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<tr>
<td>Wilfred T. Ussery..................................</td>
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<th>CANDIDATES FOR ASSESSOR</th>
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<tr>
<td>Thad Brown........................................</td>
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<tr>
<td>Sam Duca...........................................</td>
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<tr>
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<tr>
<td>Eric Moncur.......................................</td>
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<td>Amy O'Brien........................................</td>
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<th>CANDIDATES FOR PUBLIC DEFENDER</th>
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<td>Hiram E. Smith.....................................</td>
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<td>Sylvia Weinstein...................................</td>
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<th>CANDIDATES FOR COMMUNITY COLLEGE BOARD</th>
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<td>Russell J. Lombard................................</td>
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<td>Haig G. Mardikian..................................</td>
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| Marjorie D. Martin................................|
| Dennis Mathieu.....................................|
| David J. McDaniel................................|
| Thomas F. McDonough..............................|
| Clarissa McMahon...................................|
| Ronald Menenbach.................................|
| Thomas Miller......................................|
| Joseph L. Misuraica................................|
| Leland L. Moglen...................................|
| Jack Morrison......................................|
| John R. Nelson.....................................|
| Sylvia Anthony Newman.............................|
| Dennis Peron.......................................|
| H.L. Perry..........................................|
| Stephen R. Pitcher................................|
| Gus Porras.........................................|
| George Reed........................................|
| Daniel F. Reidy....................................|
| John B. Ritchie....................................|
| John R. Robert.....................................|
| Nick Roome.........................................|
| Jim Rourke..........................................|
| David M. Sahagun...................................|
| Robert R. Schmidt................................|
| Pat Schultz........................................|
| John Specht........................................|
| Kevin J. Sullivan..................................|
| Thomas Swanye......................................|
| Marian Swartzburg..................................|
| Robert M. Teets, Jr................................|
| Helen F. Tinney....................................|
| William W. Van Way................................|
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<td>S. Sheetmetal Workers' Demands...................</td>
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<td>U. Renters' Rebate................................</td>
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<td>V. Military Spending................................</td>
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<td>W. Marijuana.......................................</td>
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<td>X. Charter Commission............................</td>
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**HOW TO VOTE ON THE VOTOMATIC VOTE RECORDER**

**SPECIAL NOTE:**
*IF YOU MAKE A MISTAKE, RETURN YOUR CARD AND GET ANOTHER.*

**STEP 1**

Nota: Si hace algún error, devuelva su tarjeta de votar y obtenga otra.

**USING BOTH HANDS**

**INSERT THE BALLOT CARD ALL THE WAY INTO THE VOTOMATIC.**

Usando las dos manos, meta la tarjeta de votar completamente dentro del "Votomatic."

**STEP 2**

**BE SURE THE TWO SLOTS IN THE STUB OF YOUR CARD FIT DOWN OVER THE TWO RED PINS.**

Paso 2. Asegúrese de que los dos orificios que hay al final de la tarjeta coinciden con las dos cabecitas rojas.

**STEP 3**

**HOLD PUNCH VERTICAL [STRAIGHT UP]. PUNCH STRAIGHT DOWN THROUGH THE BALLOT CARD TO INDICATE YOUR CHOICE. DO NOT USE PEN OR PENCIL.**

Para votar, sostenga el instrumento de votar y perfora con él la tarjeta de votar en el lugar de los candidatos de su preferencia. No use pluma ni lápiz.

**STEP 4**

**AFTER VOTING, WITHDRAW THE BALLOT CARD AND PLACE IT INSIDE THE ENVELOPE POCKET, WITH THE STUB SHOWING.**

Después de votar, saque la tarjeta del "Votomatic" y póngala bajo el cierre del sobre.

---

**D 第一步**

請雙手持票向自動機將整張選票插入。

**C 第二步**

請如記將選票插入時，票尾之二孔，接合於二紅點之上。

**D 第三步**

請把穿針之選舉針，由小孔內垂直插入打孔投票。

**B 第四步**

投票選舉之後，把選票取出，放入空封袋內，票尾凸出在外。

在封袋上，有空白格預備為投票人應用。
PUNCH OUT BALLOT CARD ONLY WITH PUNCHING DEVICE ATTACHED TO VOTE RECORDER; NEVER WITH PEN OR PENCIL.

INSTRUCTIONS TO VOTERS:
To vote for a candidate for Chief Justice of California; Associate Justice of the Supreme Court; Presiding Justice, Court of Appeal; or Associate Justice, Court of Appeal, punch the ballot card in the hole at the point of the arrow after the word “YES.” To vote against the candidate, punch a hole at the point of the arrow after the word “NO”.

To vote for any other candidate of your selection, punch the ballot card in the hole at the point of the arrow opposite that candidate’s name. Where two or more candidates for the same office are to be elected, punch the ballot card in the hole at the point of the arrow opposite the names of all candidates for the office for whom you desire to vote, not to exceed, however, the number of candidates to be elected.

To vote for a qualified write-in candidate, write the title of the office and the person’s name in the blank space provided for that purpose on the Write-In Ballot Envelope.

To vote on any measure, punch the ballot card in the hole at the point of the arrow after the “YES” or after the word “NO”.

All distinguishing marks or erasures are forbidden and make the ballot void.

If you wrongly punch, tear, or deface the ballot card, or tear or deface the Write-In Ballot Envelope, return it to the precinct board member and obtain another.

PERFORE LA TARETA DE VOTO ÚNICAMENTE CON EL PICADOR ATADO EN LA CUERDA AL REGISTRADOR; NO USE PLUMA NI LAPIZ.

INSTRUCCIONES A LOS VOTANTES:
Para votar por un candidato para Juez Supremo de California; Juez Asociado de la Corte Suprema; Juez Presidente de la Corte de Apelación; o Juez Asociado de la Corte de Apelación, perfóra la balota en el círculo que señala la flecha después de la palabra “SI”. Para votar en contra del candidato, perfora la balota en el círculo que señala la flecha después de la palabra “NO”.

Para votar por otro candidato de su selección, perfóra la balota en el círculo que señala la flecha opuesto al nombre del candidato. Cuando han de ser elegidos dos o más candidatos para el mismo cargo, perfóra la balota en el círculo que señala la flecha opuesto de los nombres de todos los candidatos para el cargo por quienes usted desea votar, sin exceder al número de candidatos que ha de ser elegido.

Para votar por un candidato (write-in) calificado, escriba el título del cargo y el nombre de la persona en los espacios en blanco provistos para este fin en el Sobre de la Balota.

Para votar sobre cualquier medida, perfóra la balota en el círculo que señala la flecha después de la palabra “SI” o después de la palabra “NO”.

Todas las marcas o borradores están prohibidas e invalidan el voto. Si usted equivocadamente perfóra, rompe o estropea la balota, o rompe o estropea el sobre, devuévala al miembro del consejo del precinto y obtenga otra.

請用附在投票紀錄器上之打孔針在選票上打孔；千萬不要用鋼筆或鉛筆。

選民須知：
投票贊成加州首席法官；高等法庭首席法官；上訴法庭首席法官；或上訴法庭聯席法官的候選人者，請在選票上箭頭所指之YES字樣打孔。投票反對候選人者，請在箭頭所指之NO字樣打孔。

投票所選擇的任何其他候選人，請在選票上箭頭所指之候選人名打孔。如果有兩個或以上候選人競選同一職位，請在選票上箭頭所指之所有候選人中，選擇你要投選的候選人打孔，但不要超過要選舉的限定人數。

投票合格的非原定候選人，請在非原定候選人選票信封所提供的預定空位上寫下該候選人所競選的職位和其的姓名。

投票任何提名，請在選票上箭頭所指之YES或NO字樣打孔。

選票上若有著色或塗抹者，選票即作廢。

如果你在選票上打孔錯了，撕破或弄壞了；或撕破了、弄壞了非原定候選人的選票信封，應把該選票退還給選舉區的監選員，另索取一份選票。
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<thead>
<tr>
<th>Office</th>
<th>Candidate Name</th>
<th>Party</th>
<th>Location/Position</th>
<th>Vote for One</th>
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<tbody>
<tr>
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<td>Theresa F. Dietrich</td>
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<td>Attorney General of California/</td>
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<td>Lawyer</td>
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<td>Lieutenant Governor</td>
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<td>Mike Curb</td>
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<td>March Fong Eu</td>
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<td>David Wald</td>
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<td>Jacob M. Jacoby</td>
<td>Solar Engineer</td>
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<td>Valerie C. Seeman</td>
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<td>Controller</td>
<td>Edmon V. Kaiser</td>
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<td>Elizabeth Cervantes Barron</td>
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<td>James A. Ware</td>
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<td>Kenneth Cory</td>
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<td>Treasurer</td>
<td>THOMAS M. GOODLOE JR.</td>
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<td>/ 职业工程师</td>
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<td>HENRY &quot;HANK&quot; ARKLIN</td>
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<td>GEORGE R. REILLY</td>
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<td>Member, State Board of Equalization, 1st District</td>
<td>MARK T. RADCLIFFE</td>
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<td>DOLORES SKORE</td>
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Note: The positions and parties listed are based on the information provided in the document.
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<th>Member of the Assembly, 17th District</th>
<th>Vote for One</th>
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</thead>
<tbody>
<tr>
<td>WILLIE L. BROWN, JR., Democratic, Assembleman/Attorney/Abogado/</td>
<td>55</td>
</tr>
<tr>
<td>MIKE HENDERSON, Republican, Republican Business Executive/Ejecutivo de Negocios/</td>
<td>56</td>
</tr>
</tbody>
</table>

### JUDICIAL

**For Chief Justice of California**

Shall ROSE ELIZABETH BIRD be elected to the office for the term prescribed by law? 賞成 YES/SI 60

¿Deberé ROSE ELIZABETH BIRD ser elegida al puesto para el término que dicta la ley? 反對 NO 61

**For Associate Justice of the Supreme Court**

Shall WILEY W. MANUEL be elected to the office for the term prescribed by law? 賞成 YES/SI 63

¿Deberá WILEY W. MANUEL ser elegido al puesto para el término que dicta la ley? 反對 NO 64

Shall FRANK C. NEWMAN be elected to the office for the term prescribed by law? 賞成 YES/SI 66

¿Deberá FRANK C. NEWMAN ser elegido al puesto para el término que dicta la ley? 反對 NO 67

Shall FRANK K. RICHARDSON be elected to the office for the term prescribed by law? 賞成 YES/SI 69

¿Deberá FRANK K. RICHARDSON ser elegido al puesto para el término que dicta la ley? 反對 NO 70

**For President, Court of Appeal, First Appellate District, Division One**

Shall JOHN T. RACANELLI be elected to the office for the term prescribed by law? 賞成 YES/SI 72

¿Deberá JOHN T. RACANELLI ser elegido al puesto para el término que dicta la ley? 反對 NO 73

Shall NORMAN E. ELKINGTON be elected to the office for the term prescribed by law? 賞成 YES/SI 75

