GENERAL ELECTION
TUESDAY, NOVEMBER 5, 1974

Published under provisions of Sections 9.105 and 9.112 of the Charter of the City and County of San Francisco

Registrar of Voters
IMPORTANT NOTICE

In order to avoid congestion and possible delay at the polls on election day voters are urged to:

1. KEEP THE SELECTION CARD ENCLOSED HEREWITH. MARK YOUR CHOICES FOR THE VARIOUS OFFICES AND PROPOSITIONS. TAKE THE CARD WITH YOU TO THE PollS AND YOU CAN COMPLETE YOUR VOTING IN LESS THAN TWO MINUTES.

2. Vote early, if possible.

Registrar of Voters.

Permanent registration is maintained by VOTING.
Statements and Qualifications of
CANDIDATES

PROPOSITIONS

together with
ARGUMENTS

and

STATEMENTS of CONTROLLER
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VOTING ON THE MACHINE
IS SO EASY!

1

SHOVE RED HANDLE
TO THE RIGHT -
THIS CLOSES CURTAIN.
MACHINE IS NOW
READY FOR VOTING.

2

PUSH
LEVERS
DOWN
OVER YOUR
SELECTIONS
AND LEAVE LEVERS DOWN -

3

SWING RED
HANDLE TO
THE LEFT
AND YOUR VOTE
IS REGISTERED

F.R.Q.
1972

You pulled down the wrong lever? Nothing to it!
Just push it up and pull down the right one.
How can I "write in" the name of a candidate?

It's as easy as can be! Let me show you how.

Let's look at a voting machine.

At the top of the face of each voting machine is a series of slots like this:

Each slot is numbered.
Directly over each office title are numbers.

To "write in" a candidate, locate the office title, select any number above it — and then go to the slot at the top of the voting machine with the same number, lift the slot up and write in the name of your choice —

Simple, ain't it?

And "writing in" a name for President is even easier — just lift square slot No. 1 and write in your choice.

Ain't you the wise old owl!

F.R.Q. 1973
FOR ASSESSOR
JOSEPH E. TINNEY

My name is Joseph E. Tinney. My residence address is at No. 1 Melba Avenue, San Francisco. My business or occupation is Assessor.


The sponsors for Joseph E. Tinney are:
Helen Tinney, No. 1 Melba Avenue, Housewife
Helen R. Molinari, 2555 Larkin Street, Housewife
Julia Porter, 142 27th Avenue, Planning Commissioner
Carmen Dominguez, 124 Garrison Ave., Attorney
Anita G. Martinez, 62 Madrone Ave., Housewife (Art Commissioner)
Frederick F. Campagnoli, 2609 Larkin, Attorney
George Christopher, 55 Stonecrest Drive, Corporation President
Arthur H. Coleman, M.D., 240 St. Joseph, Physician
Harry Coturri, 195 Raymond Ave., Self-Employed
Daniel F. Del Carlo, 50 Chumasero Dr., Section Treas., SF Bldg & Const. Trades Council
Harold S. Dobbs, 1000 Mason St., Attorney at Law
Don Fazackerley, 170 El Verano Way, Banker
William L. Ferdon, 132 Commonwealth Ave., Attorney at Law
John F. Fina, 45 Cleary Ct., Retired Postmaster
Francis M. Furnanz, 321 Bocana St., Retired Postal Supervisor
Louis Garcia, 3269 Ninth Avenue, Attorney at Law
Robert Emmett Halsing, 541 Darlen Way, Attorney at Law
Fred H. Huie, 1125 Mason St., Stock-Broker
Francis V. Keesling, Jr., 939 Chestnut St., Lawyer
Samuel A. Ladar, 1918 Vallejo Street, Lawyer
Francis Louie, 1257 Jackson St., Merchant
Herman W. Luft, 275 18th Ave., Retired
Cyril Magnin, 1 Nob Hill, Merchant
Ezio M. Paolini, 539 Molimo Drive, Attorney at Law
Elmer E. Robinson, 1200 California Street, Judge of the Superior Court—Retired; Attorney at Law
Malachy Ruane, 250 College Ave., Contractor
Edward F. Savio, D.D.S., Digby St., Dentist
Timothy Twomey, 2026 Lawton St., Labor Union Repr., International Vice-President—Service Empl. Int. Union AFL-CIO
Yuri Wada, 885 4th Ave., Buchanan YMCA Executive
Harold Zellerbach, 2260 Broadway, Consultant
FOR PUBLIC DEFENDER

ROBERT NICCO

My name is Robert Nicco.
My residence address is at No. 74 Cervantes Blvd., San Francisco.
My business or occupation is Public Defender.


Ballot Designation: Incumbent.

Signature of Candidate: ROBERT NICCO.

The sponsors for Robert Nicco are:
Eva Bercut, 2310 Leavenworth, Housewife
Carole Bershad, 999 Green St., Executive Aide
Giulia E. Besozzi, 2381 Greenwich St., Housewife
Ethel V. Chester, 432 Gold Mine Dr., Housewife
George Y. Chinn, 1754 81st Ave., Attorney
Edward P. Coste, 70 Cervantes Blvd., Administrator
Steven J. Doi, 1521 Larkin St., Attorney
Amanelo G. Ergina, 1419 Lane, Pharmaceutical Bus.
George Evankovich, 3501 Anza St., Labor Representative
Manoucher Farzan, 2850 Moraga, Attorney
Warren I. Gabrielli, 1834 21st Ave., Newspaperman
Lous Garcia, 2326 Ninth Ave., Attorney
Elizabeth T. Hogan, 105 Delbrook, Manager
Robert J. Hunt, 729 27th Ave., Administrator, Bay Area Painters Trust Funds
Florence S. Mahoney, 90 Sotelo Avenue, Housewife
Edward T. Mancuso, 520 Crestlake Drive, Attorney
Harry W. Marchand, 372 Stonecrest Drive, Transportation Consultant
Timothy L. McDonnell, S.J., 2130 Fulton St., Professor of Government, USF
William Moskowitz, 1901 Calif. St., Retired
Antonio Nicco, 1530 Stockton St., Retired
Rose Nicco, 74 Cervantes Blvd., Housewife
Henry M. Sante, 1261 8th Ave., Public Accountant
Margaret Munzbar Shwed, 3876 Clay St., Housewife
James A. Silva, 88 Country Club Drive, Businessman
Frederick D. Smith, 535 Los Palmos Drive, Attorney
Robert E. Talbot, 2300 Webster, Professor of Law
Edison Uno, 515 Ninth Ave., Faculty, California School of Professional Psychology
Joan Wollman, 1647 42nd Ave., Wife & Mother
Shai Y. Yuen, 232 Randall St., Social Worker
FOR MEMBER OF THE BOARD OF EDUCATION
LUCILLE S. ABRAHAMSON

My name is Lucille S. Abrahamson. My residence address is at No. 29 West Clay Park, San Francisco. My business or occupation is School Board Commissioner.

My qualifications for said office are as follows: I have long experience with our schools. I worked for public education with the League of Women Voters and as Mothers' Club President, PTA Board Member, classroom tutor, S. F. Education Auxiliary President. As an elected Commissioner, for two years I have worked to bring you up-to-date accurate fiscal information and I will continue to untangle the bureaucratic red tape that betrays our best efforts. I have protected the small amount of discretionary funds that keeps essential programs and prevents erosion of our state dollar pupil aid. Help to bring public confidence back to the schools.

Ballot Designation: Incumbent.

Signature of Candidate: LUCILLE S. ABRAHAMSON.

The sponsors for Lucille Abrahamson are:
James W. Abrahamson, 29 West Clay Park, Restaurateur
Joan Abrahamson, 29 West Clay Park, Graduate Student
Robert Abrahamson, 29 West Clay Park, Student
Barry Adler, 1867 42nd Avenue, Executive
Cathy C. Bells, 2504 Scott, Social Worker
J. H. Black, 10 22nd Ave., Div. Mgr.
Arthur Z. Cere, M.D., 132 Jordan Avenue, Physician
Shirley S. Cere, 132 Jordan Avenue, Housewife
Ruth Chan, 79 Fortuna Ave., Paraprofessional
William K. Coblentz, 10 5th Avenue, Attorney
Margaret H. Duffy, 750 Gonzalez Drive, Housewife
Dianne Feinstein, 2030 Lyon Street, President, Board of Supervisors
Beatrice Ludlow Flick, 770 Twelfth Ave., Housewife
Arlene M. Getz, 55 22nd Avenue, Housewife
Harold B. Getz, Jr., 55 22nd Ave., Salesman
Patricia Giles, 2340 Turk St., Teacher
Mrs. Harold Goodman, 646 Funston Ave., Professional Volunteer
Thomas J. Green, 345 Addison St., Ass. Chief, SFHA
William C. Kuzell, 25 West Clay Park, Physician
Donnetor E. Lane, 92 Ashton, Community Leader
Albert Lanier, 1118 Castro, Architect
Ruth Asawa Lanier, 1118 Castro, Sculptor
Muriel Leff, 670 Funston Ave., Homemaker
Mary Virginia McCarthy, 33 Bucarelli Drive, Housewife
Eleanor W. Miller, 42 Jordan Ave., Housewife
Douglas L. Siden, 200 Urbano Drive, Minister
Eleanor L. Siden, 200 Urbano Drive, Community Worker
Robert J. Somerville, 176 28th Ave., Broadcasting Executive
Michael K. Wong, 138 Trenton Street, Student
FOR MEMBER OF THE BOARD OF EDUCATION

RICHARD H. CLANCEY

My name is Richard H. Clancey.
My residence address is at No. 34 Delmar Street, San Francisco.
My business or occupation is Clerical Worker.

My qualifications for said office are as follows: The problems of the schools can only be dealt with in the context of the world-wide economic collapse. At the center, as documented in New Solidarity, is the Rockefeller cabal of international bankers. To insure continued payments to their banks during the depression, the Rockefellers are establishing slave labor under military dictatorship. The schools are to serve as brainwash centers (drugs for “hyperactive” children) and slave labor pools (“work-study”). Only the working class, organized around a system of expanded production based on fusion power can reconstruct civilization. Your vote is part of building this working class organizing.

Ballot Designation: Working-class organizer.
Signature of Candidate: RICHARD H. CLANCEY.

The sponsors for Richard H. Clancey are:

Nicholas F. Benton, 2086 Hayes St., Layout Artist
Kenneth Brusca, 3057 20th St., Restaurant Worker
Don Buck, 2085 Hayes, Dishwasher
Patricia Caffardi, 1311 Masonic Ave., Nurse
Ruben Canonizado, 583 Campbell St., Motorized Messenger
Mary Helen Carey, 2085 Hayes, Clerk
Donna Carley, 816 Ashbury, Data Control Clerk
Edward M. Corpus, 34 Delmar Street, Housekeeper
Lester Dixon, 1014 McAllister St., Unemployed
Gerald Dury, 824 Corbett St., Salesman
Robt. Evangelisti, 169 Colby St., Painting
Rebecca Garcia, 1 Porter, Secretary
Susan Grandfield, 272 Divisadero, Student
Steve Greenstein, 1227 21st Ave., Painter
Dianne Heitman, 733 14th St., Piano Technician
Terry K. Huguenin, 133 Central Ave., Contract Jeweler
Victor Jackson, 34 Delmar, Photography
Patricia Langley, 532 Cabrillo, Computer Analyst
Jeffrey Nebel, 1936 California St., Salesman
Karen T. Nebel, 1936 California St., Placement Counselor
Wilbert Noguera, 1818 Church St., Mail Clerk
Deborah Platkowski, 1601 Larkin St., Unemployed
Betsy Rim, 1310 12th Ave., Office Manager
Won S. Rim, 1310 12th Ave., Printer
Stephen S. Rustwold, 841 Central Street, Landscaper
Kenneth Sitz, 2085 Hayes St., Printer
My name is George S. Duesdieker.
My residence address is at No. 1850 - 39th Avenue, San Francisco.
My business or occupation is USF Undergraduate.

My qualifications for said office are as follows: I am distressed. As a native San Franciscan, graduate of the public school system, and member of the Board of Education's Goals Committee, I recognize the need for improvement in meeting our educational objectives. I share the concern of parents, who believe the proper priorities are not being met. I seek to restore faith in public education. I advocate:
1) Fiscal responsibility, through adherence to basic budgetary guidelines.
2) Stronger efforts to curb violence and promote a safe environment for learning.
3) Intensive bi-lingual education to prepare students to function competently.

Ballot Designation: USF Undergraduate.
Signature of Candidate: GEORGE S. DUESDIEKER.

The sponsors for George S. Duesdieker are:
Gladys E. Duesdieker, 1850 39th Avenue, Vault Teller
August G. Duesdieker, 1850 39th Ave., Labor Leader
Quentin Kopp, 68 Country Club Drive, Supervisor, City and County of San Francisco
Thomas A. Reed, 2130 Fulton, Educator
William J. Colling, Jr., 2933 Yorba St., Legislative Assistant
Josephine Cole, 1598 36th Ave., Administrator in Education
Billie T. Scott, 252 Dalewood Way, Public School Administrator
Robert Kenneth Hunter, Jr., 101 Sutro Heights, Attorney
James W. Kearney, 160 Meadowbrook Drive, Educator
Janet S. Benson, 2163 48th Ave., Educator
Larry Quan, 1674 28th Avenue, Student
James S. Park, 1546 Dolores St., Assistant Retail Shoe Buyer
Patricia F. Park, 1546 Dolores, Silkscreen Graphics Artist
Stanley M. Smith, 1298 Church, Glazier
Robert Westermark, 1271 Second Avenue, Student
Jonathan M. Hoff, 882 27th Ave., Student
Marie H. Westermark, 1271 Second Avenue, Housewife
Allan F. Riley, 37 San Jacinto Way, Student
Denise Fahey, 750 Gonzalez Dr., Student
Mike G. Fernandez, 632 Woolsey St., Business Representative
Ida Hoff, 882 27th Ave., Housewife
Irwin S. Hoff, 882 27th Ave., Social Worker
My name is Zuretti Lee Goosby.
My residence address is at No. 299 Maywood Drive, San Francisco.
My business or occupation is Dentist.

My qualifications for said office are as follows: I was a member of the school board for five years when Schools were moving forward. I believe public schools are in trouble. My background on the State Commission for Compensatory Education, S.F. Human Rights Commission and work with the community qualifies me for this hard job. My three sons have gone through public elementary and junior high schools. We must improve our secondary schools, enforce laws already on the books and involve the parents and community in their schools.

Ballot Designation: Dentist.
Signature of Candidate: ZURETTI LEE GOOSBY.

The sponsors for Zuretti L. Goosby are:
Eugene J. Boyle, 704 Cortland Ave., Catholic Priest-Educator
Willie L. Brown, Jr., 1524 Masonic Ave., Legislator-Attorney
Mark W. Buell, 1820 Vallejo, Govt. Administrator
John L. Burton, 499 Walnut, Member of Congress
Phillip Burton, 8 Sloat Blvd., United States Congressman
Dianne Feinstein, 2030 Lyon Street, President, Board of Supervisors
Terry A. Francois, 20 Taraval, Attorney
Carlton Benjamin Goodlett, M.D., 1300 Turk St., Physician & Newspaper Publisher
Jackieine I. Goosby, 299 Maywood Dr., Housewife
Louis H. Hellbron, 2601 Lyon, Attorney
Agar Jaicks, 62 Woodland Ave., Chairman, County Central Comm.
Ruth S. Kadish, 145 Delmar St., Housewife
Donald King, 35 Rockwood Court, Attorney
Myra Kopf, 2140 9th Ave., Professional Volunteer
Leo T. McCarthy, 400 Magellan, Assembly Speaker
George R. Moscone, 90 Lansdale, State Senator
Howard N. Nemerovski, 40 Sea View Terrace, Attorney
Necia A. Salan, 185 Edgewood Ave., Bookseller—Children's Books
Michael Schneider, 83 Los Palmos Drive, Trade Union Consultant
Benjamin Tom, 1717 Jones, Transportation Analyst—State PUC
A. C. Ubalde, Jr., 829 Duncan St., Clergyman
Yori Wada, 565 4th Ave., Buchanan YMCA Executive
Doris Ward, 1333 Gough St., School Administrator
Idaree Westbrook, 780 Clayton St., Assistant to the Director, Far West Lab.
Evelyn L. Wilson, 2159 42nd Avenue, Parliamentarian
Arthur Yim, 80 Vasquez Ave., Food Broker

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My name is John A. Kidder.  
My residence address is at No. 275 Bella Vista Way, San Francisco.  
My business or occupation is Director of Research, California Federation of Labor, AFL-CIO.

My qualifications for said office are as follows: As a parent and homeowner, I share the concerns of all San Francisco citizens who want our schools to provide exciting and challenging educational experiences. School attitudes shape adult participation in San Francisco's economic, social and cultural affairs. I have worked as a member of the Board of Education to intensify community involvement in the schools, to encourage school-community on-site budgeting and developing of educational programs. I serve as Research Director of the California Federation of Labor, AFL-CIO, and a member of the Policy Committee of the National School Boards Association.

Ballot Designation: Member, Board of Education.  
Signature of Candidate: JOHN A. KIDDER.  

The sponsors for John A. Kidder are:  
Sharon Kidder, 275 Bella Vista Way, Teacher  
Anne Belle Daley, 795 Geary, Secretary  
Gerald DeRyan, 2031 43rd Ave., Counselor and Teacher  
George Evankovich, 3501 Anza St., Labor Representative  
Morris R. Evenson, 583 10th Ave., Union Officer  
Thomas J. Green, 345 Addison, Assistant Chief, Laborers  
Lyle L. Hartman, 28 Aztec St., Principal Accountant, C.P.A.  
John F. Henning, Jr., 450 Rivera, Attorney  
Harrison C. Heyl, Jr., 840 Urbano Drive, Consultant  
Ella Hill Hutch, 351 Scott Street, Office Employee  
Naomi E. Lauter, 23 Presidio Terrace, Community Worker  
J. Roberto Lopez, 2211 Castro, Community Coordinator  
Fred J. Martin, Jr., 201 Wawona, Bank Executive  
Sally S. Osaki, 30 Berkeley Way, Housewife  
Miriam Rothschild, 35 Galilee Lane, Retired Office Worker  
Michael M. Schneider, 63 Los Palmos Drive, Labor Union Consultant  
Rev. A. C. Ubalde, Jr., 829 Duncan St., Clergyman  
Raymond L. Weisberg, 845 El Camino del Mar, Physician  
Idaree Westbrook, 780 Clayton, Ass. to Director, Far West Lab.  
Michael K. Wong, 138 Trenton Street  
Kathleen M. Wormuth, 4109 Pacheco St., Principal Clk-Steno  
Duane Helleso, 751 10th Ave., Labor Representative  
John P. Wormuth, 4109 Pacheco St., Business Manager  
Dennis P. Bouey, 2782 38th Ave., Student
FOR MEMBER OF THE BOARD OF EDUCATION
JOSEPH NEALON MINAHAN

My name is Joseph Nealon Minahan.
My residence address is at No. 1377 - 9th Ave., San Francisco.
My business or occupation is Youth Consultant.

cational, Vocational, Occupational), Consultants.
Ballot Designation: Youth Consultant.
Signature of Candidate: JOSEPH N. MINAHAN.

The sponsors for Joseph Minahan are:
John J. Barbagelata, 15 San Lorenzo Way, Supervisor
Elaine J. Borgen, 749 Panorama Dr., Housewife
Harry T. Boylan, 1415 - 18th Ave., Retired
David R. Dobleman, 1610 - 12th Ave., Retired
Jerome W. Fitzgerald, 470 - 10th Ave., SFPD
Louis Frachtenberg, 1271 - 9th Ave., Retired
John A. Horstman, 309½ Judah, Sexton
Andrea Ibarra, 1970 - 40th Ave., Homemaker
Winton G. Jones, 3500 - 21st Street, Retired
Robert E. Kavanaugh, 1624 - 10th Ave., Retired
Quentin L. Kopp, 68 Country Club Dr., Supervisor
Frank I. Minahan, 46 Rockaway Ave., Battalion Chief, S.F.F.D.
Rita G. Minahan, 46 Rockaway Ave., Housewife
John D. Monaghan, 31 Grand View Ave., Mayor's Staff
William Moskovitz, 1901 Calif. Street, Retired
Alfred J. Neider, 150 Casitas Ave., Supervisor
Barbara A. Reilly, 3001 - 21st Ave., Clerk
John Joe Sangiacomo, 233 - 21st Ave., Utility Plumber, S.F.F.D.
Margaret Schneebeil, 83 Cragmont Ave., Administrative Assistant III,
U.C. Med. Ctr.
W. W. Schneebeil, 83 Cragmont Ave., Aquatic Collector
Richard A. Shinn, 1282 - 3rd Ave., Mail Carrier
Bette Jane Warde, 1331 - 6th Ave., Salesclerk

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FOR MEMBER OF THE BOARD OF EDUCATION  
M. LESTER O'SHEA

My name is M. Lester O'Shea.  
My residence address is at No. 2582 Filbert Street, San Francisco.  
My business or occupation is Investment banker.

My qualifications for said office are as follows: Native San Franciscan;  
graduate of Lowell High School. Graduated Stanford (Phi Beta  
Kappa); Oxford (Fulbright Scholar); Harvard Business School (Mas-  
ter's degree '63). Investment banker; active in community affairs  
(chairman, Commonwealth Club study section on law enforcement).  
Wife Barbara; children Laura, 3½, Amy 1½. Believe present situa-  
tion, with highest cost education in state and poorest results of any  
major system, must be corrected. Dedicated to again providing quality  
education in all public schools, restoring reasonable relationship  
between costs and results, and making schools a reason for families  
to stay in San Francisco rather than for moving away.  
Ballot Designation: Investment Banker.
Signature of Candidate: M. LESTER O'SHEA.

The sponsors for M. Lester O'Shea are:  
Joseph J. Allen, 2186 36th Ave., V. P. Public Affairs  
John J. Barbagelata, 15 San Lorenzo Way, Member, Board of Supervisors,  
City and County of San Francisco  
Carlos Bea, 470 Vallejo Street, Attorney  
F. Campagnoli, 2609 Larkin, Attorney  
Robert Elkus, 469 Magellan Ave., Lawyer  
Caroline D. Gimbel, 2103 Vallejo St., Homemaker  
Jack Goldberger, 210 Gellert Drive, Labor Official  
Al Graf, 1856 Pacific Av., Businessman  
Steven Jeong, 754 Commercial, Realtor  
Quentin L. Kopp, 68 Country Club Dr., Supervisor  
Cristina I. Mack, 2963 23rd Ave., Housewife  
Samuel Martinez, 96 Aptos Ave., Public Accountant  
Robert A. Mohler, 550 17th Ave., Teacher  
John L. Molnar, 435 Magellan Ave., Member, Board of Supervisors  
Robert G. Nelson, 527 28th Ave., Insurance Broker  
Loretta W. Parker, 674 Huron Ave., Housewife  
Leslie Payne, 343 Tara St., Parole Agent  
Emily Goodloe Pike, 1800 Broadway, Self-Employed  
Aurelino Revelo, 1503 11th Ave., Manpower Specialist  
Michael S. Salerno, 95 Crestlake Dr., Self Employed, Radio and T.V.  
Henry Schindel, 54 Schwerin St., Store Owner  
John W. Stark, 2360 Steiner, Transportation Analyst  
Jane Zimmerman, 2424 Funston Ave., Executive Secretary
FOR MEMBER OF THE BOARD OF EDUCATION

JOHN SOSO

My name is John Soso.
My residence address is at No. 2075 - 47th Avenue, San Francisco.
My business or occupation is Retired School Principal.

My qualifications for said office are as follows: As a recent principal I have the experience, the know how to help improve the schools. Quality teaching is needed. Reading, writing and arithmetic must be emphasized. Early childhood and bilingual programs are a necessity. All schools must modernize their studies, but even more important schools must be safe, absolutely safe in person and property. Pride in self, family, and ethnic groups must be developed. Stop busing children, instead provide jobs and integrate housing. Parents must be active in evaluating the schools. Dress and manners of teachers must be appropriate. Administrators and teachers, who are failures, must be dismissed.

Ballot Designation: Retired School Principal.
Signature of Candidate: JOHN SOSO.

The sponsors for John Soso are:
Charles J. Attard, 514 Velasco, Auto Mechanic
Louis Cherin, 16 25th Ave., No., Furniture Retailer
Louis B. Clausen, 2081 47th Ave., Insurance Agent
Armando Elio Consani, 1619 Quint St., Fireman
Henry Cruz, 51 Santa Marina, Personnel Director
Joan Claire Cucelk, M.D., 512 Roosevelt Way, Medical Doctor
Marcia A. Daniels, 741 Pacheco St., Elementary Teacher
Herman Dudak, 1678 30th Ave., Electrician
Dr. George E. Frahm, 2551 14th Ave., Dentist
Allen Garfield, 2 Miraloma Dr., Attorney
Lloyd R. Jones, 601 Urbano Dr., Mail Carrier Tech.
Deborah J. Lauricella, 519 19th Ave., College Student
Emil Laversin, 2345 Lawton, Self Employed
Martin T. Novitski, 2575 29th Ave., Highway Patrolman
Florencio J. Ortega, 850 Peru, Teacher and Spanish Counselor
Sally S. Osaki, 30 Berkeley Way, Housewife
E. Rogers, 90 Burlwood Dr., College Teacher
Nicholas A. Sapunar, 1587 34th Ave., Real Estate Broker
Gregory Sommers, 74 Aptos Ave., College Student
S. J. Sosich, 2231 29th Ave., Retired Waiter
Randy Soso, 2075 47th Ave., Equal Employment Officer
Frances Spencer, 600 Banks St., Medical Receptionist
Tom Spinosa, 61 Mill, Accounting Consultant
Richard Wilkinson, 2138 27th Ave., General Contractor
Joseph Wirkower, 30 Linares Ave., Watchmaker
Wilbur Woo, 34 Marvel Court, High School Teacher & Counselor
Albert Yee, 2140 Funston Ave., Electric Transit Foreman
Nicholas Zlatunich, 2354 39th Ave., Merchant
C. Dorence Jones, 1738 48th Ave., Paint Store Owner
FOR MEMBER OF THE BOARD OF EDUCATION
JEANNE TATE

My name is Jeanne Tate.
My residence address is at No. 920 Sacramento Street, San Francisco.
My business or occupation is Bilingual Childcare Teacher.

My qualifications for said office are as follows: I am a childcare teacher in bilingual childcare in Chinatown and hold a Master's degree in Education for Emotional Health. My main concern is providing quality education for every San Francisco child. To be educated, children need self-esteem. Therefore quality childcare, bilingualism, multi-culturalism and the elimination of racist and sexist attitudes must be given first priority in program planning and curriculum development. I challenge a Board which isn't responsive to community; which doesn't set long-term policy and hold administrators accountable. I will work for educational reform and open up the educational process to the people it serves.

Ballot Designation: Bilingual Childcare Teacher.
Signature of Candidate: BARBARA JEANNE TATE.

The sponsors for Jeanne Tate are:
David B. Birenbaum, 2120 Greenwich St., Attorney At Law
Lambert Choy, 350 Union Street, Social Worker
Preston E. Cook, 501 Masonic Ave., Republican Central Committee
Patricia L. Crawford, 404 Dellsbrook, Teacher
Elizabeth B. Denebeim, 200 St. Francis Blvd., Housewife
James M. Foster, 544 Noe Street, Community Organizer
Rita George, 23 Eureka, President—National Women's Political Caucus of S.F.
Merla Zellebach Geier, 24 Presidio Terrace, Newspaper Columnist
Mirlam Goodman, 274 Funston, Feminist Radio Producer
Lee S. Hee, 333 Spruce St., Parent
Roe Johnston, 245 San Fernando Way, Clergyman
Phyllis A. Lyon, 651 Duncan St., Educator, Author, Lecturer
Jeanne Ross Miller, 1082 Ashbury St., Office Manager
George R. Moscone, 90 Lansdale Avenue, State Senator
Helen L. Palmer, 2507 Union St., Housewife
R. J. Palmer, 2507 Union St., Physician
Gloria Gimmy Park Li, 2147 Quesada Avenue, Radio Community Relations
Ellen M. Roberts, 2745 Larkin St., Pres., Susan B. Anthony Democratic Club
Carol Silver, 68 Ramona St., Attorney
Karen E. Southard, 2006A 22nd St., Child Care Worker
Eleanor R. Spikes, 1362 Fulton St., Consultant
Fat Quay Tom, 1822 - 40th Ave., Savings & Loan Branch Manager
Dorothy von Beroldingen, 241 - 7th Ave., Member, Board of Super., Attorney

at Law
Harold Yee, 1280 Ellis St., Management Consultant
David K. Yamakawa Jr., 721 Sanchez St., Lawyer
Alexandra Nickliss, 1507 22nd Ave., Instructor of History

21
FOR MEMBER OF THE BOARD OF EDUCATION
SYLVIA WEINSTEIN

My name is Sylvia Weinstein.
My residence address is at No. 128 Henry Street, San Francisco.
My business or occupation is Home Maker, Socialist.

My qualifications for said office are as follows: Our children are being cheated out of a quality education. Developmental programs have suffered major setbacks in San Francisco. Critically needed bilingual children's centers have been ignored by the SFUSD. Parent input is totally discouraged. Blacks and other minorities are denied control of schools in their own communities. Teaching & paraprofessional staffs are cut back while the bureaucracy at 135 Van Ness grows fatter on funds needed for the classroom. As a socialist, I believe working people, of all ethnic & racial backgrounds, not rich people, are the only force capable of improving, and therefore, should control, our schools.

Ballot Designation: Socialist Worker.
Signature of Candidate: SYLVIA WEINSTEIN

The sponsors for Sylvia Weinstein are:
Sarah Armstrong, 629 Capp St., Clerical
Deborah Camejo, 128 Henry, Typist
Milton T. Chee, 36 Pearl, Bus Driver
Anna Chester, 215 11th Ave., Retired
Alexander John Chris, 129 Henry, Carpenter
Robert W. Davis, 1320 20th Avenue, Teacher
Angelo Festa, 1968 14th Ave., Teacher
Linda Festa, 1968 Fourteenth Avenue, Teacher
Chris Gilbert, 2139 Grove St., Homemaker
Donald G. Harmon, 65 Pierce, Telephone Operator
Vaughn Hogikyan, 1560 18th Ave., Student
Dean L. Peoples, 3595 Mission St., Lab Technician
Howard Petrick, 3950 18th St., Photographer
Debra K. Porter, 1405 18th St., Clerical
Dean S. Reed, 7 Hoffman Ave., Carpenter
Janice Sams, 3595 18th Street, Student
Michael Schreiber, 3595 Mission, Film Maker
Carole Selgman, 512 Sanchez, Waitress
Bonnie Sheppard, 129 Henry St., Secretary
Roland Sheppard, 425 Euclid St., Housepainter
Paul J. Trafficante, 101 Tapia Drive, Businessman
Barbara Webster, 705 Guerrero, Insurance Rater
Nathan Weinstein, 128 Henry, Socialist Worker
Tommye J. Wiese, 350 Noe St., Typesetter
FOR MEMBER, GOVERNING BOARD,
COMMUNITY COLLEGE DISTRICT

ROBERT E. BURTON

My name is Robert E. Burton. My residence address is at No. 2530 - 15th Avenue, San Francisco. My business or occupation is School Teacher.

My qualifications for said office are as follows: As a board member of the Community College District for two years, I believe my efforts for increased student and community involvement in the administration and development of curricula has begun to make our community college relevant. I will continue to support federal grants and expansion of financial assistance to students. My 18 years in adult teaching convinces me of the need for expanded and improved adult education programs. All students, regardless of age, sex, religion, racial or ethnic background, must have the opportunity to be educated to the limits of their ability.

Ballot Designation: Member, Governing Board; Community College District.

Signature of Candidate: ROBERT E. BURTON.

The sponsors for Robert E. Burton are:
James E. Ballard, 580 Arballo Dr., President, San Francisco Fed. of Teachers
AFL-CIO
Jos. Belardi, 89 Woodhaven Court, Labor Official
Susan J. Berman, 1529 Shrade, Conservationist
Willie L. Brown Jr., 1524 Masonic Ave., Legislator — Attorney at Law
John L. Burton, 449 Walnut St., Member of Congress
Phillip Burton, 8 Sloan Blvd., United States Congressman
Shirley Cohelan Burton, 2530 - 15th Ave.
John Yehall Chinn, 913 Stockton St., President, Board of Governors, S.F.C.C.D.
Louis G. Conlan, 351 San Benito Way, Member, Board of Governors, S. F. Community College District
J. T. Esteva, 600 - 12th Avenue, Publisher
Dianne Feinstein, 2030 Lyon Street, President, Board of Supervisors
Peter M. Finnegan, 824 Ashbury St., Political Consultant-Educator
John F. Foran, 1517 Church St., Assemblyman
James M. Foster, 544 Noe Street, Community Organizer
Terry A. Francois, 20 Taraval Street, Attorney at Law—Member Board of Supervisors
Alieen C. Hernandez, 820-47th Ave., Urban Consultant
Richard D. Honigsto, 55 Wood Street, Sheriff of San Francisco County
Agar Jaiecks, 62 Woodland Ave., S. F. Democratic County Committee Chairman
Naomi E. Lauter, 23 Presidio Terrace, Community Worker
Francis Louie, 1257 Jackson Street, Merchant
Robert H. Mendelsohn, 2547 Lyon Street, Member, Board of Supervisors
John L. Molinari, 435 Magellan Avenue, Member, Board of Supervisors
George R. Moscone, 90 Lansdale, State Senator
Elleen J. Rossi, 40 St. Elmo Wy., President, Academic Senate, City College of S.F.
Joe O'Sullivan, 101 Ottawa Ave., Business Representative, Carpenters Union
No. 22
Timothy J. Twomey, 2026 Lawton St., Labor Union Representative, Intl Vice-President, Service Empl. Intl Union
Dorothy von Beroldingen, 241 - 7th Ave., Member Board of Supervisors/Attorney
L. Ling-Chi Wang, 2479 Post St., Lecturer, Univ. of Calif.
Doris M. Ward, 1333 Gough St., Member, Bd. of Governors, S.F. Community College District
Joseph M. Williams, 67 Everson St., Attorney
FOR MEMBER, GOVERNING BOARD, COMMUNITY COLLEGE DISTRICT
REYNOLD H. COLVIN

My name is Reynold H. Colvin.
My residence address is at No. 283 - 29th Avenue, San Francisco.
My business or occupation is Attorney.

My qualifications for said office are as follows: I was born and raised in San Francisco and educated in its public schools. I am an independent practicing lawyer who has always been active in public affairs. I served as a member of the Board of Education for six years, and as its President in 1968. During my term as a member of the Board of Governors of the San Francisco Community College District I have worked to make its program more vital, responsive and readily available to all of our communities. I am wholly dedicated to the 90,000 people who enroll in our academic and vocational courses.
Ballot Designation: Incumbent.
Signature of Candidate: REYNOLD H. COLVIN.

The sponsors for Reynold H. Colvin are:
David Aldape, 2610 A 21st St., Manager, EOC
Joseph Asher, 3577 Pacific, Rabbi
George Carinus, 69 Lakeshore Drive, Retired Educator
John Yehall Chin, 913 Stockton, President, Board of Governors, S.F. Com. Coll. Dist.
Louis G. Conlan, 351 San Benito Way, Vice President, Board of Governors, Com. Coll. Dist.
Geraldine R. Crowley, 87 Los Palmos Dr., Housewife
Armond DeMartini, 110 32nd Ave., Educational Consultant
Lee S. Dolson, 85 Fortuna Avenue, Teacher
Peter M. Finnegan, 824 Ashbury, Member, Board of Governors, Com. Coll. Dist.
Terry A. Frances, 20 Taraval Street, Attorney at Law
Edwin A. Frediani, 1277 28th Ave., Attorney
Eugene L. Friend, 2910 Lake St., Businessman
Robert E. Gonzales, 361 Pennsylvania Ave., Attorney at Law
Zuretti L. Goosby, 299 Maywood Drive, Dentist
Samuel A. Ladar, 1918 Vallejo, Lawyer
Elwood Lang, 516 Vidal Dr., Education
Lloyd D. Luckman, 3806 Clay St., Vice President, Instruction, USF
Stephen L. Mana, 982 Union Street, Lawyer
Frances M. McAteer, 130 Santa Ana Ave., Housewife
Robert H. Mendelson, 2547 Lyon St., Member, Board of Supervisors
John L. Mollnari, 435 Magellan Ave., Member, Board of Supervisors
Alfred J. Nelder, 180 Casitas Ave., Member, Board of Supervisors
Ezio M. Paolini, 538 Molino Drive, Attorney at Law
Maria C. Pineda, 731 Capp St., School Teacher
Eileen J. Rossi, 40 St. Elmo Way, President, Academic Senate, City College
Alfred J. Tapson, 110 Walnut, Retired
Melvin W. Toler, 581 Orizaba, Teacher
Paul W. Vapnek, 3015 Baker, Patent Lawyer
Dorothy von Beroldingen, 241 7th Ave., Member, Board of Supervisors, Attorney
Doris M. Ward, 1333 Gough, Member, Board of Supervisors, Com. Coll. Dist.
My name is Gary L. Jackson.
My residence address is at No. 435 Los Palmos Drive, San Francisco.
My business or occupation is CPA Candidate — Accountant.

My qualifications for said office are as follows: I am twenty-nine years old, married to the former Victoria E. Riccinelli, a home owner, a product of the San Francisco educational system graduating from Abraham Lincoln High School, a CPA candidate with a Masters Degree in accounting, and the candidate who along with my wife graduated from City College of San Francisco with an AA degree. As a former student of the school, I understand the needs and desires of college students. As an accountant and property taxpayer, I will advocate fiscal responsibility. I feel that this balance would be an asset to the Governing Board.

Ballot Designation: Accountant.
Signature of Candidate: GARY L. JACKSON.

The sponsors for Gary L. Jackson are:
Jerry Ross Barrish, 802 Ashbury, Film-Maker
Harry E. Burger, 380 Bixby St., Retired
George F. Camas, 2070 18th Ave., Retired
Richard J. Carclone, 1719 33rd Ave., Real Estate Sales
Vince Courtney, 2033 Castro, Attorney
Anne Bellsle Daley, 795 Geary, Secretary
James S. Denman, 605 28th Ave., Deputy Sheriff
Thomas M. DiFranco, 1771 37th Ave., Attorney
Bill Frank Eger, 2614 California, Public Relations
James M. Foster, 544 Noe St., Community Organizer
Fred C. Groh, 81 Lakeshore Dr., Stevedore Superintendent
Esther Hagopian, 2038 31st Ave., Housewife
Hagop Hagopian, 2038 31st Ave., Hd Produce Clerk
Terence Hallinan, 1964 Buchanan, Attorney
Gerry Hipps, 2000 Broadway, Union Representative CSA-400
Richard D. Honglato, 56 Wood St., Sheriff of San Francisco
Gerald P. Hurtado, 59 Wood St., Educational Consultant
Victoria E. Jackson, 435 Los Palmos Dr., Publishing Consultant
M. Maxine Jenkins, 2330 Castro, Union Organizer
Stanley Klim, 6438 Geary Blvd., Director of Training
Steve Lerner, 3055 Sacramento, Administrative Aide
Grant S. Mickins III, 507 Los Palmos Dr., Criminal Justice Administrator
Stanley Ricciarelli, 10 Del Valle Ave., Electrician
Gladys N. Siemens, 429 Los Palmos Dr., Claims Authorizer
Harold L. Siemens, 429 Los Palmos Dr., Locomotive Engineer
Charles N. Smith, 1135 Masonic, Undersheriff of San Francisco
Bernice Watkins, 944 Buchanan St., Community Service Rep III
My name is Phyllis Pasqualetti.  
My residence address is at No. 78 San Jacinto Way, San Francisco. 
My business or occupation is concerned citizen, homemaker, fre- 
ellace writer.

My qualifications for said office are as follows: Member Board of 
Directors, League of Women Voters of San Francisco and second 
Vice-President 1971-72—Former Vice-President Commodore Sloat 
School Mothers Club—past Vice-President Abraham Lincoln High 
School and member of Parents Advisory Committee; Former Board 
member San Francisco Beautiful, Former board member Constitu-
tional Rights Foundation; former Board member Easter Seal Society 
and Arthritis Rheumatism Society. Member Commonwealth Club of 
California. Member of SPEAK. Former board member of JACKIE. 
Former Advisor to California Association for the Neurologically 
handicapped. Observer to the San Francisco Charter Revision Com-
mittee. Interim appointment to the Charter Revision Committee. 
Ballot Designation: Free-lance writer. 
Signature of Candidate: PHYLLIS PASQUALETTI.

The sponsors for Phyllis Pasqualetti are: 
Angela Barbagelata, 15 San Lorenzo Way, Housewife 
Edward M. Barret, 81 San Jacinto Way, Caterer 
Eugene Boyle, 704 Cortland Ave., Catholic Priest-Educator 
Dr. Ednah L. Burgess, 3075 24th Ave., Minister 
Lee S. Dolson, 85 Fortuna Ave., Teacher 
Julie D. Donish, 2550 Webster St., Public Relations 
Mattie M. Duhan, 1903 Keith St., Mental Health Tech 
Dianne Feinstein, 2030 Lyon St., President, Board of Supervisors 
Bill Frank Eger, 2614 California, Public Relations 
Adria Garabedian, 191 Delmar, Community Activist 
George E. Grandemange, 6417 California St., Teacher 
Jason Har, 191 San Felipe Way, Controller 
Sarah Har, 191 San Felipe Way, Housewife 
Winifred C. Hoffman, 2542 35th Ave., Retired Teacher 
Espanola Jackson, 3231 Ingalls St., Housewife 
Roe H. Johnston, 245 San Fernando Way, Clergyman 
Antoinette J. Kavanaugh, 86 San Jacinto Way, Housewife 
Joseph G. Kennedy, 65 Miraloma Dr., Judge of Superior Court 
Willie B. Kennedy, 65 Miraloma Dr., Service Manager 
Jeanmarie Maher, 2100 Taylor St., Political Consultant 
Argent Nasser, 198 Miraloma Dr., Homemaker 
Dick Nasser, 198 Miraloma Dr., Retired 
Bev. J. Pasqualetti, 78 San Jacinto Way, Educator 
Martin Pasqualetti, 78 San Jacinto Way, Research Associate 
Henrietta Van Der Reiss, 74 San Jacinto Way, Ass. Treasurer
FOR MEMBER, GOVERNING BOARD, COMMUNITY COLLEGE DISTRICT

JOHN RIORDAN

My name is John Riordan. My residence address is at No. 1060 Fulton Street, San Francisco. My business or occupation is Lawyer.

My qualifications for said office are as follows: I am seeking reelection to the Community College Board in order to fulfill my commitment to the people of San Francisco to continue to work for a high quality, dynamic and flexible educational program accessible to all citizens. In a time of education turmoil, the programs of our District remain singularly outstanding and recognized nationally for their excellence. The Community College District has provided an educational program of which our City can truly be proud. I would like to continue my work on the Board to maintain and strengthen this tradition of excellence in San Francisco education.

Ballot Designation: Member, Community College Board (Incumbent).

Signature of Candidate: JOHN RIORDAN.

The sponsors for John Riordan are:
Louis Blackfield, 175 21st Ave., Retired
Willie L. Brown, Jr., 1524 Masonic Ave., Legislator-Lawyer
John L. Burton, 499 Walnut St., Member of Congress
Edward F. Callanan, Jr., 182 Idora, Library Commissioner
John Yehail Chin, 913 Stockton, President, Board of Governors, S. F. Com. Coll.
Dist.
Arthur M. Coleman, M.D., 240 St. Joseph, Physician
Louis G. Conlan, 351 San Benito Way, Member, Board of Governors, S.F. Com. Coll. Dist.
Geraldine M. Crowley, 87 Los Palmos, Housewife
Anne Belisle Daley, 705 Geary, Secretary
Jay A. Darwin, 2528 Union, Lawyer
Peter M. Finnegar, 824 Ashbury, Political Consultant/Educator
James M. Foster, 544 Noe St., Community Organizer
Herman Gallegos, 300 Staples Ave., Social Planning Consultant
Carlton Benjamin Goodlett, M.D., 1360 Turk St., Physician & Publisher
Aileen C. Hernandez, 920 47th Ave., Urban Consultant
Gerry Hipps, 2000 Broadway, Union Representative
Richard D. Hongisto, 65 Wood St., Sheriff, City & County of San Francisco
Richard M. Kaplan, 2944 Jackson St., Attorney at Law
Quentin L. Kopp, 68 Country Club Dr., Member, Board of Supervisors
Gordon J. Lau, 360 Funston Ave., Attorney
James T. McDonald, 341 Avila, Attorney
John L. Molinarl, 435 Magellan Ave., Member, Board of Supervisors
George R. Moscone, 80 Lansdale, Senate Majority Leader
Geraldine O'Boyle Riordan, 1060 Fulton, Housewife
Mary Marguerite Riordan, 1426 Willard, Instructor, City College of San Francisco
Carol Ruth Silver, 68 Ramona St., Attorney
Earl Rick Stokes, 6 Lloyd, Attorney
Ed Turner, 440 Gellert Dr., Union Official
Doris M. Ward, 1333 Gough, Member, Board of Governors, S.F. Com. Coll. Dist.
Michael K. Wong, 138 Trenton, Student
PROPOSITION A
ORDINANCE CALLING SPECIAL BOND ELECTION

FIRE PROTECTION SYSTEMS IMPROVEMENT BONDS, 1974. To incur a bonded indebtedness in the sum of $4,000,000 for additions to and improvement of the fire protection systems in the City and County of San Francisco.

PROPOSITION A

File No. 333-74-1

Ordinance No. 387-74

Calling and providing for a special election to be held in the City and County of San Francisco on Tuesday, November 5, 1974, for the purpose of submitting to the voters of the City and County of San Francisco a proposition to incur a bonded debt of the City and County of San Francisco for the acquisition, construction or completion by the City and County of San Francisco of the following municipal improvement, to wit: $4,000,000 for additions to and improvement of the fire protection systems in the City and County of San Francisco; and that the estimated cost to the City and County of said municipal improvement is and will be too great to be paid out of the ordinary annual income and revenue of the City and County and will require an expenditure greater than the amount allowed therefor by the annual tax levy; all in order to do and perform any and all of the matters hereinabove referred to; fixing rate of interest of said bonds and providing for the levy and collection of taxes to pay both principal and interest thereof; prescribing notice to be given of such election and consolidating the special election with the general election.

Be it ordained by the People of the City and County of San Francisco:

Section 1. A special election is hereby called and ordered to be held in the City and County of San Francisco on Tuesday, the 5th day of November, 1974, for the purpose of submitting to the electors of said city and county a proposition to incur a bonded indebtedness of the City and County of San Francisco in the principal amount of $4,000,000 for the acquisition, construction or completion by the City and County of San Francisco of the following municipal improvement, to wit: Additions to and improvement of the fire protection systems in the City and County of San Francisco, including improvement of the Fire Department headquarters building, Fire Department equipment and all works, property and structures necessary or convenient to improve the fire protection systems of the City and County of San Francisco.

Section 2. The estimated cost of the municipal improvement described herein was fixed by the Board of Supervisors by Resolution No. 486-74, passed by more than two-thirds of said board, and approved by the Acting Mayor in the sum of $4,000,000, and such sum is, and was found by said resolution to be, too great to be paid out of the ordinary annual income and revenue of the city and county in addition to the other annual expenses thereof or other funds derived from taxes levied for that purpose and will require an expenditure
greater than the amount allowed therefor by the annual tax levy.

The method and manner of payment of the estimated cost of the municipal improvement described herein are by the issuance of bonds of the City and County of San Francisco in the principal amount specified in Section 1 hereof.

Said estimate of cost as set forth in said resolution is hereby adopted and determined to be the estimated cost of said improvement.

Section 3. The special election hereby called and ordered to be held shall be held and conducted and the votes thereof received and canvassed, and the returns thereof made and the result thereof ascertained, determined and declared as herein provided and in all particulars not herein recited said election shall be held according to the laws of the State of California providing for and governing elections in the City and County of San Francisco, and the polls for such election shall be and remain open during the time required by said laws.

Section 4. The said special election hereby called shall be and hereby is consolidated with the General Election to be held Tuesday, November 5, 1974, and the voting precincts, polling places and officers of election for said General Election be and the same are hereby adopted, established, designated and named respectively, as the voting precincts, polling places and officers of election for such special election hereby called, and as specifically set forth, in the official publication, by the Registrar of Voters of precincts, polling places and election officers for the said General Election.

The ballots to be used at said special election shall be the ballots to be used at said General Election and reference is hereby made to the notice of election setting forth the voting precincts, polling places and officers of election by the Registrar of Voters for the General Election to be published in the San Francisco Examiner on or about October 22, 1974.

Section 5. On the ballots to be used at such special election and on the voting machines used at said special election, in addition to any other matter required by law to be printed thereon, shall appear thereon the following:

"Fire Protection Systems Improvement Bonds, 1974. To incur a bonded indebtedness in the sum of $4,000,000 for additions to and improvement of the fire protection systems in the City and County of San Francisco."

To vote for any proposition where ballots are used, and to incur the bonded indebtedness to the amount of and for the purposes stated herein, stamp a cross (x) in the blank space to the right of the word "Yes." To vote against any proposition and thereby refuse to authorize the incurring of a bonded indebtedness to the amount of and for the purposes stated herein, stamp a cross (x) in the blank space to the right of the word "No."

Where voting machines are used at said special election said voting machines shall be so arranged that any qualified elector may vote for any proposition by pulling down a lever over the word "Yes" under or near a statement of the proposed proposition appearing on cardboard, paper or other material placed on the front of the machine, and said act shall constitute a vote for the proposition, and by
pulling down a lever over the word "No" under or near a statement of the proposed proposition appearing on cardboard, paper or other material placed on the front of the machine, shall constitute a vote against the proposition. Said voting machines and the preparation of the same shall comply in all respects with the provisions of law.

Section 6. If at such special election it shall appear that two-thirds of all the voters voting on said proposition voted in favor of and authorized the incurring of a bonded indebtedness for the purposes set forth in said proposition, then such proposition shall have been accepted by the electors, and bonds shall be issued to defray the cost of the municipal improvements described herein. Such bonds shall be of the form and character known as "serials," and shall bear interest at a rate not to exceed 7 per centum per annum, payable semi-annually.

Section 7. For the purpose of paying the principal and interest on said bonds, the Board of Supervisors shall, at the time of fixing the general tax levy and in the manner for such general tax levy provided, levy and collect annually each year until such bonds are paid, or until there is a sum in the Treasury of said city and county set apart for that purpose to meet all sums coming due for the principal and interest on said bonds, a tax sufficient to pay the annual interest on such bonds as the same becomes due and also such part of the principal thereof as shall become due before the proceeds of a tax levied at the time for making the next general tax levy can be made available for the payment of such principal.

Section 8. This ordinance shall be published once a day for at least seven (7) days in the San Francisco Examiner, a newspaper published daily in the City and County of San Francisco, being the official newspaper of said city and county and such publication shall constitute notice of said election and no other notice of the election hereby called need be given.

Approved as to form

THOMAS M. O'CONNOR, City Attorney

Passed for Second Reading
Board of Supervisors, San Francisco
Jul 22 1974

Ayes: Supervisors Feinstein, Francois, Kopp, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

Absent: Supervisors Barbagelata, Gonzales, Mendelsohn

ROBERT J. DOLAN, Clerk

Read Second Time and Finally Passed
Board of Supervisors, San Francisco
Jul 29 1974


I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

File No. 333-74-1
Approved Jul 31 1974

JOSEPH L. ALIOTO, Mayor

30
ARGUMENT FOR PROPOSITION "A"

Proposition "A" authorizes $4,000,000 in bonds to:

1) Complete the third step in the firehouse construction and reconstruction program started with the 1952 Firehouse Bond Issue and continued with the 1964 Bond Approval. This Program was the result of a survey to make firehouses as earthquake proof as possible.

Under the 1952 and 1964 Firehouse Programs, Twenty-Six (26) stations have been constructed, a Headquarters Building, and a Training Center have been built, and six (6) stations have been reconstructed to the current earthquake standards. The proposal calls for new construction of two (2) stations—one built in 1908—the other in 1912. Modifications will also be made to nine (9) other stations (average age 52 years), which are obsolete and poor earthquake risks.

For specifics consult Report of Fire Department, April 10, 1974.

The construction programs are based on surveys made by a consulting structural engineering firm engaged for the purpose of evaluating the integrity of the City's fire stations.

Vote Yes on Proposition "A"

2) Provide needed replacement of much of the San Francisco Fire Department radio equipment which is vital to Fire Department response to emergency as well as communications at major emergencies.

Expand the administrative capabilities of the computerized Command and Control System authorized in the November 1971 election.

The computerization of personnel administration is expected to reduce the Bureau of Assignments by three men with a projected savings of $52,000 annually.

Yes on "A"

The expansion of the computerized data base would provide an updated file of building inspections for use by Fire fighting forces at fire locations. This record would also cut Fire Inspectors pre-inspection time by 25 per cent, thereby aiding in their fire prevention work and increasing the number of inspections.

3) Provide a cross channel connection of the High Pressure Water System at Fourth Street to increase water supply for the outer Third Street area.

An under-channel connection of the AWSS High Pressure System at 4th and Channel supplies a two-way feed to the long 3rd Street main and provides a secondary source for the southeast section in case of rupture of the single supply line.

Proposition "A" is endorsed by:
Morris Bernstein, Vice President, San Francisco Fire Commission
Keith P. Calden, Chief, San Francisco Fire Department
Dennis Carey, Executive Vice President, Mechanical Contractors Association of Northern California
Citizens for Good Government
John F. Crowley, Secretary-Treasurer, San Francisco Labor Council, AFL-CIO
Joseph P. Daly, Deputy Chief, San Francisco Fire Department
Daniel F. Del Carlo, Secretary Treasurer, San Francisco Building & Construction Trades Council
James T. Ferguson, President, San Francisco Fire Fighters No. 798
George A. Harter, Executive Manager, San Francisco Electrical Contractors Association, Inc.
Frank Hunt, Commissioner, San Francisco Fire Commission
Retired Firemen and Widows Association

I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

CONTROLLER’S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
SAN FRANCISCO ADMINISTRATIVE CODE SECTION 2.37
AND STATE ELECTION CODE SECTION 5301
PROPOSITION “A”

FIRE PROTECTION SYSTEMS IMPROVEMENT BONDS, 1974.
To incur a bonded indebtedness in the sum of $4,000,000 for additions to and improvement of the fire protection systems in the City and County of San Francisco.

Should the proposed bond issue be authorized and when all bonds shall have been issued on a fifteen year basis and after consideration of the interest rates related to current municipal bond sales, in my opinion, it is estimated that approximate costs would be as follows:

| Bond Redemption | $4,000,000 |
| Bond Interest   | 1,920,000  |
| Debt Service Requirement | $5,920,000 |

Based on a three year construction program, the average annual debt requirement for seventeen years would be approximately $348,235, which amount is equivalent to one and thirty-four hundredths (0.0134) cents in the tax rate.

The following statement is made pursuant to the provisions of the San Francisco Administrative Code, Section 2.37.

The average dollar amount the above estimated effect on the tax rate would cost the owners of real property assessed at $5,000, $8,750, and $12,500 is estimated as follows:

<table>
<thead>
<tr>
<th>Assessed Value</th>
<th>Assessed Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reduced by $1,750</td>
<td>Not Reduced by</td>
</tr>
<tr>
<td>Homeowner’s Exemption</td>
<td>Homeowner’s Exemption</td>
</tr>
<tr>
<td>$5,000</td>
<td>$0.44</td>
</tr>
<tr>
<td>8,750</td>
<td>0.94</td>
</tr>
<tr>
<td>12,500</td>
<td>1.44</td>
</tr>
</tbody>
</table>

The following statement is submitted pursuant to the provisions of the State of California Election Code, Section 5301.

Based on consideration of interest rates related to current municipal bond sales and using the 1974-1975 assessment roll, it is estimated that the tax rate required to be levied to fund the proposed
bond issue during the first fiscal year after the sale of bonds would be ninety-eight hundredths of one cent ($0.0098). Based on three sales to complete the issue, it is estimated that one and eighty-six hundredths ($0.0186) cents would be the highest rate required during the seventeen year redemption period to fund the proposed bond issue, which rate is estimated to occur during the fiscal year 1977-1978.

NATHAN B. COOPER, Controller
City and County of San Francisco

PROPOSITION B

In the event one or more supervisors are precluded from voting on a zoning appeal because of a conflict of interest, shall the vote necessary to grant such appeal be reduced to two-thirds of the supervisors not precluded from voting?

CHARTER AMENDMENT
PROPOSITION B

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by amending Section 7.501 thereof, relating to zoning amendments and the percentage of votes necessary to disapprove actions of the City Planning Commission.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 5, 1974, a proposal to amend the Charter of said city and county by amending Section 7.501 thereof, to read as follows:

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

7.501 Zoning Amendments

The city planning commission shall consider and hold hearings on proposed ordinances and amendments thereto regulating or controlling the height, area, bulk, setbacks, location, use or related aspects of any building or structure or land, including but not limited to the zoning ordinance and other portions of the city planning code. Such proposals may be initiated by the board of supervisors and referred to the commission, or they may be initiated by the commission itself. In the case of a reclassification of property (change in district boundaries) or establishment, abolition or modification of a setback line, such proposals may be initiated by the application of interested property owners or their authorized agents.

Procedures for action on such matters shall be as prescribed by the board of supervisors by ordinance. The commission shall approve any such proposal in whole or in part, or shall disapprove it.

If the commission approves the proposal in whole or in part, it shall be presented to the board of supervisors together with the written approval of the commission, and the board may adopt such
If the commission disapproves the proposal in whole or in part; such action shall be final; except that in the case of a proposal initiated by the board, notice of the commission action shall be sent to the board without the necessity for an appeal; and except further that, in the case of a reclassification of property or a conditional use, or establishment, abolition or modification of a setback line initiated by application, appeal may be taken to the board of supervisors by filing written notice of appeal with the said board within thirty days after such action. Such notice of appeal shall be subscribed by the owners of at least twenty per cent of the property affected by such change, excluding any property that is owned by the City and County of San Francisco, the United States Government or the State of California, or any department or agency thereof, or by any special district, unless the owner of such property shall itself be a subscriber of the notice of appeal. An action of the city planning commission so appealed shall not become effective unless and until approved by the board of supervisors in accordance with this section.

Upon receiving such written notice of appeal, the board of supervisors or the clerk thereof shall set a time and place for hearing such appeal, which shall be not less than ten (10) nor more than thirty (30) days after the filing of such notice of appeal. The board of supervisors must decide such appeal within thirty (30) days of the time set forth for the hearing thereon, provided that, if the full membership of the board is not present on the last day on which said appeal is set or continued for hearing within said period, the board may postpone said hearing and decision thereon until, but not later than, the full membership of the board is present; provided, further, that the latest date to which said hearing and decision may be postponed shall be not more than ninety (90) days from the date of filing of the appeal. Failure of the board of supervisors to act within such time limit shall be deemed to constitute approval by the board of the action of the city planning commission.

In acting upon any such appeal, or in acting upon any proposal initiated by the board of supervisors and disapproved by the commission said board of supervisors may disapprove the action of the commission, and in the event of any such disapproval, the board shall adopt the proposed ordinance or amendment thereto at the next regularly scheduled meeting of the board; provided, however, that in the case of any reclassification of property or a conditional use, or establishment, abolition or modification of a setback line, any such disapproval and adoption shall be by a vote of not less than two-thirds of all members of the board; except that in the event that one or more of the full membership of the board is disqualified or excused from voting because of an interest prohibited by general law or this charter, any such disapproval and adoption shall be by a vote of not less than two-thirds of all members of the board that are not disqualified or excused; provided, however, that in the event that a quorum of all members of the board is disqualified or excused from voting because of an interest prohibited by general law or this charter, the action of the city planning commission shall be deemed approved.

Whenever any such proposed ordinance or amendment thereto, or any part thereof, initiated by application, has been disapproved by
the city planning commission or by the board of supervisors on appeal, no application proposing the same or substantially the same ordinance or amendment shall be resubmitted to or reconsidered by the commission within a period of one year from the effective date of final action upon the earlier application.


I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

ARGUMENT FOR PROPOSITION B

Vote Yes on Proposition "B"

With the passage of the conflict of interest laws over the past few years, the Charter section regarding the number of votes to override a zoning decision of the Planning Commission requires clarification.

It is our opinion that the framers of the Charter intended to require two-thirds (2/3) of the Board present and voting to decide as to whether a decision of the Planning Commission should be upheld or overridden. Unfortunately, in some recent appeals, citizens who were appealing were handicapped by the disqualification of one Supervisor. It is not difficult to imagine a situation where more than one Supervisor will be disqualified to vote on a given subject. It is, therefore, foreseeable that the appellants would be required to gain the consent of all voting Supervisors unless this law is clarified. Clearly, this would be unfair to the appellants and would frustrate the appeal process.

Vote Yes on Proposition "B"

There do not seem to be many opponents to this measure. Even the City Planning Commission, whose decisions may be the basis of the appellate procedure involved in this Charter Amendment, has supported this proposed amendment. There seems to be general agreement that this measure is a necessity if our Charter is to keep up with changing laws regulating the ability of the legislator to vote on matters which could affect his or her personal interest.

Vote Yes on Proposition "B"

The safeguard of a two-thirds (2/3) voting requirement remains so long as a quorum of the Board of Supervisors is present. If, however, the voters pass this amendment, the citizen-appellants will not be penalized due to special interests of the Supervisors which are beyond the control of the appellants.

Vote Yes on Proposition "B"

Endorsed by:
Stanyan-Fulton Street Association
Coalition for San Francisco Neighborhoods
Donald R. Test
Senator Milton Marks
Planning Association for the Richmond
San Francisco Tomorrow
Assemblyman Willie L. Brown, Jr.
Gina P. Zimmerman

I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

PROPOSITION C

Shall the Board of Supervisors be empowered to provide by ordinance for the format of the voters pamphlet and for the submission, review, selection and inclusion of arguments in said pamphlet?

CHARTER AMENDMENT
PROPOSITION C

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by amending Section 9.112 thereof, relating to material on measures to be mailed to the voters of said city and county.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 5, 1974, a proposal to amend the Charter of said city and county by amending Section 9.112 thereof to read as follows:

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

9.112 Material on Measures Mailed to Voters
Whenever any measure is required by this charter to be submitted to the voters of the city and county at any election, the registrar shall cause the measure or policy to be ((printed on sheets measuring approximately six by nine inches)) printed in pamphlet form and shall mail the same with a sample ballot to each voter, at least ten days prior to the election. This ((printed copy)) pamphlet may ((be attached to)) include any other matter required to be printed and mailed. The board of supervisors shall, by ordinance, provide for the format of said pamphlet and for the submission, review, selection, printing and inclusion of arguments in favor of or in opposition to any measure contained in said pamphlet.

With or upon the sample ballot mailed to each voter prior to a recall election, there shall be transmitted the reasons for demanding
the recall of the officer as set forth in the recall petition, printed in not more than three hundred words, and with or upon the same ballot the printed statement of the officer in not more than three hundred words justifying his course in office.

((If the proposition to be submitted to the registered voters upon an initiative, referendum or recall petition, the persons filing said petition shall have the right, upon deposit of an amount sufficient to defray the cost of printing as estimated by the registrar, to present to the registrar at any time not later than fifty days prior to said election, written arguments favoring their petition, and the registrar shall not accept arguments favoring said petition without the approval of those filing said petition. If said proposition be submitted by the mayor or by the board of supervisors, or by one-third of the board of supervisors, they shall have a similar right, but without the making of such deposit, to present arguments. Should the mayor or four or more members of the board of supervisors desire to submit to the voters a negative argument concerning any proposition submitted by the mayor, the board of supervisors, or one-third of the board of supervisors, they shall have a similar right, but without the making of such deposit, to present such an argument. The board of supervisors may also in its discretion, by motion, grant to any proponents of propositions submitted by the board a similar right, which may be exercised, subject to the approval of such arguments by motion of the board and upon the making of such deposit. Any persons, committee or organization opposing the measure, policy, charter amendment, or recall placed before the voters may present upon making a deposit as aforementioned, and in like manner at any time not later than forty-five days prior to said election, written arguments opposing said proposition.))

((Said arguments shall not contain more than 1800 words, nor exceed four pages in length when printed. They shall be signed by the persons or the presiding or executive officials of the committee or organization presenting them. The registrar shall cause said arguments to be printed in a pamphlet approximately six by nine inches in size in one color of ink and in uniform style. They shall be arranged in numerical or alphabetical order according to the number or letter of the proposition to which they refer, and the affirmative in each case shall precede the negative. The registrar shall charge a uniform fee per page sufficient to cover the cost of printing said pamphlet, returning to depositors any excess of deposits. He shall mail one copy with the sample ballot to each voter.))

Immediately after introduction in the board of supervisors, or filing with the clerk thereof, of any measure to be submitted to the voters, or of the filing of a petition of the voters for submission of any proposed amendment of the charter, in accordance with the provisions of article XI, section 3, of the constitution of California, the clerk of the board shall deliver a copy of such proposition to the controller. ((The controller shall thereupon determine whether, in his opinion, such proposition, if adopted, will increase the cost of government of the city and county or in any way affect its tax rate.)) The controller shall thereupon ((make a written statement thereon)) prepare and transmit to the board of supervisors (((analyze such proposition as to its cost and))) an impartial financial analysis of the
measure, which shall include the amount of any increase or decrease in the cost of government of the city and county and its effect upon the tax rate. Such (statement) analysis shall be in form appropriate for mailing to the voters with a sample ballot. Upon vote of submission of any such proposition, (which, in the opinion of the controller, will in any way affect the cost of government or the tax rate) and as to all propositions to create a bonded debt, the controller shall transmit a copy of such (statement) analysis in relation thereto to the registrar of voters, who shall mail one copy thereof to each voter with the sample ballot. (In the pamphlet of arguments, the position of the statement of the controller shall in each instance be next in order after the negative argument.)


Ayes: Supervisors Barbagelata, Feinstein, Kopp, Mendelsohn, Molinari, Nelder, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT T. DOLAN, Clerk

ARGUMENT FOR PROPOSITION "C"

Vote “Yes” on Proposition “C”

If you have trouble understanding the language and meaning of the ballot propositions and the arguments for and against them that appear in this Handbook, Vote “Yes” on Proposition “C” to change this situation for future Handbooks.

Proposition “C” will enable the Board of Supervisors to pass an ordinance to simplify and clarify the format of the Handbook. The ordinance will establish a Ballot Simplification Committee of three professional writers (working voluntarily) plus the City Attorney. The Committee will write a simple explanation of every ballot measure and select arguments for and against every measure to appear in the Handbook.

Vote “Yes” on Proposition “C”

At present, negative ballot arguments must be submitted and paid for by citizens at a cost of several hundred dollars or be placed by agreement of at least four Supervisors. The arguments both for and against measures are often misleading and confusing as well as longer than necessary because the present “limit” is 1,800 words or four pages.

The ordinance generated by Proposition “C” will limit ballot arguments to approximately 250 words (the length of this one) and permit the Ballot Simplification Committee to select the most comprehensive and complete argument both for and against each measure to be printed without charge to either side.

Proposition “C” also allows the Registrar of Voters to place in the Handbook an impartial financial analysis of each ballot measure, including any increase or decrease in the cost of city government it would cause and its effect on the tax rate.

Vote “Yes” on Proposition “C”

Endorsed by:
Raymond H. Clary
Mrs. Benjamin H. Maack
John F. Kirkpatrick
Planning Association for the Richmond
Marina Civic Improvement & Property Owners Association, Inc.
Friends of Noe Valley
Jeannie Lippay
League of Women Voters of San Francisco
Charles Starbuck III
Mrs. Betty Slaughter
Jim Allen Jones, KNBR Radio
Valentina Hoffman


I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

PROPOSITION D

Shall any supplemental appropriation ordinance containing an item which had been deleted from the budget require a two-thirds vote for approval?

CHARTER AMENDMENT
PROPOSITION D

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by amending Section 6.306 thereof, to require a two-thirds vote on certain supplemental appropriation ordinances.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 5, 1974, a proposal to amend the Charter of said city and county by amending Section 6.306 thereof, to read as follows:

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

6.306. Cash Reserve Fund and Supplemental Appropriations

Unused and unencumbered appropriations or unencumbered balances existing at the close of any fiscal year in revenue or expense appropriations of the city and county for any such fiscal year, including such balances in revenue and expense appropriations provided under the provisions of section 6.400 (a) of this charter for libraries, parks and squares, playgrounds and civil service in any such fiscal year, but exclusive of revenue or money required by law to be held in school, bond, bond interest, bond redemption, pension, trust, utility or other specific funds, or to be devoted exclusively to specified purposes other than annual appropriations, and together with revenues collected or accruing from any source during any such fiscal year, in excess of the estimated revenue from such source as
shown by the annual budget and the appropriation ordinance for such fiscal year, shall be transferred by the controller, at the closing of such fiscal year, to a "cash reserve fund" which is hereby created and which may be used only in the manner authorized by section 6.304 of this charter; provided, however, that when the balance in said cash reserve fund shall equal ten (10) per centum of the current or the last preceding tax levy no such transfer shall be made by the controller except on the recommendation of said controller, the approval of the mayor and the authorization of the board of supervisors, by majority vote.

Such unused and unencumbered appropriations, balance and revenue collections in excess of revenue estimates, as hereinbefore in this section defined, when not transferred to the cash reserve fund as hereinbefore in this section required or authorized, shall be held as surplus.

Such surplus shall be taken into account as revenue of the ensuing fiscal year; provided, however, that any such surplus created or existing in any fiscal year may be appropriated by the board of supervisors ((at the last meeting of such board in any month,) by means of an ordinance designated as a supplemental appropriation ordinance, on the recommendation of the chief administrative officer, or any board, commission or elective officer, respectively, and the approval and submission by the mayor of a supplemental budget estimate or request, in the same manner and subject to the same conditions, except time, as provided in this charter for the submission and approval of the annual budget and the appropriation ordinance.