¿Deberá NORMAN E. ELKINGTON ser elegido al puesto para el término que dicta la ley? 反對 NO 76
<table>
<thead>
<tr>
<th>Position</th>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Justice, Court of Appeal,</td>
<td>Shall W. A. NEWSOM be elected to the office for the term prescribed by law?</td>
<td>80</td>
<td>81</td>
</tr>
<tr>
<td>First Appellate District, Division One</td>
<td>¿Deberá W. A. NEWSOM ser elegido al puesto para el término que dicta la ley?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Presiding Justice, Court of Appeal,</td>
<td>Shall W. TAYLOR be elected to the office for the term prescribed by law?</td>
<td>83</td>
<td>84</td>
</tr>
<tr>
<td>First Appellate District, Division Two</td>
<td>¿Deberá W. TAYLOR ser elegido al puesto para el término que dicta la ley?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Presiding Justice, Court of Appeal,</td>
<td>Shall W. WHITE be elected to the office for the term prescribed by law?</td>
<td>86</td>
<td>87</td>
</tr>
<tr>
<td>First Appellate District, Division Three</td>
<td>¿Deberá W. WHITE ser elegido al puesto para el término que dicta la ley?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Justice, Court of Appeal,</td>
<td>Shall S. FEINBERG be elected to the office for the term prescribed by law?</td>
<td>89</td>
<td>90</td>
</tr>
<tr>
<td>First Appellate District, Division Three</td>
<td>¿Deberá S. FEINBERG ser elegido al puesto para el término que dicta la ley?</td>
<td></td>
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</tr>
<tr>
<td>Associate Justice, Court of Appeal,</td>
<td>Shall P. HALVONIK be elected to the office for the term prescribed by law?</td>
<td>92</td>
<td>93</td>
</tr>
<tr>
<td>First Appellate District, Division Three</td>
<td>¿Deberá P. HALVONIK ser elegido al puesto para el término que dicta la ley?</td>
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<td></td>
</tr>
<tr>
<td>Presiding Justice, Court of Appeal,</td>
<td>Shall J. SCOTT be elected to the office for the term prescribed by law?</td>
<td>95</td>
<td>96</td>
</tr>
<tr>
<td>First Appellate District, Division Four</td>
<td>¿Deberá J. SCOTT ser elegido al puesto para el término que dicta la ley?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thomas W. CALDECOTT</td>
<td>Shall T. W. CALDECOTT be elected to the office for the term prescribed by law?</td>
<td>98</td>
<td>99</td>
</tr>
<tr>
<td></td>
<td>¿Deberá T. W. CALDECOTT ser elegido al puesto para el término que dicta la ley?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>San Francisco Bay Area Rapid Transit District</td>
<td>Shall S. B. BOARD OF DIRECTORS, DISTRICT NO. 7 be appointed incumbent/no</td>
<td>102</td>
<td>103</td>
</tr>
<tr>
<td>Member, Board of Directors, District No. 7</td>
<td>nombrado en el cargo?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>District de Tránsito Rápido del Área de la Bahía de San Francisco</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membro, Conselho de Directores, Distrito No. 7</td>
<td></td>
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</tr>
<tr>
<td>Roslyn L. BALTIMORE</td>
<td>Shall R. BALTIMORE be appointed incumbent/nombrado en el cargo?</td>
<td>102</td>
<td>103</td>
</tr>
<tr>
<td></td>
<td>¿Deberá R. BALTIMORE ser nombrado en el cargo?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wilfred T. (Wil) USSERY</td>
<td>Shall W. USSERY be appointed incumbent/nombrado en el cargo?</td>
<td>103</td>
<td>104</td>
</tr>
<tr>
<td></td>
<td>¿Deberá W. USSERY ser nombrado en el cargo?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>James E. HOLLEY</td>
<td>Shall J. HOLLEY be appointed incumbent/nombrado en el cargo?</td>
<td>104</td>
<td>105</td>
</tr>
<tr>
<td></td>
<td>¿Deberá J. HOLLEY ser nombrado en el cargo?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Vote for One</td>
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</tr>
<tr>
<td>THAD BROWN</td>
<td>Tax Collector/Recaudador de Contribuciones</td>
<td>106</td>
<td></td>
</tr>
<tr>
<td>AMY SOTOMAYOR O'BRIEN</td>
<td>Director of Assessment Services, Assessor's Office</td>
<td>107</td>
<td></td>
</tr>
<tr>
<td>ERIC A. MONCUR</td>
<td>Deputy Assessor City &amp; County of San Francisco</td>
<td>108</td>
<td></td>
</tr>
<tr>
<td>SAM DUCA</td>
<td>Chief Assistant Assessor/Asistente</td>
<td>109</td>
<td></td>
</tr>
<tr>
<td>BILL HANDELSMAN</td>
<td>Tax Revisional, Financial Consultant/Revisionista de Impuestos</td>
<td>110</td>
<td></td>
</tr>
<tr>
<td>JEFF BROWN</td>
<td>Head Trial Attorney, Public Defender's Office</td>
<td>112</td>
<td></td>
</tr>
<tr>
<td>HIRAM E. SMITH</td>
<td>Executive Director San Francisco Neighborhood Legal Assistance</td>
<td>113</td>
<td></td>
</tr>
<tr>
<td>BILL EISEN</td>
<td>Certified Public Accountant/Titulado</td>
<td>115</td>
<td></td>
</tr>
<tr>
<td>ROSARIO ANAYA</td>
<td>Member, Board of Education</td>
<td>116</td>
<td></td>
</tr>
<tr>
<td>LUCILLE S. ABRAHAMSON</td>
<td>Education Commissioner/Comisario de Educación</td>
<td>117</td>
<td></td>
</tr>
<tr>
<td>JULE C. JOHNSON</td>
<td>School Board Commissioner/Comisario del Consejo Escolar</td>
<td>118</td>
<td></td>
</tr>
<tr>
<td>MYRA KÖPF</td>
<td>Education Consultant/Consultora de Educación</td>
<td>119</td>
<td></td>
</tr>
<tr>
<td>SYLVESTER P. SANTOS</td>
<td>Retired/Retirado</td>
<td>120</td>
<td></td>
</tr>
<tr>
<td>SYLVIA WEINSTEIN</td>
<td>Socialist Activist/Activista Socialista</td>
<td>121</td>
<td></td>
</tr>
<tr>
<td>LILLIAN K. SING</td>
<td>Attorney/SF Civil Service Commissioner</td>
<td>123</td>
<td></td>
</tr>
<tr>
<td>PATRICK C. FITZGERAL</td>
<td>Elected Member S.F. County Central Committee</td>
<td>124</td>
<td></td>
</tr>
<tr>
<td>GEORGE P. TURNER</td>
<td>Educator/Educador</td>
<td>125</td>
<td></td>
</tr>
<tr>
<td>ROBERT E. BURTON</td>
<td>Member, Governing Board, Community College District</td>
<td>126</td>
<td></td>
</tr>
<tr>
<td>GEORGE L. NEWKIRK</td>
<td>S.F.P.U.C. Contract Compliance Officer</td>
<td>127</td>
<td></td>
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<tr>
<td>JOHN RIOORDAN</td>
<td>Incumbent/En el cargo</td>
<td>128</td>
<td></td>
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<tr>
<td>HARVEY L. GOULD</td>
<td>Attorney At Law/Abogado</td>
<td>129</td>
<td></td>
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<tr>
<td>Measure</td>
<td>Description</td>
<td>FOR</td>
<td>AGAINST</td>
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<tr>
<td>---------</td>
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</tr>
<tr>
<td>1</td>
<td>Veterans Bond Act of 1978. Provides five hundred million dollars ($500,000,000) for farm and home aid for California veterans.</td>
<td>132</td>
<td>133</td>
</tr>
<tr>
<td>2</td>
<td>Public Utilities Commission—Legislative Constitutional Amendment. Deletes authorization for Public Utilities Commission member to hold hearings or issue orders. Financial impact: No direct effect on state spending or revenues; however, legislative implementation of this measure might result in relatively minor increase in state spending.</td>
<td>134</td>
<td>135</td>
</tr>
<tr>
<td>3</td>
<td>State Surplus Coastal Property, Legislative Constitutional Amendment. Allows Legislature to authorize sale of state surplus coastal property for environmental purposes. Financial impact: Depends on legislative action. Any property sold below current market value would result in revenue loss to State Transportation Fund but proportionate savings to purchasing agency.</td>
<td>137</td>
<td>138</td>
</tr>
<tr>
<td>4</td>
<td>Chiropractors, Legislative Initiative Amendment. Specifies chiropractic school accreditation procedures. Permits increased license fee. Expands grounds to deny, suspend, revoke licenses. Financial impact: Insignificant fiscal effect on state and local governments.</td>
<td>139</td>
<td>140</td>
</tr>
<tr>
<td>5</td>
<td>Regulation of Smoking, Initiative Statute. Makes smoking unlawful in certain enclosed areas. Requires: signs designating nonsmoking areas; restaurant nonsmoking sections. Financial impact: Modest cost to state and to individual local governments for purchase, installation of NO SMOKING signs in public buildings. Minor enforcement costs. Possible cost to alter public employee working facilities to accommodate smoking employees. If proposition leads to significant reduction in smoking, could result in substantial reduction in health and other smoking-related government costs and would result in substantial reduction in state and local sales, cigarette tax collections.</td>
<td>141</td>
<td>142</td>
</tr>
<tr>
<td>6</td>
<td>School Employees—Homosexuality—Initiative Statute. Provides a system for determining fitness of school employees engaged in activities related to homosexuality. Financial impact: Unknown but potentially substantial costs to State, counties and school districts depending on number of cases which receive an administrative hearing.</td>
<td>143</td>
<td>144</td>
</tr>
<tr>
<td>8</td>
<td>Property Taxation, Legislative Constitutional Amendment. Provides for valuation of real property after decline in value or reconstruction after disaster. Financial impact: In the absence of a major disaster, the adoption of this proposal would have a minor impact on local property tax revenues statewide. It should have no significant impact on state revenues or costs.</td>
<td>150</td>
<td>151</td>
</tr>
</tbody>
</table>
MEDIDAS SOMETIDAS AL VOTO DE LOS VOTANTES

1. ACTA DE BONOS DE VETERANOS DE 1978. Dispone quinientos millones de dólares ($500,000,000) para asistir a los veteranos californianos en la compra de granjas y casas.

2. COMISION DE SERVICIOS PUBLICOS — ENMIENDA CONSTITUCIONAL LEGISLATIVA. Elimina la autorización de un miembro de la comisión para expedir órdenes. Impacto económico: Ningún efecto directo sobre los desembolsos e ingresos estatales; sin embargo, la ejecución legislativa menor resultaría en un aumento relativamente menor en desembolsos estatales.

3. PROPUESTA COSTANERA SOBRANTE DEL ESTADO, ENMIENDA CONSTITUCIONAL LEGISLATIVA. Se permite a la Legislatura autorizar la venta de propiedades costaneras sobrantes estatales para propósitos ambientales. Impacto económico: Dependiendo de la acción legislativa. Cualquier propiedad vendida por menos del valor del mercado prevaleciente resultaría en pérdidas de recaudos al Fondo de Transportación del Estado pero la agencia compradora realizaria ahorros proporcional a dichas pérdidas.

4. QUIROPRÁCTICOS, ENMIENDA LEGISLATIVA DE INICIATIVA. Especifica los procedimientos de acreditación para las escuelas quiróprácticas. Permite un aumento en las cuotas por la licencia. Impacto económico: Efecto fiscal insignificante sobre los gobiernos locales y del estado.

5. REGLAMENTACION DEL FUMAR, ENMIENDA DEL FUMAR. Hace el fumar ilegal en ciertas áreas encerradas. Requiere avisos que designen áreas de no fumar y secciones de no fumar en restaurantes. Impacto económico: Un costo modesto para el estado y los gobiernos locales individuales por la compra de estos avisos de NO FUMAR en edificios públicos. Costos menores de imposición.

6. EMPLEADOS ESCOLARES — HOMOSEXUALIDAD — ESTATUTO DE INICIATIVA. Dispone un sistema para determinar la capacidad de empleados escolares que participan en actividades relacionadas con la homosexualidad. Impacto económico: Desconocido, pero el Estado, los condados y los distritos escolares podrían incurrir en costos considerables dependiendo del número de casos que se ventilaran en audiencias administrativas.

7. ASESINATO — PENA — ESTATUTO DE INICIATIVA. Modifica y extiende las leyes de asesinato de primer grado, logrando la pena por asesinato de primer y segundo grado. Impacto económico: Aumento indeterminado futuro en los costos al estado.

8. IMPUESTOS SOBRE LA PROPIEDAD, ENMIENDA CONSTITUCIONAL LEGISLATIVA. Dispone la valuación de propiedades inmobiliarias después de un declive en el valor después de reconstrucción de un desastre. Impacto económico: De ningún desastre mayor, la adopción de esta propuesta surtirá un impacto menor sobre los ingresos de impuestos sobre la propiedad local a través del estado. Podría resultar en un impacto significativo sobre los ingresos o costos estatales.
<table>
<thead>
<tr>
<th>Proposition</th>
<th>Description</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Shall City government be partially reorganized by consolidating all transportation functions under a commission including the municipal railway, street traffic, motor vehicles for hire and coordination of parking functions; consolidating all waste water, water and power functions in the public utilities commission; consolidating street lighting functions in the department of public works, establishing and adjusting compensation of commissions; protecting civil service rights and providing for certain exempt positions; and providing for legal services and other related changes?</td>
<td>158</td>
<td>159</td>
</tr>
<tr>
<td>B</td>
<td>Shall the powers and duties of the Civil Service Commission be expanded to establish procedures relating to discrimination in employment, examination evaluation, combining entrance and promotional examinations, probationary periods, dismissals and leaves?</td>
<td>161</td>
<td>162</td>
</tr>
<tr>
<td>C</td>
<td>Shall Tax Collector and Treasurer be consolidated under Treasurer, who shall appoint and remove Tax Collector at Treasurer's pleasure; with present Tax Collector retaining civil service status to said position; and providing that the office of County Clerk shall be placed under direction of the Superior Court?</td>
<td>163</td>
<td>164</td>
</tr>
<tr>
<td>D</td>
<td>Shall members of boards and commissions nominated or appointed by Mayor, except members of Board of Supervisors and School Boards, serve at pleasure of Mayor and be removed by Mayor?</td>
<td>166</td>
<td>167</td>
</tr>
<tr>
<td>E</td>
<td>Shall requirement that City officers secure permission of Mayor and Board of Supervisors to leave the State be eliminated?</td>
<td>168</td>
<td>169</td>
</tr>
<tr>
<td>F</td>
<td>Shall present officers and employees receive cash payment only for unused sick leave accumulated prior to effective date herein and remaining unused at retirement; and persons who became officers or employees after effective date herein shall not be entitled to cash payment for accumulated unused sick leave?</td>
<td>170</td>
<td>171</td>
</tr>
<tr>
<td>G</td>
<td>Shall the mandatory retirement age of 65 years be eliminated for members of the City and County Employees Retirement System?</td>
<td>173</td>
<td>174</td>
</tr>
<tr>
<td>H</td>
<td>Shall City contracts for printing provide that persons performing the labor be paid not less than the highest general prevailing rate of wages in private employment?</td>
<td>175</td>
<td>176</td>
</tr>
<tr>
<td>I</td>
<td>Shall all contracts and real property leases in excess of ten years and/or having anticipated revenue of one million dollars or more be subject to approval by the Board of Supervisors?</td>
<td>177</td>
<td>178</td>
</tr>
<tr>
<td>J</td>
<td>Shall Street Artists and Craftpersons be subject to regulation by an Advisory Committee, prescribing certification procedures and designated sales areas and establish a revenue fund for program and repeal present Street Artist Ordinance?</td>
<td>179</td>
<td>180</td>
</tr>
<tr>
<td>K</td>
<td>Ordinance: Shall increased rates for existing Business, Payroll and Real Property Transfer Taxes which were repealed by Board of Supervisors be re-enacted and allowing for offsetting Rebates in the form of credits for this year with authority of Board of Supervisors to extend credits?</td>
<td>181</td>
<td>182</td>
</tr>
</tbody>
</table>
ELECCION GENERAL — 7 DE NOVIEMBRE DE 1978
PROPOSICIONES PARA CIUDAD Y CONDADO

A. Debe reorganizarse parcialmente el gobierno de la Ciudad uniendo todas las funciones de transporte bajo una comisión, incluyendo el ferrocarril municipal, tráfico de calles, vehículos de motor de alquiler y la coordinación de las funciones de estacionamiento; uniendo todas las funciones de agua residuales, agua y poder en la comisión de servicios públicos; uniendo las funciones de alumbrado de calles en el departamento de obras públicas, estableciendo y ajustando la compensación de comisiones; protegiendo los derechos del servicio civil y proveyendo ciertos puestos excluyentes; y proveyendo servicios legales y otros servicios relacionados?