In the event the chief administrative officer, or any board, commission or elective officer shall recommend a supplemental appropriation ordinance subsequent to the adoption of the budget for any fiscal year and prior to the close of said fiscal year containing any item which had been rejected by the mayor in his review of departmental budget estimates for said fiscal year or which had been rejected by the board of supervisors in its consideration of the mayor's proposed budget for said fiscal year, it shall require a vote of two-thirds of all members of the board of supervisors to approve such supplemental appropriation ordinance.

No ordinance or resolution for the expenditure of money, except the annual appropriation ordinance, shall be passed by the board of supervisors unless the controller first certify to such board that there is a sufficient unencumbered balance in a fund that may legally be used for such proposed expenditure, and that, in the judgment of the controller, revenues as anticipated in the appropriation ordinance for such fiscal year and properly applicable to meet such proposed expenditure will be available in the treasury in sufficient amount to meet the same as it becomes due.


Ayes: Supervisors Feinstein, Kopp, Molinari, Nelder, Tamaras, von Beroldingen.

Noes: Supervisors Barbagelata, Francois, Gonzales, Mendelsohn, Pelosi.
I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

ARGUMENT FOR PROPOSITION "D"

Vote "Yes" on Proposition "D"

This Charter amendment is the first step in an effort to make the budget an accurate measure of the cost of running City government. It will require a two-thirds (2/3) vote of the Board of Supervisors for any supplemental appropriation to be approved if its subject matter is resubmitted in the same fiscal year during which it was deleted from the budget and supplemental budget by the Mayor or the Board of Supervisors. Presently, such approval requires only a simple majority.

Vote "Yes" on Proposition "D"

Passage of this measure will say to the Mayor and the Board of Supervisors that they must operate under even greater restraints when setting spending priorities each year, and must continue to live within these limitations after the public attention is no longer fixed on the annual budget.

Vote "Yes" on Proposition "D"

The amendment, if passed, would have the effect of bringing greater credibility to the budgetary process.

Vote "Yes" on Proposition "D"

Ayes: Supervisors Barbagelata, Feinstein, Kopp, Molinari, Nelder, Tamaras, von Beroldingen.
Noes: Supervisors Francois, Gonzales, Mendelsohn, Pelosi.
I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

PROPOSITION E

Shall the position of Clerk of the Board of Supervisors be filled by appointment rather than by civil service examination?

CHARTER AMENDMENT PROPOSITION E

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by amending Section 2.203 thereof, relating to the Clerk of the Board of Supervisors.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at an election to be held therein on November 5, 1974 a proposal to amend the Charter of said City and County by amending Section 2.203 thereof, so that the same shall read as follows:

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NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

2.203 Clerk of the Board

((Subject to the civil service provisions of this charter, the)) The board of supervisors shall appoint a clerk, who shall be designated as clerk of the board of supervisors ((.)) ; provided, however, that any person who is performing the duties of clerk of the board of supervisors on the date of approval of this amendment by the electorate and who on said date has civil service status to such position shall continue to serve as said clerk under the civil service provisions of this charter. The clerk shall, ex officio, be clerk of the board of equalization. The clerk shall have charge of the office and records of the board and its committees, and the personnel employed to handle the business, affairs and operation of the board, its committees and members when engaged in official duty. The clerk shall be the appointing officer for such personnel, subject to the civil service provisions of this charter. The clerk shall keep a journal of proceedings of the board and files of all ordinances and resolutions and properly index the same. He shall be responsible for the publication, as required by law, of ordinances, resolutions and other matters acted on by the board for which publication is specified. He shall have such other duties and responsibilities as the board shall prescribe.


Ayes: Supervisors Feinstein, Francois, Gonzales, Molinari, Nelder, Tamaras, von Beroldingen.

Noes: Supervisors Barbagelata, Kopp.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

ARGUMENT FOR PROPOSITION "E"

Appointment of the Clerk of the Board of Supervisors

The position of Clerk of the Board of Supervisors is not the traditional type of civil service position confined largely to ministerial and categorical functions, but rather demands an occupant who is strictly nonpolitical, working effectively and at times confidentially with each of the eleven Supervisors while at the same time administering a large and specialized staff whose complex duties are subject to time pressures and legal requirements of applicable law.

The Clerk of the Board of Supervisors must enjoy the respect and trust of each member of the Board so that he can supply authoritative interpretations of the Charter, rulings on parliamentary procedure, and drafts of legislation and reports upon the request of the Board, its committees and members.

A most important function of the Clerk is to administer the staff and supervise the progress of legislation as it moves through the committee structure of the Board through ultimate enactment. The Clerk must be familiar with basic constitutional and statutory law and the specifics of the San Francisco Charter, filing and cata-
logging and reference systems, and all the complicated procedures which govern the efficient functioning of the office of the Board of Supervisors.

Because of the need to find a person in whom all members can place their personal trust, reliance and confidence, it is felt strongly that this position should be appointive, with an opportunity for Board members to assess the personal equation and professional qualifications not available through the ordinary civil service examination process. In the best interests of good governmental administration, the people of San Francisco are urged to vote "Yes" on Proposition "E".


 I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.

 ROBERT J. DOLAN, Clerk

PROPOSITION F

Shall the position of County Clerk be filled by appointment rather than by civil service examination?

CHARTER AMENDMENT

PROPOSITION F

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by amending Section 3.510 thereof, relating to the County Clerk.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at an election to be held therein on November 5, 1974, a proposal to amend the Charter of said City and County by amending Section 3.510 thereof, so that the same shall read as follows:

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

Part Two: Administrative Departments under the Chief Administrative Officer

3.510 Finance and Records, Purchasing, Real Estate, Public Works, Electricity, Public Health, and County Agricultural Departments; Health Advisory Board; and Coroner's Office

The functions, activities and affairs of the city and county that are hereby placed under the direction of the chief administrative officer by the provisions of this charter, and the powers and duties of officers and employees charged with specific jurisdiction thereof, shall, subject to the provisions of section 11.102 and section 3.501 of
this charter, be allocated by the chief administrative officer, among
the following departments:

Department of Finance and Records, which shall include the
functions and personnel of the offices of tax collector, registrar of
voters, recorder, county clerk and public administrator, and shall
be administered by a director of finance and records who shall be
appointed by the chief administrative officer and hold office at his
pleasure. The tax collector shall have power to examine the books
of any business for which a license is issued and a fee charged on
the basis of the receipts of such business, and for these purposes
shall have the power of inquiry, investigation and subpoena, as
provided by this charter.

The public administrator shall appoint and at his pleasure may
remove an attorney. He may also appoint such assistant attorneys
as may be provided by the budget and annual appropriation ordi-

Purchasing Department, which shall include the functions and
personnel of the bureau of supplies, the operation of central stores
and warehouses, and the operation of central garages and shops,
and shall be administered by the purchaser of supplies who shall be
appointed by the chief administrative officer and shall hold office
at his pleasure.

Real Estate Department, which shall include the functions and
personnel of the office of the right-of-way agent and also the con-
trol, management and leasing of the exposition auditorium.

Department of Public Works, which shall include the functions
and personnel of the telephone exchange and which shall be in
charge of and administered by the director of public works, who
shall be appointed by the chief administrative officer and shall hold
office at his pleasure.

The director of public works shall appoint a city engineer, who
shall hold office at the pleasure of said director. He shall possess the
same power in the city and county in making surveys, plats and
certificates as is or may from time to time be given by law to city
engineers and to county surveyors, and his official acts and all
plats, surveys and certificates made by him shall have the same
validity and be of the same force and effect as are or may be given
by law to those of city engineers and county surveyors.

All examinations, plans and estimates required by the super-
visors in connection with any public improvements, exclusive of
those to be made by the public utilities commission, shall be made
by the director of public works, and he shall, when requested to do
so, furnish information and data for the use of the supervisors.

The department of public works shall semi-annually notify the
tax collector of the amount of each assessment that becomes delin-
quent and the lot and block number against which such assessment
is levied, and it shall be the duty of the tax collector to note such
delinquency on each annual tax bill.

The department of public works shall have powers and duties
relating to street traffic, subject to the laws relating thereto, as
follows: (a) to cooperate with and assist the police department in
the promotion of traffic safety education; (b) to receive, study and
give prompt attention to complaints relating to street design or
traffic devices or the absence thereof; (c) to collect, compile, analyze
and interpret traffic and parking data and to analyze and interpret
traffic accident information; (d) to engage in traffic research and
traffic planning; and (e) to cooperate for the best performance of
these functions with any department and agency of the city and
county and the state as may be necessary.

The department shall submit to the traffic bureau of the police
department, for its review and recommendation, all proposed plans
relating to street traffic control devices, provided, however, that
the bureau may waive submission and review of plans of particular
devices designated by it. Failure of the said traffic bureau to submit
to the department its recommendation on any proposed plan within
fifteen (15) days after receipt shall be considered an automatic
approval of said traffic bureau. The department shall not, with
respect to any traffic control devices, implement such plan until
the recommendation of the traffic bureau has been reviewed or until
the fifteen (15) day period has elapsed.

Department of Electricity, which shall be administered by a
chief of department. The premises of any person, firm or corpora-
tion may, for the purpose of police or fire protection, be connected
with the police or fire signal or telephone system of the city and
county upon paying a fair compensation for such connection and
the use of the same, provided that any such connection shall re-
quire the approval of the chief of the department of electricity and
shall not in any way overload or interfere with the proper and
efficient operation of the circuit to which it is connected. The con-
ditions upon which such connection shall be made and the com-
ensation to be paid therefor shall be fixed by the board of super-
visors by ordinance upon the recommendation of the chief of the department.

Department of Public Health, which shall be administered by a
director of health, who shall be a regularly licensed physician or
surgeon in the State of California, with not less than ten years' prac-
tice in his profession immediately preceding his appointment
thereto. He shall be appointed by the chief administrative officer
and shall hold office at his pleasure.

The chief administrative officer shall have power to appoint
and to remove an assistant director of public health for hospital
services, who shall be responsible for the administrative and busi-
ness management of the institutions of the department of public
health, including, but not limited to, the San Francisco General
Hospital; Laguna Honda Home, Hassler Health Home, and the
Emergency Hospital Service, and who shall be exempt from the
civil service provisions of the charter. The position of assistant
director of public health for hospital services shall be held only by
a person who possesses the educational and administrative quali-
fications and experience necessary to manage the institutions of
the department of public health.

The director of public health shall have power to appoint and
remove an administrator of San Francisco General Hospital, who
shall be exempt from the civil service provisions of the charter.
The position of administrator shall be held only by a physician or hospital administrator who possesses the educational and administrative qualifications and experience necessary to manage the San Francisco General Hospital.

Health Advisory Board. There is hereby created a health advisory board of seven members, three of whom shall be physicians and one a dentist, all regularly certificated. Members of the board shall serve without compensation. They shall be appointed by the chief administrative officer for terms of four years; provided, however, that those first appointed shall classify themselves by lot so that the terms of one physician and one lay member shall expire in 1933, 1934 and 1935, respectively, and the term of one member in 1936.

Such board shall consider and report on problems and matters under the jurisdiction of the department of public health and shall consult, advise with and make recommendations to the director of health relative to the functions and affairs of the department. The recommendations of such board shall be made in writing to the director of health and to the chief administrative officer.

Coroner's office, which shall include the functions and personnel of the existing office of coroner as established at the time this charter shall go into effect.

County Agricultural Department, which shall be administered by a county agricultural commissioner and shall include functions established by state law and those assigned to it by or in accordance with provisions of this charter.

Department of Weights and Measures, which shall include the functions and personnel of the office of sealer of weights and measures as established at the time this charter shall go into effect.

The county clerk shall be appointed by the chief administrative officer, subject to confirmation and approval by a majority of the superior court judges of the city and county by order entered in the minutes of the court in the department of the presiding judge. The county clerk may be removed by the chief administrative officer subject to approval by a majority of the superior court judges of the city and county by order entered in the minutes of the court in the department of the presiding judge.


I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

ARGUMENT FOR PROPOSITION "F"

Vote "Yes" on Proposition "F"

This amendment to the Charter will change the method of appointing the County Clerk, who is the Clerk of the Court ex officio under state law, and make him directly responsive to the Judges of
the Superior Court to whom better than 95% of his duties are
directed. It will not change any salary and will not add any costs.

Vote "Yes" on Proposition "F"

At the present time the position is appointive from a list of
eligible employees on a promotive basis who need never have
worked in the County Clerk's Office nor have had any direct con-
tact or experience with the judicial processes of the Superior Court.
The office today requires a person with legal, administrative, mod-
ern office procedure including data processing, computer and
related systems experience and knowledge.

Vote "Yes" on Proposition "F"

The increasing demands that are being placed upon the Superior
Court by the Bar and the Legislature through recently enacted
statutes demand that experienced personnel be appointed to posi-
tions of responsibility in the supporting agencies of the Court. The
adoption of this Charter Amendment will make it possible for the
best trained personnel to be interviewed and ultimately selected
for appointment to the position of ex officio Clerk of the Superior
Court and County Clerk.

Endorsed by:
All of the Judges of the Superior Court
Bar Association of San Francisco
Barristers' Club


Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales,
Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Berol-
dingen.

I hereby certify that the foregoing resolution was adopted by the
Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

PROPOSITION G

Shall the widow of any fireman who was a member
of the Fire Department on January 8, 1932, be en-
titled to a pension if she married said fireman after
his retirement but at least one year prior to his
death?

CHARTER AMENDMENT
PROPOSITION G

Describing and setting forth a proposal to the qualified electors
of the City and County of San Francisco to amend the Charter of
said city and county by amending Section 8.585 thereof, to provide
"pensions" to the widows of certain retired members of the Fire
Department.

The Board of Supervisors of the City and County of San Fran-
cisco hereby submits to the qualified electors of said city and county
at an election to be held therein on November 5, 1974, a proposal to amend the charter of said city and county by amending Section 8.565 thereof, to read as follows:

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

8.565 Members of Fire Department on January 8, 1932

Persons who are members of the fire department on the 8th day of January, 1932, shall become members of the retirement system on that date, subject only to the following provisions, in addition to the provisions contained in sections 3.670-3.672, 8-500-8.502, 8.510, 8.511, 8.520, and 8.560 of this charter.

a. Any member of the fire department who shall have completed twenty-five years of continuous service as a member of the fire department next preceding the date of his retirement, or any member of the fire department who shall have reached the age of fifty-five years and shall have completed twenty years of continuous service as a member of the fire department next preceding the date of his retirement, may retire from service at his option. Any member of the fire department who shall become physically disabled by reason of any bodily injury received in the performance of his duty may be retired from service on satisfactory proof thereof. The retirement board, by unanimous vote, may retire from service any aged, disabled or infirm member of the fire department who has arrived at the age of sixty years and who has completed twenty years of continuous service as a member of the department next preceding such age, who may be ascertained to be, by reason of such age, infirmity or other disability, unfit for the performance of his duties. Such retired member shall receive a monthly pension, payable throughout his life, equal to one-half the amount of the salary attached to the rank held by him three years prior to the date of his retirement hereinafter referred to as “pension” in this and the following section; provided that where such retirement is based on disability alone, in case the disability of such member shall cease, his pension shall cease, and he shall be restored to service in the rank he occupied at the time of his retirement. Should any said retired member die leaving a widow, who shall have been married to the decedent at least one year prior to the date of his retirement, such widow shall, as long as she may live and remain unmarried, be paid said pension; provided, further, that the widow of any said retired member who married said member after the effective date of his retirement and at least one year prior to his death shall be paid said pension for time after December 31, 1974, as long as she may live and remain unmarried; provided, further, that should widow die leaving a child or children under the age of sixteen years, said pension shall continue to be paid such child or such children collectively until the youngest child arrives at the age of sixteen years; and provided further, that should said retired member die leaving no widow but leaving an orphan child or children under the age of sixteen years, such child or children collectively shall receive said pension until the youngest child attains the age of sixteen years.
b. The family of any member of the fire department who shall die as a result of any injury received during the performance of his duty, or from sickness clearly, unmistakably and directly caused by and resulting from the discharge of such duty, or while eligible for a pension on account of years of service in the department, or who has served twenty consecutive years in the department and attained the age of fifty-five years, shall receive the following benefits.

First, should the decedent leave a widow to whom he was married prior to the date of the injury resulting in death, his widow shall, as long as she may live and remain unmarried, be paid a monthly pension equal to one-half of the salary attached to the rank held by the decedent at the time of his said injury (\( \frac{1}{2} \)) ; provided that the widow of any said retired member who married said member after the effective date of his retirement and at least one year prior to his death shall be paid said pension for time after December 31, 1974, as long as she may live and remain unmarried; provided, however, that should said widow die, leaving a child or children under the age of sixteen years, said pension shall continue to such child or children collectively until the youngest child arrives at the age of sixteen years.

Second, should the decedent leave no widow, but leave an orphan child or children under the age of sixteen years, such child or such children collectively shall receive said pension until the youngest child attains the age of sixteen years.

Third, should the decedent leave no widow and no orphan child or children, but leave a parent or parents dependent solely upon him for support, such parents so depending shall collectively receive said pension during such time as the retirement board may unanimously determine its necessity.

c. When any member of the department shall die from natural causes and before retirement, and when no pension is payable to his widow or children, there shall be paid to his estate or beneficiary a death benefit, the amount of which and the conditions for the payment of which shall be determined in the manner prescribed by the board of supervisors for the death benefit of other members of the retirement system.

Upon the death of a member after retirement and regardless of the cause of death, a death benefit shall be paid to his estate or designated beneficiary, the amount of which and the conditions for payment of which shall be determined in the manner prescribed by the board of supervisors for the payment of a similar death benefit upon the death of other retired members.

d. In addition to the other contributions required of the city and county under the retirement system, the city and county shall contribute to the retirement system during each fiscal year a sum which shall be equal to the liabilities accruing under the retirement system because of service rendered during such year by persons becoming members on the 8th day of January, 1932, under this section. If, subsequent to such fiscal year, it shall be determined that such contribution by the city and county was not sufficient to meet such liability, then the city and county shall make such additional contribution as may be necessary to make up the deficit.
e. No benefits shall be provided under the retirement system for, nor shall any contributions be required of, persons who become members of the retirement system under this section, in addition to the benefits specifically provided and contributions specifically required in such section. Any pension payable because of the death or retirement of any such person shall be reduced in the manner fixed by the board of supervisors, by the amount of any benefits payable to or on account of such person, under the Workmen’s Compensation Insurance and Safety Law of the State of California.

f. Persons who are members of the fire department on the 8th day of January, 1932, shall have the option, to be exercised in writing on or before the 1st day of July, 1932, of becoming members of the retirement system under the provisions of section 8.567, which applies to persons who become members of the department after the 8th day of January, 1932. If such persons shall affirmatively exercise such option within the time specified, then they shall not receive any benefit under this section, but shall become members of the retirement system and shall receive benefits and make contributions on the same basis as persons who become members of the department after the 8th day of January, 1932, provided that a pension for each person affirmatively exercising such option shall be payable on account of service rendered to the city and county prior to the 8th day of January, 1932, by contributions of the city and county, which pension shall be the same percentage, regardless of the age of retirement, of his final compensation, as defined by the board of supervisors, for each year of service, as the contributions of the member and the city and county are calculated to provide upon retirement at age fifty-five for each year of service rendered as a member of the retirement system.

The amendments of subsections a, and b, of this section contained in the proposition therefor submitted to the electorate on November 5, 1974, do not and shall not give any person any claim against the city and county for any pension for time prior to January 1, 1975.

Ordered submitted: Board of Supervisors, San Francisco, August 12, 1974.


I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

ARGUMENT FOR PROPOSITION “G”
Vote “Yes” for Proposition “G”

Proposition “G” will correct a serious inequity now existing under the City Charter affecting retirement benefits to certain widows of members of the San Francisco Fire Department who married such members after the date of the retirement of the firefighters.
At the General Election of November 7, 1972, Proposition "N" was successfully passed, amending Section 8.573 of the Charter, which provided for said retirement benefits of similar widows of Fire Department retirees. However, that amendment, perhaps inadvertently, applied only to widows of members of the Fire Department who were appointed to the Department after January 8, 1932. Further, this amendment was declared retroactive and applicable only to widows married to firefighters who died after October 1, 1970.

Under Proposition "G", a surviving widow, whose marriage to a San Francisco firefighter occurred after his date of retirement will become eligible to receive an equitable retirement allowance upon his death, provided that the marriage occurred at least one year prior to his death. Further, said benefit will apply only in cases of firefighters covered under Charter Section 8.565; and said firefighters must all have entered the service of the San Francisco Fire Department prior to January 8, 1932.

The cost of these widow benefits is minimal. Your "Yes" vote for Proposition "G" will give the same measure of security to widows involved in this proposal, (estimated to be seven), as was approved by the electorate in 1972.

Vote "Yes" for Proposition "G"

Sponsored by:
Campaign Committee for "San Francisco Police Officers and Firefighters—Retired"

Endorsed by:
Joseph L. Alioto, Mayor
John L. Burton, Congressman
Francis A. Quinn
William J. Hembly, Secretary, San Francisco Police Officers Assn.
Gerald A. Crowley, President, San Francisco Police Officers Assn.
Jack S. Kusaba
Willie L. Brown, Jr., Assemblyman
Frederick Engelbrecht, M.D.
Benjamin H. Swig
Donald M. Scott, Chief of Police
John D. O'Meara, Commissioner, Board of Permit Appeals
George B. Gillin
Frank Hunt, Commissioner, San Francisco Fire Commission
Morris Bernstein, Vice President, San Francisco Fire Commission
Rudy Tham, President, San Francisco Fire Commission
Mervyn B. Donovan, Secretary-Treasurer, Union Local 278
Teamsters' Joint Council No. 7
George R. Reilly
John Francis Foran, Assemblyman
Mechanical Contractors Association of Northern California, Inc.
Joseph E. Tinney, Assessor
William F. Murray
San Francisco Labor Council, AFL-CIO
John F. Crowley, Secretary, San Francisco Labor Council, AFL-CIO
Walter G. Jebe
Gerry Hipps, Exec. Secy., CSA—Local 400
Joseph N. Minahan
John Corsiglia, Commander, S.F. County Council American Legion
Daniel F. Del Carlo, Secretary, S.F. Bldg. & Const. Trades Council
William Muskowitz
George W. Sailor, Librarian-Curator, S.F.F.D. Numismatic Society
Howard P. McLaughlin

51
Walter J. Wooster
Frank E. Herboldsheimer
Rose McLaughlin
Fred B. Faber, Sr.
Edward T. Gavigan
Ralph E. Cozine
Joseph S. Fazio
Mimer Votaw, President, Associated War Veterans
Mary Kane
George R. Moscone, State Senator
George W. Ong
Phillip Burton, United States Congressman
Tom Maloney
John Whooley, Irish Center
Mrs. Bernard J. Ward
Edward F. Callanan, Jr., Library Commissioner
San Francisco Police Post No. 456
The Police Commission, City and County of San Francisco
Hon. Dorothy M. Casper, Commissioner, Public Library Commission
David Jenkins, S.F. Joint Legislative Co., I.L.W.U.
William G. Richardson
Clarence G. Rosenstock, S.F. Police Officers and Firefighters, Ret.
San Francisco Fire Fighters Local 798
Thomas C. Scanlon, Treasurer, City and County of San Francisco
Judge Clayton W. Horn
Keith P. Calden, Chief, San Francisco Fire Department
Joseph P. Daly, Deputy Chief, San Francisco Fire Department
Retired Employees of the City and County of San Francisco
Harold S. Dobbs
Assemblyman Leo T. McCarthy
George T. Choppelas
Matthew C. Carberry
John B. Sullivan
Retirement Board, San Francisco City and County

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales,
Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing resolution was adopted by the
Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION "G"

Shall the widow of any fireman who was a member of the Fire
Department on January 8, 1932, be entitled to a pension if she
married said fireman after his retirement but at least one year
prior to his death?

Should the proposed charter amendment be adopted, in my
opinion, based on a report by the Retirement System, the cost of
government of the City and County of San Francisco would be
increased by approximately $59,206 annually. Based on the 1974-
1975 assessment roll, this estimated annual increase is equivalent
to twenty-three hundredths ($0.0023) of one cent in the tax rate.

NATHAN B. COOPER, Controller
City and County of San Francisco

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PROPOSITION H

Adds Sections 8.558 and 8.582, relating to retirement and death allowances payable to or on account of members of the Police and Fire Departments.

CHARTER AMENDMENT

PROPOSITION H

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by adding Sections 8.558 and 8.582 thereto, relating to retirement and death allowances payable to or on account of members of the Police and Fire Departments.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 5, 1974, a proposal to amend the Charter of said city and county by adding Sections 8.558 and 8.582 thereto, to read as follows:

8.558 Definition of “final compensation”—Allowances first payable prior to July 1, 1975.

Notwithstanding any other provision of this charter, but solely with respect to the determination of the amount of each retirement allowance payable to or on account of a person who retired for service or because of disability under the provisions of section 8.544 of the charter prior to July 1, 1975, “final compensation,” for time commencing on July 1, 1975, shall mean the rate of remuneration (excluding remuneration for overtime) attached on July 1, 1975, to the rank or position upon which such person’s retirement allowance was determined when first effective; provided, further, that each such allowance shall be increased or decreased as of July 1, 1976, and on July 1 of each succeeding year by an amount equal to 50% of the rate of change in the salary attached to said rank multiplied by the allowance which was payable for the month immediately preceding such July 1.

This section does not give any person retired under the provisions of said section 8.544, or his successors in interest, any claim against the city and county for any increase in any retirement allowance paid or payable for time prior to July 1, 1975.

This section does not authorize any decrease in the amount of any allowance from the amount being paid as of June 30, 1975.

No retirement allowance to which the definition of “final compensation” as set forth in this section is applicable shall be subject to adjustment under the provisions of section 8.526 for time commencing July 1, 1975. Contributions, with interest credited thereon, standing to the credit of a person whose retirement allowance is subject to the provisions of this section and which were made by such person pursuant to the provisions of section 8.526 shall, effective July 1, 1975, be combined with any administered in the same manner as such person’s normal contributions. Contributions,
with interest credited thereon, made by or charged against the city and county and standing to its credit on account of a person whose retirement allowance is subject to the provisions of this section and which were made by or charged against the city and county for the purposes of said section 8.526 shall be applied to provide the benefits under this section.

8.582 Definition of “final compensation”—Allowances first payable prior to July 1, 1975.

Notwithstanding any other provision of this charter, but solely with respect to the determination of the amount of each retirement allowance payable to or on account of a person who retired for service or because of disability under the provisions of section 8.588 of the charter prior to July 1, 1975, “final compensation,” for time commencing on July 1, 1975, shall mean the rate of remuneration (excluding remuneration for overtime) attached on July 1, 1975 to the rank or position upon which such person’s retirement allowance was determined when first effective; provided, further, that each such allowance shall be increased or decreased as of July 1, 1976, and on July 1 of each succeeding year by an amount equal to 50% of the rate of change in the salary attached to said rank multiplied by the allowance which was payable for the month immediately preceding such July 1.

This section does not give any person retired under the provisions of said section 8.588, or his successors in interest, any claim against the city and county for any increase in any retirement allowance paid or payable for time prior to July 1, 1975.

This section does not authorize any decrease in the amount of any allowance from the amount being paid as of June 30, 1975.

No retirement allowance to which the definition of “final compensation” as set forth in this section is applicable shall be subject to adjustment under the provisions of section 8.526 for time commencing July 1, 1975. Contributions, with interest credited thereon, standing to the credit of a person whose retirement allowance is subject to the provisions of this section and which were made by such person pursuant to the provisions of section 8.526 shall, effective July 1, 1975, be combined with and administered in the same manner as such person’s normal contributions. Contributions, with interest credited thereon, made by or charged against the city and county and standing to its credit on account of a person whose retirement allowance is subject to the provisions of this section and which were made by or charged against the city and county for the purposes of said section 8.526 shall be applied to provide the benefits under this section.

Ordered submitted: Board of Supervisors, San Francisco, August 12, 1974.


I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk
ARGUMENT FOR PROPOSITION "H"
Vote "Yes" for Proposition "H"

Proposition "H" will provide your police officers and firefighters who retired from their respective City service appointments after January 8, 1932, (estimated to be approximately 1,800), with an adequate retirement allowance necessary to enable them to survive with dignity under today’s and tomorrow’s inflated economy.

The average retirement allowance for approximately 50% of these retired police officers and firefighters is only $337 per month. Many of these retirees are in the age bracket of their late 60’s, 70’s and 80’s. Compare the above allowance with the California State Old Age Security allowance, which provides a grant of $440 per month for a couple, plus extra benefits, if authorized.

Your current retired police officers and firefighters find themselves in a retirement dilemma:

1. They are excluded by law from the benefits provided under the Social Security Act.

2. Furthermore, they are sandwiched between their brothers of each respective service who retired under the beneficial provisions of the City Charter prior to January 8, 1932 with retirement adjustments of 50% in their allowances, based upon the earned salaries of the active employees of each service as annually adjusted.

The other side of this “sandwich” dilemma is the “accrued” increases in retirement benefits granted to every active employee of each respective service with every fiscal salary adjustment as approved by ordinance of the Board of Supervisors.

Your "Yes" vote for Proposition "H" will correct this serious inequity by providing parity in retirement compensation for retired police officers and firefighters as there is parity in salary for the active police officer or firefighter.

Vote "Yes" for Proposition "H"

Sponsored by:
Campaign Committee for "San Francisco Police Officers and Firefighters—Retired."

Endorsed by:
Mayor Joseph L. Alioto
San Francisco Labor Council, AFL-CIO
John F. Crowley, Secretary-Treasurer, S.F. Labor Council, AFL-CIO
Daniel F. Del Carlo, Secy. S.F. Bldg. & Const. Trades Council
William Moskovitz
George W. Sailor, Librarian-Curator, SFFD Numismatic Society
Howard P. McLaughlin
Walter J. Wooster
Frank E. Herbolsheimer
Rose McLaughlin
Fred B. Faber, Sr.
Edward T. Gavilan
Ralph E. Cozine
Joseph S. Fazio
Nimer Votaw, President, Associated War Veterans
Edward F. Callanan, Jr., Library Commissioner
Jack S. Kusaba
George R. Moscone, State Senator
George W. Ong
Phillip Burton, United States Congressman
Tom Maloney
John Whooley, Irish Center
Mrs. Bernard J. Ward
San Francisco Police Post No. 456
San Francisco Police Commission
Hon. Dorothy M. Casper, Commissioner, Public Library Commission
David Jenkins, S.F. Joint Legislative Co. I.L.W.U.
Gerry Hipps, Exec. Secy., CSA—Local 400
Joseph N. Minahan
John Corsiglia, Commander, S.F. County Council American Legion
Mary Kane
William G. Richardson
John L. Burton, M. C., Congressman
Gerald A. Crowley, President, S.F. Police Officers Assn.
Francis A. Quinn
William J. Hemby, Secretary, S.F. Police Officers Assn.
Willie L. Brown, Jr., Assemblyman
Walter G. Jobe
Benjamin M. Swig
Frederick Engelbrecht, M.D.
John D. O'Meara, Commissioner, Board of Permit Appeals
Donald M. Scott, Chief of Police
Frank Hunt, Commissioner, San Francisco Fire Commission
Morris Bernstein, Vice President, San Francisco Fire Commission
Rudy Tham, President, San Francisco Fire Commission
G. B. Gillin
Mervyn B. Donovan, Secretary-Treasurer, Union Local 278
Mechanical Contractors Association of Northern California, Inc.
George R. Reilly
Teamsters' Joint Council No. 7
John Francis Foran, Assemblyman
Joseph E. Tinney, Assessor
William F. Murray
Thomas C. Scanlon, Treasurer
San Francisco Fire Fighters Local 798
Clarence G. Rosenstock, S.F. Police Officers & Firefighters, Ret.
Judge Clayton W. Horn
Keith P. Calden, Chief, San Francisco Fire Department
Joseph P. Daly, Deputy Chief, San Francisco Fire Department
Retired Employees of the City and County of San Francisco
Harold S. Dobbs
Assemblyman Leo T. McCarthy
George T. Choppelas
Matthew C. Carberry
John B. Sullivan


Ayes: Supervisors Barbagelata, Feinstein, François, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION “H”

Adds Sections 8.558 and 8.582, relating to retirement and death allowances payable to or on account of members of the Police and Fire Departments.

Should the proposed charter amendment be adopted, in my
opinion, based on a report by the Retirement System, the cost of government of City and County of San Francisco for fiscal 1975-1976 would be increased by approximately $4,946,539. Based on the 1974-1975 assessment roll, this estimated annual increase is equivalent to nineteen ($0.19) cents in the tax rate.

For fiscal years after 1975-1976 the increase in the cost of government would be based on the salary increase. It is estimated that the increase in the cost of government and the equivalent increase in the tax rate, based on the 1974-1975 assessment roll, would be approximately as follows:

<table>
<thead>
<tr>
<th>Salary Increase</th>
<th>Increase in Cost of Government</th>
<th>Increase in Tax Rate</th>
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NATHAN B. COOPER, Controller
City and County of San Francisco

PROPOSITION 1

Shall the position of Employee Relations Director be filled by appointment rather than by civil service examination?

CHARTER AMENDMENT

PROPOSITION I

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by amending Section 3.510 thereof, relating to the Employee Relations Director.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at an election to be held therein on November 5, 1974, a proposal to amend the Charter of said City and County by amending Section 3.510 thereof, so that the same shall read as follows:

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

Part Two: Administrative Departments under the Chief Administrative Officer

3.510 Finance and Records, Purchasing, Real Estate, Public Works, Electricity, Public Health, and County Agricultural Department; Health Advisory Board; and Coroner's Office

The functions, activities and affairs of the city and county that are hereby placed under the direction of the chief administrative officer by the provisions of this charter, and the powers and duties of officers and employees charged with specific jurisdiction thereof, shall, subject to the provisions of section 11.102 and section 3.501 of this charter, be allocated by the chief administrative officer, among the following departments:
Department of Finance and Records, which shall include the functions and personnel of the offices of tax collector, registrar of voters, recorder, county clerk and public administrator, and shall be administered by a director of finance and records who shall be appointed by the chief administrative officer and hold office at his pleasure. The tax collector shall have power to examine the books of any business for which a license is issued and a fee charged on the basis of the receipts of such business, and for these purposes shall have the power of inquiry, investigation and subpoena, as provided by this charter.

The public administrator shall appoint and at his pleasure may remove an attorney. He may also appoint such assistant attorneys as may be provided by the budget and annual appropriation ordinance.

Purchasing Department, which shall include the functions and personnel of the bureau of supplies, the operation of central stores and warehouses, and the operation of central garages and shops, and shall be administered by the purchaser of supplies who shall be appointed by the chief administrative officer and shall hold office at his pleasure.

Real Estate Department, which shall include the functions and personnel of the office of the right-of-way agent and also the control, management and leasing of the exposition auditorium.

Department of Public Works, which shall include the functions and personnel of the telephone exchange and which shall be in charge of and administered by the director of public works, who shall be appointed by the chief administrative officer and shall hold office at his pleasure.

The director of public works shall appoint a city engineer, who shall hold office at the pleasure of said director. He shall possess the same power in the city and county in making surveys, plats and certificates as is or may from time to time be given by law to city engineers and to county surveyors, and his official acts and all plats, surveys and certificates made by him shall have the same validity and be of the same force and effect as are or may be given by law to those of city engineers and county surveyors.

All examinations, plans and estimates required by the supervisors in connection with any public improvements, exclusive of those to be made by the public utilities commission, shall be made by the director of public works, and he shall, when requested to do so, furnish information and data for the use of the supervisors.

The department of public works shall semi-annually notify the tax collector of the amount of each assessment that becomes delinquent and the lot and block number against which such assessment is levied, and it shall be the duty of the tax collector to note such delinquency on each annual tax bill.

The department of public works shall have powers and duties relating to street traffic, subject to the laws relating thereto, as follows: (a) to cooperate with and assist the police department in the promotion of traffic safety education; (b) to receive, study and give prompt attention to complaints relating to street design or
traffic devices or the absence thereof; (c) to collect, compile, analyze and interpret traffic and parking data and to analyze and interpret traffic accident information; (d) to engage in traffic research and traffic planning, and (e) to cooperate for the best performance of these functions with any department and agency of the city and county and the state as may be necessary.

The department shall submit to the traffic bureau of the police department, for its review and recommendation, all proposed plans relating to street traffic control devices; provided, however, that the bureau may waive submission and review of plans of particular devices designated by it. Failure of the said traffic bureau to submit to the department its recommendation on any proposed plan within fifteen (15) days after receipt shall be considered an automatic approval of said traffic bureau. The department shall not, with respect to any traffic control devices, implement such plan until the recommendation of the traffic bureau has been reviewed or until the fifteen (15) day period has elapsed.

Department of Electricity, which shall be administered by a chief of department. The premises of any person, firm or corporation may, for the purpose of police or fire protection, be connected with the police or fire signal or telephone system of the city and county upon paying a fair compensation for such connection and the use of the same, provided that any such connection shall require the approval of the chief of the department of electricity and shall not in any way overload or interfere with the proper and efficient operation of the circuit to which it is connected. The conditions upon which such connection shall be made and the compensation to be paid therefor shall be fixed by the board of supervisors by ordinance upon the recommendation of the chief of the department.

Department of Public Health, which shall be administered by a director of health, who shall be a regularly licensed physician or surgeon in the State of California, with not less than ten years' practice in his profession immediately preceding his appointment thereto. He shall be appointed by the chief administrative officer and shall hold office at his pleasure.

The chief administrative officer shall have power to appoint and to remove an assistant director of public health for hospital services, who shall be responsible for the administrative and business management of the institutions of the department of public health, including, but not limited to, the San Francisco General Hospital, Laguna Honda Home, Hassler Health Home, and the Emergency Hospital Service, and who shall be exempt from the civil service provisions of the charter. The position of assistant director of public health for hospital services shall be held only by a person who possesses the educational and administrative qualifications and experience necessary to manage the institutions of the department of public health.

The director of public health shall have power to appoint and remove an administrator of San Francisco General Hospital who shall be exempt from the civil service provisions of the charter. The position of administrator shall be held only by a physician or hospital administrator who possesses the educational and adminis-
trative qualifications and experience necessary to manage the San Francisco General Hospital.

Health Advisory Board. There is hereby created a health advisory board of seven members, three of whom shall be physicians and one a dentist, all regularly certificated. Members of the board shall serve without compensation. They shall be appointed by the chief administrative officer for terms of four years; provided, however, that those first appointed shall classify themselves by lot so that the terms of one physician and one lay member shall expire in 1933, 1934 and 1935, respectively, and the term of one member in 1936.

Such board shall consider and report on problems and matters under the jurisdiction of the department of public health and shall consult, advise with and make recommendations to the director of health relative to the functions and affairs of the department. The recommendations of such board shall be made in writing to the director of health and to the chief administrative officer.

Coroner's office, which shall include the functions and personnel of the existing office of coroner as established at the time this charter shall go into effect.

County Agricultural Department, which shall be administered by a county agricultural commissioner and shall include functions established by state law and those assigned to it by or in accordance with provisions of this charter.

Department of Weights and Measures, which shall include the functions and personnel of the office of sealer of weights and measures as established at the time this charter shall go into effect.

The employee relations director shall be appointed by the chief administrative officer and shall hold office at his pleasure.

Ordered submitted: Board of Supervisors, San Francisco, August 12, 1974.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

No: Supervisor Kopp.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

ARGUMENT FOR PROPOSITION "I"

Vote Yes on Prop. "I"—a measure to permit the City's Chief Administrative Officer to appoint the Employee Relations Director.

A Yes vote on Prop. "I" is vital to every taxpayer because it will insure that a highly skilled, experienced person will fill this crucial post.

That's important. Charged with carrying out the City's labor-management policy, a knowledgeable expert in the Employee Relations Director spot can—

Save taxpayer money by working for fair but not excessive wage and salary settlements. More than 70% of the City's operating costs are salaries and wages. Appointment of the Employee Relations Director will mean that an expert, dedicated to safeguarding the
public purse strings, will be the key member of the City's bargaining team.

Prevent work stoppages... As the City's representative to meet and confer with public employee unions throughout the year, the Employee Relations Director will be on the line every day, solving labor problems before they become crises that disrupt vital public services.

Improve labor-management relations... Employee Relations Directors in other California cities are instrumental in promoting orderly, productive labor-management relations. That's why the Employee Relations Director's job was created in San Francisco and funded in the budget. So Prop. "I" will not add to the tax burden. What it will do is insure that the most qualified person gets the job.

Under Prop. "I", the Employee Relations Director can be drawn from either civil service ranks or nationwide. So a Yes vote on Prop. "I" means a great number of candidates from which to choose the Director.

In sum, the thrust of Prop. "I" is to enable the City to get the best person possible to fill the Employee Relations Director post—a job that will have a lot to say about how much you pay in taxes and how your hard-earned-tax dollars are spent.

Protect your interest by voting Yes on Prop. "I". Join these citizens who urge a Yes vote on "I" for an appointed Employee Relations Director, capable and dedicated to guarding the City's purse strings and getting the most for your tax dollars.

Endorsed by:
Mayor Joseph L. Alioto
Ernest C. Ayala, Realtor
Edward F. Callanan, Jr., Library Commissioner
William H. Chester, V. P., Intl. Longshoremen's & Warehousemen's Union
Daniel F. Del Carlo, Secy-Treas., S.F. Bldg. & Const. Trades Council
Gerry Hipps, Ex Secy., Local 400, Service Employees Intl. Union
Samuel A. Ladar, Attorney at Law
Harry W. Low, Judge of the Superior Court
John K. Livingston, Vice President, Livingston Bros.
Wallace R. Lynn, S.F. Airport Commissioner
Robert A. Marshall
Lawrence B. Martin, President, Transport Workers Union, Local 250A, AFL-CIO
Sal A. Priolo, Pres., Transport Workers Union, Local 282, AFL-CIO
Walter H. Shorenstein, Chairman of the Board, Milton Meyer & Co.
Samuel B. Stewart
John A. Sutro
Marguerite Warren
Samuel E. Yee, Judge of the Municipal Court
Harold L. Zellerbach


I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk
PROPOSITION J

Shall existing parks and recreation facilities be renovated and new parks and recreation facilities be acquired, developed and maintained by creating an open space acquisition and park renovation fund?

CHARTER AMENDMENT

PROPOSITION J

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by adding Section 6.413 thereto, establishing an Open Space Acquisition and Park Renovation Fund.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 5, 1974, a proposal to amend the Charter of said city and county by adding Section 6.413 thereto, so that the same shall read as follows:

6.413 Open Space Acquisition and Park Renovation Fund

(a) There is hereby established an open space acquisition and park renovation fund, to be administered by the recreation and park commission. Monies therein shall be appropriated, transferred, expended, or used as provided for herein for those recreation and open space purposes determined by the city planning commission to be consistent with the recreation and open space element of the comprehensive plan of the city and county and in accordance with the "Recreation and Open Space Programs" to implement the recreation and open space element approved by the city planning commission on July 19, 1973, as from time to time modified by a majority vote of each of the city planning commission and recreation and park commission meeting jointly, and with the concurrence of the board of supervisors. The recreation and open space element of the comprehensive plan and the "Recreation and Open Space Programs," as from time to time modified, shall continue to identify neighborhoods which are in special need of recreation and open space facilities, and shall designate such neighborhoods as "high-need neighborhoods." Monies in the open space acquisition and park renovation fund shall be used to acquire by purchase, lease, exchange, eminent domain or otherwise, real property, interests therein, and improvement and development rights thereon and to develop and maintain land so acquired. Lands currently under the jurisdiction of the San Francisco port commission may be acquired by lease or otherwise and may be leased and administered with the funds provided for herein for purposes consistent with this section. The recreation and park commission and the San Francisco port commission are hereby authorized to enter into contracts appropriate to carry out the purposes of this section.

(b) There is hereby imposed, pursuant to section 6.400(a)(3)(d) of this charter, for a period of fifteen (15) years starting with the fiscal year 1975-76, an annual tax of ten cents ($0.10) for each one
hundred dollars ($100.00) assessed valuation to be utilized for the purposes provided for in this section. Revenues obtained thereby shall be in addition to, and not in place of, any sums normally budgeted for the recreation and park commission, and, together with interest earned thereon, shall be deposited into the open space acquisition and park renovation fund. In addition, all grants, gifts, and bequests paid to the city and county for open space acquisition and park renovation, and interest earned thereon, unless otherwise restricted, shall be deposited into the fund. Establishment of this fund is not intended to preclude any other similar programs or any similar use of funds by the city and county. All amounts paid into said fund shall be maintained by the treasurer, separate and apart from all other city and county funds, and shall be secured by his or her official bond.

(c) Monies in the fund shall be used for: (i) the acquisition and development of lands within or contiguous to "high-need neighborhoods", or lands on the northern waterfront and bay shoreline for recreation purposes; (ii) the acquisition and development of properties within the city and county for open space purposes; and (iii) the renovation of existing parks and recreation facilities within the city and county.

(d) Each year monies in the fund shall be used to match, on a dollar-for-dollar basis, private funds, grants, or donations given to the city and county for the purpose of renovating existing parks and recreational facilities up to an amount equal to fifteen per cent (15%) of the amount of the monies provided for the fund in that year. Each year monies in the fund shall be used without a matching requirement for the purpose of renovating existing parks and recreational facilities up to an amount equal to ten per cent (10%) of the amount of the monies provided for the fund in that year. Monies unspent in either category of this subsection after the end of one fiscal year shall be carried forward to the next fiscal year and shall be used only for the same purposes as they were originally set aside.

The remaining monies shall be used as hereafter indicated in sub-section (e).

(e) In each of the first five years of the fund's existence, a minimum of fifty per cent (50%) of the remainder of the monies in the fund shall be used to acquire real property, and at least twenty-five per cent (25%) of the remainder of the monies in the fund shall be used for acquisition of properties within or contiguous to "high-need neighborhoods"; the balance of the remainder of the monies in the fund shall be used for administrative expenses and the maintenance and development of properties acquired through the fund.

At any time after the end of five years, the proportion of funds to be used for acquisition as herein set forth may be modified by the board of supervisors. At any time after the end of ten years, if the then-current "Recreation and Open Space Programs" no longer shows any lands appropriate for open space and recreation purposes, then the limitation that funds may only be used for the maintenance and development of properties acquired from the fund may be modified in whole or in part by the board of supervisors to provide that funds may be used to expand the maintenance and de-
development of other properties held by the recreation and park department in "high-need neighborhoods" identified in the then current "Recreation and Open Space Programs."

(f) The recreation and park commission and the city planning commission shall hold at least one joint public meeting annually and shall at such time receive and review a report from the general manager of the recreation and park department on the implementation of the "Recreation and Open Space Programs", on expenditures made from the open space acquisition and park renovation fund, and on properties developed in the preceding year for recreation uses. The general manager of the recreation and park department shall also make general recommendations of further lands for acquisition, improvement, or development for approval by a majority of each of the recreation and park commission and the city planning commission meeting jointly, and with the concurrence of the board of supervisors.

Ordered submitted: Board of Supervisors, San Francisco, August 12, 1974.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Molinar, Nelder, Pelosi, Tamaris, von Beroedingen.

No: Supervisor Kopp.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

ARGUMENT FOR PROPOSITION "J"

Vote Yes on Proposition "J"

If you want a place to meet with your neighbors, send your children to play, enjoy the sunshine, or organize a baseball game—all within walking distance of your home—vote Yes on Proposition "J".

This measure would provide monies to create new parks and recreation facilities in neighborhoods which lack their fair share, renovate existing parks and recreation facilities, preserve the few remaining open spaces left in San Francisco, and open up parts of the Bay shoreline for fishing and picnicking. While San Francisco is blessed with large parks and open spaces such as Golden Gate and McLaren Parks, these areas are not easily accessible from most neighborhoods, and are in fact used by many non-residents.

How Will the Funds Be Raised?

Ten cents per hundred dollars of assessed property valuation will be added to the tax rate (an increase of less than one percent) for a limited period (15 years). This will provide a consistent reserved source of money, approximately $2,500,000 per year.

How Will the Funds Be Used?

The funds will be spent in the following four general categories, based on decisions made by the Recreation and Park Commission, City Planning Commission, and the Board of Supervisors after full public hearings:

1) Renovation of existing parks and recreation facilities in all neighborhoods. The fund would allow for a systematic program to restore and upgrade parks and recreational facilities throughout the city, benefitting virtually every neighborhood from the Rich-
mond-Sunset-Parkside to the Outer Mission to North Beach and
points in-between. The fund would also encourage private partici-
pation by providing money to match gifts to the city for renovation.

2) Provide new parks and recreation facilities in high-need
neighborhoods. Part of the fund would be used to purchase or lease
space for new neighborhood parks and recreational facilities (for
instance, parts of existing buildings) for “high-need” neighborhoods;
six areas have already been identified: Chinatown, Mission District,
Western Addition, South of Market, Central City, and South Bay-
shore (more could be added later).

3) Preserve natural open spaces in neighborhoods. Funds would
be available to purchase small areas which have remained in a na-
tural state in various neighborhoods, despite the development around
them. If they are not acquired by the city, many of them will soon
be built over and lost forever. Such spaces exist in the Twin Peaks-
Mount Sutro, Sunset Heights, Glen Park and Merced Heights areas,
and more open spaces could be included in the plan.

4) Develop shoreline parks. Small parks along the Bay shoreline
could be created without conflicting with Port activities. The fund
would permit the acquisition and development of these areas for
fishing, picnicking, and Port-watching activities. A number of loca-
tions have been identified at China Basin Channel, Central Basin,
Isais Creek and India Basin.

Proposition “J” does not create show place facilities or regional
parks. It is not for tourists or commuters. It improves the accessi-
ability and quality of neighborhood parks and recreational facilities
throughout our City. It is an opportunity to make San Francisco a
better place for us.

Endorsed by:
Mayor Joseph L. Alioto
Congressman Phillip Burton
Congressman John L. Burton
Senator George R. Moscone
Senator Milton Marks
Assemblyman Leo T. McCarthy
Assemblyman John Francis Foran
Assemblyman Willie L. Brown, Jr.
Richard D. Hongisto, Sheriff
Thad Brown, Tax Collector
City Planning Commission:
Walter S. Newman, President
Mrs. Charles B. Porter, Vice-President
Morntimer Fleishacker
John Ritchie
Hector E. Rueda
Thomas J. Mellon, Chief Administrative Officer
John D. Crowley, Manager of Utilities
John C. Farrell, alternate for Mr. Crowley
Recreation & Park Commission:
Loris DiGrazi, President
Eugene L. Friend, Vice-President
Carmen J. Dominguez
C. R. Johnson
Mrs. J. Eugene McAteer
Lucien A. Sabetta
George P. Thomas
San Francisco Port Commission
League of Women Voters of San Francisco
San Francisco Labor Council, AFL-CIO
Planning Association for the Richmond
Pacific Heights Association
Telegraph Hill Dwellers
Haight-Ashbury Neighborhood Council
Friends of Noe Valley
Nob Hill Neighbors
Eureka Valley Promotion Association
Diamond Heights Neighborhood Association
Mission Planning Council
Mission Coalition Organization
Citizen’s Waterfront Committee
Sierra Club, San Francisco Bay Chapter
San Francisco Tomorrow
Friends of the Earth
San Francisco Ecology Center
Wildlife Conservation Coalition, Inc.
Committee for Better Parks & Recreation Facilities in Chinatown
La Raza Information Center, Inc.
Franck Roberts Havensner Democratic Club
Yerba Buena Democratic Club
Tenants & Owners in Opposition to Redevelopment
John F. Crowley, Secretary, San Francisco Labor Council, AFL-CIO
L. C. Banks, President, McKinnon Avenue Area Club
Elouise Westbrook, Chairman, Bayview-Hunters Point Joint Housing
Committee
David Jenkins, Legislative Coordinator, I.L.W.U., Legislative Committee
Harold Madison, Shafer Avenue Area Community Club
Theodore N. Scourkes, Principal, Mission High School
Mrs. Dolores H. Darvive, Principal, J. Eugene McAteer High School
Alex L. Pitcher, Jr.
Antonia "Toni" Kaplans, President, Democratic League
Eugene Prince Coleman, Executive Director, Canon Kip Community House
William D. Evers
Donald A. Ramos, Director, Centro De Cambio
Flor de Maria Crane, Director, San Francisco Girl's Club, Mission Branch
Ramon A. Barbieri, Controller, Youth for Service
John Bourne, President, Mission Housing Development Corp.
Anne Belisle Daley, Past President, S.F. Council of Democratic Clubs
Joan L. Irwin, Vice-Chairman, Republican County Central Comm. of S.F.
Ruth Asawa, Sculptor
Albert Lanier, Chairman, Friends of Noe Valley Planning Committee
Daniel W. Glussoff, President, Bernal Heights Association
John H. Jacobs, Executive Director, San Francisco Planning & Urban Renewal
Association (SPUR)
Richard Park, ACSW, Executive Director, Golden Gate Neighborhood Centers
Association
Jonathan M. Hoff, President, Save Lake Merced
George S. Ducadlieker, Vice-President, Save Lake Merced
Terrence Ryan, Member, 17th A.D., S. F. Democratic County Central
Committee
Alan L. Wendhoff, President, Golden Gate Democratic Club
Howard A. Chickering
Marion Himan
Mr. & Mrs. Peter S. Hockaday
Mrs. Muriel Leff
Susan J. Bierman
Mrs. Carl W. Stern
Mrs. George D. Meyer
Robert C. Kirkwood
Gimmy Park Li
Diana Bell Chickering
Dorothe W. Erskine
Dick Spotswood
Jeff Masonek
Mrs. Benjamin H. Maek


Noes: Supervisors Kopp, Tamaras.

I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

ARGUMENT AGAINST PROPOSITION J

Vote No on Proposition J

Proposition C, rejected by the voters at the direct primary election held on June 4, 1974, is now being resubmitted in the form of Proposition J. The principal objectionable features of Proposition C are retained in Proposition J, and if the same good judgment is again exercised by the voters, Proposition J will also be defeated.

Proposition J proposes to collect a total of $37,250,000 within the next 15 years for an open space acquisition and park renovation fund to acquire land, principally within “high need neighborhoods” for recreational purposes, and for the development of open space areas throughout the city. Having parks, neighborhood centers, play-
grounds, open spaces, meeting places, recreational facilities, waterfront and bay shoreline fishing locations, picnic grounds and more—mostly within walking distance of any home in San Francisco—is an idealistic objective but excessively expensive to carry out. San Francisco is already blessed liberally with parks and recreational areas, but maintaining them in a proper manner is not always achieved. To provide funds necessary for this purpose and for acquiring additional recreational sites involves still another substantial tax bite under Proposition J. The measure provides for an annual tax of ten cents on each $100 assessed valuation. The fiscal impact will be compounded by the removal from the tax rolls of the sites required for carrying out the purposes of Proposition J. In this time of rising costs, taxes and everything monetary, it is not appropriate to keep adding additional burdens on the taxpayers—owners and renters alike. As the tax base is eroded by the removal of properties from the rolls to provide additional recreational facilities, the greater will be the burden of the remaining taxpayers.

Exception cannot be taken to the general objective of making San Francisco a better place for all of us. We all share this desire. The question presented by Proposition J is whether its objectives are worth the price of another increase in property taxes. The vanishing advantages of home ownership should be preserved. Mounting assessed values are constantly increasing the property tax load—the taxpayers’ burden should not be further increased by higher tax rates.

We urge you to vote No on Proposition J.

SAN FRANCISCO BOARD OF REALTORS
By direction of the Board of Directors
Fredric S. Freund, President

CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION "J"

Shall existing parks and recreation facilities be renovated and new parks and recreation facilities be acquired, developed and maintained by creating an open space acquisition and park renovation fund?

Should the proposed charter amendment be adopted, in my opinion, there would be an annual estimated increase of $2,603,937 in the cost of government of the City and County of San Francisco starting with the fiscal year of 1975-76. Based on the 1974-1975 assessment roll, this estimated annual increase is equivalent to ten ($0.10) cents in the tax rate.

The specific properties to be acquired have not at this time been designated; therefore, I am unable to estimate the annual loss in assessed value by reason of acquisition by the City and County, nor the effect such loss would have on the tax rate.

NATHAN B. COOPER, Controller
City and County of San Francisco
PROPOSITION K

Shall the Recreation and Park Commission be required to obtain a two-thirds vote of approval by the Board of Supervisors before erecting, enlarging or expanding any structure, other than one necessary for maintenance, in Golden Gate Park?

CHARTER AMENDMENT
PROPOSITION K

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by amending Sections 3.552 and 3.641 thereof, relating to the powers and duties of the Recreation and Park Commission and the California Academy of Sciences.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 5, 1974, a proposal to amend the Charter of said city and county by amending Sections 3.552 and 3.641 thereof, to read as follows:

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

3.552 Powers and Duties

The recreation and park commission shall have the complete and exclusive control, management and direction of the parks, playgrounds, recreation centers and all other recreation facilities, squares, avenues and grounds which are in the charge of the commission on the effective date hereof, or are thereafter placed in the charge of the commission, except as in this charter otherwise provided.

It shall also have power to construct new parks, playgrounds, recreation centers, recreation facilities, squares and grounds, and to erect and maintain buildings and structures on parks, playgrounds, squares, avenues and grounds, provided that all plans, specifications and estimates in connection therewith shall be prepared by the department of public works and be subject to approval by the recreation and park commission ((.)) ; provided, further, that no building or structure, except a building or structure necessary for maintenance, shall be erected, enlarged or expanded in Golden Gate Park unless the question of the erection, enlargement or expansion of said building or structure has been approved by a two-thirds vote of all the members of the board of supervisors. As used herein, the term "building or structure necessary for maintenance" shall mean nurseries, equipment storage facilities and comfort stations.

All contracts or orders for the work to be performed under such plans and specifications shall be awarded and executed by the director of public works with the approval of the recreation and park commission and shall be administered by the director of public works.

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It shall be the duty of the recreation and park commission to make provision for the funds required for the operation and continuation of the duties herein assigned to the department of public works.

The persons performing the functions and duties transferred from the recreation and park department to the department of public works shall be transferred therewith, and such employees shall retain in the department of public works the same salary and civil service seniority status as they had in the recreation and park department.

It shall be the policy of the commission to promote and foster a program providing for organized public recreation of the highest standard.

The commission, through the general manager, shall utilize the property under its control and organize the personnel under its direction, to the end that all functions of the department be performed with the greatest possible efficiency.

3.641 Relationship with City and County

In addition to all other approvals required by law, plans for all proposed buildings and improvements of the California Academy of Sciences including any additions, must be approved by the recreation and park commission and the art commission. The recreation and park commission (notwithstanding any provisions of the charter to the contrary,) is hereby authorized, subject to approval by the board of supervisors by ordinance, and subject to the provisions of section 3.552 of the charter, to set apart from time to time such portions of property under its control, as may be required for such buildings and improvements, sufficient grounds being allotted to secure the safety of the same from fire.

The erection of buildings or additions to buildings shall not be started by the California Academy of Sciences until it shall have submitted a statement satisfactory to the recreation and park commission of its ability to finance the proposed work to completion. All buildings and improvements heretofore or hereafter erected by or under the authority of said California Academy of Sciences in or on property owned or controlled by the City and County of San Francisco are and shall become the property of the City and County of San Francisco, but said buildings and improvements and all persons employed therein or thereabout shall be used and controlled exclusively by the said California Academy of Sciences under such proper rules and regulations as it may prescribe, subject, however, to the charter provisions relating to civil service and salary standardization with respect to employees of the city and county. The board of supervisors shall, by ordinance, prescribe the insurance to be furnished by the California Academy of Sciences to save the city and county harmless from claims for damages to persons or property arising from the construction or use of any of said buildings. Reasonable and appropriate charges may be made by the California Academy of Sciences for admission to or use of the Alexander F. Morrison Planetarium and auditorium.

Ordered submitted: Board of Supervisors, San Francisco, August 12, 1974.

Ayes: Supervisors Feinstein, Kopp, Molinari, Nelder, Pelosi, von Beroldingen.
Noes: Supervisors Barbagelata, Francois, Gonzales, Tamaras.
I hereby certify that the foregoing Charter amendment was
ordered submitted by the Board of Supervisors of the City and
County of San Francisco.

ROBERT J. DOLAN, Clerk

ARGUMENT FOR PROPOSITION "K"

To prohibit further construction of buildings in Golden Gate
Park without consent of 2/3 vote of the Board of Supervisors.

Golden Gate Park is a magnificent stretch of living greenery
and breathing space in the midst of our tightly compacted city. Its
1,017 acres of shaded glens, landscaped gardens, and open meadows
are a constant source of pleasure to San Franciscans who frequent
the Park for countless outdoor activities that vary from lawn bow-
ling, horseback riding and tennis to family picnics, bicycling, and
quiet strolls.

It has taken almost 100 years to develop the Park from sand
dunes into the fully grown, mature nature-land that it is today. Its
varieties of trees and plants (none of which were expected to sur-
vive in the sandy soil) range from Monterey cypress, flowering
magnolias, and Norfolk pine to eucalyptus and Australian and New
Zealand tea trees. The rhododendrum dell, the rose garden, and the
Shakespeare garden are a delight to horticulturists, as well as to all
flower lovers.

Vote "Yes" on Proposition "K"

Like a precious jewel, Golden Gate Park must be protected.
Proposition "K" will give the Board of Supervisors the power of
approval over construction of any further buildings and structures
in the Park. This is in addition to approvals already required by
the Recreation and Park Commission and the Art Commission, plus
input from the City Planning Commission. Proposition "K" is a
further safeguard to San Francisco citizens who will have a chance
to express what they want in their Park through their elected
representatives, not just to appointed members of commissions.

Preservation and protection of the Park requires constant vigil-
ance by aware citizens as, little by little, encroachments are made
upon the open space. The Academy of Sciences is presently enlarg-
ing its building in the Music Concourse by adding a new Hall of
Man and a parking garage. Debate has continued for years over
whether a second senior center should be built in the Park. Con-
struction of a restaurant in the Music Concourse has long been a
glimmer in the eyes of some public officials, and the deYoung
Museum also has expansion plans on the drawing board. And yet,
despite pleas by conservationists and other citizens and an obvious
need, there is still no master plan for Golden Gate Park—no plan
that would give citizens assurance that their Park will not be
nibbled away by buildings. That is why we need Proposition "K"
in the Charter.

Vote "Yes" on Proposition "K"

Proposition "K" will permit construction of buildings necessary
for park maintenance, such as nurseries, equipment storage facili-
ties, and comfort stations. And it will permit construction of other
buildings and structures if they are approved by a 2/3 vote of the Board of Supervisors.

As William Hammond Hall, the creator of Golden Gate Park said, "Destroy the City's buildings, and money can be made to replace them within a very few years. Destroy its woodland park, and nearly all the citizens living at the time will have passed away before its restoration can be effected."

Vote "YES" on Proposition "K"

Endorsed by:
The John McLaren Society
Elizabeth and J. M. Flack, II
Friends of the Earth, Inc.
Friends of Noe Valley
Emily N. Fudge
Eleonora C. Botti
R. T. Fuge, Jr.
M. Lopez
George G. Breed
Deborah J. Breed
Loma Petersen
Mrs. Hans Klussmann
Mrs. James Wiley
Mrs. Leonard Ortega
Mrs. Dorothy W. Erskine
L. Lerner
Albert Menkin
Helen B. Reynolds
Planning Assn. for the Richmond
Sierra Club, S. F. Bay Chapter
San Francisco Tomorrow
Eureka Valley Promotion Assn.
Marina Civic Improvement & Property Owners Assn., Inc.
San Francisco Ecology Center
Valentina Hoffman
Statewide Order of the Native Sons of the Golden West
San Francisco Ecology Center

Ayes: Supervisors Barbagelata, Feinstein, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, von Beroldingen.
Noes: Supervisors Francois, Tamaras.
Absent: Supervisor Gonzales.

I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

ARGUMENT AGAINST PROPOSITION K

Proposition K is unnecessary. We presently have adequate safeguards and controls over any development in Golden Gate Park. The Board of Supervisors recently stopped construction of a senior citizens center in Golden Gate Park—even though the money for construction was donated to the City—when they felt the park environment would be threatened.

Vote "No" on Proposition K

Proposition K would mean that only four Supervisors could block a needed addition to one of our valuable museums in the park. The Board of Supervisors is run by majority rule, which means six Supervisors have to agree. To let four Supervisors—out of eleven—
decide the fate of Golden Gate Park goes against the very basics of the Democratic process.

Vote "No" on Proposition K

Don't be misled. There will be no "development" in Golden Gate Park. Only needed additions to our world-renowned museums and aquarium. If Proposition K were to pass, these additions could not be built. For the best interest of all San Franciscans,

Vote "No" on Proposition K
William E. Dauer
Executive Vice President
San Francisco Chamber of Commerce

PROPOSITION L

Amends Section 8.401 relating to compensation of officers and employees of the City and County; repeals Sections 8.403 and 8.404 relating to rates of pay for members of trades or crafts and salaries and benefits of Municipal Railway platform employees.

CHARTER AMENDMENT
PROPOSITION L

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by amending Section 8.401 thereof, relating to the compensation of officers and employees of the city and county and repealing Sections 8.403 and 8.404 thereof, relating to rates of pay for trades and crafts and salaries and benefits of carmen.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 5, 1974, a proposal to amend the Charter of said city and county by amending Section 8.401 and by repealing Sections 8.403 and 8.404 thereof, so that the same shall read as follows:

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

8.401 Compensation of Officers and Employees Subject to Salary Standardization

This section shall apply to all officers and employees except those whose compensations are specified in this charter and except those covered in sections 8.402 ((, 8.403, 8.404)) and 8.405.

The compensations of the attorney appointed by the public administrator and of all elective and appointive officers of the city and county, except members of the board of supervisors and of other boards and commissions, the superintendent of schools and members of the several ranks of the police and fire department, shall be fixed in accordance with the salary standardization provisions of this section.

In fixing schedules of compensation as in this section provided, ((the civil service commission shall prepare and submit to the
board of supervisors and)) the board of supervisors shall adopt a schedule of compensations which shall include all classifications, positions and places of employment the wages or salaries for which are subject to the provisions of this section provided, that ((the civil service commission shall from time to time prepare and submit to the board of supervisors and)) the board shall adopt amendments to the schedule of compensations which are necessary to cover any new classifications added by the civil service commission. Under the schedules of compensation ((recommended by the civil service commission and)) adopted by the board of supervisors as herein provided, ((like)) substantially comparable compensation shall be paid for ((like)) substantially comparable service, based upon the classification as provided in section 3.661 of the charter, and for those comparable classifications of employment in which the practice is customary, the proposed schedules of compensation shall provide for ((minima)) minimum ((intermediate,)) and ((maxima)) maximum salaries and for a method of advancing the salaries of employees from the minimum ((to the intermediate and)) to the maximum with due regard to seniority of service and the attainment of such standards of efficiency as the civil service commission by rule shall prescribe. The compensations fixed as herein provided shall be ((in accord with)) not more than three percent higher or three percent lower than the generally prevailing rates of wages for like service and working conditions in private employment or in other comparable governmental organizations in the areas of this state as herein set forth; provided, however, that no increase in compensation as herein provided shall exceed seven and one-half percent in any fiscal year exclusive of the cost-of-living adjustment as hereinafter set forth. Generally prevailing rates of wages shall be determined by the civil service commission in the manner hereinafter provided and not by the board of supervisors. Generally prevailing rate of wages is defined as the weighted average of the median classification wage rates, excluding fringe benefits, paid in private employment or the midpoint of the range of classification wage rates, excluding fringe benefits, whichever is higher, paid to employees of cities and counties of 500,000 population or over in the State of California based upon the latest federal decennial census, for substantially comparable service and working conditions, as well as, to the extent possible, State of California employees in the counties of Alameda, Contra Costa, San Mateo, Santa Clara, Marin and Sonoma and the City and County of San Francisco; provided, however, that with respect to those officers and employees who are members of groups or crafts and whose rates of pay have been fixed, prior to the effective date of this amendment, pursuant to collective bargaining agreements entered into by and between employers and members of such groups or crafts in private employment in the city and county, the board of supervisors shall, by ordinance, establish a procedure for fixing classification wage rates which shall give due consideration to any higher hourly rate of pay received in private employment for work of a seasonal nature, if such is the case, by members of such groups or crafts, to assure comparison of comparable annual wages with those paid to comparable employees of the city and county; and, further provided, that with respect to
platform employees and coach or bus operators of the municipal railway, the board of supervisors shall, by ordinance, establish a procedure for fixing classification wage rates which shall give due consideration to the classification wage rates, excluding fringe benefits paid to comparable platform employees, and coach or bus operators of other transit systems in the State of California operating in service areas having a population of not less than 500,000 based upon the latest federal decennial census and normally employing not less than four hundred (400) such employees. All of the data thus obtained shall be separated into three basic groups for miscellaneous employees, trades and crafts, and for platform employees and coach or bus operators of the municipal railway. Group I shall include private industry within the City and County of San Francisco. Group II shall include employees in private employment and employees of cities and counties in the above-named areas having a population of 500,000 or over based upon the latest federal decennial census, and to the extent possible employees of agencies of the State of California located in the above-named counties. Group III shall include employees of other cities and counties in the State of California having a population of 500,000 or over based upon the latest federal decennial census. Data set forth for each group shall be compiled and shall show the weighted average of the median of the pay rates in private employment, and the weighted average of the midpoint of the ranges in public employment for each classification of employment or benchmark job surveyed. The commission shall set forth in its official records its findings as to the generally prevailing rate of wages for each benchmark job or classification of employment. The commission shall, in making said findings as to said generally prevailing rates of wages, assign equal weights to Groups I, II or III. For specialized services which are peculiar to the municipal service and not duplicated elsewhere in private or other governmental organizations in the areas of this state ((.) as herein set forth ((the commission shall recommend and)) the board of supervisors shall fix a compensation which shall be ((in accord with)) not more than five percent higher or five percent lower than the wages paid in private employment or other governmental organizations in the areas of the state as herein set forth for the nearest comparable service and working conditions. ((; and provided further that if)) Should the civil service commission determine ((5)) on the basis of facts and data collected as hereinafter provided that the rates ((generally prevailing)) generally prevailing for a particular service in private employment or in other governmental organizations are inconsistent with ((the)) generally prevailing rates ((generally prevailing)) in private employment or other governmental organizations for services requiring ((generally)) comparable training and experience, the commission shall set forth these data in its official records ((and shall recommend)) and the board of supervisors shall fix a compensation for such service that shall be consistent with the compensations fixed by the board of supervisors for other services requiring ((generally)) substantially comparable training and experience. ((; and provided further that the minimum compensation fixed for full time employment subject to the civil service
provisions of this charter shall be not less than one hundred and six dollars ($106) per month.))