B. Deben los poderes y obligaciones de la Comisión de Servicio Civil ser transferidos a la Comisión de Administración de Exámenes, discriminación en empleo, combinación de exámenes de entrada y promoción, periodos de prueba, destituciones y permisos?

C. Debe el Recaudador de Impuestos y el Tesorero ser unidos en el Tesorero, quien deberá de nombrar y remover el Recaudador de Impuestos a voluntad del Tesorero; con el presente Recaudador de Impuestos conservando el estatus de servicio civil para dicha posición; y proveyendo que la oficina del Secretario de Condado, estará bajo la dirección de la Corte Superior?

D. Deberán los miembros de los consejos y comisiones nombrados o nombrados por el Alcalde, excepto los miembros del Consejo de Supervisores y Consejos Escolares, servir a voluntad del Alcalde y ser renovados por el mismo?

E. Deberá ser eliminado el requisito de que los oficiales de la ciudad obtengan permiso del Alcalde y del Consejo de Supervisores para abandonar el estado?

F. Deberán de recibir pago en dinero los actuales oficiales y empleados solamente por ausencias acumuladas de enfermedad, no utilizadas, antes de la fecha efectiva en vigor y que permanezcan, sin haber sido utilizadas, al retiro; y personas que llegan a ser oficiales o empleados después de fechados los procedimientos de pago al retiro en el dinero por la acumulación de ausencias por enfermedad no utilizadas?

G. Deberán de ser eliminada la edad de retiro obligatoria de 65 años para los miembros del Sistema de Retiro Empleados de la Ciudad y Condado?

H. Deben proveer los contratos de impresión que a las personas que realicen esta labor no se les pague menos que el sueldo general más alto que prevalezca en el empleo privado?

I. Deberán estar sujetos a aprobación del Consejo de Supervisores todos los arrendamientos de propiedad real de más de diez años y/o que tengan una renta prevista de un millón de dólares o más?

J. Deberán los Artistas Callejeros y Artesanos estar sujetos a regulación por un Comité Consejero, para prescribir los procedimientos de certificación y designar zonas de venta y establecer un fundo de ingresos para un programa y revocar la autoridad del Consejo de Supervisores para aprobar créditos?

K. Debe volverse a promulgar el aumento de tipos de impuesto para actuales Negocios, Nómadas, y Transparencias de Propiedad Real que fueron revocadas por el Consejo de Supervisores, y permitir Deducciones de compensación en forma de créditos por este año, con la autoridad del Consejo de Supervisores para ampliar créditos?
<table>
<thead>
<tr>
<th>Proposition</th>
<th>Description</th>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>L</td>
<td>Shall a schedule of compensation based upon the last demand of employees represented by the International Federation of Professional and Technical Engineers, Local No. 21, be approved?</td>
<td>183</td>
<td>184</td>
</tr>
<tr>
<td>M</td>
<td>Shall a schedule of compensation based upon the last demand of employees represented by the Laborers' International Union of North America, Local No. 261, be approved?</td>
<td>185</td>
<td>186</td>
</tr>
<tr>
<td>N</td>
<td>Shall a schedule of compensation based upon the last demand of employees represented by the Glaziers and Glassworkers, Local No. 718, be approved?</td>
<td>187</td>
<td>188</td>
</tr>
<tr>
<td>O</td>
<td>Shall a schedule of compensation based upon the last demand of employees represented by the Bricklayers, Stone Masons, Terrazzo Mechanics, Marble Masons, Pointers, Caulkers, and Cleaners, Local 7, be approved?</td>
<td>189</td>
<td>190</td>
</tr>
<tr>
<td>P</td>
<td>Shall a schedule of compensation based upon the last demand of employees represented by the Hod Carriers, Local No. 30, be approved?</td>
<td>191</td>
<td>192</td>
</tr>
<tr>
<td>Q</td>
<td>Shall a schedule of compensation based upon the last demand of employees represented by the International Brotherhood of Electrical Workers, Local No. 6, be approved?</td>
<td>193</td>
<td>194</td>
</tr>
<tr>
<td>R</td>
<td>Shall a schedule of compensation based upon the last demand of employees represented by the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local No. 85, be approved?</td>
<td>195</td>
<td>196</td>
</tr>
<tr>
<td>S</td>
<td>Shall a schedule of compensation based upon the last demand of employees represented by the Sheet Metal Workers International Union, Local No. 104, be approved?</td>
<td>197</td>
<td>198</td>
</tr>
<tr>
<td>T</td>
<td>Initiative Ordinance: Shall there be a one month rent stabilization for December 1978 (calculated on basis of June 6, 1978 rent) and a rental reduction for calendar year 1979 (calculated on June 6, 1978 rent minus the property tax saving on the rental unit)?</td>
<td>200</td>
<td>201</td>
</tr>
<tr>
<td>U</td>
<td>Declaration of Policy: Shall the People of the City and County of San Francisco demand that the Federal Government cease spending our tax money for wasteful military purposes and instead use it to provide the jobs and services that our people so desperately need, thereby creating jobs with peace by cutting the military budget?</td>
<td>202</td>
<td>203</td>
</tr>
<tr>
<td>V</td>
<td>Declaration of Policy: We, the people of San Francisco, demand that the District Attorney, along with the Chief of Police, cease the arrest and prosecution of individuals involved in the cultivation, transfer, or possession of marijuana.</td>
<td>204</td>
<td>205</td>
</tr>
<tr>
<td>W</td>
<td>Shall a Charter Commission be elected to propose a new charter or to revise the charter?</td>
<td>206</td>
<td>207</td>
</tr>
</tbody>
</table>

**OFFICIALLY WITHDRAWN**

**SAMPLE BALLOT CONTINUED ON PAGE 138A**
ELECCIÓN GENERAL — 7 DE NOVIEMBRE DE 1978
PROPOSICIONES PARA CIUDAD Y CONDADO

<table>
<thead>
<tr>
<th>Nro.</th>
<th>Sí o No</th>
<th>Propuesta</th>
</tr>
</thead>
<tbody>
<tr>
<td>183</td>
<td>Sí</td>
<td>Debe ser aprobada una lista de compensación basada en la última demanda de empleados representados por la Federación Internacional de Ingenieros Profesionales y Técnicos, local No. 217.</td>
</tr>
<tr>
<td>184</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>185</td>
<td>Sí</td>
<td>Debe ser aprobada una lista de compensación basada en la última demanda de empleados representados por la Unión Internacional de Trabajadores de Norte América, local No. 261.</td>
</tr>
<tr>
<td>186</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>187</td>
<td>Sí</td>
<td>Debe ser aprobada una lista de compensación basada en la última demanda de empleados representados por Cristaleros y Vidrieros, local No. 718.</td>
</tr>
<tr>
<td>188</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>189</td>
<td>Sí</td>
<td>Debe ser aprobada una lista de compensación basada en la última demanda de empleados representados por Albañiles, Marmolistas, Guardias, Enmaquiladores y Limpiadores, local No. 77.</td>
</tr>
<tr>
<td>190</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>191</td>
<td>Sí</td>
<td>Debe ser aprobada una lista de compensación basada en la última demanda de empleados representados por los Peones de Albañil, local No. 367.</td>
</tr>
<tr>
<td>192</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>193</td>
<td>Sí</td>
<td>Debe ser aprobada una lista de compensación basada en la última demanda de empleados representados por la Hermandad Internacional de Trabajadores de Electricidad, local No. 67.</td>
</tr>
<tr>
<td>194</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>195</td>
<td>Sí</td>
<td>Debe ser aprobada una lista de compensación basada en la última demanda de empleados representados por la Unión de Oficiales y Aprendices de la Industria de la Fontanería local No. 38.</td>
</tr>
<tr>
<td>196</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>197</td>
<td>Sí</td>
<td>Debe ser aprobada una lista de compensación basada en la última demanda de empleados representados por la Unión Internacional de Chapistas, local No. 104.</td>
</tr>
<tr>
<td>198</td>
<td>No</td>
<td></td>
</tr>
</tbody>
</table>

Título

OFFICIALMENTE ELIMINADA

200 Sí

201 NO

202

203 Sí

204 NO

205 Sí

206 NO

207 Sí

208 NO

SAMPLE BALLOT CONTINUED
ON PAGE 138A
YOUR RIGHTS AS A VOTER
By Ballot Simplification Committee

Q—Who can vote?
A—You can vote at this election only if you registered to vote by October 9, 1978.

Q—Who can register to vote?
A—You can register to vote if you:
• are at least 18 years of age on election day,
• are a citizen of the United States,
• are a resident of California, and
• are not imprisoned or on parole for the conviction of a felony.

Q—How do I register?
A—Phone the Registrar of Voters at 558-3417

Q—Do I have to belong to a political party?
A—Only if you want to. If you don’t want to tell what political party you consider yours, you can say “Independent” or “I don’t want to tell.”

Q—If I don’t tell my political party when I sign up, can I still vote in every election?
A—Yes. The only thing you cannot vote on is which candidate will be a political party’s choice in a primary election.
Example: Only people who sign up as Republicans can vote in the primary election for who will be the Republican candidate. Primary elections are held in June of even-numbered years.

Q—If I have picked a party, can I change it later?
A—Yes, but you must go and sign up again.

Q—Once I have signed up, do I have to do it again?
A—Yes, if:
• you have moved
  or
• you did not vote in the last General election (The last General Election was November 2, 1976).

Q—If I have been convicted of a crime, can I sign up to vote?
A—Yes, if you have served your sentence and parole.

Q—What candidates and offices will we be voting on at this election?
A—The offices are listed on the Voter Selection Coupon printed on the back cover of this pamphlet. All the candidates are listed in the Sample Ballot (Page 4).

Q—What districts are there in San Francisco?
A—San Francisco has:
• three State Assembly Districts (AD 16, 17, 18)
• two State Senate Districts (SD 5, 6)
• two United States Congressional Districts (CD 5, 6)
(See map elsewhere in this pamphlet)

Q—Do these districts belong just to San Francisco?
A—No. State Assembly District 18 is shared with San Mateo County.
State Senate District 6 is shared with San Mateo County.
United State Congressional District 5 is shared with Marin County.

Q—How can I tell which districts I live in?
A—See map on page 00, or you can call the Registrar of Voters at 558-3417.

Q—Where do I go to vote?
A—Your voting place is printed next to your name and address sent with this Voters Handbook (back cover).

Q—If I don’t know what to do when I get to my voting place, is there someone there to help me?
A—Yes. The workers at the voting place will help you. If they can’t help you, call 558-6161.

Q—When do I vote?
A—The election will be Tuesday, November 7, 1978. Your voting place is open from 7 A.M. to 8 P.M. that day.

Q—What do I do if my voting place is not open?
A—Call 558-6161.

Q—Can I take my sample ballot into the voting booth even if I’ve written on it?
A—Yes.

Q—Can I have someone help me in the voting booth if I need help?
A—Yes, if you are a handicapped person, or if you have language difficulties.
Q—Can I vote for someone whose name is not on the ballot?
A—Yes. This is called a “write-in.” If you want to and don’t know how, ask one of the workers to help you.

Q—What do I do if I cannot work the voting machine?
A—Ask the workers and they will help you.

Q—Can a worker at the voting place ask me to take any test?
A—No.

Q—Can I take time off from my job to go vote on election day?
A—Yes, if you do not have enough time outside of working hours. You must tell your employer 3 working days before election day that you need time off to vote. Your employer must give you up to two hours off either at the beginning or end of your working day.

Q—Can I vote if I know I will be away from San Francisco on election day?
A—Yes. You can vote early by:
• going to the Registrar of Voters office in City Hall and voting there
or
• mailing in the application sent with this voters’ handbook (page 143).

Q—What can I do if I do not have an application form?
A—You can send a letter or postcard asking for an absentee ballot. This letter or postcard should be sent to the Registrar of Voters, City Hall, San Francisco 94102.

Q—What do I say when I ask for an absentee ballot?
A—You must write:
• that you need to vote early
• your address when you signed up to vote
• the address where you want the ballot mailed
• then sign your name, and also print your name underneath.