((The proposed schedules of compensation or any amendments thereto shall be recommended by the civil service commission solely on the basis of facts and data obtained in a comprehensive investigation and survey concerning wages paid in private employment for like service and working conditions or in other governmental organizations in this state.)) Annually the civil service commission shall make a survey concerning classification wage rates, excluding fringe benefits, paid in private employment and in other governmental organizations in the areas of this state as set forth herein for substantially comparable service and working conditions. In making such survey and in determining generally prevailing rates the weighted average of the median of the pay rates in private employment, and the weighted average of the midpoint of the pay ranges in public employment shall be used. ((The commission shall set forth in the official records of its proceedings all of the data thus obtained and on the basis of such data the commission shall set forth in its official records an order making its findings as to what is the generally prevailing rate of pay for each class of employment in the municipal service as herein provided, and shall recommend a rate of pay for each such classification in accordance therewith. The proposed schedules of compensation recommended by the civil service commission shall be transmitted to the board of supervisors,)) Except as to internal adjustments to maintain consistency in classes in series and related occupational groupings, the civil service commission shall not make recommendations to the board of supervisors as to the schedules of compensation to be adopted by that board but shall transmit to the board the generally prevailing rate of pay for such classification, or benchmark classification, together with a compilation of a summary of the data obtained and considered by the civil service commission and a comparison showing existing schedules. No rate of pay based upon a collective bargaining agreement executed or modified after February 15 of each year shall be considered for the next succeeding fiscal year by the civil service commission or forwarded to the board of supervisors. This information shall be transmitted to the board of supervisors no later than February 15 of each year. ((Before being presented to the board of supervisors for consideration, the proposed schedules and a comparison with existing schedules shall be posted and otherwise publicized for a period of two weeks by the commission in a manner designed to give reasonable publicity thereof.))

The schedules of compensation as hereinabove determined may be increased or decreased by the board of supervisors in the same proportion that the Consumer Price Index for the San Francisco Area, published by the United States Department of Labor, Bureau of Labor Statistics, shall increase or decrease based on the said Consumer Price Index for the six-month period ending December 31 of the calendar year in which the data was collected.

((The board of supervisors may approve, amend or reject the schedule of compensations proposed by the civil service commission; provided, that before making any amendment thereto the data considered by the board of supervisors as warranting such
amendment shall be transmitted to the civil service commission for review and analysis and the commission shall make a report thereon to the board of supervisors, together with a report as to what other changes, and the cost thereof such proposed amendments would require to maintain an equitable relationship with other rates in such schedule.)

The salaries and wages paid to employees whose compensations are subject to the provisions of this section shall be those fixed in the schedule of compensations adopted by the board of supervisors as herein provided and in accord with the provisions of the ordinance of the board of supervisors adopting the said schedule, and the compensations set forth in the budget estimates, and the annual salary ordinance and appropriations therefor shall be in accord therewith.

The schedules of compensation adopted by the board of supervisors as herein provided shall not exceed the generally prevailing rate as determined by the civil service commission, except for the cost of living adjustment and the three percent adjustment or the five percent adjustment contained herein; provided, however, that no schedule of compensation which as of the effective date of this charter amendment was in excess of the generally prevailing rate as determined by the civil service commission shall be reduced by the board of supervisors.

(Not later than January 15th, 1944, and every five years thereafter and more often if in the judgment of the civil service commission or the board of supervisors economic conditions have changed to the extent that revision of existing schedules may be warranted in order to reflect current prevailing conditions, the civil service commission shall prepare and submit to the board of supervisors a schedule of compensations as in this section provided. A schedule of compensations or amendments thereto as provided herein which is adopted by the board of supervisors on or before April 1st of any year shall become effective at the beginning of the next succeeding fiscal year and a schedule of compensations or amendments thereto adopted by the board of supervisors after April 1st of any year shall not become effective until the beginning of the second succeeding fiscal year. The board of supervisors shall appropriate twelve thousand five hundred dollars ($12,500) to the civil service commission to be known as the salary survey fund and to be used exclusively for defraying the cost of surveys of wages in private employment and in other governmental jurisdictions and making reports and recommendations thereon and publication thereof as herein provided. No expenditures shall be made therefrom except on authorization of board of supervisors. In the event of the expenditure of any of said funds, the board of supervisors in the next succeeding annual budget shall appropriate a sum sufficient to reimburse said salary survey fund.)

(Where compensations for services commonly paid on an hourly or a per diem basis are established on a weekly, semi-monthly or monthly salary basis for city and county service, such salary shall be based on the prevailing hourly or per diem rate, where this can be established, and the application thereto of the normal or average hours or days of actual working time, in the city and county service, including an allowance for annual vacation.)
The board of supervisors may, at the time it fixes a schedule of compensation for officers and employees as herein provided, also fix by ordinance adopted by a three-fourths (¾) vote of all the members of the board of supervisors, such fringe benefits, in addition to compensation in the form of classification wage rates as compensation for said officers and employees as said board of supervisors deems appropriate; provided, however, that said fringe benefits shall not involve any change in the administration or benefits of the retirement system, the health service system, vacation allowances, holidays, hours of work and for any time not worked other than sick leave, as provided elsewhere in this charter, except that the board of supervisors may make provision for a dental plan.

The board shall adopt a schedule of compensations under this section for the fiscal year beginning July 1 no later than April 1, or it shall not be effective until the beginning of the second succeeding fiscal year.

The compensations fixed under this section shall be subject to referendum. In the event a public emergency is declared in accordance with the provisions of this charter, the provisions of Article VIII, Chapter Four shall remain in full force and effect and shall not be amended, directly or indirectly, by any emergency ordinance or emergency measure.

((8.403 Rates of Pay for Trades and Crafts))

((Whenever any groups or crafts establish a rate of pay for such groups or crafts through collective bargaining agreements with employers employing such groups or crafts, and such rate is recognized and paid throughout the industry and establishments employing such groups or crafts in San Francisco and the civil service commission shall certify that such rate is generally prevailing for such groups or crafts in private employment in San Francisco pursuant to collective bargaining agreements, the board of supervisors shall have the power and it shall be its duty to fix such rate of pay as the compensations for such groups and crafts engaged in the city and county service. The rate of pay so fixed by the board of supervisors shall be determined on the basis of rates of pay certified by the civil service commission on or prior to April 1st of each year and shall be effective July 1st following; provided, that the civil service commission shall review all such agreements as of July 1st of each year and certify to the board of supervisors on or before the second Monday of July any modifications in rates of pay established thereunder for such crafts or groups as herein provided. The board of supervisors shall thereupon revise the rates of pay for such crafts or groups accordingly and the said revised rates of pay so fixed shall be effective from July 1st of the fiscal year in which such revisions are determined.))

((Should the budget estimates of the several departments be filed with the controller or transmitted to the mayor before any such report of said civil service commission is received by the board of supervisors, the head of each department affected by such report may amend its budget estimate to comply with the provisions of such report.))

((Not later than the 25th day of July in each year the board of supervisors shall have power and it shall be its duty, subject to the fiscal provisions of the charter but, without reference or amendment
to the annual budget, to amend the annual appropriation ordinance and the annual salary ordinance to include the provisions necessary for paying the rates of compensation fixed by the board of supervisors as in this section provided for the then current fiscal year.))

((8.404 Salaries and Benefits of Carmen))

((The wages, conditions and benefits of employment as provided for in this section of the various classifications of employment of platform employees and coach or bus operators of the municipal railway as compensation, shall be determined and fixed annually as follows:))

(( (a) On or before the first Monday of August of each year, the civil service commission shall certify to the board of supervisors for each classification of employment the average of the two highest wage schedules in effect on July 1st of that year for comparable platform employees and coach or bus operators of other surface street railway and bus systems in the United States operated primarily within the municipalities having each a population of not less than 500,000 as determined by the then most recent census taken and published by the director of the census of the United States, and each such system normally employing not less than four hundred (400) platform employees or coach or bus operators, or platform employees, coach and bus operators.))

(( (b) The board of supervisors shall thereupon fix a wage schedule for each classification of platform employees and coach and bus operators of the municipal railway which shall not be in excess of the average of the two highest wage schedules so certified by the civil service commission for each such classification.))

(( (c) When, in addition to their usual duties, such employees are assigned duties as instructors of platform employees or coach or bus operators they shall receive twenty cents (20c) per hour in addition to the rate of pay to which they are otherwise entitled under the wage schedule as herein provided.))

(( (d) The rates of pay fixed for platform employees and coach and bus operators as herein provided shall be effective from July 1st of the year in which such rates of pay are certified by the civil service commission.))

(( (e) The terms wage schedule and wage schedules wherever used in this section are hereby defined and intended to include only the maximum rate of pay provided in each such wage schedule.))

(( (f) At the time the board of supervisors fixes the wage schedule as provided in (b) above, the board of supervisors may fix as conditions and benefits of employment other than wages as compensation for platform employees and coach or bus operators of the municipal railway, conditions and benefits not to exceed those conditions and benefits granted by collective bargaining agreements to the comparable platform employees and coach or bus operators of the two systems used for certification of the average of the two highest wage schedules by the civil service commission. The board of supervisors may establish such conditions and benefits notwithstanding other provisions or limitations of this charter, with the exception that such conditions and benefits shall not involve any change in the administration of, or benefits of the retirement system, health service system or vacation allowances as provided else-
where in this charter. For all purposes of the retirement system as related to this section, the word "compensation" as used in section 8.529 of this charter shall mean the "wage schedules" as fixed in accordance with paragraphs (a) and (b) above, including those differentials established and paid as part of wages to platform employees and coach and bus operators of the municipal railway, but shall not include the value of those benefits paid into the fund established as herein provided. Provided that when in the two systems used for certification as provided above, vacation, retirement and health service benefits are greater than such similar benefits provided by this charter for platform employees, coach or bus operators of the municipal railway, then an amount not to exceed the difference of such benefits may be converted to dollar values and the amount equivalent to these dollar values shall be paid into a fund. The fund shall be established to receive and to administer said amounts representing the differences in values of the vacation, retirement and health service benefits, and to pay out benefits that shall be jointly determined by representatives of the city and county government and the representatives of the organized platform employees and coach and bus operators of the municipal railway. The civil service commission shall adopt rules for the establishment and general administration of the fund as herein provided. Such rules shall provide for a joint administration of the fund by representatives of the city and county government, which shall include representatives of the administrator of the agency responsible for the municipal railway and representatives of the organized platform employees, coach and bus operators of the municipal railway. Such rules may provide a procedure for final and binding arbitration of disputes which may arise between representatives of the city and county government and the representatives of the organized platform employees and coach and bus operators of the municipal railway. Such rules shall provide that all investments of the fund shall be of the character legal for insurance companies in California. Such rules and any amendments thereto shall be effective upon approval by the board of supervisors by ordinance.)

((g) Not later than the 25th day of August, the board of supervisors shall have the power and it shall be its duty, subject to the fiscal provisions of the charter but, without reference or amendment to the annual budget, to amend the annual appropriation ordinance and the annual salary ordinance as necessary to include the provisions for paying the rates of compensation and conditions and benefits other than wages fixed by the board of supervisors as in this section provided for platform employees and coach or bus operators for the then current fiscal year.)

((On recommendation of the civil service commission the board of supervisors shall establish a rate of pay for trainee platform men and bus or coach operators at a level reflecting the current labor market but below the basic hourly rate for motorman, conductor and bus operator.))

Board of Supervisors, San Francisco, August 12, 1974.
Ayes: Supervisors Feinstein, Gonzales, Molinari, Nelder, Tamaras, von Beroldingen.
Noes: Supervisors Barbagelata, Francois, Kopp, Pelosi.

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ARGUMENT FOR PROPOSITION “L”  
Salary Standardization Charter Amendment

We, a majority of the Board of Supervisors, recommend Proposition “L” to the people of San Francisco and ask you to vote “Yes”.

Proposition “L” is a Charter amendment which will reform the method of setting annual salary increases to City employees. These salary increases have grown from $9 million two years ago to approximately $30 million this year.

We do not believe that San Franciscans can continue to give one employee a 41.9% increase, while giving another employee less than 1%. We know that San Franciscans cannot continue to bear the large costs of trust funds which become a special benefit for one class of employee and not for others.

Proposition “L” eliminates those “special privilege” sections of the Charter which give craft and Municipal Railway employees special salary benefits. These sections of the Charter have been misused throughout the years and have resulted in the street sweepers currently earning $9,474.30 to $11,484 and presently contending in court that they are entitled to $17,000, manual workers who are paid substantially more than $20,000 a year, and Municipal Railway drivers’ gross pay, including overtime, of approximately $15,700 and fringe benefits totaling $5,800 which consist of retirement, trust funds, health benefits, social security and sick leave, for a total of $21,625.

Salary reform is tough to achieve because it is subject to enormous pressure from both the business sector and the trade unions of San Francisco. A majority of the Board of Supervisors has carefully reviewed the Charter Amendment and feel that it will give this Board the opportunity it needs to control salaries so that increases are equitable for all employees as well as for the taxpayer.

Some will say that this measure is not strong enough. Others will say it is too strong. We believe it will do the job. Remember this proposal takes well-established statistical concepts for the gathering of data. It binds the Board of Supervisors to within 3% above or below that data.

It provides for a cost of living increase for the last half of the year in which the data is gathered if the Board finds that such an increase is warranted. It provides that certain fringe benefits may be given to employees by a three-fourths (3/4) vote (9 members) of the Board. Major fringe benefits such as Retirement System, Health Service System, vacation, hours of work, and sick leave would remain in the Charter and be subject to change only by a majority vote of the people.

Initiatives such as “Proposition 9” came about because the Legislature failed to act to meet the problem. In this instance, we present a measure which can bring about reform in San Francisco. We ask you to cast an “aye” vote and give this measure an opportunity to work successfully in the interests of employees and taxpayers.

Endorsed by:
Minnie Woodworth
Daniel Glassoff, Bernal Hts. Ass'n
Daniel M. Pommon, Pommon's Tower Market Inc.
George T. Williams, Sr., Sunnyside Neighborhood Association
Hale K. Warn, Title Ins. and Trust Co.
Mrs. Leonard M. Richardson
Patricia Goldberg
George J. Otto
R. William Bias, Kidder, Peabody & Co.
Mrs. Frances V. Seitz
N. Arden Danekas
Winnifred C. McCarthy, Apartment House Ass'ns, Consolidated
David Holloway
Frank G. Chambers
E. F. Pliano, Miraloma Park Imp. Club
Harold D. Madison, Shafter Ave. Community Club
Emily M. Sumrall
Charlotte D. Masek
Mrs. Carl W. Stern
Greater S. F. Chamber of Commerce
Quailand Tom, S. F. Greater Chinatown Community Service Assn.
Ruth L. Buynoski
Arthur L. Cain, Bethany Center Residents Assoc.
Robert M. and Katie N. Richardson
Alexander G. Andrews, Burns-Philip Co. of S. F.
James M. Maas
Chester M. Zack
Paul S. Mann
Mark C. Stanley, Jr.
Jerome A. Adams, Cartwright Holding Co.
William S. Fitzter
William J. Gedeon, Atty.
Nob Hill Neighbors
Tides-End Community Assn.
Ron Kaufman, Ron Kaufman Companies
Pacific Heights Neighborhood Council
Ocean View-Merced-Ingleside Community Assn.
Claire C. Pilcher, Atty.
Dolores Hts. Improvement Club
Del R. Ross
Noriega Merchants Assn.
Mrs. M. Bryan

Adopted—Board of Supervisors, San Francisco, 9-10-74.
Ayes: Supervisors Feinstein, Gonzales, Molinari, Nelder, Tamaras, von Beroldingen.
Noes: Supervisors Barbagelata, Francois, Mendelsohn, Pelosi.
Absent Supervisor Kopp.
I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.
ROBERT J. DOLAN, Clerk

ARGUMENT FOR PROPOSITION "L"

Vote "Yes" on Proposition "L" the Fair Pay Amendment

Proposition "L" is the Fair Pay Amendment. Your Yes vote on Proposition "L" will assure fair pay for employees of the City and County of San Francisco while providing fair treatment for the taxpayers.

Although strikes by public employees are illegal, they have nevertheless become a regular occurrence in San Francisco. Elected public officials have found it impossible to resist the pressures of
illegal strikes—such as the one that closed down the Municipal Railway and the sewage treatment plants last March—and have granted inequitable pay increases to certain groups of employees where permitted by the Charter.

Proposition “L” will protect the taxpayers of San Francisco by establishing a fair pay formula for City employees. It will assure that City employees receive pay rates that are in line with the pay rates of their fellow citizens who do similar work in private industry jobs or for other units of government.

**Vote Yes on Proposition “L”—Eliminate Favoritism**

San Francisco made headlines around the world recently when it was discovered that streetsweepers were demanding an annual wage of more than $17,000 a year—more than police officers and firefighters now receive for risking their lives to protect the public. And next year some Municipal Railway operators will receive wages and cash fringes amounting to approximately $21,000 per year.

Obviously something is wrong!

The heart of the problem is the San Francisco Charter which establishes favored treatment for some City workers at the expense of others. Some City employees are paid more than 40 percent more than their fellow citizens who do the same work in private industry. Other City workers have fallen as much as 20 percent behind private industry standards.

The Fair Pay Amendment—Proposition “L”—will remedy that defect by establishing one standard of comparison for City employees and their fellow citizens who do similar jobs. That standard will be substantially comparable pay for substantially comparable work. Any fair-minded person will agree that this is a reasonable requirement that is fair to City employees and fair to taxpayers.

**Vote “Yes” on Proposition “L” — Help Prevent Strikes**

One of the principal results of strikes or the threat of strikes has been unfair and unequal compensation of City employees. While some workers have received big pay increases as a result of special treatment in the Charter, others have received only token increases in spite of huge increases in the cost of living. This inequity has led to strikes and disruption of public services.

Proposition “L” will do two things to help prevent strikes. First, it will eliminate the favored treatment of a handful of City employees and establish an impartial standard for pay rates. Second, it will eliminate the incentive for strikes by making it impossible for the Mayor and the Board of Supervisors to reward such strikes by granting unwarranted pay increases.

**Take Politics Out of Pay Rates**

Your “Yes” vote on the Fair Pay Amendment will take City Hall politics out of salary standardization for City employees. Under the present system, the City employee organizations with the most political power—or the most ability to cripple City government—usually get the biggest pay increases, regardless of what is fair.

Proposition “L” will base pay rates on a fair standard and not on political power.

**A Word About Taxes**

We won’t promise that passage of Proposition “L” will reduce your taxes. We can say that it will save millions of dollars in the long run.
because it will help to prevent costly strikes and eliminate unwar-
ranted pay increases.

No City employee will suffer any loss of pay as a result of Propo-
sition "L". But City workers who already are paid more than their
fellow citizens who do similar work for other employers will not
receive further inflationary pay increases until others catch up so
that everyone can be treated fairly.

**Vote "Yes" on Proposition "L" — the Fair Pay Amendment**

Please do not be misled by wild, unfounded charges from oppo-
nents of Proposition "L". Many of these come from organi-
zations and individuals representing those who benefit from favored
treatment in the present Charter.

Proposition "L" has won widespread support from community
leaders representing all of San Francisco. The Fair Pay Amendment
has been carefully written to be fair to all concerned. If we fail to
pass it this year, it may be many years before San Franciscans
have another opportunity to enact meaningful reform.

Please vote **Yes** on Proposition "L"

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**Sponsored by:**

San Francisco Chamber of Commerce
Committee for Fair Pay Amendment
Samuel B. Stewart, Lawyer
Eugene S. Hopp, M.D.
Frank Hunt, Chairman, Mission Division
John H. Jacobs, Executive Director, S.F. Planning and Urban Renewal
Association (SPUR)
William H. Smith, Exec. Vice President, Federated Employers of the Bay Area
Gregory P. Hurst, Past President, S.F. Council of District Merchants
Mrs. Agnes I. Chan, Teacher SFUSD
Hale K. Warn, Chairman of the Board, Title Insurance and Trust Co.
Selig A. Gellert, M.D.
Harvey Harlowe Hukari, Member, S.F. Cable Television Task Force
Edward E. Lewis
Arthur J. Goedewaagen
Gladys Cuacio
Herbert M. Sosnick
Hon. Peter Tamaras, Member, Board of Supervisors
Hon. Dorothy von Bouldingen, Member, Board of Supervisors
James J. Ludwig
Stuart D. Menist, Fireman's Fund American Ins. Companies
Francis N. Marshall
William M. Witter, Dean Witter & Co.
Del R. Ross, Noriega Merchants Assn.
James T. Feehan
Jun Ke Choy, S.F. Chinatown Community Service Assn.
Helen Wu
Grace Hui
Wilbert Cathey
Wing Fong, San Francisco Federal Savings & Loan
Kim Wa Choy
N. Arden Danekas
Stella Chin
Willie Leung
Richard Jew
Nick A. Valeros
Melvin L. Levine, Fibreboard Corp.
Robert L. Goldman, I. L. Investment Co.
Qualand Tom, S.F. Greater Chinatown Community Service Assn.
Robert L. Gibson, California Cannery and Growers
Lloyd A. Pflueger, Downtown Assn. of S.F.
Fred Methner

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ARGUMENT AGAINST PROPOSITION L

Proposition L insures that any pay raises City Employees may receive will never catch up with rising prices or advancing living standards because of the time lag of one year in the gathering of data.

For thousands of city employees, such as Trades and Craftsmen, Proposition L substitutes artificial ceilings and rigid controls by instituting inflexible formulas that ignore human needs and create further inequities. And for many thousands, it freezes their wages at present levels for years to come. Their living standards will fall farther behind prevailing community standards.

For Muni drivers, Proposition L reneges on an agreement reached with the Board of Supervisors and the City Administration and ratified by a solid majority of the voters of San Francisco.

Proposition L repudiates the commitment of San Francisco by ordinance to collective bargaining. It rejects the public policy expressed not only in city law but in State and Federal law as well. San Francisco is the only remaining city or county in California that withholds from its employees the dignity and equity of collective bargaining.

Proposition L denies city employees voice or participation in the wage-setting process.

Proposition L creates an atmosphere that makes city employees strikes the only available remedy.

Proposition L is also blind to the needs of the city and of the taxpayers. It is committed to low wages and wage standards that lag by greater amounts every year, thereby insuring rapid turnover, increasing difficulties in recruiting employees, and the deterioration of public service, which cost will inevitably show up in the tax rate.

The greatest crime of Proposition L is that it chooses to recruit and retain employees almost sheerly on their need for a job at any wage. It chooses the computer as its personnel officer. It prefers exploitation to democratic participation.

San Francisco has been fortunate in achieving a high standard and quality of city employees. Let us continue to maintain that standard and quality.

If you believe in people, you'll vote No on L, L - No.

SAN FRANCISCO LABOR COUNCIL
John F. Crowley, Secretary

The undersigned hereby authorize the use of their name, endorsing the San Francisco Labor Council's anti-argument on Proposition "L" for the November 5, 1974, elections.

Joseph Belardi
Timothy J. Twomey
Leon Bruschera
William Catalano
George Corey
Robert Costello
Jim Dimitratos
Herman Elmers
Edward Kemmitt
Edward Kenny
Sam Krips
Harry Lumsdon
Barney Speckman
Fred Stefan
Dan Del Carlo

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ARGUMENT AGAINST PROPOSITION L
Salary Standardization Charter Amendment

The undersigned Supervisors, Barbagelata and Kopp, commonly recognized as fiscally conservative members of the Board, strongly recommend a No vote on Proposition L. We do so because we want true reform of pay setting procedures. Proposition "L" is not true reform, and we'll try to explain why it is not.

Vote No on "L"!

Proposition "L" takes from the voters and gives to the Board of Supervisors for the first time unlimited power to grant major fringe benefits to 20,000 employees. Employees now receive health insurance, death benefits, workman’s compensation, holiday pay, sick leave with pay, and a liberal retirement program. Under Proposition "L" the Board may grant additional fringes, regardless of cost. Under present laws, the voters control major fringes except that the Board may grant additional fringes only to 1900 Muni drivers.

In 1967, the voters trustingly approved Proposition "G" giving the Board power to grant fringes to Muni drivers only. Since its passage, without fail each year the Board has voted to give maximum fringes allowed by law. Only once have more than two supervisors opposed granting maximum fringes!

This year, the pay increase for 1900 Muni drivers cost $2,500,000—a nominal sum, compared to the cost of additional fringes—over and above salary and standard benefits—totaling $8,000,000, or about $350 a month per man. No other city employee gets these benefits!

Vote No on "L"!

Don’t Give the Board Power to Grant Fringes to 20,000 Employees!

Even if the Board votes for only half as much for each employee, it will still cost a whopping $42,000,000 annually in additional benefits.

Vote No on "L"

Proposition "L" is misleading. It was conceived with good intentions but without a clear understanding of its far-reaching effects.

It will not eliminate favored treatment for certain groups, such as street sweepers. Special job-related benefits may be granted under the fringe benefit clause.

It will not eliminate trust funds. Under the fringe benefit clause, the Board would have power to set up job-related trust funds.

It will not set pay rates comparable to average rates paid workers performing similar services in public and private employment. As defined in Proposition "L," "general prevailing rate" is the rate paid in private employment or public employment, whichever is higher. The word "or" instead of "and" will cost tax payers approximately $9,000,000 annually.

Vote No on "L"!

Proposition "L"'s seemingly reasonable clause allowing the Board to set pay rates at a ceiling of not more than 3% above so-
called prevailing rates, and giving the Board power to grant cost of living increases could cost the taxpayers an unnecessary additional $24,000,000 annually. Statistics used to set prevailing rates in most cases already include cost of living increases. Assuming the cost of living will continue to rise at 6% semi-annually, and given the Board’s past custom of voting the maximum the law allows, the pay package could cost $24,000,000 or more annually.

Vote No on “L”!

If Proposition “L” were even a slight improvement of the present pay setting laws, the undersigned Supervisors would wholeheartedly endorse it and urge its passage.

Proposition “L” is not a reform. It’s a mish mash of inconsistencies.

It will create far more problems than it solves.
It is inequitable to city employees.
It will create chaos in pay setting procedures.
It will open the flood gates to the city treasury.

Vote No on “L”!

John J. Barbagelata
Quentin L. Kopp

September 20, 1974

ARGUMENT AGAINST PROPOSITION L
No on Prop. L

Proposition L on the Tuesday, November 5 ballot in San Francisco is the most repressive, anti-labor proposal submitted to the voters since the notorious “right-to-work” amendment of 1958.

San Franciscans voted overwhelming against that reactionary, so-called “right-to-work”, union-busting law, and for the very same basic reasons we strongly urge they cast an overwhelming No vote against Prop. L.

Proposition L is sponsored primarily by the Chamber of Commerce, an organization not particularly renowned for its concern for the welfare and financial well-being of San Francisco workingmen and women.

The Chamber and the other “Barons of Montgomery Street” are being a little more careful this time. Their real objective is to crush labor’s back and destroy the time-honored principle of collective bargaining. But instead of attacking the entire labor movement, as they did in 1958, they’re moving cautiously now, a step at a time.

Zeroed in as their first target are the unions representing employees of the City and County of San Francisco. Proposition L is designed to freeze, and effectively slash in some cases, the wages of certain municipal employees—the little guys, like clerks and stenographers, nurses and janitors, probation officers and muni drivers.

Proposition L also would wipe out the employees’ right to collective bargaining, and replace it with a confused and complicated wage-setting formula, which even the Civil Service Commission admits it doesn’t understand.

It would eliminate open and honest across-the-table negotiations and arbitration, and establish a rigid new straightjacket system for setting wages based on average pay scales in other communities
where the cost of living is considerably lower than in San Francisco.

Collective bargaining and arbitration procedures, allowed under state law, and adopted in San Francisco earlier this year, haven't had a chance to work yet. They deserve a chance, but the Chamber and its allies are opposed to these democratic procedures.

If the anti-labor forces succeed in passing Prop. L, their next targets will be San Francisco policemen and firemen, who are now excluded from its proposed provisions. If they succeed in taking away police and firemen bargaining rights, they obviously will be encouraged to crank up the discredited "right-to-work" amendment again, and attempt to weaken the entire labor movement.

They must be stopped now, and they must be stopped decisively with an avalanche of No votes on Prop. L.

What this community should be striving for is decent wages and working conditions for city employees, open and honest collective bargaining as prescribed under state law, and an end to discord and costly strikes.

Proposition L will produce just the opposite situation, and San Francisco taxpayers simply can't afford to allow that to happen. If Prop. L passes and workers' bargaining rights go down the drain, we can anticipate a great decline in the morale and productivity of public employees, and increased labor-management strife.

The Chamber of Commerce and its supporters will attempt to persuade you that Prop. L is necessary because street cleaners will be allowed to earn $17,000 a year without it. While this argument has great emotional appeal, it simply is not true. Street cleaners will earn no more in wages than does the lowest classification of laborers employed in private industry.

The Chamber also will attempt to convince you that our Municipal Railway employees receive the highest pay rates of any public transit system in the nation. This is another example of the "big lie" technique. The truth is our Muni employees are behind BART, Golden Gate Transit and AC Transit employees in terms of wages and benefits.

What the Chamber won't tell you is that San Francisco is the second highest cost of living area in the nation, and that the monthly income of the average city employee—people whom we depend upon for our health, safety and convenience—is barely enough to survive in this grossly inflationary period.

Clearly, the answer to the entire issue of fair pay for city employees, a high caliber of service for the public and value received by the taxpayers does not rest in a self-defeating, anti-labor measure such as Prop. L, which was conceived in the back rooms of the Chamber of Commerce headquarters.

Instead, the answer is to be found in fair and honorable collective bargaining, and that is why we strongly and urgently recommend a resounding No vote on Prop. L.

Endorsers against Proposition L
Co-Chairmen
Congressman Phillip Burton
Congressman John Burton
Senator George R. Moscone
Assemblyman Willie L. Brown, Jr.
Assemblyman John Francis Foran
Joseph L. Alioto, Mayor

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Richard Hongisto, Sheriff
Terry A. Francois, Supervisor
Citizens Committee
San Francisco Civil Service Commission
Robert F. Costello, President
William Jack Chow
Joseph Tarantino
Dean Anderson, President, Haight-Ashbury Jobs Coalition
James E. Ballard, President, American Federation of Teachers, Local 61, AFL-CIO
Father E. Barrett, Associate Director, Labor-Management School, University of San Francisco
Alan V. Becker
William Becker, Executive Director, Human Rights Commission
Rev. G. L. Bedford, Pastor, Macedonian Baptist Church
Jim Benet, member NABET, KQED reporter
Susan J. Bierman,
Tom Bond, Coordinator, Union of American Physicians
Father Eugene Boyle
Harry Bridges, International President of I.L.W.U.
Leon Bruschea, President, Firefighters, Local No. 798
Jesse Byrd, President, Officers for Justice
William Chester, International Vice-President of I.L.W.U.
George Chinn, former Supervisor
Patrick Corbett, President, United Irish Societies
Gerald Crowley, President, San Francisco Police Officers Association
John F. Crowley, Secretary-Treasurer, San Francisco Labor Council, AFL-CIO
Mary Theresa Crowley, Assistant Director of Nurses, San Francisco General Hospital
Daniel F. Del Carlo, Secretary-Treasurer, San Francisco Building & Construction Trades Council
Joan Dillon, President, Local CSA-400, S.E.I.U.
Ann Ahlson Eliaser
Peter M. Finnegan, Bd. of Governors, Community College District
Rev. A. Ray Gentle, Pastor, Cosmopolitan Baptist Church
Dr. Carleton Goodlet, Publisher, Sun Reporter
Dr. Z. L. Goosby
Scarlett R. Gordon, Board Member, Ocean View, Merced, Ingleside Community Association
Noah Griffin, Jr., former Administrative Assistant to Supervisor Dianne Feinstein
Michael C. Grimes, Human Resources Development Institute, AFL-CIO
Wilbur Hamilton, Assistant Director San Francisco Redevelopment Agency
George Hardy, International President, S.E.I.U.
Rev. F. D. Haynes, Jr, Pastor, Third Baptist Church
Jack Henning, Secretary-Treasurer, California Federation of Labor, AFL-CIO
Aileen Hernandez
Gerry Hipps, Director, Joint Council, S.E.I.U.
Ella Hill Hutch, member, Executive Committee, Black Women Organized for Political Action
Mattie J. Jackson, Manager, San Francisco Joint Board, I.L.G.W.U.
Paul Jacobs
Agar Jaicks, Chairman, San Francisco Democratic County Central Committee
David Jenkins, Legislative Coordinator, San Francisco I.L.W.U.
David Jessup
Mrs. Eneas J. Kane, housewife
John Kidder, Director of Research, California Labor Federation
Gordon J. Lau, Attorney
Naomi E. Lauder
Linda LeClear, President, Haight-Ashbury Neighborhood Council
Paul Lehr
Sanford A. Marcus, M.D., President, Union of American Physicians
William Marsico
Lynn S. Meder, President, San Francisco County Council of Clubs
Dick Meister, member NABET, KQED reporter
Peter Mendelsohn, Commission on Aging
Harvey L. Milk, President, Castro Street Village Merchants
Ethel McCarrell, Vice President, Public Housing Tenant Association
Frank S. McKee, Director, United Steelworkers of America—District 38
Jack Olson, Director, Labor-Management School, San Francisco Community College
Percy Pinkney, Executive Director, Community Streetwork Center
Father Thomas A. Reed, S.J., Commissioner, San Francisco Unified School District
Milton Reiterman, Asst. Superintendent of Schools, San Francisco Unified School District
John Ring, President, Hospital Workers Union
William Matson Roth
Dr. Kevin Starr
John Sokoloff
Dick Spotawood, Attorney
Sandra E. Taylor
Daniel A. Terry, President, Federated Fire Fighters of California
Arnold G. Townsend, Executive Director, W.A.P.A.C.
Timothy J. Twomey, Vice-President, Service Employees International Union, AFL-CIO
Bernice Watkins, Chairperson, Local 400 S.E.I.U.
Morris Weisberger, Secretary-Treasurer, Sailors Union of the Pacific
Gertrude E. Williams, President, Public Housing Tenants Association
Signed: Jay Putnam Holland, member, Citizens United Against Proposition L

CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 9.112

PROPOSITION "L"

Amends Section 8.401 relating to compensation of officers and employees of the City and County; repeals Sections 8.403 and 8.404 relating to rates of pay for members of trades or crafts and salaries and benefits of Municipal Railway platform employees. Should the proposed charter amendment be adopted, it is my opinion that the effect of its provisions on the cost of government of the City and County of San Francisco and its tax rate cannot be determined at this time. Such determination can be made only after the receipt of statistics related to general prevailing rates of wages.

NATHAN B. COOPER, Controller
City and County of San Francisco

PROPOSITION M

Adds various sections relating to retirement and death benefits of members of the Police and Fire Departments.

CHARTER AMENDMENT PROPOSITION M

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by adding Sections 8.559, 8.559-1, 8.559-2, 8.559-3, 8.559-4, 8.559-5, 8.559-6, 8.559-7, 8.559-8, 8.559-9, 8.559-10, 8.559-11, 8.559-12, 8.559-13 and Sections 8.565, 8.565-1, 8.565-2, 8.565-3, 8.565-4, 8.565-5, 8.565-6, 8.565-7, 8.565-8, 8.565-9, 8.565-10, 8.565-11, 8.565-12 and 8.565-13 thereto, relating to retirement and death benefits of members of the Police and Fire Departments.
The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 5, 1974, a proposal to amend the charter of said city and county by adding Sections 8.559, 8.559-1, 8.559-2, 8.559-3, 8.559-4, 8.559-5, 8.559-6, 8.559-7, 8.559-8, 8.559-9, 8.559-10, 8.559-11, 8.559-12, 8.559-13 and Sections 8-585, 8.585-1, 8.585-2, 8.585-3, 8.585-4, 8.585-5, 8.585-6, 8.585-7, 8.585-8, 8.585-9, 8.585-10, 8.585-11, 8.585-12 and 8.585-13 thereto, to read as follows:

8.559 Members of the Police Department on and after July 1, 1975

Notwithstanding the provisions of section 8.544 of this charter, members of the police department, as defined in section 8.559-1, who are members of the retirement system under section 8.554 on the effective date of this section and persons who become members of the retirement system under section 8.544 after said effective date and prior to July 1, 1975, shall have the option, to be exercised in writing on a form furnished by the retirement system and to be filed at the office of said system not later than June 30, 1975, of being members of the system under this section instead of said section 8.544, the election pursuant to said option to be effective as of July 1, 1975; provided that such of said members who, during the period from the effective date of this section through June 30, 1975, are absent by reason of service in the armed forces of the United States or by reason of any other service included in section 8.520(a) of this charter shall have the same option of electing to be members under this section instead of section 8.544, until ninety days after their return to service in the police department.

Those persons who become members of the police department, as defined in section 8.559-1, on or after July 1, 1975, and those persons who elect to be members under this section as provided in the preceding paragraph, shall be members of the system subject to the provisions of sections 8.559, 8.559-1, 8.559-2, 8.559-3, 8.559-4, 8.559-5, 8.559-6, 8.559-7, 8.559-8, 8.559-9, 8.559-10, 8.559-11, 8.559-12 and 8.559-13 (which shall apply only to members under section 8.559) in addition to the provisions contained in section 3.670 to 3.672, both inclusive, and sections 8.500, 8.510 and 8.520 of this charter, notwithstanding the provisions of any other section of this charter, and shall not be subject to any of the provisions of section 8.544 of this charter.

8.559-1 Definitions

The following words and phrases as used in this section, section 8.559 and sections 8.559-2 through 8.559-13, unless a different meaning is plainly required by the context, shall have the following meanings:

"Retirement allowance," "death allowance" or "allowance," shall mean equal monthly payments, beginning to accrue upon the date of retirement, or upon the day following the date of death, as the case may be, and continuing for life unless a different term of payment is definitely provided by the context.

"Compensation," as distinguished from benefits under the Workmen's Compensation Insurance and Safety Act of the State of California, shall mean the remuneration payable in cash, by the city and county, without deduction except for absence from duty, for

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time during which the individual receiving such remuneration is a member of the police department, but excluding remuneration paid for overtime.

“Compensation earnable” shall mean the compensation which would have been earned had the member received compensation without interruption throughout the period under consideration and at the rates of remuneration attached at that time to the ranks or positions held by him during such period, it being assumed that during any absence, he was in the rank or position held by him at the beginning of the absence, and that prior to becoming a member of the police department, he was in the rank or position first held by him in such department.

“Benefit” shall include “allowance,” “retirement allowance,” “death allowance” and “death benefit.”

“Final compensation” shall mean the monthly compensation earnable by a member at the time of his retirement, or death before retirement, as the case may be, at the rate of remuneration attached at that time to the rank or position which said member held, provided that said member has held said rank or position for at least one year immediately prior to said retirement or death; and provided, further, that if said member has not held said rank or position for at least one year immediately prior to said retirement or death, “final compensation,” as to such member, shall mean the monthly compensation earnable by such member in the rank or position next lower to the rank or position which he held at the time of retirement or death at the rate of remuneration attached at the time of said retirement or death to said next lower rank or position; provided however, that in the case of a member’s death before retirement as the result of a violent traumatic injury received in the performance of his duty, “final compensation,” as to such member shall mean the monthly compensation earnable by such member at the rate of remuneration attached on the date he receives such injury to the rank or position held by such member on that date.

For the purpose of sections 8.559 through 8.559-13, the terms “member of the police department,” “member of the department,” or “member” shall mean any officer or employee of the police department, excluding such officers and employees as are members of the retirement system under section 8.565 or section 8.588 of the charter, who was or shall be subject to the charter provisions governing entrance requirements of members of the uniformed force of said department, and said terms further shall mean, from the effective date of their employment in said department, persons employed on July 1, 1975, regardless of age, or employed after said date at an age not greater than the maximum age then prescribed for entrance into employment in said uniformed force, to perform the duties now performed under the titles of criminologist, photographer, police patrol driver, police motor boat operator, woman protective officer, police woman or jail matron.

Any police service performed by such members of the police department outside the limits of the city and county and under orders of a superior officer or any such member, shall be considered as city and county service, and any disability or death incurred
therein shall be covered under the provisions of the retirement system.

"Retirement system" or "system" shall mean San Francisco City and County Employees' Retirement System as created in section 8.500 or the charter.

"Retirement board" shall mean "retirement board" as created in section 3.670 of the charter.

"Charter" shall mean the charter of the City and County of San Francisco.

Words used in the masculine gender shall include the feminine and neuter gender, and singular numbers shall include the plural and the plural the singular.

"Interest" shall mean interest at the rate adopted by the retirement board.

8.559-2 Service Retirement

Any member of the police department who completes at least twenty-five years of service in the aggregate and attains the age of fifty (50) years, said service to be computed under section 8.559-10, may retire for service at his option. Members shall be retired on the first day of the month next following the attainment by them of the age of sixty-five years. A member retired after meeting the service and age requirements in the two sentences next preceding, shall receive a retirement allowance equal to fifty-five per cent of the final compensation of said member, as defined in section 8.559-1, plus an allowance at the rate of four per cent of said final compensation for each year of service rendered in excess of twenty-five years; provided, however, that such retirement allowance shall not exceed seventy-five per cent of said member's final compensation.

A member retired after attaining the age of sixty-five years, but before completing twenty-five years of service in the aggregate computed under section 8.559-10, shall receive a retirement allowance which bears the same ratio to fifty per cent of the final compensation of said member, as defined in section 8.559-1, as the service with which he is entitled to be credited bears to twenty-five years. If, at the date of retirement for service, or retirement for disability, resulting from an injury received in the performance of duty, said member has no wife, children or dependent parents, who would qualify for the continuance of the allowance after the death of said member, or with respect to the portion of the allowance which would not be continued regardless of dependents, or upon retirement for disability resulting from other causes, with respect to all of the allowance and regardless of dependents at retirement, a member retired under this section or section 3.559-3, may elect before the first payment of the retirement allowance is made, to receive the actuarial equivalent of his allowance or the portion which would not be continued regardless of dependents, as the case may be, partly in a lesser allowance to be received by him throughout his life, and partly in other benefits payable after his death to another person or persons, provided that such election shall be subject to all the conditions prescribed by the board of supervisors to govern similar election by other members of the retirement system, including the character and amount of such other benefits.
8.559-3 Retirement for Incapacity

Any member of the police department who becomes incapacitated for the performance of his duty by reason of any bodily injury received in, or illness caused by the performance of his duty, shall be retired. If he is not qualified for service retirement, he shall receive a retirement allowance in an amount which shall be equal to the same percentage of the final compensation of said member, as defined in section 8.559-1, as his percentage of disability is determined to be. The percentage of disability shall be as determined by the Workmen's Compensation Appeals Board of the State of California upon referral from the retirement board for that purpose; provided that the retirement board may, by five (5) affirmative votes, adjust the percentage of disability as determined by said Appeals Board; and provided, further, that such retirement allowance shall be in an amount not less than fifty per cent nor more than ninety per cent of the final compensation of said member, as defined in section 8.559-1. Said allowance shall be paid to him until the date upon which said member would have qualified for service retirement had he lived and rendered service without interruption in the rank held by him at retirement, and after said date the allowance payable shall be equal to the retirement allowance said member would have received if retired for service on said date based on the final compensation, as defined in section 8.559-1, he would have received immediately prior to said date, had he lived and rendered service as assumed, but such allowance shall not be less than fifty-five per cent of such final compensation.

If, at the time of retirement because of disability, he is qualified as to age and service for retirement under section 8.559-2, he shall receive an allowance equal to the retirement allowance which he would receive if retired under section 8.559-2, but not less than fifty-five per cent of said final compensation. Any member of the police department who becomes incapacitated for performance of his duty, by reason of a cause not included under the provisions of the immediately preceding sentences, and who shall have completed at least ten years of service in the aggregate, computed as provided in section 8.559-10, shall be retired upon an allowance of one and one-half per cent of the final compensation of said member as defined in section 8.559-1 for each year of service, provided that said allowance shall not be less than thirty-three and one-third per cent of said final compensation; provided, however, that if such member has completed at least 25 years of service in the aggregate, computed as provided in section 8.559-10, but has not yet attained the age of 50 years, he shall receive an allowance equal to the retirement allowance he would have received if he had attained the age of 50 years and retired under section 8.559-2 as of the date of retirement for such incapacity. The question of retiring a member under this section may be brought before the retirement board on said board's own motion, by recommendation of the Police Commission, or by said member or his guardian. If his disability shall cease, his retirement allowance shall cease, and he shall be restored to the service in the rank he occupied at the time of his retirement.

8.559-4 Death Allowance

If a member of the police department shall die before or after
retirement by reason of an injury received in, or illness caused by
the performance of his duty, a death allowance, in lieu of any allow-
ance payable under any other section of the charter or by ordi-
ance, on account of death resulting from injury received in or ill-
ness caused by the performance of duty, shall be paid, beginning
on the date next following the date of death, to his surviving wife
throughout her life or until her remarriage. If the member, at the
time of death, was qualified for service retirement, but had not re-
tired, the allowance payable shall be equal to the retirement allow-
ance which the member would have received if he had been retired
for service on the day of death, but such allowance shall not be less
than fifty-five per cent of the final compensation earnable by said
member immediately preceding death. If death occurs prior to
qualification for service retirement, the allowance payable shall be
equal to the final compensation of said member at the date of death,
until the date upon which said member would have qualified for
service retirement, had he lived and rendered service without
interruption in the rank held by him at death, and after said date
the allowance payable shall be equal to the retirement allowance
said member would have received if retired for service on said
date, based on the final compensation he would have received imme-
diately prior to said date, had he lived and rendered service as as-
sumed, but such allowance shall not be less than fifty-five per cent
of such monthly final compensation. If he had retired prior to
death, for service or for disability resulting from injury received
in, or illness caused by the performance of duty, the allowance
payable shall be equal to the retirement allowance of the member,
except that if he was a member under section 8.559 and retirement
was for such disability, and if death occurred prior to qualification
for the service retirement allowance, the allowance continued shall
be reduced upon the date at which said member would have quali-
fied for service retirement, in the same manner as it would have
been reduced had the member not died. If there be no surviving
wife entitled to an allowance hereunder, or if she dies or remarries
before every child of such deceased member attains the age of eight-
teen years, then the allowance which the surviving wife would have
received had she lived and not remarried shall be paid to his child
or children under said age, collectively, to continue until every such
child dies or attains said age, provided that no child shall receive
any allowance after marrying or attaining the age of eighteen
years. Should said member leave no surviving wife and no children
under the age of eighteen years, but leave a parent or parents
dependent upon him for support, the parents so dependent shall
collectively receive a monthly allowance equal to that which a
surviving widow otherwise would have received, during such de-
pendency. No allowance, however, shall be paid under this section to
a surviving wife following the death of a member unless she was
married to the member prior to the date of the injury or onset of
the illness which results in death.

8.559-5 Payment to Surviving Dependents

Upon the death of a member of the police department resulting
from any cause, other than an injury received in or illness caused
by performance of duty, (a) if his death occurred after qualification for service retirement, under section 8.559-2, or after retirement for service or because of disability which resulted from any cause other than an injury received in, or illness caused by performance of duty, three-fourths of his retirement allowance to which the member would have been entitled if he had retired for service at the time of death or three-fourths of the retirement allowance as it was at his death, as the case may be, shall be continued throughout life or until marriage, to his surviving wife, or (b) if his death occurred after the completion of at least twenty-five years of service in the aggregate but prior to the attainment of the age of fifty years, three-fourths of the retirement allowance to which he would have been entitled under section 8.559-2 if he had attained the age of 50 years on the date of his death shall be continued throughout life or until remarriage to his surviving wife, or (c) if his death occurred after retirement for disability by reason of injury received in or illness caused by performance of duty, his retirement allowance as it was at his death shall be continued throughout life or until remarriage, to his surviving wife, except that, if death occurred prior to qualification for service retirement allowance, the allowance continued shall be adjusted upon the date of which said member would have qualified for service retirement, in the same manner as it would have been adjusted had the member not died, or (d) if his death occurred after completion of at least ten years of service in the aggregate, computed as provided in section 8.559-10, an allowance in an amount equal to the retirement allowance to which the member would have been entitled pursuant to section 8.559-3 if he had retired on the date of death because of incapacity for performance of duty resulting from a cause other than bodily injury received in or illness caused by performance of duty shall be paid throughout life or until remarriage to his surviving wife. If there be no surviving wife entitled to an allowance hereunder, or if she dies or remarries before every child of such deceased member attains the age of eighteen years, then the allowance which the surviving wife would have received had she lived and not remarried shall be paid to his child or children under said age, collectively, to continue until every such child dies or attains said age, provided that no child shall receive any allowance after marrying or attaining the age of eighteen years. Should said member leave no surviving wife and no children under age of eighteen years, but leave a child or children, regardless of age, dependent upon him for support because partially or totally disabled and unable to earn a livelihood or a parent or parents dependent upon him for support, the child or children and the parents so dependent shall collectively receive a monthly allowance equal to that which a surviving wife otherwise would have received, during such dependency. No allowance, however, shall be paid under this section to a surviving wife unless she was married to the member prior to the date of the injury or onset of the illness which results in death if he had not retired, or unless she was married to the member at least one year prior to his death if he had retired.

As used in this section and section 8.559-4, "surviving wife" shall mean and include a surviving spouse, and shall also mean and include a spouse who has remarried since the death of the member,
but whose remarriage has been terminated by death, divorce or annulment within five years after the date of such remarriage and who has not thereafter again remarried.

The surviving wife, in the event of death of the member after qualification for but before service retirement, may elect before the first payment of the allowance, to receive the benefit provided in section 8.559-8, in lieu of the allowance which otherwise would be continued to her under this section. If there be no surviving wife, the guardian of the eligible child or children may make such election, and if there be no such children, the dependent parent or parents may make such election. “Qualified for service retirement,” “Qualification for service retirement” or “Qualified as to age and service for retirement,” as used in this section and other sections to which persons who are members under section 8.559 are subject, shall mean completion of twenty-five years of service and attainment of age fifty, said service to be computed under section 8.559-10.

8.559-6 Adjustment of Allowances

Every retirement or death allowance payable to or on account of any member under section 8.559 shall be increased or decreased as of July 1, 1976, and on July 1 of each succeeding year by an amount equal to fifty per cent of any increase or decrease, respectively, in the rate of remuneration attached to the rank or position upon which such retirement or death allowance was based; provided, however, that no allowance shall be reduced below the amount being received by a member or his beneficiary on June 30, 1976, or on the date such member or beneficiary began to receive the allowance, whichever is later.

8.559-7 Adjustment for Compensation Payments

That portion of any allowance payable because of the death or retirement of any member of the police department which is provided by contributions of the city and county, shall be reduced in the manner fixed by the board of supervisors, by the amount of any benefits other than medical benefits, payable by the city and county to or on account of such person, under any workmen’s compensation law or any other general law and because of the injury or illness resulting in said death or retirement. Such portion which is paid because of death or retirement which resulted from injury received in or illness caused by performance of duty, shall be considered as in lieu of all benefits, other than medical benefits, payable to or on account of such person under such law and shall be in satisfaction and discharge of the obligation of the city and county to pay such benefits.

8.559-8 Death Benefit

If a member of the police department shall die, before retirement from causes other than an injury received in or illness caused by the performance of duty, or regardless of cause, if no allowance shall be payable under section 8.559-4 or 8.559-5 preceding, a death benefit shall be paid to his estate or designated beneficiary, the amount of which and the conditions for the payment of which shall be determined in the manner prescribed by the board of supervisors for the death benefit of other members of the retirement
system. Upon the death of a member after retirement and regardless of the cause of death, a death benefit shall be paid to his estate or designated beneficiary the amount of which and the conditions for the payment of which shall be determined in the manner prescribed by the board of supervisors for the death benefit of other members of the retirement system.

8.559-9 Refunds and Redeposits

Should any member of the police department cease to be employed as such a member, through any cause other than death or retirement or transfer to another office or department, all of his contributions, with interest credited thereon, shall be refunded to him subject to the conditions prescribed by the board of supervisors to govern similar terminations of employment of other members of the retirement system. If he shall again become a member of the department, he shall redeposit in the retirement fund, the amount refunded to him. Contributions, with interest, which are credited because of service rendered in any other office or department and which will not be counted under section 8.559-10, to any person who becomes a member of the retirement system under this section, shall be refunded to him forthwith. Should a member of the police department become an employee of any other office or department, his accumulated contribution account shall be adjusted by payments to or from him as the case may be to make the accumulated contributions credited to him at the time of change, equal to the amount which would have been credited to him if he had been employed in said other office or department at the rate of compensation received by him in the police department and he shall receive credit for service for which said contributions were made, according to the charter section under which his membership in the retirement system continues.

8.559-10 Computation of Service

The following time shall be included in the computation of the service to be credited to a member of the police department for the purposes of determining whether such member qualified for retirement and calculating benefits, excluding, however, any time, the contributions for which were withdrawn by said member upon termination of his service while he was a member under any other charter section, and not redeposited upon reentry into service:

(1) Time during and for which said member is entitled to receive compensation because of services as a member of the fire or police department.

(2) Time during which said member served and received compensation as a jail matron in the office of the sheriff.

(3) Time during which said member is entitled to receive compensation while a member of the retirement system, because of service rendered in other offices and departments prior to July 1, 1949, provided that accumulated contributions on account of such service previously refunded, are redeposited, with interest from date of refund to date of redeposit, at times and in the manner fixed by the retirement board; and solely for purpose of determining qualification for retirement under section 8.559-3 for disability not resulting from injury received in, or illness caused by performance of duty, time during which said member serves, after July 1, 1949,
and receives compensation because of services rendered in other offices and departments.

(4) Time during which said member is absent from a status included in paragraphs (1), (2) or (3) next preceding, by reason of service in the armed forces of the United States of America, or by reason of any other service included in section 8.520 of the charter, during any war in which the United States was or shall be engaged or during other national emergency, and for which said member contributed or contributes to the retirement system or for which the city and county contributed or contributes on his account.

8.559-11 Sources of Funds

All payments provided for members under section 8.559 shall be made from funds derived from the following sources, plus interest earned on said funds;

(1) The normal rate of contribution for each member under section 8.559 shall be based on his age taken to the next lower complete quarter year, (a) at the date he became a member under section 8.544, in the case of persons who are members under that section, or (b) on his age at the date he becomes a member under section 8.559 in the case of persons who become members on or after July 1, 1973, without credit for service counted under section 8.559-10. The age of entrance into the police department shall be determined by deducting the member's service credited under section 8.559-10 as rendered prior to the date upon which his age is based for determination of his rate of contribution according to the sentence next preceding, from said age. The normal rate of contribution of each such member, to be effective from the effective date of membership under section 8.559, shall be such as, on the average for such member, will provide, assuming service without interruption, under section 8.559-2, one-third of that portion of the service retirement allowance to which he would be entitled, without continuance to dependents, upon first qualifying as to age and service for retirement under that section, which is based on service rendered after the date upon which his age is based for determination of his rate of contribution according to the first sentence in this paragraph, and assuming the contribution to be made from that date. The normal rate of contribution, however, shall not exceed seven per cent.

(2) The dependent contributions of each member under this section which shall be required of each member throughout his membership in addition to the normal contributions, and in the same manner as normal contributions, shall be such as, on the average for such member, will provide, assuming service without interruption under section 8.559-2, and upon his first qualifying as to age and service for retirement under that section, one-third of the portion of his allowance, which is to be continued under section 8.559-5 after his death and throughout the life of a surviving wife whose age at said death is three years less than the age of said member. If, at the date of retirement for service or retirement for disability resulting from injury received in performance of duty, said member has no wife who would qualify for the continuance of the allowance to her after the death of said member, or upon retirement for disability resulting from other causes, regardless of
his marital conditions, the dependent contributions with accumulated interest thereon, shall be paid to him forthwith. The dependent rate of contribution, however, shall not exceed the difference between seven per cent and the member’s normal rate of contribution, and said dependent rate may be taken as a flat percentage of the member’s normal rate, regardless of the age of qualification for service retirement.

(3) There shall be deducted from each payment of compensation made to a member under this section, a sum determined by applying the member’s rates of contribution to such compensation payment. The sum so deducted shall be paid forthwith to the retirement system. Said contribution shall be credited to the individual account of the member from whose salary it was deducted, and the total of said contributions, together with interest credited thereon in the same manner as is prescribed by the board of supervisors for crediting interest to contributions of other member of the retirement system, shall be applied to provide part of the retirement allowance granted to, or allowance granted on account of said member, or shall be paid to said member or his estate or beneficiary as provided in sections 8.559-8, 8.559-9 and 8.559-10.

(4) Contributions based on time included in paragraphs (1), (2) and (3) of section 8.559-10, and deducted prior to July 1, 1975, from compensation of persons who become members under section 8.559, and standing with interest thereon, to the credit of such members on the records of the retirement system on said date, together with contributions made by such members pursuant to the provisions of section 8.526 and standing with interest thereon to the credit of such members on the records of the retirement system on said date, shall continue to be credited to the individual accounts of said members and shall be combined with and administered in the same manner as the contributions deducted after said date.

(5) The total contributions, with interest thereon, made by or charged against the city and county and standing to its credit, in the accounts of the retirement system, on account of persons who become members under section 8.558, shall be applied to provide the benefits under said section 8.559.

(6) The city and county shall contribute to the retirement system such amounts as may be necessary, when added to the contributions referred to in the preceding paragraphs of this section 8.559-11, to provide the benefits payable to members under section 8.559. Such contributions of the city and county to provide the portion of the benefits hereunder which shall be based on service rendered by each member prior to the date upon which his age is based for determination of his rate of contribution in paragraph (1) of this section 8.559-11, shall not be less during any fiscal year than the amount of such benefits paid during said year. Such contributions of the city and county to provide the portion of the benefits hereunder which shall be based on service rendered by respective members on and after the date stated in the next preceding sentence, shall be made in annual installments, and the installment to be paid in any year shall be determined by the application of a percentage to the total compensation paid during said year, to persons who are members under section 8.559, said percentage to be the ratio of the value on July 1, 1975, or at the later date of a periodical actuarial
valuation and investigation into the experience under the system, of
the benefits thereafter to be paid under this section, from contribu-
tions of the city and county, less the amount of such contributions,
and plus accumulated interest thereon, then held by said systems to
provide said benefits on account of service rendered by respective
members after the date stated in the sentence next preceding, to the
value of said respective dates of salaries thereafter payable to said
members. Said values shall be determined by the actuary, who shall
take into account the interest which shall be earned on said contribu-
tions, the compensation experience of members, and the proba-
bilities of separation by all causes, of members from service before
retirement and of death after retirement. Said percentage shall be
changed only on the basis of said periodical actuarial valuation and
investigation into the experience under the system. Said actuarial
valuation shall be made every even-numbered year and said invest-
gation into the experience under the system shall be every odd-
numbered year.

(7) To promote the stability of the retirement system through
a joint participation in the result of variations in the experience
under mortality, investment and other contingencies the contribu-
tions of both members and the city and county held by the system to
provide the benefits under this section, shall be a part of the fund in
which all other assets of said system are included. Nothing in this
section shall affect the obligations of the city and county to pay
to the retirement system any amounts which may or shall become
due under the provisions of the charter prior to July 1, 1975, and
which are represented on said effective date, in the accounts of said
system by debits against the city and county.

8.559-12 Right to Retire

Upon the completion of the years of service set forth in section
8.559-2 as requisite to retirement, a member of the police depart-
ment shall be entitled to retire at any time thereafter in accord-
ance with the provisions of said section 8.559-2, and nothing shall
deprive said member of said right.

8.559-13 Limitation in Employment During Retirement

No person retired as a member under section 8.559 for service or
disability and entitled to receive a retirement allowance under the
retirement system shall serve in any elective or appointive position
in the city and county service, including membership on boards and
commissions, nor shall such person receive any payment for service
rendered to the city and county after retirement, provided that
service as an election officer or juror, or in the preparation for, or
the giving of, testimony as an expert witness for or on behalf of
the City and County of San Francisco before any court or legislative
body shall not be affected by this section.

8.585 Members of the Fire Department on and after July 1, 1975

Notwithstanding the provisions of section 8.568 of this charter,
members of the fire department, as defined in section 8.585-1, who
are members of the retirement system under section 8.568 on the
effective date of this section and persons who become members of
the retirement system under section 8.568 after said effective date
and prior to July 1, 1975, shall have the option, to be exercised in
writing on a form furnished by the retirement system and to be filed at the office of said system not later than June 30, 1975, of being members of the system under this section instead of said section 8.568, the election pursuant to said option to be effective as of July 1, 1975; provided that such of said members who, during the period from the effective date of this section through June 30, 1975, are absent by reason of service in the armed forces of the United States or by reason of any other service included in section 8.520(a) of this charter shall have the same option of electing to be members under this section instead of section 8.568, until ninety days after their return to service in the fire department.

Those persons who become members of the fire department, as defined in section 8.585-1, on or after July 1, 1975, and those persons who elect to be members under this section as provided in the preceding paragraph, shall be members of the system subject to the provisions of sections 8.585, 8.585-1, 8.585-2, 8.585-3, 8.585-4, 8.585-5, 8.585-6, 8.585-7, 8.585-8, 8.585-9, 8.585-10, 8.585-11, 8-585-12 and 8.585-13 (which shall apply only to members under section 8.585) in addition to the provisions contained in sections 3.670 to 3.672, both inclusive, and sections 8.500, 8.510 and 8.520 of this charter, notwithstanding the provisions of any other section of this charter, and shall not be subject to any of the provisions of section 8.568 of this charter.

8.585-1 Definitions

The following words and phrases as used in this section, section 8.585 and sections 8.585-2 through 8.585-13, unless a different meaning is plainly required by the context, shall have the following meanings:

"Retirement allowance," "death allowance" or "allowance," shall mean equal monthly payments, beginning to accrue upon the date of retirement, or upon the day following the date of death, as the case may be, and continuing for life unless a different term of payment is definitely provided by the context.

"Compensation," as distinguished from benefits under the Workmen's Compensation Insurance and Safety Act of the State of California, shall mean the remuneration payable in cash, by the city and county, without deduction except for absence from duty, for time during which the individual receiving such remuneration is a member of the fire department, but excluding remuneration paid for overtime.

"Compensation earnable" shall mean the compensation which would have been earned had the member received compensation without interruption throughout the period under consideration and at the rates of remuneration attached at that time to the ranks or positions held by him during such period, it being assumed that during any absence, he was in the rank or position held by him at the beginning of the absence, and that prior to becoming a member of the fire department he was in the rank or position first held by him in such department.

"Benefit" shall include "allowance," "retirement allowance," "death allowance" and "death benefit."

Final compensation shall mean the monthly compensation earnable by a member at the time of his retirement, or death before
retirement, as the case may be, at the rate of remuneration attached at that time to the rank or position which said member held, provided that said member has held said rank or position for at least one year immediately prior to said retirement or death; and provided, further, that if said member has not held said rank or position for at least one year immediately prior to said retirement or death, "final compensation," as to such member, shall mean the monthly compensation earnable by such member in the rank or position next lower to the rank or position which he held at the time of retirement or death at the rate of remuneration attached at the time of said retirement or death to said next lower rank or position; provided, however, that in the case of a member's death before retirement as the result of a violent traumatic injury received in the performance of his duty, "final compensation," as to such member shall mean the monthly compensation earnable by such member at the rate of remuneration attached on the date he receives such injury to the rank or position held by such member on that date.

For the purpose of sections 8.585 through 8.585-13, the terms "member of the fire department," "member of the department," or "member" shall mean any officer or employee of the fire department, excluding such officers and employees as are members of the retirement system under section 8.565 or section 8.568 of the charter, who was or shall be subject to the charter provisions governing entrance requirements of members of the uniformed force of said department, and said terms further shall mean persons employed on July 1, 1975, or thereafter, regardless of age, to perform the duties performed under the titles of pilot of fireboats or marine engineer of fireboats or employed after July 1, 1975, at an age not greater than the maximum age then prescribed for entrance into employment in said uniformed force, to perform the duties performed by members of the salvage corps in the fire department, or duties performed under the title of hydrant-gatemen.

Any fire service performed by such members of the fire department outside the limits of the city and county and under orders of a superior officer of any such member, shall be considered as city and county service, and any disability or death incurred therein shall be covered under the provisions of the retirement system.

"Retirement system" or "system" shall mean San Francisco City and County Employees' Retirement System as created in section 8.500 of the charter.

"Retirement board" shall mean "retirement board" as created in section 8.670 of the charter.

"Charter" shall mean the charter of the City and County of San Francisco.

Words used in the masculine gender shall include the feminine and neuter genders, and singular numbers shall include the plural and the plural the singular.

"Interest" shall mean interest at the rate adopted by the retirement board.

8.585-2 Service Retirement

Any member of the fire department who completes at least twenty-five years of service in the aggregate and attains the age of
fifty (50) years, said service to be computed under section 8.585-10, may retire for service at his option. Members shall be retired on the first day of the month next following the attainment by them of the age of sixty-five years. A member retired after meeting the service and age requirements in the two sentences next preceding, shall receive a retirement allowance equal to fifty-five per cent of the final compensation of said member, as defined in section 8.585-1, plus an allowance at the rate of four per cent of said final compensation, for each year of service rendered in excess of twenty-five years; provided, however, that such retirement allowance shall not exceed seventy-five per cent of said member's final compensation. A member retired after attaining the age of sixty-five years, but before completing twenty-five years of service in the aggregate computed under section 8.585-10, shall receive a retirement allowance which bears the same ratio to fifty percent of the final compensation of said member, as defined in section 8.585-1, as the service with which he is entitled to be credited, bears to twenty-five years. If, at the date of retirement for service, or retirement for disability resulting from an injury received in performance of duty, said member has no wife, children or dependent parents, who would qualify for the continuance of the allowance after the death of said member, or with respect to the portion of the allowance which would not be continued regardless of dependents, or upon retirement for disability resulting from other causes, with respect to all of the allowance and regardless of dependents at retirement, a member retired under this section, or section 8.585-3, may elect before the first payment of the retirement allowance is made, to receive the actuarial equivalent of his allowance or the portion which would not be continued regardless of dependents, as the case may be, partly in a lesser allowance to be received by him throughout his life, and partly in other benefits payable after his death to another person or persons, provided that such election shall be subject to all the conditions prescribed by the board of supervisors to govern similar election by other members of the retirement system, including the character and amount of such other benefits.

8.585-3 Retirement for Incapacity

Any member of the fire department who becomes incapacitated for the performance of his duty by reason of any bodily injury received in, or illness caused by performance of his duty, shall be retired. If he is not qualified for service retirement, he shall receive a retirement allowance in an amount which shall be equal to the same percentage of the final compensation of said member, as defined in section 8.585-1, as his percentage of disability is determined to be. The percentage of disability shall be as determined by the Workmen's Compensation Appeals Board of the State of California upon referral from the retirement board for that purpose; provided that the retirement board may, by five (5) affirmative votes, adjust the percentage of disability as determined by said Appeals Board; and provided, further, that such retirement allowance shall be in an amount not less than fifty percent nor more than ninety percent of the final compensation of said member, as defined in section 8.585-1. Said allowance shall be paid to him until the date upon which said member would have qualified for service retirement.
had he lived and rendered service without interruption in the rank held by him at retirement, and after said date the allowance payable shall be equal to the retirement allowance said member would have received if retired for service on said date based on the final compensation, as defined in section 8.585-1, he would have received immediately prior to said date, had he lived and rendered service as assumed, but such allowance shall not be less than fifty-five percent of such final compensation.

If at the time of retirement because of disability, he is qualified as to age and service for retirement under section 8.585-2, he shall receive an allowance equal to the retirement allowance which he would receive if retired under section 8.585-2, but not less than fifty-five percent of said final compensation. Any member of the fire department who becomes incapacitated for performance of his duty, by reason of a cause not included under the provisions of the immediately preceding sentences, and who shall have completed at least ten years of service in the aggregate, computed as provided in section 8.585-10, shall be retired upon an allowance of one and one-half percent of the final compensation of said member as defined in section 8.585-1 for each year of service, provided that said allowance shall not be less than thirty three and one-third percent of said final compensation; provided, however, that if such member has completed at least 25 years of service in the aggregate, computed as provided in section 8.585-10, but has not yet attained the age of 50 years, he shall receive an allowance equal to the retirement allowance he would have received if he had attained the age of 50 years and retired under section 8.585-2 as of the date of retirement for such incapacity. The question of retiring a member under this section may be brought before the retirement board on said board’s own motion, by recommendation of the fire commission, or by said member or his guardian. If his disability shall cease, his retirement allowance shall cease, and he shall be restored to the service in the rank he occupied at the time of his retirement.

8.585-4 Death Allowance

If a member of the fire department shall die before or after retirement by reason of an injury received in, or illness caused by the performance of his duty, a death allowance, in lieu of any allowance payable under any other section of the charter or by ordinance, on account of death resulting from injury received in or illness caused by the performance of duty, shall be paid, beginning on the date next following the date of death, to his surviving wife throughout her life or until her remarriage. If the member, at the time of death, was qualified for service retirement, but had not retired, the allowance payable shall be equal to the retirement allowance which the member would have received if he had been retired for service on the day of death, but such allowances shall not be less than fifty-five percent of the final compensation earnable by said member immediately preceding death. If death occurs prior to qualification for service retirement, the allowance payable shall be equal to the final compensation of said member at the date of death, until the date upon which said member would have qualified for service retirement, had he lived and rendered service without interruption in the rank held by him at death, and after said date
the allowance payable shall be equal to the retirement allowance said member would have received if retired for service on said date, based on the final compensation he would have received immediately prior to said date, had he lived and rendered service as assumed, but such allowance shall not be less than fifty-five percent of such monthly final compensation. If he had retired prior to death, for service or for disability resulting from injury received in, or illness caused by the performance of duty, the allowance payable shall be equal to the retirement allowance of the member, except that if he was a member under section 8.585 and retirement was for such disability, and if death occurred prior to qualification for the service retirement allowance, the allowance continued shall be reduced upon the date at which said member would have qualified for service retirement, in the same manner as it would have been reduced had the member not died. If there be no surviving wife entitled to an allowance hereunder, or if she dies or remarries before every child of such deceased member attains the age of eighteen years, then the allowance which the surviving wife would have received had she lived and not remarried shall be paid to his child or children under said age, collectively, to continue until every such child dies or attains said age, provided that no child shall receive any allowance after marrying or attaining the age of eighteen years. Should said member leave no surviving wife and no children under the age of eighteen years, but leave a parent or parents dependent upon him for support, the parents so dependent shall collectively receive a monthly allowance equal to that which a surviving widow otherwise would have received, during such dependency. No allowance, however, shall be paid under this section to a surviving wife following the death of a member unless she was married to the member prior to the date of the injury or onset of the illness which results in death.