Q—When do I mail my absentee ballot back to the Registrar of Voters?
A—You can mail your absentee ballot back to the Registrar of Voters as soon as you want. You must be sure your absentee ballot gets to the Registrar of Voters by 8 P.M. on election day, November 7, 1978.

Q—What do I do if I am sick on election day?
A—Call 558-6161 for information.

IF YOU HAVE OTHER QUESTIONS ON VOTING CALL THE REGISTRAR OF VOTERS AT 558-3417.

WORDS YOU NEED TO KNOW

By Ballot Simplification Committee

Here are a few of the words that you will need to know:

BALLOT—A list of candidates and propositions.

ABSENTEE BALLOT—If you are going to be away on election day, or if you cannot get to the place where you vote because you are physically disabled, you can get a special ballot to fill out. This ballot is called an absentee ballot. You get this ballot from the Registrar of Voters at City Hall. See page 00.

POLL—The place where you go to vote.

CHALLENGE—Any citizen can ask an officer at the polls to challenge any voter if the citizen thinks the voter does not live at the address given on the registration form.

PROPOSITION—This means anything that you vote on, except candidates. If it deals with the state government, then it will have a number — such as Proposition 1. If it deals with city government, it will have a letter — such as Proposition A.

CHARTER AMENDMENT—The charter is the basic set of laws for the city government. A charter amendment changes one of those basic laws. It takes a vote of the people to change the charter. It cannot be changed again without another vote of the people.

ORDINANCE—A law of the city and county, which is passed by the Board of Supervisors or approved by the voters.

DECLARATION OF POLICY—A declaration of policy asks a question: Do you agree or disagree with a certain idea? If a majority of the voters approve of a declaration of policy, the supervisors must carry out the policy.

INITIATIVE—This is a way for voters to put a proposition on the ballot for people to vote on. An initiative is put on the ballot by getting a certain number of voters to sign a petition.

PETITION—A list of signatures of voters who agree that a certain idea or question should be on the ballot.
CANDIDATES FOR BART

FOR BART DIRECTOR
SEVENTH DISTRICT

ROSYLN L. BALTIMORE

My name is Roslyn L. Baltimore. My age is 35. My occupation is Housing Consultant.

My education and qualifications are: I am a 35 year old business woman who lives on Potrero Hill in San Francisco and who was selected to serve on the BART Board 9 months ago by a unanimous vote of the other Board members. I own and operate a housing consulting firm which specializes in the development of housing for low and moderate income families and senior citizens. My work experience includes both social work and business. I have worked with foster children, in family relocation, on geriatric studies with handicapped and disabled persons. I have also worked as an Assistant Vice President for Wells Fargo Bank, a computer programmer for Massachusetts Institute of Technology and a business consultant for McKinsey & Co. where I consulted with troubled businesses.

I hold two Masters Degrees from Harvard University in Business and Education.

While on the BART Board, I have taken an interest in the handicapped, begun expanding the hiring and contracting policies to include all qualified persons and companies within the three Bay Area counties, maintaining present discount fares for elderly and handicapped, better service to the public including making the trains run on time and not raising the fares.

FOR BART DIRECTOR
SEVENTH DISTRICT

WILFRED T. USSERY

My name is Wilfred T. Ussery. My age is Forty-Nine (49). My occupation is Urban Planner.

My education and qualifications are: I am a product of the Bay Area — a graduate of Berkeley public schools, and San Francisco City College. An Architectural designer and urbanologist. I have studied and lectured at University of California, Berkeley. I have worked for several major architectural firms in the Bay Area, and was founder and President of an urban consulting organization. As an early activist in the struggle for civil rights, I was National First Vice Chairman of CORE in 1966, National Chairman of CORE in 1967, 1968 and 1969, and a principle strategist in the movement to improve the economic situation of Bay Area minorities. My deep concern for societal equity has not diminished over the years, and I have extended my involvement to include support for the civil rights of all minorities, women and gays.

My planning and urban development experience and ability as a creative, innovative thinker, are needed at BART. I know how to integrate the multiple impacts of BART and help develop policy thrusts which will benefit the area economically, socially and environmentally. Through my extensive Community involvement I have earned the trust and respect of a wide variety of Bay Area residents. I am uniquely qualified to serve District 7.
CANDIDATES FOR ASSESSOR

THAD BROWN

My address is 700 Steiner Street.
My business or occupation is Tax Collector.
My qualifications for office are as follows:
There should be a new face in the Assessor's office to prevent a dynasty from being perpetuated. The Assessor should represent all the community and not just a few business interests. I will take an objective look at existing assessment practices to avoid favoritism.

I am the best qualified candidate. I have degrees in economics and Public Administration. I have been Tax Collector for nine years and before that was a Deputy Assessor, an Administrative Assistant and an Administrative Analyst to the CAO.

I am active in community volunteer work. I am a long time member of Local 400.

The sponsors for Thad Brown are:

Patricia A. Andrews, 184 Portola Dr., Staff Assistant to Deputy Exec. Director
Harry D. Baxter, 799-37th Ave., Electrician
Jefferson A. Beaver, 14 Grijalva Dr., Executive
Jose A. Benedetto, 1723-42nd Ave., Retired
August Berry, 523 Orizaba Ave., Retired
William Bradley, 2920 Clement, Staff Director Local 400
Rosalie Brown, 215 Argonaut Ave., Mother
Geraldine M. Cotton, 123 Winding Way, Administrator
Donald V. Cruz, 894 Foester, Eligibility Worker
Amado T. Demando, 795-37th Ave., Retired
Conseulo Demando, 795-37th Ave., Stenographer
Robert D. Edwards, 906 Shields, Union Official
Cornell Gatewood, 39 Jules Ave., Bus Operator
Mattie J. Jackson, 524 Belvedere St., Business Manager-ILGWU
Jonell Jacobson, 341 Liberty St., Supervisor, Dept. of Soc. Serv.
Demetrio S. Jayme, 150-32nd Ave., Businessman
Nina Cinco Kriken, 760 San Jose Ave., Housewife
Mercedes La Flue, 520 Orizaba Ave., Program Officer
Carlo L. Lastrucci, 790 Lakeview Ave., Retired College Prof.
Edward O. Major, 1137 Brussels St., Businessman
Willie March, 300 Hamilton St., Organizer-Director ILGWU
Janet G. Nelson, 777 Lakeview Ave., Housewife
Ignacio B. Nolasco, 790-35th Ave., Accountant
Wilbur Van Robison, 827 Goethingen St., Electrician
Riley W. Scoville, 788-16th Ave., Receiving Clerk
Thomas R. Snell, 475-6th Ave., Service Enpl. Un. Staff
Doris R. Thomas, 1293 Stanyan, Adm. Assistant to Congressman
Phillip Burton
Julia Vasquez, 240 Dolores, Business Representative ILGWU
Samuel W. Walker, 562 Campbell Ave., Secretary-Treasurer Labor Union
Barbara J. Ware, 1212 Hollister Ave., Principal Account Clerk

SAM DUCA

My address is 16 Wawona Street.
My business or occupation is Chief Assistant Assessor.
My qualifications for office are as follows:

I am a graduate of the University of California with graduate studies at USF and Stanford and hold an M.A.I. professional designation. In addition my 27 years of experience in assessment procedures and property tax administration will bring a professional rather than a political approach to the Assessor's job. I will use my expertise to represent renters, senior citizens and homeowners before the State Board of Equalization to protect them from bureaucratic red tape and unfair rulings. San Francisco needs a professional who will not make this a political office. I am that candidate.

The sponsors for Sam Duca are:

George Christopher, 1170 Sacramento St., Former Mayor S.F.
Walter A. Haas, 2100 Pacific Ave., Manufacturer
Cyril I. Magin, 994 California, Merchant
Joseph E. Tinney, 1 Melba Ave., Assessor
George R. Reilly, 2774-34th Ave., Chairman State Brd. of Equal.
H. Welton Flynn, 76 Venus St., Public Accounting
Thos. J. Mellon, 310 Arballo Dr., Exec. V.P.-S.F. Exec. Park
Emma Louis, 1257 Jackson St., Merchant
Rev. John Lo Schiavo, S.J., Golden Gate & Parker, President, U.S.F.
Walter H. Shoreenstein, 740 El Camino Del Mar, Real Estate Exec.
William Moskovitz, 1177 California St., Retired
John B. Molinari, 2355 Larkin St., Retired Justice, Court of Appeal
Julia G. Porter, 142-37th Ave., Former Planning Commissioner
Jess Teruel Esteva, 5285 Diamond Heights Blvd., Publisher
Lawrence V. Eppinette, 59 Wood St., Margin Analyst
William K. Coblenz, 10 Fifth Ave., Attorney at Law
James J. Ruddell, 148 Cherry, Corp. Exec.
Ed Turner, 440 Geilert Dr., Union Officer
William T. Reed, 2151-18th Ave., Retired City Employee
Fannie K. McEntary, 838 Buchanan St., Parent Comm. Inv. Coordinator
Agnes I. Chan, 980 Sacramento, Commissioner on the Aging
Eugene L. Friend, 2910 Lake, Merchant
Herman W. Luft, 275-18th Ave., Retired
Margaret Cruz, 259 Monterey Blvd., Public Relations
Morris Bernstein, 1740 Broadway, Merchant
Sally B. Fumary, 2201-28th Ave., Real Estate Broker
Richard Alvarez, 224 Lake Merced Hill, Real Estate Developer
William Kent, 3196 Pacific Ave., Insurance Broker
CANDIDATES FOR ASSESSOR

BILL HANDELSMAN

My address is 3110 Ocean Avenue.
My business or occupation is Public Labor Relations.
My qualifications for office are as follows:
I have the proven ability, capacity and experience to be your City Assessor and to perform the duties in an honest and business-like manner free of present politics, commitments and Government Bureaucracy.
Served Commissioned Officer U.S. Maritime Service, Medal of Honor for Meritorious War Service; Director Seafarers Union, Maritime Liaison Washington D.C.; Senior Accountant San Francisco.
As your Assessor, I am dedicated to eliminating uneven taxation and wasteful spending of Taxpayer-Constituent's money; to carry out the mandate of the people for less government and more efficiency; and quality representation on behalf of all the people of our city.

The sponsors for Bill Handelsman are:
Edward E. Heavey, 1745-16th Ave., Lawyer
Robert Kastl, 15 Sunview Dr., Accountant-Auditor
George Pagni, 2562-17th Ave., Urban Affairs Consultant
Miguel Padro, 423 Burnett Ave., Actuary
Richard Tobin Rappolt, Sr. M.D., 4104 Geary Blvd., Medical Radiologist
Nancy Pagni, 2562-17th Ave., Travel Consultant
T. J. Smith, 281 Sadoawa St., Community Organizer
Rev. Jimmie C. Brown, 258 Lobos St., Associated Minister of Third B.C.
Robert Barnes, 28 Florentine Ave., Machinist
Roger Freeman, 423 Burnett Ave., Teacher
Laureate Newkirk, 554 Brussels St., Data Prep. Supervisor
L. T. Allen, 36 Borica St., Counselor- S-N-I-G
Gertrude C. Daley, 3000-24th Ave., Housewife
A. N. Bebenin, 1775-47th Ave., Electronic Technician
James Hendry, 279 Monticello St., Letter Carrier
Margot Jacobs, 2382-30th Ave., R.N.
Gas Porrus, 2998-24th Ave., Merchant
Walter Fong, 2983-23rd Ave., Storekeeper
Barbara Hendry, 279 Monticello, School Secretary
Eileen Porrus, 2998-24th Ave., Housewife
Gilbert Newcomb, 514 Guerrero St., Wood Carver
Nick Roomel, 2582 Great Highway, Real Estate Investment
Bernard S. Greendorfer, 2989-23rd Ave., General Ins. Broker
Jeane Handelsman, 3110 Ocean Ave., Public Management Relations
Robert Jacobs, 3645 Irving St., Bartender
Patrick C. Fitzgerald, 128 Detroit, County Committeeeman
Ronald Daley, 3000-24th Ave., Carpenter
Leona Greendorfer, 2989-23rd Ave., Housewife
Russell Scott, 2582 Great Highway, Chef
Rafael Kastl, 15 Sunview Dr., Museum Employee

ERIC A. MONCUR

My address is 1866 Great Highway.
My business or occupation is Deputy Assessor.
My qualifications for office are as follows:
I have been an appraiser for 27 years, 7 years as a Deputy Assessor. I stand for a closer scrutiny of downtown assessments. Too few appraisers have been assigned downtown and as a result, wealthy speculators have escaped millions of dollars in taxes each year. Speculators are a major cause of slums, blight, high rents and unemployment. Furthermore, business is taxed at a lower rate than homes. I will eliminate this inequity and stop subsidies to speculators. I will protect homeowners, renters and seniors on fixed incomes. I will hire women appraisers. San Francisco has none.