8.585-5 Payment to Surviving Dependents

Upon the death of a member of the fire department resulting from any cause, other than an injury received in or illness caused by performance of duty, (a) if his death occurred after qualification for service retirement, under section 8.585-2, or after retirement for service or because of disability which resulted from any cause other than an injury received in, or illness caused by performance of duty, three-fourths of his retirement allowance to which the member would have been entitled if he had retired for service at the time of death of three-fourths of the retirement allowance as it was at his death, as the case may be, shall be continued throughout life or until marriage, to his surviving wife, or (b) if his death occurred after the completion of at least twenty-five years of service in the aggregate but prior to the attainment of the age of fifty years, three-fourths of the retirement allowance to which he would have been entitled under section 8.585-2 if he had attained the age of 50 years on the date of his death shall be continued throughout life or until remarriage to his surviving wife, or (c) if his death occurred after retirement for disability by reason of injury received in or illness caused by performance of duty, his retirement allowance as it was at his death shall be continued throughout life or until remarriage, to his surviving wife, except that, if death occurred prior to quali-
fication for service retirement allowance, the allowance continued shall be adjusted upon the date of which said member would have qualified for service retirement, in the same manner as it would have been adjusted had the member not died, or (d) if his death occurred after completion of at least ten years of service in the aggregate, computed as provided in section 8.585-10, an allowance in an amount equal to the retirement allowance to which the member would have been entitled pursuant to section 8.585-3 if he had retired on the date of death because of incapacity for performance of duty resulting from a cause other than bodily injury received in or illness caused by performance of duty shall be paid throughout life or until remarriage to his surviving wife. If there be no surviving wife entitled to an allowance hereunder, or if she dies or remarries before every child of such deceased member attains the age of eighteen years, then the allowance which the surviving wife would have received had she lived and not remarried shall be paid to his child or children under said age, collectively, to continue until every such child dies or attains said age, provided that no child shall receive any allowance after marrying or attaining the age of eighteen years. Should said member leave no surviving wife and no children under age of eighteen years, but leave a child or children, regardless of age, dependent upon him for support because partially or totally disabled and unable to earn a livelihood, or a parent or parents dependent upon him for support, the child or children and the parents so dependent shall collectively receive a monthly allowance equal to that which a surviving wife otherwise would have received, during such dependency. No allowance, however, shall be paid under this section to a surviving wife unless she was married to the member prior to the date of the injury or onset of the illness which results in death if he had not retired, or unless she was married to the member at least one year prior to his death if he had retired.

As used in this section and section 8.585-4, “surviving wife” shall mean and include a surviving spouse, and shall also mean and include a spouse who has remarried since the death of the member, but whose remarriage has been terminated by death, divorce or annulment within five years after the date of such remarriage and who has not thereafter again remarried.

The surviving wife, in the event of death of the member after qualification for but before service retirement, may elect before the first payment of the allowance, to receive the benefit provided in section 8.585-8, in lieu of the allowance which otherwise would be continued to her under this section. If there be no surviving wife, the guardian of the eligible child or children may make such election, and if there be no such children, the dependent parent or parents may make such election. “Qualified for service retirement,” “Qualification for service retirement” or “Qualified as to age and service for retirement,” as used in this section and other sections to which persons who are members under section 8.585 are subject, shall mean completion of twenty-five years of service and attainment of age fifty, said service to be computed under section 8.585-10.

8.585-6 Adjustment of Allowances

Every retirement or death allowance payable to or on account of
any member under section 8.585 shall be increased or decreased as of July 1, 1976, and on July 1 of each succeeding year by an amount equal to fifty percent of any increase or decrease, respectively, in the rate of remuneration attached to the rank and position upon which such retirement or death allowance was based; provided, however, that no allowance shall be reduced below the amount being received by a member or his beneficiary on June 30, 1976, or on the date such member or beneficiary began to receive the allowance, whichever is later.

8.585-7 Adjustment for Compensation Payments

That portion of any allowance payable because of the death or retirement of any member of the fire department which is provided by contributions of the city and county, shall be reduced in the manner fixed by the board of supervisors, by the amount of any benefits other than medical benefits, payable by the city and county to or on account of such person, under any workmen’s compensation law or any other general law and because of the injury or illness resulting in said death or retirement. Such portion which is paid because of death or retirement which resulted from injury received in or illness caused by performance of duty, shall be considered as in lieu of all benefits, other than medical benefits, payable to or on account of such person under such law and shall be in satisfaction and discharge of the obligation of the city and county to pay such benefits.

8.585-8 Death Benefit

If a member of the fire department shall die, before retirement from causes other than an injury received in or illness caused by the performance of duty, or regardless of cause, if no allowance shall be payable under section 8.585-4 or 8.585-5 preceding, a death benefit shall be paid to his estate or designated beneficiary, the amount of which and the conditions for the payment of which shall be determined in the manner prescribed by the board of supervisors for the death benefit of other members of the retirement system. Upon the death of a member after retirement and regardless of the cause of death, a death benefit shall be paid to his estate or designated beneficiary the amount of which and the conditions for the payment of which shall be determined in the manner prescribed by the board of supervisors for the death benefit of other members of the retirement system.

8.585-9 Refunds and Redevelops

Should any member of the fire department cease to be employed as such a member, through any cause other than death or retirement or transfer to another office or department, all of his contributions, with interest credited thereon, shall be refunded to him subject to the conditions prescribed by the board of supervisors to govern similar terminations of employment of other members of the retirement system. If he shall again become a member of the department, he shall redeposit in the retirement fund, the amount refunded to him. Contributions, with interest, which are credited because of service rendered in any other office or department and which will not be counted under section 8.585-10, to any person who becomes a member of the retirement system under this section, shall be refunded to him forthwith. Should a member of the fire
department become an employee of any other office or department, his accumulated contribution account shall be adjusted by payments to or from him as the case may be to make the accumulated contributions credited to him at the time of change, equal to the amount which would have been credited to him if he had been employed in said other office or department at the rate of compensation received by him in the fire department and he shall receive credit for service for which said contributions were made, according to the charter section under which his membership in the retirement system continues.

8.585-10 Computation of Service

The following time shall be included in the computation of the service to be credited to a member of the fire department for the purposes of determining whether such member qualified for retirement and calculating benefits, excluding, however, any time, the contributions for which were withdrawn by said member upon termination of his service while he was a member under any other charter section, and not redeposited upon reentry into service:

(1) Time during and for which said member is entitled to receive compensation because of services as a member of the fire or police department.

(2) Time during which said member is entitled to receive compensation while a member of the retirement system, because of service rendered in other offices and departments prior to July 1, 1949, provided that accumulated contributions on account of such service previously refunded, are redeposited, with interest from date of refund to date of redeposit, at times and in the manner fixed by the retirement board; and solely for purpose of determining qualification for retirement under section 8.585-3 for disability not resulting from injury received in, or illness caused by performance of duty, time during which said member serves, after July 1, 1949, and receives compensation because of services rendered in other offices and departments.

(3) Time during which said member is absent from a status included in paragraphs (1) and (2) next preceding, by reason of service in the armed forces of the United States of America, or by reason of any other service included in section 8.520 of the charter, during any war in which the United States was or shall be engaged or during other national emergency, and for which said member contributed or contributes to the retirement system or for which the city and county contributed or contributes on his account.

8.585-11 Sources of Funds

All payments provided for members under section 8.585 shall be made from funds derived from the following sources, plus interest earned on said funds:

(1) The normal rate of contribution for each member under section 8.585 shall be based on his age taken to the next lower complete quarter year; (a) at the date he became a member under section 8.568, in the case of persons who are members under that section, or (b) on his age at the date he becomes a member under section 8.585 in the case of persons who become members on or after July 1, 1975, without credit for service counted under section 8.585-10. The age of entrance into the fire department shall be determined
by deducting the member's service credited under section 8.585-10 as
rendered prior to the date upon which his age is based for deter-
mination of his rate of contribution according to the sentence next
preceding, from said age. The normal rate of contribution of each
such member, to be effective from the effective date of membership
under section 8.585, shall be such as, on the average for such
member, will provide, assuming service without interruption, under
section 8.585-2, one-third of that portion of the service retirement
allowance to which he would be entitled, without continuance to
dependents, upon first qualifying as to age and service for retire-
ment under that section, which is based on service rendered after
the date upon which his age is based for determination of his rate of
contribution according to the first sentence in this paragraph, and
assuming the contribution to be made from that date. The normal
rate of contribution, however, shall not exceed seven percent.

(2) The dependent contributions for each member under this
section which shall be required of each member throughout his
membership in addition to the normal contributions, and in the
same manner as normal contributions, shall be such as, on the aver-
age for such member, will provide, assuming service without inter-
ruption under section 8.585-2, and upon his first qualifying as to
age and service for retirement under that section, one-third of the
portion of his allowance, which is to be continued under section
8.585-5 after his death and throughout the life of a surviving wife
whose age at said death is three years less than the age of said
member. If, at the date of retirement for service or retirement for
disability resulting from injury received in performance of duty,
said member has no wife who would qualify for the continuance
of the allowance to her after the death of said member, or upon
retirement for disability resulting from other causes, regardless of
his marital conditions, the dependent contributions with accumu-
lated interest thereon, shall be paid to him forthwith. The depend-
ent rate of contribution, however, shall not exceed the difference
between seven percent and the member's normal rate of contribu-
tion, and said dependent rate may be taken as a flat percentage of
the member's normal rate, regardless of the age of qualification for
service retirement.

(3) There shall be deducted from each payment of compensa-
tion made to a member under this section, a sum determined by
applying the member's rates of contribution to such compensation
payment. The sum so deducted shall be paid forthwith to the retire-
ment system. Said contribution shall be credited to the individual
account of the member from whose salary it was deducted, and the
total of said contributions, together with interest credited thereon
in the same manner as is prescribed by the board of supervisors for
crediting interest to contributions of other members of the retire-
ment system, shall be applied to provide part of the retirement
allowance granted to, or allowance granted on account of said mem-
ber, or shall be paid to said member or his estate or beneficiary as
provided in sections 8.585-8, 8.585-9 and 8.585-10.

(4) Contributions based on time included in paragraphs (1),
(2) and (3) of section 8.585-10, and deducted prior to July 1, 1976,
from compensation of persons who become members under section
8.585, and standing with interest thereon, to the credit of such mem-

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bers on the records of the retirement system on said date, together with contributions made by such members pursuant to the provisions of section 8.526 and standing with interest thereon to the credit of such members on the records of the retirement system on said date, shall continue to be credited to the individual accounts of said members and shall be combined with and administered in the same manner as the contributions deducted after said date.

(5) The total contributions, with interest thereon, made by or charged against the city and county and standing to its credit, in the accounts of the retirement system, on account of persons who become members under section 8.585, shall be applied to provide the benefits under said section 8.585.

(6) The city and county shall contribute to the retirement system such amounts as may be necessary, when added to the contributions referred to in the preceding paragraphs of this section 8.585-11, to provide the benefits payable to members under section 8.585. Such contributions of the city and county to provide the portion of the benefits hereunder which shall be based on service rendered by each member prior to the date upon which his age is based for determination of his rate of contribution in paragraph (1) of this section 8.585-11, shall not be less during any fiscal year than the amount of such benefits paid during said year. Such contributions of the city and county to provide the portion of the benefits hereunder which shall be based on service rendered by respective members on and after the date stated in the next preceding sentence, shall be made in annual installments, and the installment to be paid in any year shall be determined by the application of a percentage to the total compensation paid during said year, to persons who are members under section 8.585, said percentage to be the ratio of the value on July 1, 1975, or at the later date of a periodical actuarial valuation and investigation into the experience under the system, of the benefits thereafter to be paid under this section, from contributions of the city and county, less the amount of such contributions, and plus accumulated interest thereon, then held by said systems to provide said benefits on account of service rendered by respective members after the date stated in the sentence next preceding, to the value of said respective dates of salaries thereafter payable to said members. Said values shall be determined by the actuary, who shall take into account the interest which shall be earned on said contributions, the compensation experience of members, and the probabilities of separation by all causes, of members from service before retirement and of death after retirement. Said percentage shall be changed only on the basis of said periodical actuarial valuation and investigation into the experience under the system. Said actuarial valuation shall be made every even-numbered year and said investigation into the experience under the system shall be every odd-numbered year.

(7) To promote the stability of the retirement system through a joint participation in the result of variations in the experience under mortality, investment and other contingencies the contributions of both members of the city and county held by the system to provide the benefits under this section, shall be a part of the fund in which all other assets of said system are included. Nothing in this section shall affect the obligations of the city and county to pay to
the retirement system any amounts which may or shall become due under the provisions of the charter prior to July 1, 1975, and which are represented on said effective date, in the accounts of said system by debits against the city and county.

8.585-12 Right to Retire

Upon the completion of the years of service set forth in section 8.585-2 as requisite to retirement, a member of the fire department shall be entitled to retire at any time thereafter in accordance with the provisions of said section 8.585-2, and nothing shall deprive said member of said right.

8.585-13 Limitation in Employment During Retirement

No person retired as a member under section 8.585 for service or disability and entitled to receive a retirement allowance under the retirement system shall serve in any elective or appointive position in the city and county service, including membership on boards and commissions, nor shall such person receive any payment for service rendered to the city and county after retirement, provided that service as an election officer or juror, or in the preparation for, or the giving of, testimony as an expert witness for or on behalf of the city and county of San Francisco before any court or legislative body shall not be affected by this section.

Ordered submitted: Board of Supervisors, San Francisco, August 12, 1974.

Ayes: Supervisors Feinstein, Francois, Gonzales, Molinari, Nelder, Tamaras, von Beroldingen.

Noes: Supervisors Barbagelata, Kopp.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

ARGUMENT FOR PROPOSITION “M”

Proposition “M” is an attempt by the members of your emergency services to bring their retirement benefits up to the standards of other City employees and in line with the benefits being received by police officers and firefighters in almost every major city in California and across the Nation.

Retirement at 75% of salary after 30 years service is the norm in Los Angeles, Glendale, San Mateo, Long Beach, Sacramento and San Jose. Other Civil Service employees in San Francisco have this benefit. All your police and firemen ask is parity.

At the present time our retirees are given a 2% “Cost of Living” adjustment. A 25-year veteran retiring today would receive a yearly adjustment to his monthly allotment of less than $15 even though the Cost of Living may increase more than 12% as it has this year.

Logic dictates that the sensible way to combat inflation is to set the retirees' benefits at a percentage of the active members salaries. When an active member receives an increase in salary, the retired member will receive one-half that amount as a retirement increase.

Over the past 28 years the average yearly increase in salaries, for policemen and firemen, has been $434 which is an annual raise
in their monthly earnings of $36. Proposition "M" would give a retiree one-half of that amount.

Active members of the Police and Fire Departments contribute, on the average, over $1,200 a year to the Retirement System. A young man entering either service today will give in excess of $40,000 of his earnings before he retires. Members pay almost $5,000,000 each year for their retirement benefits and will pay approximately $600,000 more with the passage of this proposition. An additional sum of $1,136,100 will be transferred from the "Cost of Living Fund" to help pay for these benefits.

Almost 300 firefighters and policemen have given their lives in the service of our City. Be assured this number will increase in future years. Surely those members lucky enough to survive deserve a retirement with dignity, and security. A "Yes" vote on Proposition "M" will give them this.

Vote "Yes" on "M"

Sponsored by:
Leon D. Bruscheira, Secretary, San Francisco Fire Fighters Local 708 I.A.F.F.
Gerald A. Crowley, Secretary, San Francisco Police Officers Association

Endorsed by:
John F. Crowley, San Francisco Labor Council, AFL-CIO
Matthew C. Carberry
Chief Keith P. Calden, San Francisco Fire Department
Jack Goldberger
Teamsters Joint Council #7
Marine Firemen's Union
Hon. Leland J. Lazarus, Judge of the Superior Court
Hon. Harry W. Low, Judge of the Municipal Court
Veterans Police Officers' Assn.
S. F. Building and Construction Trades Council
Sailors' Union of the Pacific
Marine Cooks and Stewards Union, AFL-CIO
Hon. John Jay Ferdon, District Attorney
Rodney Williams, Police Community Relations
CSBM Union Local 60-A
Theatre & Amusement Janitors Local 9
Maritime Trades Port Council
United Telegraph Workers, WUD, AFL-CIO Local 34
Hon. Joseph L. Alioto, Mayor of San Francisco
Senator George R. Moscone
Assemblyman John Francis Foran
San Francisco Police Post #456, American Legion
Veteran Firemen's Assoc. of S.F., Inc.
Retired Firemen and Widows Assn. of the San Francisco Fire Department
Rudy Tham, President, San Francisco Fire Commission
Frank Hunt, San Francisco Fire Commissioner
Morris Bernstein, San Francisco Fire Commissioner
Congressman John L. Burton
Robert E. Buckley, Police Commissioner
Marvin E. Cardoza, Police Commissioner
Donald M. Scott, Chief of Police
W. E. Garner, M.D., President, Police Commission
Assemblyman Willie L. Brown, Jr.
San Francisco Labor Council, AFL-CIO
Hon. Richard D. Hongisto, Sheriff of San Francisco
Senator Milton Marks

Adopted—Board of Supervisors, San Francisco, Sep 10, 1974
Ayes: Supervisors Feinstein, Francois, Gonzales, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.
Noes: Supervisors Barbagelata, Kopp.
I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION "M"

Adds various sections relating to retirement and death benefits of members of the Police and Fire Departments.

Should the proposed charter amendment be adopted, in my opinion, based on reports by the Retirement System, for each fiscal year, beginning with the year 1975-1976, the contribution to the Retirement System of the City and County of San Francisco would be based upon the salary rates and total payroll for uniform force of the Police and Fire Departments then in effect. It is estimated that the increase in the cost of government would be approximately $7,697,000 annually, which amount, based on the 1974-1975 assessment roll, is equivalent to twenty-nine and fifty-six hundredths ($0.2956) cents in the tax rate.

NATHAN B. COOPER, Controller
City and County of San Francisco

PROPOSITION N

Shall the governing board of the San Francisco Unified School District prepare plans and specifications and lease a building to be constructed for use by the school district as a "Centralized Nutrition Complex for Food Processing and Student Training" on the Double Rock site located on assessed Lot 27, Block 4909, City and County of San Francisco, and for such purposes, shall the maximum tax rate of the district be increased by not to exceed 5 cents, such increase to be in effect in the San Francisco Unified School District for the year 1975 to 1995, be authorized and the amount of such increase used solely and exclusively for such purpose?

PROPOSITION N

File No. 463-74

Resolution No. 692-74

RESOLUTION OF THE BOARD OF SUPERVISORS OF THE CITY AND COUNTY OF SAN FRANCISCO, STATE OF CALIFORNIA, ORDERING THE CONSOLIDATION OF THE SCHOOL DISTRICT TAX ELECTION OF THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT OF THE CITY AND COUNTY OF SAN FRANCISCO, STATE OF CALIFORNIA, TO BE HELD ON NOVEMBER 5, 1974, WITH THE STATE-WIDE CONSOLIDATED GENERAL ELECTION TO BE HELD ON THE SAME DATE INSO-
FAR AS THE TERRITORY IN WHICH SAID ELECTIONS
ARE TO BE HELD IS THE SAME.

WHEREAS, the Board of Education of the City and County of
San Francisco and of the San Francisco Unified School District of
the City and County of San Francisco, State of California, has
ordered the County Superintendent of Schools of the City and
County of San Francisco to call, hold and conduct a school district
tax election as provided in Article 9 of Division 11, Chapter 2 of
the Education Code of the State of California on November 5, 1974;
and

WHEREAS, said Board of Education and the County Superinten-
tendent of Schools of the City and County of San Francisco have
requested that this Board of Supervisors order the consolidation of
said school district tax election with the state-wide consolidated
general election to be held on November 5, 1974 and canvass the
returns of said school district tax election; and

WHEREAS, in the opinion of this Board of Supervisors it is to
the best interests of the public and authorized by law that said
school district tax election be consolidated with said state-wide
consolidated general election;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED, that
the school district tax election be called and held on November 5,
1974, in said San Francisco Unified School District of the City and
County of San Francisco shall be and the same is hereby consoli-
dated with the state-wide consolidated general election to be held
on said date throughout the State of California, insofar as the
territory in which said elections are to be held is the same, to wit,
within the boundaries of the San Francisco Unified School District
of the City and County of San Francisco, State of California, said
unified school district being composed of and embracing all that
territory lying within the corporate boundaries of the City and
County of San Francisco, State of California; and

BE IT FURTHER RESOLVED AND ORDERED, that within
the territory affected by this order of consolidation, to wit, all that
territory lying within the corporate boundaries of the City and
County of San Francisco, State of California, the election precincts,
polling places, voting booths and election officers shall, in every
case, be the same, that there shall be only one set of election officers
in each precinct for said elections, to wit, the election officers to be
appointed by the Registrar of Voters for each of said precincts, that
the proposition to be voted upon by the qualified electors of said
San Francisco Unified School District of the City and County of
San Francisco shall be set forth on the ballots provided for said
state-wide consolidated general election, that all proceedings had
in the premises shall be recorded in one set of election papers, that
the election shall be held in all respects as though there were only
one election, and that the returns of said school district tax election
shall be canvassed by the Registrar of Voters, all as provided in
Chapter 4 of Part 2 of Division XII of the Elections Code of the
State of California; and

BE IT FURTHER RESOLVED AND ORDERED, that when the
result of said school district tax election is ascertained, the Registrar
of Voters is hereby authorized and directed to certify the same to
the Board of Education of the City and County of San Francisco and
of the San Francisco Unified School District of the City and County
of San Francisco, State of California, and to the County Superinten-
dent of Schools of the City and County of San Francisco; and

BE IT FURTHER RESOLVED AND ORDERED, that the Registr-
ator of the City and County of San Francisco be and he is hereby
instructed to include in the sample ballots and in the official ballots
for said state-wide consolidated general election to be submitted to
the qualified electors of said San Francisco Unified School District
of the City and County of San Francisco, State of California, the
following proposition in substantially the following form, to wit:

SAN FRANCISCO UNIFIED SCHOOL DISTRICT TAX ELECTION

Shall the governing board of the San Francisco
Unified School District prepare plans and specifica-
tions and lease a building to be constructed for use
by the school district as a "Centralized Nutrition
Complex for Food Processing and Student Training"
on the Double Rock site located on assessed Lot 27,
Block 4909, City and County of San Francisco, and
for such purposes, shall the maximum tax rate of
the district be increased by not to exceed 5 cents,
such increase to be in effect in the San Francisco
Unified School District for the year 1975 to 1995, be
authorized and the amount of such increase used
solely and exclusively for such purpose?

YES

NO

BE IT FURTHER RESOLVED, that the Clerk of this Board be
and is hereby authorized and directed to forward three (3) certi-
fied copies of this resolution to the Board of Education of the City
and County of San Francisco and of the San Francisco Unified
School District of the City and County of San Francisco and one
(1) certified copy of this resolution to the County Superintendent of
Schools of the City and County of San Francisco.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales,
Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Berol-
dingen.

I hereby certify that the foregoing resolution was adopted by
the Board of Supervisors of the City and County of San Francisco.
ROBERT J. DOLAN, Clerk
Approved: Sep 12 1974
JOSEPH L. ALIOTO, Mayor

ARGUMENT FOR PROPOSITION "N"

Thousands of our children in San Francisco go to school hungry
every day.
And it isn’t their fault.
Studies have repeatedly shown that nutritious meals help chil-
dren learn better—and reduce absenteeism and health and behavior
problems.
The San Francisco School District wants to take fullest advan-
tage of the Federal and State Programs which help to pay for nutritious meals for school children.

After an extensive study, the San Francisco Unified School District has found that our present system of food preparation and service is inefficient and inadequate.

In order to serve the children of San Francisco better, a modern nutrition center is needed, where meals can be prepared for service in the schools.

The facility will also include the much-needed warehouse space which will allow the District to make larger, more timely and more economical purchases of food.

The center will also house classrooms for teaching nutrition and for training students in the careers of food preparation and service.

Present plans call for a $7.8 million nutrition center to be built by a nonprofit corporation, on District-owned property, at Egbert Avenue and Ingalls Street. The debt will be financed by a tax rate increase that will not exceed five cents, payable over a period of twenty years.

The school food program is supported by Federal and State funds in the interest of providing better nutrition and educational opportunities for all of San Francisco's children. The small investment that we make will provide benefits to our children far in excess of our contribution.

Endorsed by:
George R. Moscone, Senator
Phillip Burton, Congressman
John F. Foran, Assemblyman
Willie L. Brown, Assemblyman
Joseph Karesh, Judge
Eugene S. Hopp, M.D., Board of Education
Lucille Abrahamson, Board of Education
Lee S. Dolson, Board of Education
John A. Kidder, Board of Education
Thomas A. Reed, S. J., Board of Education
Charlie Mae Haynes, Board of Education
Steven P. Morena, Superintendent of Schools
Most Reverend Joseph P. McGucken, Archbishop
Sister Bernadette Giles, Commissioner, Human Rights Commission
Lillian S. Alden, Filipino-American Neighborhood Association
Richard D. Hongisto
William T. Reed, Retired City Employees
Agnes O'Brien Smith
Louis F. Batmale, Superintendent, S. F. Community College District
Jack Crowley, Secretary, Central Labor Council
Daniel F. Del Carlo, Secretary-Treasurer, S. F. Bldg. Const. Trades Council
Walter Diethelm, Painters' Joint Comm.
Gerald De Ryan, President, S. F. Classroom Teachers
James Ballard, S. F. Federation of Teachers
Elouise Westbrook, Hunters Point-Bayview Council
Rev. John B. Streater, 1st Baptist Church
Rev. Timothy Tam, Chinese Methodist Church
Thad Brown, Tax Collector
Zuretti Goosby, Black Leadership Forum
Charles A. Barca, Chief of Inspectors, S. F. Police Department
Dorothy W. (Mrs. Morse) Erskine, S.P.U.R.
Arnold Baker, S. F. Redevelopment Agency
Wilbur Hamilton, S. F. Redevelopment Agency
William H. Pryor, Chairman, Board of Trustees, Third Baptist Church
Leroy King, Regional Director, No. Calif. I.L.W.U.
Curtis McLean, President, Warehouse Union, Local 6, I.L.W.U.
Pax V. Cardona, Filipino-American Teachers Association
Morris R. Evenson, Painters' Union, Local 4
Clem Christobal, Filipino Education Center Parent Advisory Comm.
Leroy Cannon
Lane E. DeLara
Milton F. Reiterman
Dalhart R. Eklund
Morris Bernstein
William H. Chester, Vice-President, I.L.W.U.
Keith Eichman
Mary M. Brook, Portola District News
Joyce J. Ream
David Jenkins
Efren Delgado, Community Relations, S. F. Police Department
William Becker
Bernard Orsi
Joseph Lynch
Morton M. Garfield, M.D.
Robert J. Drewes
Fannie K. McElroy
Julia Commer
Mrs. S. Marshall Kempner
Terrance Hall, Asian Community Health Clinic
Ira Hoff
Lily L. Hsu
Gladys Rita Kanary
Walter F. Kaplan, Redevelopment Agency
Ernest C. Ayala, Director, Department of Youth Activities

Phil E. Kay
Lynne Kramlich
Margery Jane Levy
Harry H. Mallett
Ming Yin Ng
Michael Peter Novelli
Barbara A. Osornio
Loretta W. Parker
James A. Robinson
Flora C. Russell
Concepcion S. Santelices
Ilene Sapp
Diane Scheidt
Gwendolyn E. Scott
Fred H. Smith IV
Peggy Lacey
Irving Breyer
Ruth S. Kadish
Idaeece Westbrook
Rosetta J. Rojas
Maxwell C. Gillette
Jack H. Aldridge
Barbara L. Rosenthal
Mary W. Adams
James Berry
Dorothy Chatman
Mattie Chandler
Mrs. Wil Ling Choy
David Mayes
Rachel Curiel
John H. Dills
Margaret A. Forster
Herman Gallegos
Helen A. Gorfininkel
Veronica Giles

Mrs. Peter Smith
Audrey Lavalais
Laura S. Tombolini
Mrs. Eleanor Miller
Fusako Schooler
Lu Schembrl
Ann Fong
Kristin T. Bauer
Meendy Szeto
Katherine Mattiassi
Jerome H. Greenstien
Genevieve Moreau
James H. Levine
Julia E. Bess
Gail Jacobs Nebenzahl
George T. Rockrise
A. A. Berline
Regina B. Goldstone
Herry Luster
Fole Chan
Janice M. Frederick
Helene Berline
Ann Fiorentino
Carol Zlongst
Claire S. Curtis
Frank A. Zito
Maria McFadden
Milton Lee
Judy Tam
Martin Jue
Ruth Klompus
Allen M. Garfield
Erlito B. Amagan
Helen Sarah Cohn
Sally Gibeau
Leland McCormick
Rosielo Y. Smith
Richard Mesta
Dolores A. Abeyta
J. L. Perez
Vera Lewis
Louis Garrett
Thelma M. Ray
Sarah A. Gillette
George M. Haliburton
Mary Walsh Byrd
John G. Kelleher
Dom Cunanan
Alfred Louie
Helvi J. MacDonald
Arthur W. Husman
Yvette C. Kelly
Sigita Novickis
Robert B. Marquis
Leonard R. Flynn
Dolores Hanna Darvive
Arthur Dale Standifff, Jr.
Raymond L. del Portillo
Juanita M. Smith
Evelyn Fitzgerald
Thomas D. Wilson
Walter J. Odone
Edgar Lahl
Victor Rossi
Henry A. Marshall
Billie T. Scott
George Karonsky
Yvon O. Johnson
Grandivel A. Jackson
Connie Chan
Paul Cheng
Rosemary Pineyro
Mary Kreps
Rose M. Risso
Mee Jone Der
Carl D. Laine
Walter O'Connor
Peter Smith
Robert J. Poldori
Sylvia R. Leff
Burl A. Toler

Alfred D. Beseman
William L. Cobb
Wellington Chew
Howard C. Clay
Mae E. Threadgill
Robert R. Figone
Hugh E. Wire
Melvin J. Groom
Carlos W. Baumgartner
Adrian J. Carlignani
Mary Phelan
Rosarie F. Morales
Hazel A. Walsh
William Ryan
Robert B. Cheney
Peter I. Mondragon
Americo P. Fisher
Edward L. Jackson
Steve Erickson
Harold Petti
Ronald Mendlin
Ross L. Newman
Gloria Victor
William J. Krieg
Edwin D. Shank
Willard E. Wolfe
Albert H. Carlson
Fred R. Sala
Frank Currier
Lori Moughler
Judith Brooks
Zoetta L. Richmond
Helen Garden
Lithia Applin
Patrick Greene
Teresa Derrick
Charles W. Murphy
R. E. Oldham
Jonell Richmond
Debra M. Varner
Seymour Maister
Samuel Lee Rom
Marios J. Barrios
George W. Shaw, Jr.
Francis J. Baron
Carolyn S. Blesiadecki

I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.
ROBERT J. DOLAN, Clerk
WANTED!

BY THE REGISTRAR OF VOTERS OF
SAN FRANCISCO

MEN AND WOMEN TO PARTICIPATE IN
GRASS ROOTS DEMOCRACY BY WORKING
ON ELECTION DAY, TUESDAY:

NOVEMBER 5, 1974

IN NEIGHBORHOOD POLLING PLACES.

REWARD: A DAY'S PAY
FOR A DAY'S WORK

HERE IS A CHANCE TO PARTICIPATE IN THE
WORK OF DEMOCRATIC GOVERNMENT.

Qualifications: You Must Be A Registered Voter
of San Francisco.

APPLY ROOM 155, CITY HALL

THE RECORDER PRINTING AND PUBLISHING COMPANY
VOTE EARLY
Polls Open From
7 A.M. to 8 P.M.

The Voting Machine Will
Record Votes ONLY Where
The Pointers Are Left DOWN

DIRECTIONS
FOR VOTING

1. Move red handle lever of voting machine to left.
2. To vote for candidates of your choice, mark the dates for whom you wish to vote.

GOVERNOR
VOTE FOR ONE

LIEUTENANT GOVERNOR
VOTE FOR ONE

SECRETARY OF STATE
VOTE FOR ONE

CONTROLLER
VOTE FOR ONE

TREASURER
VOTE FOR ONE

ELIZABETH
A. EDWARD
Brown Jr.
MARGARET
M. McDonald
MARGIE M.
M. Sporlock
J. H. HARMON
A. M. Proctor
W. A. W. Bagley
W. R. S. Reeder
G. DONALD
R. T. Keene

EDMUND B. Fournier
EDMUN V. KAISER
MARY L. HARMON
DOROTHY C. HELLMAN
JOHN L. HARMON
MERRIEN M. BLYTHE
ALBERTA M. PROCTOR
J. H. HARMON
H. A. V. BOWMAN
W. R. S. REEDER
G. DONALD KEENE

ELIZABETH KEITHLEY
EDMUND G. BROWN JR.
MARY L. HARMON
MARY M. SPORLOCK
H. A. V. BOWMAN
W. R. S. REEDER
G. DONALD KEENE

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MARY L. HARMON
MARY M. SPORLOCK
H. A. V. BOWMAN
W. R. S. REEDER
G. DONALD KEENE

ELIZABETH KEITHLEY
EDMUND G. BROWN JR.
MARY L. HARMON
MARY M. SPORLOCK
H. A. V. BOWMAN
W. R. S. REEDER
G. DONALD KEENE
machine to the right as far as it will go and leave it there.

3. To vote for a person whose name does not appear on the ballot label card, raise numbered slide at top of machine corresponding to number of office on office title card, and write name of candidate on paper under slide, not pull down pointer over name of any candidate in office group in which you intend to write in name of a candidate.

4. To vote for or against Propositions, pull down poll you may desire to vote, and leave them down.

5. Leaving the pointers down as you have placed it.

### Call of Public Offices

**State Proposition**

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
</table>

**Right to Vote.** Amends Constitution to eliminate provisions disqualifying electors convicted of certain crimes and to provide for disqualification of inestimable incompetents, and felons in prison or on parole. Financial impact: Minor increase in county assessment costs.

**Miscellaneous Language Changes Regarding Gender.** Requires various terms permanently used in the masculine gender to refer to "person." Financial impact: None.

**Public Utilities.** Repeals and reinstates Article XII regarding public utilities franchise material to Article XX. No substantive changes intended. Financial impact: None.

**San Diego County Judicial Districts.** Resolves conflict between two districts in San Diego County to be divided into more than one judicial district. Financial impact: Minor, if any, state costs.

**State College System.** Makes provisions for temporary separation of student body by sex in the fall of 1967, and in San Diego County to be divided into more than one judicial district. Financial impact: Minor, if any, state costs.

**Low Rent Housing.** Repeals constitutional provisions requiring local elections before public carriers may acquire or develop low rent housing projects. Financial impact: Increased expenditures in amount indeterminate only by experience.

### City and County Propositions

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
</table>

**City and County Proposition 9**

Shall existing parks and recreation facilities be reconstructed and new parks and recreation facilities be acquired, developed and maintained by creating an independent park and recreation district fund?

**City and County Proposition 10**

Shall the Recreation and Park Commission be required to obtain a two-thirds vote of approval by the Board of Supervisors before entering, enlarging or expanding or improving any structure, other than one necessary for maintenance in Golden Gate Park?

**City and County Proposition 11**

Amends Sections 8.401 relating to compensation of officers and employees of the City and County relating to police and fire establishments. Financial impact: None.

**City and County Proposition 12**

Adds various sections relating to retirement and death benefits of members of the Police and Fire Departments.

### State Offices

**Chief Justice of California**

Shall the governor of the San Francisco County who is appointed by the Board of Supervisors for a term of four years be elected to the office for the term prescribed by law?

**Associate of the Supreme Court**

Shall the governor of the San Francisco County who is appointed by the Board of Supervisors for a term of four years be elected to the office for the term prescribed by law?
SAMPLE BALLOT
Consolidated General Election
November 5, 1974

STATE PROPOSITIONS

<table>
<thead>
<tr>
<th>Proposition</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>35</td>
<td>Member of the Board of Education</td>
</tr>
<tr>
<td>36</td>
<td>Governor, Community College District</td>
</tr>
<tr>
<td>37</td>
<td>San Francisco Bay Area Rapid Transit District</td>
</tr>
</tbody>
</table>

Candidate List:
- Richard E. Clinchey
- George S. Du Bois
- Zuretti Lee
- Robert E. Burton
- Gary L. Johnson
- Gary (Ed) Acosta
- Milton Choo
- Alfred Bay Gentle
- Allen C. Hall
- Elly B. Hults
- Richard F. Hahn

Other Candidates:
- M. Ester O'Shea
- John Seo
- Jeanne S. Billings
- Sylvia W. Sodini
- Phyllis Pasqualetti
- Clyde M.ENSOR
- John M. Sanger
- Wanda Weyinger

If in doubt as to operating the voting machine, request instructions from the Inspector or Judge of the Election Board before attempting to vote.
<table>
<thead>
<tr>
<th>Document</th>
<th>State Proposition 1</th>
<th>State Proposition 2</th>
<th>State Proposition 3</th>
<th>State Proposition 4</th>
<th>State Proposition 5</th>
<th>State Proposition 6</th>
<th>State Proposition 7</th>
<th>State Proposition 8</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>YES</strong></td>
<td>The State School Building Aid and Earthquake Recon-struction and Re-</td>
<td>The State School Building Aid and Earthquake Recon-</td>
<td>The State School Building Aid and Earthquake Recon-</td>
<td>The State School Building Aid and Earthquake Recon-</td>
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<tr>
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<td>8</td>
</tr>
<tr>
<td><strong>YES</strong></td>
<td>The Pointers Are Left DOWN</td>
<td>The Pointers Are Left DOWN</td>
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</table>

<table>
<thead>
<tr>
<th><strong>16-5-6 8B</strong></th>
<th><strong>VOTE EARLY</strong></th>
<th><strong>Polls Open From</strong></th>
<th><strong>7 A.M. to 8 P.M.</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1. Move red handle lever of vote.
2. To vote for candidates of you dates for whom you wish to.
### Propositions

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>Limits the use of eminent domain for political purposes.</td>
</tr>
<tr>
<td>10</td>
<td>Requires a two-thirds majority vote in both houses of the legislature to make any change in the apportionment of representatives in the state assembly.</td>
</tr>
<tr>
<td>11</td>
<td>Authorizes the city and county of San Francisco to issue bonds for the improvement of public parks and playgrounds.</td>
</tr>
<tr>
<td>12</td>
<td>Establishes a system of public schools and provides for the selection of teachers and other employees by competitive examinations.</td>
</tr>
<tr>
<td>13</td>
<td>Requires all candidates for public office to file a financial statement with the state treasurer within 10 days after the close of the election.</td>
</tr>
<tr>
<td>14</td>
<td>Amends the constitution to provide for the election of United States senators by popular vote.</td>
</tr>
<tr>
<td>15</td>
<td>Requires the appointment of state officers by the governor of the state.</td>
</tr>
<tr>
<td>16</td>
<td>Amends the constitution to provide for the election of United States senators by direct vote of the people.</td>
</tr>
<tr>
<td>17</td>
<td>Requires the governor to appoint a new lieutenant governor if the incumbent dies, resigns, or is removed from office.</td>
</tr>
</tbody>
</table>

### Officials

<table>
<thead>
<tr>
<th>Office</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attorney General</td>
<td>James M. Burns</td>
</tr>
<tr>
<td>United States Senator</td>
<td>Tom McCall</td>
</tr>
<tr>
<td>United States Representative in Congress (District)</td>
<td>Betty F. Kroll</td>
</tr>
<tr>
<td>City Council Member</td>
<td>Rose M. O'Brien</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Harry G. MacAulay</td>
</tr>
<tr>
<td>Assessor</td>
<td>John F. McLaughlin</td>
</tr>
<tr>
<td>Superintendent of Schools</td>
<td>Henry J. Schenck</td>
</tr>
<tr>
<td>Chief Justice of the Supreme Court</td>
<td>Earl Warren</td>
</tr>
<tr>
<td>Associate Justice of the Supreme Court</td>
<td>Virginia J. Ehrlich</td>
</tr>
</tbody>
</table>

### Notes

1. **Propositions:**
   - **8:** Limits the use of eminent domain for political purposes.
   - **10:** Requires a two-thirds majority vote in both houses of the legislature to make any change in the apportionment of representatives in the state assembly.
   - **11:** Authorizes the city and county of San Francisco to issue bonds for the improvement of public parks and playgrounds.
   - **12:** Establishes a system of public schools and provides for the selection of teachers and other employees by competitive examinations.
   - **13:** Requires all candidates for public office to file a financial statement with the state treasurer within 10 days after the close of the election.
   - **14:** Amends the constitution to provide for the election of United States senators by popular vote.
   - **15:** Requires the appointment of state officers by the governor of the state.
   - **16:** Amends the constitution to provide for the election of United States senators by direct vote of the people.
   - **17:** Requires the governor to appoint a new lieutenant governor if the incumbent dies, resigns, or is removed from office.

2. **Officials:**
   - **Attorney General:** James M. Burns
   - **United States Senator:** Tom McCall
   - **United States Representative in Congress (District):** Betty F. Kroll
   - **City Council Member:** Rose M. O'Brien
   - **Treasurer:** Harry G. MacAulay
   - **Assessor:** John F. McLaughlin
   - **Superintendent of Schools:** Henry J. Schenck
   - **Chief Justice of the Supreme Court:** Earl Warren
   - **Associate Justice of the Supreme Court:** Virginia J. Ehrlich

3. **Instructions:**
   - Slide at top of machine corresponding to number of office or office holder and write surname in name of a candidate.
   - Place in machine to the right as far as it will go and leave it there.

4. **Voting Instructions:**
   - Slide at top of machine corresponding to number of office or office holder and write surname in name of a candidate.
   - Leave them down.

5. **Leaving the pointers down:**
   - You may decide to vote and leave them down.
**STATE PROPOSITIONS**

<table>
<thead>
<tr>
<th>Proposition</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>31</td>
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<td>50</td>
<td>Yes</td>
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</tbody>
</table>

Sample Ballot
Consolidated General Election
November 5, 1974
**16-5-6 9B**

**Sample Ballot**

**Nov. 5, 1974**

### VOTE EARLY
Polls Open From 7 A.M. to 8 P.M.

### DOCUMENTS
The Voting Machine Will Record Votes ONLY Where The Pointers Are LEFT DOWN

### DIRECTIONS FOR VOTING
1. Move red handle lever of voting machine.
2. To vote for candidates of your choice, dates for whom you wish to vote.

<table>
<thead>
<tr>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>STATE PROPOSITION 1</strong></td>
<td><strong>STATE PROPOSITION 2</strong></td>
</tr>
<tr>
<td>THE STATE SCHOOL BUILDING AID AND EARTHQUAKE RECONSTRUCTION AND REPLACEMENT BOND LAW OF 1974. Provides for a bond issue of one hundred fifty million dollars ($150,000,000) to provide capital outlay for construction or improvement of public schools.</td>
<td>CHARTERS FOR COUNTIES AND CITIES. City and county charter provisions may be adopted by majority of electors, without legislative approval. Financial impact: None on local government and minor savings to state government.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>STATE PROPOSITION 3</strong></td>
<td><strong>STATE PROPOSITION 4</strong></td>
</tr>
<tr>
<td>POSTSECONDARY EDUCATION COMMISSION PERSONNEL—CIVIL SERVICE. Exempts chief administrative officer and three deputies of Postsecondary Education Commission from civil service. Financial impact: None on local government.</td>
<td>REGENTS, UNIVERSITY OF CALIFORNIA. Adds members. Reduces terms in two-year increments. Requires new members to be representatives of state population. Financial impact: None.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>STATE PROPOSITION 5</strong></td>
<td><strong>STATE PROPOSITION 6</strong></td>
</tr>
<tr>
<td>RESIDENCE OF LOCAL GOVERNMENT EMPLOYEES. No city, county, or district may require its employees to reside within reason of employment location. Financial impact: None.</td>
<td>PROPERTY TAX EXEMPTIONS. Minimum homestead property tax exemption increased to $75,000, but if Proposition B passed, makes exemption $70,000 of fall value. Financial impact: None in absence of increase by Legislative exemption.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>STATE PROPOSITION 7</strong></td>
<td><strong>STATE PROPOSITION 8</strong></td>
</tr>
<tr>
<td>DECLARATION OF RIGHTS. Amends and restates various constitutional provisions relating to personal and property rights. Financial impact: None in absence of increase in government costs.</td>
<td>TAXATION AND STATE FUNDS. Constitutional revisions relating to property, insurance, banks, corporations and income taxation and appropriation of state funds. Other changes: Financial impact: None if any effect state and local costs and revenues.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CITY AND COUNTY PROPOSITION A</strong></td>
<td><strong>CITY AND COUNTY PROPOSITION B</strong></td>
</tr>
<tr>
<td>FIRE PROTECTION SYSTEMS IMPROVEMENT BONDS, 1974. To incur a bonded indebtedness in the sum of $8,937,000 for the improvement of the fire protection systems in the City and County of San Francisco.</td>
<td>CITY AND COUNTY PROPOSITION C. Shall the Board of Supervisors be empowered to provide for the collection of a sales tax for the purpose of financing the cost of the improvement of fire protection systems in the City and County of San Francisco?</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
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<tbody>
<tr>
<td><strong>CITY AND COUNTY PROPOSITION D</strong></td>
<td><strong>CITY AND COUNTY PROPOSITION E</strong></td>
</tr>
<tr>
<td>In the event one or more supervisors are precluded from voting on a matter due to a conflict of interest, shall the Board of Supervisors be precluded from voting on that matter?</td>
<td>Shall the Board of Supervisors be precluded from voting on a matter due to a conflict of interest, shall the Board of Supervisors be precluded from voting on that matter?</td>
</tr>
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</table>

<table>
<thead>
<tr>
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<tbody>
<tr>
<td><strong>CITY AND COUNTY PROPOSITION F</strong></td>
<td><strong>CITY AND COUNTY PROPOSITION G</strong></td>
</tr>
<tr>
<td>Shall the position of County Clerk be filled by appointment rather than by civil service examination?</td>
<td>Shall the position of County Clerk be filled by appointment rather than by civil service examination?</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>YES</th>
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</thead>
<tbody>
<tr>
<td><strong>CITY AND COUNTY PROPOSITION H</strong></td>
<td><strong>CITY AND COUNTY PROPOSITION I</strong></td>
</tr>
<tr>
<td>Shall the widow of any person who was a member of the Fire Department, on January 1, 1932, be entitled to a pension if the person died after his retirement but at any time prior to his death?</td>
<td>Shall the widow of any person who was a member of the Fire Department, on January 1, 1932, be entitled to a pension if the person died after his retirement but at any time prior to his death?</td>
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</table>

<table>
<thead>
<tr>
<th>GOVERNOR</th>
<th>VOTE FOR ONE</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELIZABETH Keating</td>
<td>Pence &amp; рассказал</td>
</tr>
<tr>
<td>EDMUND O. Brown Jr.</td>
<td>Pence &amp; рассказал</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>LIEUTENANT GOVERNOR</th>
<th>VOTE FOR ONE</th>
</tr>
</thead>
<tbody>
<tr>
<td>MARVYN E. Kaiser</td>
<td>Pence &amp; рассказал</td>
</tr>
<tr>
<td>MERYN M. Dynamy</td>
<td>Pence &amp; рассказал</td>
</tr>
<tr>
<td>JOHN L. Harmer</td>
<td>Pence &amp; рассказал</td>
</tr>
<tr>
<td>ALBERTA M. Prossoll</td>
<td>Pence &amp; рассказал</td>
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</table>

<table>
<thead>
<tr>
<th>SECRETARY OF STATE</th>
<th>VOTE FOR ONE</th>
</tr>
</thead>
<tbody>
<tr>
<td>R. D. RIANH R. Van Camp</td>
<td>Pence &amp; рассказал</td>
</tr>
<tr>
<td>MARSHALL M. Vinson</td>
<td>Pence &amp; рассказал</td>
</tr>
<tr>
<td>RAY A. MCMURRICH</td>
<td>Pence &amp; рассказал</td>
</tr>
<tr>
<td>KAY L. McCLELLAND</td>
<td>Pence &amp; рассказал</td>
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<table>
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<tr>
<th>CONTROLLER</th>
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<tbody>
<tr>
<td>COREY D. CASSANOWA</td>
<td>Pence &amp; рассказал</td>
</tr>
<tr>
<td>KENNETH Coaty</td>
<td>Pence &amp; рассказал</td>
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<table>
<thead>
<tr>
<th>TREASURER</th>
<th>VOTE FOR ONE</th>
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</thead>
<tbody>
<tr>
<td>WAYNE R. FISHER</td>
<td>Pence &amp; рассказал</td>
</tr>
<tr>
<td>JOHN T. KENNEDY</td>
<td>Pence &amp; рассказал</td>
</tr>
</tbody>
</table>

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*Note: The document contains a large number of ballot propositions and candidate names, which are not fully transcribed due to the page layout and readability limitations.*
1. Pull the paper to the right of machine as far as it will go and leave it there. The choice will pull down the pointer over the name of the candidate and leave them down.

3. To vote for a person whose name does not appear on the ballot label card, raise numbered slide at top of machine corresponding to number of office on ballot title card, and write name of vote on paper under slide. Do not pull down pointer over name of any candidate in office group in which you intend to vote in name of a candidate.

4. To vote for or against Propositions, pull down so you may desire to vote, and leave them down.

5. Leaving the pointers down as you have placed

<table>
<thead>
<tr>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>CALIFORNIA PROPOSITION 9</td>
<td>State Prisons</td>
</tr>
</tbody>
</table>
| CALIFORNIA PROPOSITION 11 | Miscellaneous Language Changes RequiringGender Neutrality. Includes terms currently considered to be masculine gender to also refer to “person”. Financial impact: None.
| CALIFORNIA PROPOSITION 13 | San Diego County, etc. Appoints judges of the 2nd Judicial District. Financial Impact: None.
| CALIFORNIA PROPOSITION 14 | State College System. Makes provisions for the establishment of a State University System. Financial impact: None, state costs.
| CALIFORNIA PROPOSITION 15 | Student Tuition. Universality of Education. Provides the State Board of Education with authority to establish tuition fees.

<table>
<thead>
<tr>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
</table>
| CITY AND COUNTY PROPOSITION A | Shall the position of the city manager be appointed rather than by full service examination? Financial impact: None.
| CITY AND COUNTY PROPOSITION B | Shall the Recreation and Park Commission be required to obtain a two-thirds vote of approval by the Board of Supervisors before levying, enacting or authorizing any structure or equipment necessary for maintenance of Golden Gate Park? Financial impact: None.
| CITY AND COUNTY PROPOSITION C | Shall the Recreation and Park Commission be required to obtain a two-thirds vote of approval by the Board of Supervisors before levying, enacting or authorizing any structure or equipment necessary for maintenance of Golden Gate Park? Financial impact: None.
| CITY AND COUNTY PROPOSITION D | Adds various sections relating to retirement and death benefits of members of the Police and Fire Departments. Financial impact: None.
| CITY AND COUNTY PROPOSITION E | Shall the governing board of the San Francisco Unified School District purchase plans and specifications and issue a building permit to be constructed for use by the school district as a “Centralized Nutrition Center for Food Processing and Standard Training” on the Double Rock site located on an assessed lot of 27 acres, 9530, City and County of San Francisco, and for such purpose, shall the maximum tax rate of the district be increased by not to exceed 5 cents, such increase to be in effect in the San Francisco Unified School District for the year 1975 and succeeding years? Financial impact: None.

| FOR CHIEF JUSTICE OF THE SUPREME COURT | Yes: Donald R. Wright |
| FOR ASSOCIATE JUSTICE OF THE SUPREME COURT | Yes: William P. C. 

| ATTORNEY GENERAL | VOTE FOR ONE |
| MEMBER, STATE BOARD OF EQUITY 1ST DISTRICT | VOTE FOR ONE |
| UNITED STATES SENATOR | VOTE FOR ONE |
| REPRESENTATIVE IN CONGRESS 6TH DISTRICT | VOTE FOR ONE |
| MEMBER OF THE ASSEMBLY 16TH DISTRICT | VOTE FOR ONE |
| JUDGE OF THE SUPERIOR COURT NO. 3 | VOTE FOR ONE |
| ASSessor | VOTE FOR ONE |
| PUBLIC DEFENDER | Vote for One |
**STATE PROPOSITIONS**

### PROPOSITION 1
- **Favor**
  - Stanley Mask
  - Matthew O. Tobin
- **Oppose**
  - Richard M. Sims, Jr.
  - Wakefield Taylor
- **Description**
  - Shall be elected to the office for the term prescribed by law.

### PROPOSITION 2
- **Favor**
  - Robert Francis Kane
- **Oppose**
  - Allison M. Reuse
  - Thomas W. Caldecott
  - Joseph A. Rattigan
- **Description**
  - Shall be elected to the office for the term prescribed by law.

### SAMPLE BALLOT
Consolidated General Election November 5, 1974

### BOARD OF DIRECTORS
- **San Francisco Bay Area Rapid Transit District**
  - District No. 9
  - Vote for One

<table>
<thead>
<tr>
<th>Member</th>
<th>Name</th>
<th>Term</th>
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<tr>
<td></td>
<td>Richard H. Clancy</td>
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<td>George S. Duesler</td>
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<td>Zurieta Lee</td>
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<td>Richard T. Calicott</td>
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<td>Felipe G. Ibarra</td>
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<td>Michael D. Mah</td>
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<tr>
<td></td>
<td>Michael D. Mah</td>
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</tr>
</tbody>
</table>

**Note:** The above text is a representation of the sample ballot page and includes the propositions and districts to be voted on. The table provides a partial list of candidates for the board of directors. For a complete list and further details, refer to the original document.
VOTE EARLY
Polls Open From 7 A.M. to 8 P.M.

The Voting Machine Will Record Votes ONLY Where The Pointers Are Left DOWN

DIRECTIONS FOR VOTING

1. Move red handle lever of voting machine to appropriate position.
2. To vote for candidates of your choice, mark the space for the name of the candidate you wish to vote for.

STATE PROPOSITION 3
POSTSECONDARY EDUCATION COMMISSION PERSONNEL—CIVIL SERVICE. Extends civil service to faculty and administrative personnel of the University of California. Financial Impact: None.

STATE PROPOSITION 4
REGENTS, UNIVERSITY OF CALIFORNIA. Ratifies an agreement with the Regents of the University of California. Financial Impact: None.

STATE PROPOSITION 5
RESIDENCE OF LOCAL GOVERNMENT EMPLOYEES. Requires that all city, county, and district employees reside within the jurisdiction in which they work. Financial Impact: None.

STATE PROPOSITION 6
PROPERTY TAX EXEMPTIONS. Exempts property tax from a number of state and local taxes. Financial Impact: None.

STATE PROPOSITION 7
DECLARATION OF RIGHTS. Amends the California Constitution to include a statement of the rights of the people. Financial Impact: None.

TAXATION AND STATE FUNDS. Amends the Constitution to ensure that state funds are used for the benefit of the people. Financial Impact: None.

CITY AND COUNTY PROPOSITION A
FIRE PROTECTION SYSTEMS IMPROVEMENT BONDS. Provides for the issuance of bonds to fund the improvement of the fire protection systems in the City and County of San Francisco.

CITY AND COUNTY PROPOSITION C
In the event one or more supervisors are precluded from voting on a particular issue because of a conflict of interest, shall any appointments or elections be postponed or shall the issue be decided by the remaining supervisors?

CITY AND COUNTY PROPOSITION E
shall the position of Clerk of the Board of Supervisors be filled by appointment rather than by civil service examination?

GOVERNOR
EDMUND G. BROWN, JR.

LIEUTENANT GOVERNOR
EDMUND V. KAISER

SECRETARY OF STATE
Mervyn M. Proctor

CONTROLLER
John L. Harman

TREASURER
Jim H. Yorkey
machine to the right as far as it will go and leave it there.

3. To vote for a person whose name does not appear on the ballot label card, raise numbered
slide at top of machine corresponding to number of office on office title card, and write
name of candidate on paper under slide. (Do not pull down pointer over name of any can-
didate in office group in which you intend to write in name of a candidate.)

4. To vote for or against Propositions, pull down pc
you may desire to vote, and leave them down.

5. Leaving the pointers down as you have placed

---

**CALL OF PUBLIC OFFICIERS**

1. Right to vote. Amends Constitution to eliminate provision disqualifying electors convicted of certain crimes and to provide for disqualification of mentally incompetent, and persons in prison or on parole. Financial Impact: Minor increase in county government costs.

2. Miscellaneous language changes regarding gender. Repeals various terms presently found in the Constitution and refers to "person." Financial Impact: None.


5. Santa Barbara County School System. Makes president pro tempore of Senate ex officio, member of state agencies administering State College System. Financial Impact: Minor, if any, state revenue.

6. Low rent housing. Repeals constitutional provisions requiring public election before public entity may acquire or develop low rent housing projects. Financial Impact: Increased expenditures in amount determined only by experience.

---

**STATE PROPOSITION**

7. Student Tuition. Amends Constitution to provide for tuition at University of California, Los Angeles. The amount of tuition shall be determined by the legislature, and the amount of state funds shall be dependent on type of action taken.

8. Wild and Scenic Designations. Amends Constitution to designate certain rivers as wild and scenic.

---

**CITY AND COUNTY PROPOSITION**

9. Shall existing parks be improved and new parks and recreation facilities be acquired, developed, and maintained by the city or county or other governmental agency? Financial Impact: Minor increase in property taxes.

10. Shall the Recreation and Park Commission be required to obtain a two-thirds vote of approval of the Board of Supervisors before enacting, enacting new or amending any park? Financial Impact: Minor increase in property taxes.

11. Amends Section 12041 relating to compensation of teachers and employees of the City and County, to Section 12051 relating to rates of pay for teachers and employees in the City and County. Financial Impact: None.

12. Adds various sections relating to retirement and benefits of members of the Police and Fire Departments.

---

**ATTY. GENERAL VOTE FOR ONE**

13. Member, State Board of Equalization 1st District VOTE FOR ONE

14. Representative in Congress 5th District VOTE FOR ONE

15. Member of the Assembly 17th District VOTE FOR ONE

16. Judge of the Superior Court Office No. 3 VOTE FOR ONE

17. Assessor Vote For One

18. Public Defender Vote For One

---

**UNION CITY**

19. Eva E. Young Republican Attorney General of California

20. Raymond Reilly Republican Assistant Attorney General

21. A. V. Stanley Republican California State Senator

22. H. E. Richardson Republican Representative in Congress

23. T. M. Bushfield Republican California State Superintendent of Public Instruction
**STATE PROPOSITIONS**

<table>
<thead>
<tr>
<th>Proposition</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>FOR ASSOCIATE JUSTICE OF THE SUPREME COURT</strong></td>
<td>Shall Stanley Mask be elected to the office for the term prescribed by law?</td>
</tr>
<tr>
<td><strong>FOR ASSOCIATE JUSTICE OF THE COURT OF APPEAL</strong></td>
<td>Shall Richard M. Sims, Jr. be elected to the office for the term prescribed by law?</td>
</tr>
<tr>
<td><strong>FOR PRESIDING JUSTICE OF THE COURT OF APPEAL</strong></td>
<td>Shall Wakefield Taylor be elected to the office for the term prescribed by law?</td>
</tr>
<tr>
<td><strong>FOR ASSOCIATE JUSTICE OF THE COURT OF APPEAL</strong></td>
<td>Shall Robert Francis Kane be elected to the office for the term prescribed by law?</td>
</tr>
<tr>
<td><strong>FOR ASSOCIATE JUSTICE OF THE COURT OF APPEAL</strong></td>
<td>Shall Joseph A. Rattigan be elected to the office for the term prescribed by law?</td>
</tr>
</tbody>
</table>

**MEMBER OF THE BOARD OF EDUCATION**

- Vote for three:
  - Joseph F. Ray
  - Sara J. Miller
  - Mary E. C. King
  - Paul A. Soderberg
  - Margaret E. Carter
  - William J. O'Shea

**MEMBER, GOVERNING BOARD, COMMUNITY COLLEGE DISTRICT**

- Vote for three:
  - J. T. M. May
  - J. E. W. Hdocs
  - E. M. Bell
  - W. J. O'Shea
  - A. M. Eldredge
  - L. E. Allen

**MEMBER, BOARD OF DIRECTORS, SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT**

- District No. 7: Vote for one:
  - John M. Sanger
  - Richard F. Miller
  - Robert E. Burton
  - William J. O'Shea
  - Joseph A. Rattigan
  - Joseph F. Ray
  - Sara J. Miller
  - Mary E. C. King
  - Paul A. Soderberg
  - Margaret E. Carter
  - William J. O'Shea
  - A. M. Eldredge
  - L. E. Allen
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</table>

3. To vote for a proposition, mark an 'X' in the corresponding box on the pro column under the first name of the candidate, and write in the name of the candidate in the blank space provided in the pro column under the last name of the candidate.

4. To vote against a proposition, mark an 'X' in the corresponding box on the contra column under the first name of the candidate, and write in the name of the candidate in the blank space provided in the contra column under the last name of the candidate.

5. Leave blank the columns marked 'Y' or 'N' which do not include any marked columns for the propositions.

6. Each card in the set contains the names of 8 propositions. As cards are completed, place them face down on the table or place them in envelopes as directed by the ballot box operators.
## SAMPLE BALLOT
Consolidated General Election
November 5, 1974

### STATE PROPOSITIONS

<table>
<thead>
<tr>
<th>Proposition</th>
<th>For</th>
<th>Against</th>
</tr>
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<tbody>
<tr>
<td>34</td>
<td>A-A</td>
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A. Adder Jr.  
B. Ader Jr.  
C. Ader Jr.  
D. Ader Jr.  
E. Ader Jr.  
F. Ader Jr.  
G. Ader Jr.  
H. Ader Jr.  
I. Ader Jr.  
J. Ader Jr.  
K. Ader Jr.  
L. Ader Jr.  
M. Ader Jr.  
N. Ader Jr.  
O. Ader Jr.  
P. Ader Jr.  
Q. Ader Jr.  
R. Ader Jr.  
S. Ader Jr.  
T. Ader Jr.  
U. Ader Jr.  
V. Ader Jr.  
W. Ader Jr.  
X. Ader Jr.  
Y. Ader Jr.  
Z. Ader Jr.  |

### MEMBER OF THE BOARD OF EDUCATION

<table>
<thead>
<tr>
<th>Member</th>
<th>Vote For Three</th>
</tr>
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</table>
| 34 | A-A | A. Adder Jr.  
B. Ader Jr.  
C. Ader Jr.  
D. Ader Jr.  
E. Ader Jr.  
F. Ader Jr.  
G. Ader Jr.  
H. Ader Jr.  
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S. Ader Jr.  
T. Ader Jr.  
U. Ader Jr.  
V. Ader Jr.  
W. Ader Jr.  
X. Ader Jr.  
Y. Ader Jr.  
Z. Ader Jr.  |

### MEMBER, GOVERNING BOARD, COMMUNITY COLLEGE DISTRICT

<table>
<thead>
<tr>
<th>Member</th>
<th>Vote For Three</th>
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</table>
| 34 | A-A | A. Adder Jr.  
B. Ader Jr.  
C. Ader Jr.  
D. Ader Jr.  
E. Ader Jr.  
F. Ader Jr.  
G. Ader Jr.  
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R. Ader Jr.  
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T. Ader Jr.  
U. Ader Jr.  
V. Ader Jr.  
W. Ader Jr.  
X. Ader Jr.  
Y. Ader Jr.  
Z. Ader Jr.  |

### MEMBER, BOARD OF DIRECTORS
San Francisco Bay Area Rapid Transit District
District No. 9

<table>
<thead>
<tr>
<th>Member</th>
<th>Vote For One</th>
</tr>
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</table>
| 34 | A-A | A. Adder Jr.  
B. Ader Jr.  
C. Ader Jr.  
D. Ader Jr.  
E. Ader Jr.  
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<td>20</td>
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<td>Yes</td>
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</tbody>
</table>

**Instructions:**

3. To vote for a proposition, pull the corresponding pointer for each proposition in the ballot box. If you want to vote against a proposition, do not pull the pointer for that proposition.

4. After marking your votes, pull the pointers down through the slot provided at the bottom of the ballot. Do not pull the pointers until you have marked your votes for all propositions.

5. Leave the pointers in the slot. When you have completed your vote, a return box will be provided. Do not leave the pointers in the slot and leave them down.
ATTENTION

Voting machine to the left as far as it will go and you have voted and your vote is registered.

If in doubt as to operating the voting machine, request instructions from the Inspector or Judge of the Election Board before attempting to vote.

SAMPLE BALLOT
Consolidated General Election
November 5, 1974

STATE PROPOSITIONS

JUSTICE OF THE COURT

FOR ASSOCIATE JUSTICE OF THE SUPREME COURT

YES
Stanley Mosk

NO
Mathew D. Tobriner

FOR ASSOCIATE JUSTICE OF THE SUPREME COURT

YES
Richard M. Sims, Jr.

NO
Wakefield Taylor

FOR PRESIDENT OF THE COURT OF APPEAL, Division One

YES
Robert Francis Kane

NO
Alison M. Reuse

FOR ASSOCIATE JUSTICE OF THE COURT OF APPEAL, Division Two

YES
Thomas W. Caldecott

NO
Joseph A. Rattigan

FOR ASSOCIATE JUSTICE OF THE COURT OF APPEAL, Division Three

MEMBER OF THE BOARD OF EDUCATION

VOTE FOR THREE

Sylvia Weinstein
Lucille S. Abrahamson
Richard H. Clancy
George S. Bueslicher
John Ciardi
Robert E. Burton
Reynold H. Colvin
John Crawford
Andrews
Walter McGuirk
John Rorke
Minahan
Sofia Johnson
Sheila Jackson
Edward O'Shea
John Sesko
Cary L. Jackson
Phyllis Pasquetti
William F. McAdoo
Marion E. Otsea
Glen J. Schultz
Perry F. Seel
Ronald T. Spahn

MEMBER, GOVERNING BOARD, COMMUNITY COLLEGE DISTRICT

VOTE FOR THREE

John Kiernan
Anti

MEMBER, BOARD OF DIRECTORS
SAN FRANCISCO BAY AREA RAPID TRANSIT DISTRICT
District No. 9

VOTE FOR ONE

Gloria C. Riepe
Richard Covington
Sylvia Metzler
Joel Glazer
Fred C. Keating
Charles N. Bell
Michael D. Mah
William J. Ladd
John A. Miers
Craig B. Ewing
John P. Hopper
Clyde A. Laub
Richard Stevens
Joseph Young
J. W. Hinen
William G. Conley
John C. L. Walker
ng machine to the right as far as it will go and leave it there. Choice, pull down the pointers over the names of the candidates and leave them down.

3. To vote for a person whose name does not appear on the ballot label card, raise numbered slip to the corresponding position on the ballot and write name of candidate on paper under slip. Do not pull down pointer over name of any candidate in office group in which you intend to write in name of a candidate.

4. To vote for or against Propositions, pull down pointers as you may desire to vote, and leave them down.

5. Leaving the pointers down as you have placed.
**STATE PROPOSITIONS**

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<td>ASSOCIATE JUSTICE OF THE SUPREME COURT</td>
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<td><strong>36</strong></td>
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<tr>
<td><strong>37</strong></td>
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<tr>
<td><strong>38</strong></td>
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**MEMBER OF THE BOARD OF EDUCATION**

VOTE FOR THREE

| 23-A | SYLVIA Weinstein Socialist Worker |
| 23-B | LUCILLE L. Abrahamson Inbound |
| 23-C | RICHARD H. Glassman Working-Class Organizer |
| 23-D | GEOFFREY D. Boulding Communist |
| 23-E | JOHN C. Burton Member, Community College Board |
| 23-F | REYNOLD H. Colvin Inbound |
| 23-G | UNFINISHED CLASS |
| 23-H | MATHEW T. Tobriner Worker |
| 23-I | RICHARD M. Sima, Jr. Worker |

**MEMBER, GOVERNING BOARD, COMMUNITY COLLEGE DISTRICT**

VOTE FOR THREE

| 24-A | WALLY F. Ander Retired Teacher |
| 24-B | RICARDO BOWMAN Social Worker |
| 24-C | DAN CARROLL Electronic Engineer |
| 24-D | EMER COOPER Urban Planner |
| 24-E | JOHN E. BROOKER Administrator |
| 24-F | EDGAR H. HILLS Transportation Consultant |
| 24-G | LAWRENCE C. Jacobson School Planner |

**MEMBER, BOARD OF DIRECTORS SAN FRANCISCO BAY AREA Rapid Transit District**

VOTE FOR ONE

| 25-A | JOHN A. KIDDER Member, Board of Education |
| 25-B | JOSEPH NELSON Youth Worker |
| 25-C | JOHN J. O'BRIEN Retired School Principal |
| 25-D | PHILIP TA Helms Writer |
| 25-E | MICHAEL H. XIMENZ Travel Agent |
| 25-F | JOHN MOYLAN Labor Representative |
| 25-G | EDWARD H. NERVO Transportation Consultant |
| 25-H | ROBERT J. SCHULTZ Navy Contrary Officer |