The sponsors for Eric Moncur are:
Meredith Cahn, 439 Cole St., Community Worker
Wendell Fitzgerald, 3042 Jackson St., Dir. Henry Geo. School of Soc. Science
Jerome M. Garchik, 156 Baker St., Attorney
Richard M. Gross, 2624-22nd St., Small Business Analyst
Cris D. Kabasares, 291 Wawona St., Eligibility Worker
Jorma L. Kaukonen, 60 Yerba Buena Ave., Musician
Robert Killian, 3640-22nd, Gardener
Shari A. Mann, 1910 Great Highway, Author/Photographer
Peter P. Mendelsohn, 34 Rausch, Pres. TODCO-TOOR
Diane M.W. Miller, 2340 Jones St., Minister
JoAnne Miller, 1920 Quint St., Teacher
Michael C. Miller, 1920 Quint, Attorney
Patricia A. Moran, 538 Noe St., Administrative Assistant
Jack Morgan, 115 Corbett St., Lawyer
George H. Penney, 810 Gonzalez Dr., Retired
Stephen Jay Perelson, 190 Riptley, Lawyer
M. Storr Posner, 439 Cole St., Community Worker
Oliviero Rossi, 20 Dicipara Ct., Salesman
Nedra Ruiz, 263 Barlett St., Attorney
Floyd W. Sitten, 154 Los Palmos Dr., Dir. Sr. Citizen's Info. Ctr.
William Steinsmith, 239 Castenada Ave., Physician
Helen T. Stewart, 1842 Scott St., Teacher
Raymond Towbi, 2034A Greenwich St., Store Owner
Alma Viola, 70 Dickiea Ct., Secretary
Elmer Wilhelm, 277B Shipley St., Bar & Restaurant Mgr.
Robert C. Wrisley, 7100 Geary Blvd., Rec. Director
CANDIDATES FOR ASSESSOR

AMY SOTOMAYOR O'BRIEN

My address is 530 Avalon Avenue.
My business or occupation is Director of Assessment Services, Assessor's office.

My qualifications for office are as follows:
My years of experience in Real Estate, Business and Public Administration qualify me to provide a positive change in the Assessor's office through leadership, direction and dedication — Eleven years as Confidential Secretary and Director of Assessments in the Assessor's office alerted me to the need for solutions to reverse and recent shift of taxes to the homeowners, renters, small businesses and the senior citizen — I will see that properties are evaluated fairly, with adequate research, less mistakes, less subservience, indecision, confusion and indifference to the plight of the homeowners; and less of a protectionist attitude toward the big business interests.

The sponsors for Amy O'Brien are:
Carol Ruth Silver, 68 Ramona, Attorney, Supervisor, Dist. 6
Robert E. Gonzales, 361 Pennsylvania, Attorney
Elizabeth B. Denebeim, 200 St. Francis Blvd., Commissioner
James J. Reilly, 1800 Franklin, Attorney
Caryl Mezey, 3382 Clay, Human Rights Commissioner
Agripino R. Cerbata, 459 35th Ave., Elec. Engineer
James A. Rivaldo, 214 Steiner, Urban Policy Consultant
Luisa E. Ezquerro, 212 Fair Oaks, Teacher
David R. Scott, 3360 Market, Commissioner
Lily M. Budde, 1050 North Point, Consultant
Eduardo Sandoval, 3735 20th St., Attorney
Angie Alarcon, 3440 20th St., Children's Rights Group Rep.
Albert F. Andreotta, 80 Santa Rosa, Pastor
Anne B. Daley, 735 Geary, Secretary
Richard L. Benson, 440 Davis, Union Rep.
Arthur G. McMullen, 1555 Geary, Salvage Contractor
David J. Sanchez, 433 Bartlett St., University Pro.
Kay Fancher, 155 Vicksburg, Consumer Economist
Travis A. Tapia, 340 Wawona, Peace Officer
Ernest C. Ayala, 4402 20th, Youth Director
Dorice A. Murphy, 175 Yukon St., Community Advocate
Camillo D. Mello, 2171 45th, Retired
Richard W. Ashue, 4 Secuilff, Shipping Exec.
Patrik H. King, 355 30th St., Teacher
Calvin Welch, 519 Ashbury, Community Organizer
Margaret R. Franklin, 1809 California, Attorney
Michael D. Nolan, 196 Bocaana, Community Arts Director

HOW TO USE THE VOTOMATIC

1. Using both hands, insert the ballot card all the way into the Votomatic.
2. Be sure the two slots in the end of your card fit down over the two red pins.
3. To vote, hold the voting instrument straight up. Punch straight through the ballot card for the candidates of your choice. Do not use pen or pencil.
4. Vote all pages.
5. After voting, remove the ballot card from the Votomatic.

NOTE: If you make a mistake return your ballot card and obtain another.
JEFF BROWN

My address is 850-40th Avenue.
My business or occupation is Head Trial Attorney, Public Defender's Office.
My qualifications for office are as follows:
I have been in the San Francisco Public Defender's Office since 1971 and presently serve as Head Trial Attorney. I am the only candidate certified by the California State Bar as a Criminal Law Specialist.

In handling thousands of cases I have dealt with the challenges of upholding our constitutional rights. From personal experience I know the special needs of the Office. Through my leadership the Office will provide highly professional representation to each client while operating with maximum allocation of available resources.

As a native San Franciscan I pledge my experience and dedication to the citizens of our city.

The sponsors for Jeff Brown are:
Frances M. McAteer, 130 Santa Ana Ave., Housewife
Henry E. Berman, 483 Euclid Ave., Consultant
Manuel Cebrallos, 2872-28th St., Beer Wholesaler
George C. Christopher, 1170 Sacramento St., Former Mayor of SF
William K. Coblenz, 10-5th Ave., Attorney
Anne Belisle Daley, 795 Geary St., Confidential Sec. to Sheriff
Armond DeMartinis, 110-32nd Ave., Retired
Harold S. Dobbs, 1000 Mason, Lawyer
Lee S. Dolson, 45 Digby, S.F. Supervisor
Lawrence V. Eppinette, 59 Wood, Margin Analyst
Derral Ebeley, 419 Francia St., Youth Program Director
Dianne Feinstein, 2030 Lyon St., Supvr., CCSF
Terry A. Francois, 20 Taraval, Attorney
Patrick Hallinan, 117-27th Ave., Attorney
Mattie J. Jackson, 524 Belvedere, Bus. Mgr., SF Joint Bd., ILGWU
Hyman David Jenkins, 456 Belvedere, Labor Consultant
Jonathan E. Karesh, 582 Arbalo Dr., Student
V. Roy LeFevre, 1303 Page St., Staff Attorney, Bayview-Hunters Pt.
Com. Defender
Bill Maher, 251 Gates St., SFUSD Commissioner
Jane MacKaskey Murphy, 2255 Washington St., Police Commissioner
Robert Niceo, 74 Cervantes Blvd., Public Defender
George R. Reilly, 2774-34th Ave., Chairman State Board of Equalization
Paul Rosenberg, 555-40th Ave., Statistician
Susan Rubenstein, 2401 Jackson, Legal Researcher
Carol Ruth Silver, 65 Ramona St., SF Supervisor
Jose Leonel Uriarte, 203 Jersey, Underwriter
Yori Wadi, 565-4th Ave., YMCA Executive Dir.

HIRAM E. SMITH

My address is 345 Monticello.
My business or occupation is Executive Director San Francisco Neighborhood Legal Assistance.
My qualifications for office are as follows:
For 12 years I was a partner in Brown, Dearman and Smith law firm, specializing in criminal law. Since 1976, as Executive Director of San Francisco Neighborhood Legal Assistance Foundation, I have administered a legal services program, as large as the Public Defender's Office, which advocated legal and social reforms benefiting all San Franciscans. For 14 years I have worked to ensure quality legal services for community groups citywide, including serving on the Bar Association Criminal Justice Advisory Council and the Penal Reform Committee. My years in the community, courtroom, and city politics make me the most qualified person for this office.

The sponsors for Hiram Smith are:
Angie Alarcon, 3440-20th St., Children's Right Group
Susan Bierman, 1529 Shrader, Planning Commissioner
Joan Brann, 2 De Soto St., Director, Communication Agency
Willie L. Brown, Jr., 1524 Masonic Ave., Assemblyman
Eugene Coleman, 239 Ramsell St., Administrator
Margarette Connolly, 375 Pacifico St., Retired
Tina Dearman, 217 Upper Ter., Home Executive
Beatrice Duncan, 737 Haight St., Field Representative
Edwin Dunn, 1147 Stanly St., Retired
Jerome Fishkin, 1978-45th Ave., Attorney
Carlton Goodlett, 2060 O'Farrell St., Medical Doctor
Bill Hing, 2216 Clay St., Attorney
Ella H. Huch, 351 Scott St., Member Board of Supervisors
Michael Ito, 355 Brentwood, Attorney
Sam Jordan, 4004-3rd St., Caterer
Dorothy Langston, 1474 Sacramento St., Paralegal
Enola Maxwell, 884 Carolina, Executive Director
Peter P. Mendeholm, 74 Raush St., Commissioner of Aging
Ernest Mitchell, 133 Gillette, Administrator
George Newkirk, 554 Brussels St., Employment Contracts Compliance
Ronald Porzak, 2201 Laguna St., Attorney
David Smith, 321 Crestmont Dr., Physician
Marilyn Smulian, 1234 Haight St., Consultant
Doris Thomas, 1293 Stanly St., Administrative Asst.
Anold Townsend, 450 Fulton St., Public Administrator
Elmer Wilhelm, 277-B Shiplay St., Bar Restaurant Mgr.
Frank Winston, 765 Burnett Ave., Attorney
Charles Wong, 219 Mangels Ave., Attorney
Conchita Yabes, 43 Naglee, Health Worker
Orah Young, 22 Parnassus St., Director, Legal Services for Seniors.
CANDIDATES FOR SCHOOL BOARD

LUCILLE S. ABRAHAMSON
My address is 29 West Clay Park.
My business or occupation is Member, Board of Education.

My qualifications for office are as follows:
When I started on the Board, schools were in chaos of mismanagement. We made great progress. Teachers no longer wait three months for a pencil! We cut payroll red-tape so personnel can be found and promptly paid. At last we have tests for student promotion and graduation. We insist new standards be met. We demand fundamental skills and homework. I work closely with business and community leaders to insure taxes are not drained away. Good schools are good business, but public education is on trial. My competence and dedication to children will guard against future dangers.

The sponsors for Lucille S. Abrahamson are:
James W. Abrahamson, 29 West Clay Park, Contract Salesman
Barry Adler, 1867-42nd Ave., Salesman
Mary Jane Britton, 2335 Broadway, Housewife
Donna Caravelli, 158 Granville Way, Parent Involvement Consultant
Caroline M. Charles, 850 Francisco, Housewife
William K. Coblenz, 10-5th Ave., Atty.
Morris K. Everson, 317 Pacheco, Union Representative
Dianne Feinstein, 2030 Lyon St., Pres., Board of Supervisors
Joseph Freitas, Jr., 2 Belmont Ave., District Atty.
Laurel Glass, M.D., 2233-9th Ave., Medical School Professor
Peter E. Haas, 313 Maple St., Apparel Mgr.
Eugene S. Hopp, M.D., 33 Heather Ave., Physician
Walter G. Jebe, 314 Polaris Way, Camera Shop Owner
Goldie J. Judge, 128 Leland Ave., Parent
Donneter E. Lane, 92 Ashton Ave., Exec. Director
Claire Lilienthal, 21 Whaleship Plaza, Housewife
Robert A. Lurie, 20 Cherry, Real Estate & Baseball
Leslie L. Luttgens, 2505 Green St., Community Leader
Milton Marks, 55 Jordan Ave., State Senator & Atty.
Thomas J. Mellon, Jr., 450 Liberty St., Lawyer
Peter Mezey, 3382 Clay St., Lawyer
John M. Murfin, 2356-15th St., Labor Representative
John P. Lo Schiavo, S.J., 2130 Fulton, Priest-Educator
Lillian K. Sing, 3005 Jackson, Atty.
Grace L. Sunace, 563 Liberty St., Deputy Public Defender
James F. Thacker, 3979 Washington, Lawyer
Yuri Wada, 565-4th Ave., YMCA Exec. Director
William J. Zellerbach, 3540 Jackson, Executive.

ROSARIO ANAYA
My address is 240 Dolores St.
My business or occupation is Executive Director, Mission Language & Vocational School.

My qualifications for office are as follows:
The successful operation of our school system depends on fiscal responsibility and examination of the educational merits of each program. We must exercise these responsibilities with careful consideration of the realities of limited funding, but at the same time be creative and aggressive to guarantee quality education.

I am the director of the Mission Language and Vocational School with responsibility for negotiation, administration and evaluation of the school's employment and training programs. I am a member of the Board of Education and a member of the State of Ca. Innovation & Planning Commission, which advises the State Board of Education.

The sponsors for Rosario Anaya are:
Evelyn Adler, 1867-42nd Ave., Paraprofessional
Art Agnos, 637 Connecticut, Assemblyman
Phillip Burton, 8 South Blvd., Congressman
Donna Caravelli, 158 Granville Way, Parent Involvement Consultant
Agnipito Ceballos, 459 35th Ave., Electrical Engineer
Joseph DelCaro, 1390 Hampshire St., Gardener
Lee S. Dolson, 45 Dogby, S.F. Supervisor
Luisa Ezquerra, 21 Fair Oaks, Teacher
Robert Gonzalez, 361 Pennsylvania Ave., Attorney
Patrick Hussian, 117 25th Ave., Attorney
Ella Hill Hutch, 351 Scott St., Member, Bd. of Supervisors
Ruth Kadish, 145 Delmar St., Airport Commissioner
Bill Maher, 251 Gates St., Commissioner SFUSD
Leo McCarthy, 400 Magellan Ave., Assemblyman
Robert McDonnell, 220 Guerrero, Union Rep
Harvey Milk, 18 Henry, Supervisor, Dist. 5
John L. Molinaro, 154 Lombard St., Member, Bd. of Supervisors
George R. Moscone, 45 St. Francis Blvd., Mayor of San Francisco
William Moskowitz, 1177 California, Retired
Alfred Nelder, 150 Casitas Ave., Retired Police Chief
David Sanchez, Jr., 433 Bartlett St., Univ. Professor
Eduardo Sandoval, 3735 20th St., Attorney
Carol Ruth Silver, 68 Ramona, Supervisor Dist. 6
Lillian Kwok Sing, 3005 Jackson, Attorney
Ena Aquite Speckman, 469 Alvarado St., Teacher
Travis Arthur Tapia, 340 Waverin, Peace Officer
Yuri Wada, 565 4th Ave., YMCA Executive Director
Idaree Westbrook, 780 Clayton St., Education
Evelyn Wilson, 2159 42nd Ave., Part-time
Henry Wilson, 500 O'Farrell, Teacher

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BILL EISEN

My address is 230-12th Avenue.
My Business or occupation is Certified Public Accountant.

My qualifications for office are as follows:
B.S. Business Administration; Graduate Studies; neighborhood businessman; President, Park Presidio Neighborhood Association.

San Francisco's public schools cost more and educate less than any other school system in the state.
Seventy-five percent of San Francisco's public high school graduates who take the Army's standard admission test fail. Where do these kids go after high school? On welfare? Crime?

Obviously, something must be done. We need more classroom discipline, reading, writing and arithmetic, community involvement, and a bum's rush to that group of self-serving bureaucrats.

And why shouldn't we enjoy one of the best educational systems?

The sponsors for Bill Eisen are:

Gregory Bartle, 245 Stony St., Clerk
Emma Baylacq, 433-34th Ave., Retired
Maud Conolly, 401 Lake St., Retired
Daniel Doherty, 2574-28th Ave., Contractor
William Dukes, 69 San Jacinto Way, Insurance Broker
E. R. Eidenmueller, 1625 Monterey Blvd., Dentist
Peter Forney, 1550 Bay St., Office Supervisor
Burton Graham, 2787 California St., Real Estate Broker
Roger Grimes, 2433 Lake St., Stationary Engineer
Elton O. Healy, 776-15th Ave., Optometrist
Peter Jangochian, 315-17th Ave., Administrator
Masashi Kutatsuki, 1623-34th Ave., Accountant
Steve Ladwiniec, 411-2nd Ave., Real Estate Broker
Leon Lasalle, 800-29th Ave., Retired
Vera Lee, 364-3rd Ave., Teacher
Jose Lopez, 529-8th Ave., Ships Clerk
Keith Lummis, 5507 Ana, Writer
Victor Medearis, 731 Mendell St., Pastor
Harriet Miller, 659-26th Ave., Bookkeeper
Clayton Morrow, 723-17th Ave., Retired
George Nichols, 2253 Clay St., Restauranteur
Eugene Palmer, 1855 Sacramento St., Accountant
Guerino Ricci, 2 Alta Mar Way, Retired
Glenda Ross, 1463 Funston Ave., Research Technician
Lloyd Shinkai, 873-35th Ave., Optometrist
Oscar Temple, 80 Everglade Dr., Accountant
Frank Templeton, 2138-16th Ave., Carpenter
Charles Turner, 245-8th Ave., Investigator
Kenneth Waegner, 1050 North Point St., Retired
Robert Yohannan, 70 Cedro Ave., Lawyer

JULIE C. JOHNSON

My address is 575-9th Avenue.
My business or occupation is School Board Commissioner.

My qualifications for office are as follows:

Retain Me! I will keep children in the picture.

The sponsors for Julie C. Johnson are:

Art Agnos, 637 Connecticut, Assemblyman
Willie L. Brown, Jr., 1524 Masonic Ave., Assemblyman
Jimmie Buckland, 1348 Sacramento, Scrap Metal Buyer
John Burton, 226 Edgewood, Member of Congress
Phillip Burton, 8 Stock Blvd., Member of Congress
Anne Beltis Daley, 785 Garity, Confidential Sec. to Sheriff
Ina F. Dearman, 217 Upper Ter., SF Planning Commissioner
Lee S. Dolson, 45 Digby, S.F. Supervisor
Dianne Feinstein, 2030 Lyon St., Pres., Bd. of Supervisors
H. Welton Flynn, 76 Venus St., Public Accounting
Jerry W. Ford, 555 Noriega St., Clergyman
Terry A. Francois, 20 Taraval, Attorney
Robert E. Gonzales, 361 Pennsylvania, Attorney
Curton B. Goodlett, 2060 P'farrell, Physician/Publisher
Zuretti L. Goosby, 249 Maywood Dr., Dentist
Aileen C. Hernandez, 820-47th Ave., Urban Consultant
Robero Hernandez, 3140-21st St., Social Worker
Elia Hill Hutch, 351 Scott St., Member, Bd. of Supervisors
Gordon J. Lau, 540-39th Ave., Member, Bd. of Supervisors
Enola D. Maxwell, 844 Carolina, Executive Director
Harvey Mink, 186 Henry St., Supervisor, District 5
John L. Molinari, 154 Lombard St., Member, Bd. of Supervisors
Samuel A. Morgan, 958 Haight St., Pastor, Comm. Liaison to Sen.
Hayakawa
George R. Moscone, 45 St. Francis Blvd., Mayor of San Francisco
Ronald Pelosi, 102 Locksley Ave., Member, Bd of Supervisors
Thomas A. Reed, 2130 Fulton St., Professor of Education
George R. Reilly, 2774-34th Ave., Member, State Bd. of Equalization
Carol Ruth Silver, 68 Ramona Ave., Atty./SF Supervisor Dist. 6
Lillian K. Sing, 3005 Jackson, SF Civil Service Commissioner
Arnold G. Townsend, 450 Fulton, Public Admin.
CANDIDATES FOR SCHOOL BOARD

MYRA KOPF

My address is 2140 Ninth Avenue.
My business or occupation is Education Consultant.
My qualifications for office are as follows:
I believe public schools are the foundation of our democracy. As an educator, taxpayer, homeowner and parent of "Public School" children, I am concerned about the apparent lack of direction in our school; apparent lack of responsiveness to the needs of our children. I have worked in the school district both as a professional and as a president of S.F. PTA and have intimate knowledge of the system. I will work to restore confidence in our schools, insist on long-range planning and bring special training, knowledge, dedication and leadership to this difficult job.

The sponsors for Myra Kopf are:

Charlotte Berk, 307 San Leandro Way, Commissioner
Donald A. Casper, 447 Chestnut St., Attorney-at-Law
Margaret Cruz, 259 Monterey Blvd., Public Relations
Juanita Delario, 1390 Hampshire St., Project Director
Arnold De Martini, 110-32nd Ave., Teacher
Lee S. Dolson, 45 Digby, Supervisor
Laurel Glass, 2233 9th Ave., Medical School Professor
Zuretti L. Gooby, 299 Maywood Dr., Dentist
Eugene S. Hopp, 33 Heather Ave., Physician
Virginia N. King, 35 Rockwood Ct., Consultant
Robert S. Lauter, 23 Presidio Ter., Businessman
Carole J. Lee, 156-20th Ave., Homemaker
Fred J. Martin, Jr., 201 Wawona St., Bank Officer
Leo McCarthy, 400 Magellan Ave., Assemblyman Dist. 18
Peter Mezey, 3382 Clay St., Lawyer
Harvey Mink, 18 Henry St., Supervisor Dist. 5
John B. Molinari, 2555 Larkin St., Retired Justice Court of Appeal
Jane M. Murphy, 2255 Washington St., Police Commissioner
Yoshio Nakashima, 30 Ora Way, Dentist
Ronald Pelosi, 102 Locksley Ave., Member Bd. of Sup.
Elmer E. Robinson, 1200 California St., Retired Judge Superior Court
Taka D. Satoda, 109 Gladeview Way, Housewife
Michael M. Schneider, 4209-22nd St., Deputy Chief, Cal/Osha
Carol R. Silver, 68 Ramona Ave., Attorney
Burl A. Toler, 581 Orizaba Ave., Police Commissioner
A.C. Ubsdike, Jr., 829 Duncan St., Clergyman
Raymond L. Weissberg, 845 El Camino del mar, Physician
Evelyn L. Wilson, 2159-42nd Ave., Parliamentarian

SYLVESTER P. SANTOS

My address is 1575 Washington Street.
My business or occupation is Retired.
My qualifications for office are as follows:
A.B. Public Administration. I want to improve our public school system so the students could acquire quality education. I do not want the Board of Education to close our schools; we want to keep the schools as they are.
I want good relationship between the Board of Education and parents, teachers, principals, and students. I would be a full time member of the Board of Education, so I would be able to solve the problems involved.

The sponsors for Sylvester P. Santos:

Felix B. Acacio, 912 Alabama St., Retired
Rodrigo E. Arcellano, 138 Rey, Accountant
Monico F. Arzaga, 565 Natoma St., Barber
Jose A. Benedito, 1723 42nd Ave., Retired
Ted B. Baccanary, 64 Sunnyside, Retired
Frank Emperadon, 769 A Tehama St., Retired
Mel R. Estiapare, 155 Lexington St., Retired
Bartolome S. Flojo, 232 Willard N., Retired
Sebastian J. Flores, 174 Ellis St., Retired
Chris Galamagan, 480 Ellis St., Retired
Celestino Labrador, 105 Whipple Ave., Retired Chief US Navy
Delfin G. Loquiao, 565 Columbus Ave., Retired
Pedro M. Oftinria, 657 Dartmouth, Retired
Andrew Orojudos, 68 6th St., Retired
Julian A. Quides, 1575 Washington St., Retired
John Raudan, 150 Commonwealth, Lawyer
Lee A. Thompson, 85 Heath Ave., Attorney
Zacarias Valdez, 791 Arguello Blvd., Retired
Charles Valoroso, 615A Minna St., Retired

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CANDIDATES FOR SCHOOL BOARD

SYLVIA WEINSTEIN

My address is 489 27th St.
My business or occupation is socialist activist.
My qualifications for office are as follows:
Alioto’s school redesign has closed nine schools. The Proposition 13 school budget has slashed badly needed programs. Our school board has sacrificed quality education while the corporate landlords are reaping taxcut windfalls. This must be reversed.

We need better education, bi-lingual bi-cultural programs, childcare, adult education, and desegregation. Stop the cutbacks. Tax the rich and the international corporations to provide better education for ourselves and our children.

Support the teachers. End the layoffs. Defeat the Briggs initiative — No on 6.

Put human needs before profits. Vote for our own and our children’s interests. Vote socialist. Vote Sylvia Weinstein.

The sponsors for Sylvia Weinstein are:
Valentina Avila, 245 Bartlett St., Community Wkr.
Richard L. Benson, 440 Davis Ct., Union Rep.
Frank V. Calcagno, 720 2nd Ave., Hospital Wkr.
Milton T. Chee, 61 Ramona Ave., Bus Driver
Paul Calvin, 558 36th Ave., Printer
Robert W. Davis, 245 Whitney St., Teacher
Patricia Durham, 236 San Jose Ave., Comm. Organizer
Linda Festa, 1968 14th Ave., Restaurant Owner
David M. Fishlow, 625 Powell St., Civil Libertarian
Nancy J. Foster, 2832 Pierce, Attorney
Roma Guy, 583 Missouri, Community Organizer
Kathleen B. Latham, 1201 6th Ave., Teacher
Paula F. Lichtenberg, 925 Jones, Librarian
Juan Alberto Martinez, 3647 19th St., Driver-Delivery
Derrel Myers, 709 Ashbury St., Contractor
Maryann O’Sullivan, 1274 4th Ave., Student
Bonita A. Palmer, 3667A 20th St., General Practitioner
Carole Seligman, 245 Whitney St., Waitress
Randall L. Stullings, Jr., 397 30th St., Political Activist
Howard Wallace, 763 14th, Community Organizer
Nathan Weinstein, 489 27th St., Socialist Wkr.
Sylvia Weinstein, 489 27th St., Socialist Wkr.
Naomi White, 2030 Fell St., Teacher

CREDITS

The analyses of the ballot measures which appear in this publication were prepared by the San Francisco Ballot Simplification Committee, a non-partisan group appointed by the Mayor and the Board of Supervisors. Members of the Committee are: Charlotte Berk, Jerry Burns, Bruce Kennedy, George Osterkamp and Myrna Tsukamoto.

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CANDIDATES FOR COMM. COLLEGE BOARD

ROBERT E. BURTON
My address is 2727—41st Avenue.
My business or occupation is Member Community Re-
lease Board.
My qualifications for office are as follows:
As a board member of the Community College district
for six years, I am proud of my efforts to increase student
and community involvement. Without raising taxes for the
past four years, the Community College has expanded fa-
cilities, completing Batmale Hall at City College and
shortly completing the “downtown center”. I support ex-
panded federal assistance to students. Twenty-two years
in adult teaching has convinced me of the need and value
of adult education. All, regardless of age, sex, religion, ra-
cial or ethnic background must have an opportunity to
continue their education. We have made that opportunity
available to all San Franciscans.

The sponsors for Robert E. Burton are:
Ernest C. Ayala, 4402-20th St., Youth Director
Margaret L. Brady, 535-39 Ave., Director-Parking Authority
Phillip Burton, 8 Slot Blvd., Member, U.S. Congress
Mildred L. Burton, 8 Slot Blvd., Retired
Shirley Cohelan Burton, 2727-1st Ave., President Golden Gate Bus. Or-
ganization
Manuel Noel Ceballos, 2872-25th St., Business
John Yehall Chin, 3146 Lyon St, Member of Governing Board
Reynold H. Colvin, 283-29th Ave., Attorney
Charlotte C. Dunforth, 69 Turquoise Way, Attorney at Law
Lee S. Dolon, 45 Digby, Supervisor CCSF
Carlton B. Goodlet, 2060 O'Farrell St., Medical Doctor
Jackson Hu, 619 Clay, Real Estate Appraiser
Ella Hill Hutch, 551 Scott St., Member, Bd. of Supervisors
Agar Jaicks, 62 Woodland Ave., S.F. County Chair.
Antonia Kaplanis, 600-18th Ave.
Susan Kelly Kennedy, 3070-26th Ave., Secretary
Robert E. Kiyota, 756½-8th Ave.
Adolfo Mujewska, 3367 Mission St., Businessman
Gertrude Martinez, 378 Arlington St., Secretary
John L. Molinari, 154 Lombard St., Member, Bd. of Supervisors
John Riordan, 150 Commonwealth Ave., Board of Governors S.F. Comm.
College Dist.
Michael J. Saunders, 375 Arlington St., Teamster
Doris R. Thomas, 1293 Stanyan, Administrative Assistant
Timothy J. Twomey, 2026 Lawton St., Labor Union Repr.
Doris M. Ward, 695 John Muir Dr., Educator

PATRICK C. FITZGERALD
My address is 128 Detroit St.
My business or occupation is Admissions Area Supervi-
sor/Businessman.
My qualifications for office are as follows:
Graduate: St. Ignatius High School and City College
of San Francisco (A.A. Degree Social Sciences); past
member Educational Access Committee, San Francisco
City Government Cable Television Commission; partici-
pant in formation of Labor Studies Program at C.C.S.F.;
received 49,244 votes as a candidate for the College Board
in November 1976; employed as Admissions Area Supervi-
sor, Bay Meadows, San Mateo and am Businessman (out-
door advertising); age 43, married, native San Francisco.
homeowner and father of two children in S.F. Public
Schools; have been an elected S.F. Public Official (member
county central committee) since 1970.

The sponsors for Patrick C. Fitzgerald are:
George R. Reilly, 2774-34th Ave., Member, State Bd. of Equalization
Frank M. Burt, 325 Casius Ave., See-Treas., Local 665
Mildred K. Bird, 1762-17th Ave., Retired
Bernard F. Brady, 530-48th Ave., Budget Analyst
John B. Deasy, 1830-30th Ave., Retired
Minna Lou Deasy, 1830-30th Ave., Homemaker
Florence A. Burke, 122 Detroit, Retired
Frank J. DeOseusa, 3774A Mission St., Partner Realty Co.
Margaret C. DeOseusa, 3774A Mission St., Real Estate Broker
Suzanne Fitzgerald, 128 Detroit St., Housewife
Harold Greer, 845 Monterey Blvd., Drapery Shop Owner
Bill Handelsman, 3110 Ocean Ave., Financier Consultant
Jeanne Handelsman, 3110 Ocean Ave., Pub. Relations Consultant
Patricia K. Mooser, 1762-17th Ave., Bookkeeper/Tax Preparer
Rosalie L. Murphy, 1866-30th Ave., Retired
George Pagni, 2562-17th Ave., County Committee
George J. Peruzzo, 2019 San Jose Ave., Retired
Tobert L. Roseve, 1700 Broadway, Property Management
Beverley Spurgeon, 5 Piedmont, Secretary
Dorothia B. Trumbower, 3150 Lawton St., Housewife
Frank S. Trumbower, 3150 Lawton St., Sales Engineer/Mgr.
Quentin L. Kopp, 68 Country Club Dr., Member, Bd. of Supervisors
CANDIDATES FOR COMM. COLLEGE BOARD

HARVEY L. GOU LD
My address is 195-25th Ave., #201.
My business or occupation is Attorney at Law.
My qualifications for office are as follows:
I am a practicing attorney in San Francisco, a graduate of a California public college, with children in the California public schools. I am deeply concerned about the future of public education in this city and state. I have been chairman of an Urban Affairs Commission in the Jewish community which has been active in supporting public policy to promote quality education for all segments of society, equal educational opportunity in the public colleges, with attention to access for needy students; and adequate funding, which is partly a matter of efficient administration.

The sponsors for Harvey Gould are:

Encara V. Ayers, 8 Ridgewood Ave., Dir. of Admissions
William Becker, 426 Fair Oaks, Chief Dpty. Dir., Dept. of Industrial Relations
Henry E. Berman, 483 Euclid Ave., Consultant
Eugene B. Block, 2533 Turk St., Exec. Dir.
Reynold H. Colvin, 282-29th Ave., Attorney
Carlo T. Texidor del Portillo, 84 Berkeley Way, Human Rights Commissioner
Jesse Feldman, 1200 California, Attorney
James M. Foster, 952-15th St., Consultant
Jackeline Goosby, 299 Maywood Dr., Housewife
Norman E. Leach, 231 Eureka St., Clergy
Samuel A. Ladar, 1918 Vallejo St., Lawyer
Herbert A. Leland, 2478 Broadway, Attorney
Lloyd D. Luckmann, 3806 Clay St., Exec. Dir.
Thomas J. Mellon, Jr., 450 Liberty St., Lawyer
Sally S. Osaki, 30 Berkeley Way, Housewife
Nancy Pelosi, 40 Presidio Terr., Housewife
Paul F. Pelosi, 40 Presidio Terr., Businessman
Barbara W. Sklar, One Presidio Terr., Dir. Old Peoples Serv., Mt. Zion Hosp.
Richard Sklar, One Presidio Terr., Dir. Yerba Buena Project
Melvin M. Swig, 201 Locust St., Real Estate/Hotel Management

GEORGE L. NEWKIRK
My address is 554 Brussels Street.
My business or occupation is P.U.C. Contract Compliance Officer.
My qualifications for office are as follows:
Masters Degree, San Francisco State College; former student of San Francisco City College; active in a number of community organizations that work with the present Board of Directors of the Community College District in developing programs for the district. I am presently on the Board of Directors for the Bayview-Hunters Point College, a community arm of the district; participated in the selection of the present president of City College. I possess working knowledge of many of the problems facing the district and believe that I have the qualifications and ability to work with other board members in solving those problems.

The sponsors for George Newkirk are:

Reno Bele, 61 Lapham Way, Civil Engineer
James L. Sims, 269 Munich, Attorney
Milton Marks, 55 Jordan Ave., State Senator
H. Welton Flynn, 76 Venus St., Public Accounting
Robert E. Kiyota, 758-8th Ave., Congressional Asst.
Alice Suet Yee Barkley, 2300 Fillmore St., Attorney
Doris R. Thomas, 1293 Stanway St., Admin. Asst.
Frankie Jacobs Gillette, 85 Cleave Ct., Govt. Mgr.
Beatrice L. Dunbar, 430 Thornton Ave., SF Redevelopment Agency
Idalee Westbrook, 780 Clayton St., Education
Beatrice Duncan, 737 Haight St., Staff Aide
Troy H. Dangerfield, 235 Westgate Dr., Police Officer
Michael K. Wong, 2530-15th Ave., Credit Analyst
Gilbert E. Brigham, 50 Arnold Ave., Public Administrator
Emanuel E. George, 380 Bridgeview Dr., Muni Court Clerk
Bill Maher, 251 Gates St., Commissioner SF Bd. of Education
George M. Duarte, 77 Rossmoor Dr., Manager
Naomi T. Gray, 1291 Stanway, Management Consultant
Dennis Alan Lee, 150 Pixley St., Attorney
Essie L. Webb, 186 Maddux Ave., Intake & Referral Specialist
Carl L. Williams, 708 Broderick St., Acting Exec. Dir., SF Housing Authority
Louis H. Fort, 1333 Gough St., Investigation
Stephen Williams, 240 St. Joseph Ave., Private Consultant
Ardelia Jones, 12 Roblee Ave., Laboratory Asst.
Dorothy L. Cox, 6138 Fulton St., Sr. Economic Development Specialist
Romaine A. Smith, 14 Bridgeview Dr., Admin. Sec. PUC
Yvonne Westbrook, 780 Clayton St., Transportation Wkr.
Benjamin N. Moore III, 780 Clayton St., Management Consultant
Elsie Suttle, 6236-3rd St., Cosmetologist
Eugene Womack, 327 Church St., Personnel Dir.
CANDIDATES FOR COMM. COLLEGE BOARD

JOHN RIORDAN
My address is 150 Commonwealth Ave.
My business or occupation is Incumbent.
My qualifications for office are as follows:
I have served on this Board since its inception in 1970.
I have served as Vice Chairman of the Board and am now
Chairman of the Finance Committee. This District has the
lowest administrative cost per student in the nation while
providing superior education to over 90,000 San Franciscans
and I have worked to keep this educational excellence
consistent with fiscal responsibility. I have been a Board
member of the Council for Civic Unity; the Americans
for Democratic Action, and the Irish Literary and Histori-
cal Society.

The sponsors for John Riordan are:

Ernest C. Ayala, 4402-20th, Director CYO
Louis F. Baino, 444 Yerba Buena Ave., Retired Chancellor SF
Comm. College
Robert E. Burton, 2727-41st Ave., Member, Comm. College Board
Edward F. Callahan, Jr., 162 Idora Ave., Library Commissioner
John Yehall Chin, 3146 Lyon St., Member, Comm. College Board
Reynold H. Colvin, 283-29th Ave., Attorney
Anne Bellisle Daley, 795 Geary, Confidential Secretary
Patrick J. Dowling, 173 Cerroto Ave., Library Director
James M. Foster, 1952-15th St., Consultant
Herman E. Gallegos, 149 Ripley, Management Consultant
Ruth Church Gupta, 1910 Green St., Attorney
John Francis Henning, Jr., 450 Riviera, Attorney
Wrenn Hinkle III, 263 Castro St., Writer
Richard M. Kaplan, 2944 Jackson, Attorney
Tony Kifroy, 473-11th Ave., Civil Engineer
Irwin Leff, 178-27th Ave., Attorney
Harvey Milk, 18 Henry St., Supervisor, Dist. 5
John L. Molinari, 154 Lombard St., Member, Bd. of Supervisors
Genevieve Riordan, 1426 Willard St., Housewife
John Riordan, 1426 Willard, Retired
Mary Margarette Riordan, 1426 Willard St., Teacher
Joan Marie Shelley, 985 Burnett Ave., Teacher
John F. Sheridan, 367 Flood Ave., Accountant
Lillian Kwok Sing, 3005 Jackson, Attorney
Frank D. Winston, 765 Burnett Ave., Theatrical Producer/Attorney

LILLIAN K. SING
My address is 3005 Jackson St.
My business or occupation is Attorney/SF Civil Service
Commissioner.
My qualifications for office are as follows:
The Community College District must continue to ex-
pand its educational services to meet the diverse needs
of San Francisco adult residents. As a resident with deep
roots to the City, I have participated in its life as a social
worker, attorney, credentialed teacher and counselor,
Human Rights Commissioner, Civil Service Commissioner,
volunteer in numerous community and educational or-
ganizations, spouse, and mother of two children. I want to
devote my energy to making the District programs relevant
to San Francisco adults whether they must obtain a skill
to make a living, to enrich their lives, or to go on to further
educational opportunities.

The sponsors for Lillian K. Sing are:

Lucille S. Abrahamson, 29 West Clay Park, Education Commissioner
Art Agnos, 637 Connecticut St., Assemblyman
John Yehall Chin, 3146 Lyon, Member, Governing Bd. Community
College
Steven J. Doi, 1521 Larkin, Attorney
Gordon J. Lau, 540-19th Ave., Member, Bd. of Supervisors
Jack D. Morrison, 44 Woodland Ave., Management Consultant
Bill Maher, 251 Gates St., Commission Board of Education
Harvey Milk, 18 Henry St., Supervisor, Dist. 5
John L. Molinari, 154 Lombard St., Member, Bd. of Supervisors
Kay Pachter, 155 Vicksburg St., Consumer Economist
Ronald Pelosi, 102 Locksley Ave., Member, Bd. of Supervisors
John Riordan, 150 Commonwealth, Lawyer
Carol Ruth Silver, 65 Ramona, SF Supervisors, Dist. 6
Benjamin Tom, 1717 Jones St., Bd. of Education
Jule C. Johnson, 575-9th Ave., School Bd. Commissioner
Yori Wada, 565-4th Ave., YMCA Executive Director
Eugene Coleman, 239 Ransell, Administrator
Agapino R. Cerbato, 459-35th Ave., Electrical Engr.
Juanita Del Carlo, 1390 Hampshire, Dir., Mission Hiring Hall
Eulalio Frausto, 33 Nordhoff, Attorney
Susan J. Heller, 425 Vallejo, Women's Advocate
Ruth S. Kadish, 145 Delmar St., SF Airports Commissioner
T. Kong Lee, 131-15th Ave., President, Chinese Times
Gina Pennestri, 1324 Clayton St., Administrative Aide
Eleanor R. Spikes, 1362 Fulton St., Urban Affairs Consultant
J.C. Tarantino, 247 Bay, SF Civil Service Commissioner
Evelyn L. Wilson, 2159-42nd Ave., Parliamentarian
CANDIDATES FOR COMMUNITY COLLEGE BOARD

GEORGE P. TURNER

My address is 631 O'Farrell Street.
My business or occupation is Educator.
My qualifications for office are as follows:
All my life has been devoted to various phases of education and at the same time dealing personally with people who come from different ethnic backgrounds and cultures. I respect these people and their cultures. I will do everything to promote their ideals and programs in the San Francisco Community College District insofar as they affect education as set up by the laws of California. I lived in Asia and Europe and dealt continuously with people there. I was in part educated in Italy. I prefer to use the laws for progression instead of obstruction.

The sponsors for George P. Turner are:
Lester Lenn, 151 Beaumont Ave., Pharmacist
Vivian Edith Niven, 735 Geary, Hairstylist
Virginia M. Bell, 3728 Taraval, Financial Specialist
Mary Zopolos, 63 Inverness Dr., School Teacher
Lucile Chappellet, 631 O'Farrell St., Rental Agent
John T. Butler, 631 O'Farrell, Marine Machinist
Maria Patrucco, 631 O'Farrell St., Retired
Richard C. Bommersheim, 2474-45th Ave., File Clerk
Nancy Jean Pennekamp, 1420 Jones St., Clerk
Marcus E. Miller, 540 O'Farrell St., Telecommunications Clerk
Emmanuel Koss, 298 Lake Meced Hill N., Grocer
Herb H. Wong, 1522 Hyde St., Security Guard
Catherine Zopolos, 1917-19th Ave., Salesperson
Edith I. Cuomis, 325 Buckingham Way, Housewife
Richardyne Levin, 631 O'Farrell St., Housewife
Angela A. DeLucchi, 527 Greenwich St., Retired Clerk
Margaret A. Ross, 1144 Larkin, PBX Operator
Lena Rumble, 631 O'Farrell St., Housewife
Philip M. Cordi, 786 Geary St., Retired
Fred D. Eldridge, 14 Isis St., Salesperson
John Gordon, 3727 Taraval St., Retired
Paul Mucci, 3945 Fillmore, Government Employee
Constance Cordeno, 162 Beverly St., Self Employed
Glenn Bell, 3738 Taraval, Watchmaker
Ida A. Perez, 577 Castro St., Law Clerk
Gus H. Kangas, 216 Anza Vista Ave., Grocery Clerk
Helen Nishikian, 375 Crestlake Dr., Housewife
George R. Knabbe, 534 Hyde St., Retired
Herman R. Amuric, 540 Leavenworth, Clerk
Ann Righini, 636 So. Van Ness Ave., Retired
CANDIDATES FOR CHARTER COMMISSION

DUKE J. ARMSTRONG
My address is 310 Scott St. Occupation: Attorney.
As director of the Haight-Fillmore Neighborhood Association for two years I have been repeatedly frustrated by the inconsistent and irrational organization within City Hall. Recent scandals involving meter collections, the Housing Authority, and Welfare Department are primarily due to flaws in our antiquated charter which diffuses responsibility and blurs lines of authority.
As former congressional aide, attorney, and principal draftsman of San Francisco's new anti-litter ordinances sponsored by San Franciscans for a Cleaner City, I have practical experience in our governmental structure and local needs. I ask for your vote and assistance in drafting a clear, consistent and common sense Charter.
The sponsors for Duke J. Armstrong are:
Doris G. Bebb, 8320 Geary Blvd., Grant Administrator; John C. Campbell, 2312 Pacific, Insurance Broker; Pamela W. Cardman, 305 Scott, Travel Agent; Phillip M. Cardman, 305 Scott, Attorney; R. R. Champion, 1599 Shrader, Business Executive; Helen A. Elliott, 2445 Union St., Banker; J. Edward Fleisch, 30 Miller Place, Lawyer; John J. Johnke, 44 Potomac, Financial Analyst; Anne Kronenberg, 307 Arlington St., Admin. Assistant; Harvey Milk, 18 Henry St., Supervisor Dist. #5; John L. Molinari, 154 Lombard St., Member Bd. of Sup.; Lee B. Nichols Jr., 771 Waler St., Real Estate Investor; Mary A. Nichols, 771 Waler, Real Estate Investor; Dick Pabich, 183 States St., Legislative Aide; Elizabeth M. Rainsford, 750-48th Ave., Attorney; James A. Rivold, 214 Steiner St., Urban Policy Consultant; John J. Rountabanis, 1775-40th Ave., Administrator; Carol Ruth Silver, 68 Ramona Ave., Attorney & S.F. Sup. Dist. 6; Alphonso Ward Sloop, 310 Scott, Waiter; W. H. Stuart, 2312 Pacific Ave., Carpenter/Painter.

ELMER M. BALLARD
My address is 538-A Lombard Street. Occupation: Fireman.
My qualifications for office are as follows:
Concerned citizen, husband and father of four; law degree; active in community and civic affairs, particularly, experienced working with City Charter and City government; union officer; President, Salesians Girls Club. What this commission does can profoundly affect every single person who works and lives in San Francisco. It is imperative that the commission be representative of all of the many diverse elements and interests of this city and that each commissioner have an absolute devotion to integrity and the experience and professional skills to do the job. I believe I possess the necessary qualifications.
The sponsors for Elmer M. Ballard are:
Mario F. Alito, 1639-40th Ave., Wholesale Fish Dealer; Mario F. Alito, Jr., 1431 Jefferson St., Journeyman Fish Worker; Gordon A. Armstrong, 20 Vidal Dr., Trial Attorney; Mari Baleslteri, 542 Lombard St., Retired; Charles A. Canepa, 3547 Scott St., Plumbing Contractor; Juanita Del Carlo, 1390 Hampshire, Project Director; Carlota T. del Portillo, 84 Berkeley Way, Human Rights Commissioner; Lee S. Dolgin, 45 Digby, SF Supervisor; James T. Ferguson, 1850 Powell St., President Local 798; Joseph Freitas, Jr., 2 Belmont Ave., District Attorney; Z.I. Gooch, 299 Maywood Dr., Dentist; Dorothy M. Linebarger, 795 Darien Way, Operator Services; L.E. Linebarger, 795 Darien Way, Bartender; Harvey Milk, 18 Henry, Supervisor Dist. 5; Julius Molinar, 3778-20th St., Bar & Restaurant Owner; George W. Ong, 52 Almaden Ct., Insurance Agent; James F. Pagano, 235 Red Rock Way, Deputy Public Defender; Ellias Phillips, 3232 Ortega St., Pres. Local 226; Anthony G. Nuccio, 175 Otageo Ave., Fire Fighter; John J. Simpson, 252 Theresa St., Retired; Armond E. Sutcliff, 121 Balca, Retail Clothing.

VIC BARBATA
My address is 265 Santa Clara Avenue. Occupation: Lawyer.
My qualifications for office are as follows:
As a San Francisco lawyer and businessman, I have the professional ability and practical experience which a Charter Commission member will need in order to accomplish the complex task of drafting an equitable Charter to govern all San Franciscans.
A native of San Francisco with a record of conscientious involvement in civic, charitable and community activities, I have demonstrated the interest and sense of civic commitment to function effectively as a Charter Commission member. I am responsive to legitimate community concerns, but serve no special interests.
The sponsors for Vic Barbata are:
Elaine J. Arata, 140 Cedro Way, Housewife; Wanda Berg, 275 Santa Clara Ave., Housewife; Marvin J. Colangelo, 20-18th Ave., Lawyer; Lynnette T. Farber, 40 Ord Court, Manager; Elizabeth Gaette, 255 Santa Clara Ave., Housewife; Geo. O. Gaette, 255 Santa Clara Ave., Chairman Bd. of Dir.; Jane F. Healy, 201 St. Francis Blvd., Housewife; Virginia Jenkins, 237 Stroibrd Dr., Medical Secretary; Mildred W. Levin, 251 San Anselmo Ave., Attorney; Virginia S. Lynch, 98 Clarendon, Housewife; Frances May McAtee, 130 Santa Ana Ave., Housewife; Terrence Knight McAtee, 130 Santa Ana Ave., Student; Mary M. Mingst, 170 Sun Leandro Way, Medical Secretary; John B. Molinari, 2555 Larkin St., Retired Justice, Court of Appeal; Robert Nico, 74 Cerastes Blvd., Public Defender; Salvatore Reina, 1150 Union, Public Relations; Lloyd Emmett Schaefer, 135 Terrace Dr., Retired Merchant; Graydon S. Sturting, 195 San Anselmo, Attorney; Joyce L. Sturting, 195 San Anselmo Ave., Housewife; Bernice G. Stirling, 256 Santa Clara Ave., Housewife; Henry C. Stirling, 256 Santa Clara Ave., Retired; Patricia C. Watts, 72 San Benito Way, Housewife; Jean N. Weiner, 445 Dewey Blvd., Legal Secretary; Wallace E. Wells, 240 Santa Clara Ave., College Investor; Harriet Mason Wertsch, 90 San Benito Way, Farmer; Robert A. Wertsch, 90 San Benito Way, Attorney; Shirley C. Yawitz, 245 Yerba Buena, Attorney.

SAMPLE BALLOT FOR CHARTER COMMISSIONER CANDIDATES IS ON PAGE 138A
CANDIDATES FOR CHARTER COMMISSION

KENNETH BARNES
My address is 140 Beaver. 
Occupation: Physician. 
My qualifications for office are as follows:
A long-time activist in the Medical 
Committee for Human Rights. I was 
a physician at San Francisco General 
Hospital (1971-1977) and helped found 
the hospital’s Family Health Center. 
In 1976, although it cost me my job, I 
supported the city workers’ strike and 
simultaneously organized home visits for 
patients so health care could continue. 
Currently I practice adult medicine at 
Kaiser Hospital and a community 
health clinic. I am committed to fighting 
for high levels of city services, and 
to applying home rule as a means of 
ensuring the people of San Francisco 
to determine our city’s future.

The sponsors for Ken Barnes are:
Nashid H. Ahmad, 414 Orizaba, Muni Bus 
Driver; Linda J. Arkin, 516 Huron, Clerk Typist; 
Beverly Axelrod, 14 Besse, Lawyer; Ernest E. 
Andrews, 1115 Höllister, Custodian; Margaret 
Ray Anderson, 905 Columbus Ave., Labor 
Economist; Thomas Barnes, 2444-24th, Custodian; 
Virginia Crowder, 3884-24th St., Legal 
Transcriber; Joan Gardner, 3884-24th, Transcriber; 
Marvin Hall, 1570 Palou Ave., Data Analyst 
Coordinator; Paul Aaron Harris, 20 Quickstep 
Lane, Lawyer; Ois Janerien Henley, 1843 Jennings 
St., Teacher. Asst.; Betty-Marie Jaroch, 306 
Anover, Clerical Wkr.; Dorothy Ruth Johnstone, 
759 Capp St., Dental Tech.; Tess Koningbergs 
Martinez, 40 Lundys Lane, Graphics Asst.; Essie 
Momen, 837 Laguna Ave., LVN; Patrick A. 
O’Keefe, 270 Eureka St., Supvr. Pathology Dept.; 
Camellia Pascual Pughisihan, 318 Ortega St., 
Pub. Health Nurse; Virginia B. Puoyonguyong 
45 Newton St., Family Health Wkr.; Stephen 
Richards, 3025-25th, County Hospital Clk.; 
Alfredo Jose Rivas, 1670 York St., Asst. Prof. -SF 
State; Aurelia A. Saldana, 1432 York St., Custodian; 
Evangelia Saldana, 987 Rhode Island, 
Hairdresser; Pedro Saldana, Jr., 987 Rhode I 
land St., Ofc. Mgr., Med. Ctr.: Consuelo J. 
Saucedo, 957 Alvarado, Psychologist; Linda 
Louise Shear, 1645 Filbert, Sec.; Paul F. Smith, 
1324 Hayes, Orderly, William R. Wolfert, 438- 
12th Ave., Mechanic; Anthony G. White, 2224 
Castro St., Attorney.

ROBERT S. BEACH
My address is 3565 Clay Street. 
Occupation: Property Tax Consultant, 
Real Estate Broker, Attorney. 
My qualifications for office are as follows:
As a San Francisco since 1958, I 
want her to continue as the most 
delightful city in the country, both as a 
place to raise my children and as an 
operating business. San Francisco must 
have the most progressive and dynamic 
charter possible, one which will allow her 
to operate at the highest level of 
revenue and lowest cost possible. 
My background is ideally suited to helping 
with this important task of charter revis 
ion. I represent no special group, have 
no future political ambitions, and only 
want to represent all the people of San 
Francisco to the best of my ability.

The sponsors for Robert S. Beach 
are:
Vernon Alley, 2560 Hyde St., Musical 
Director; Richard N. Goldman, 3700 Washington St., 
In 
surance Broker; Kevin Sturr, 89-46th Ave., Journal 
,ist; A.V. Barber, Jr., 3580 Clay St., Investment 
Manager; Johnson B. Bogart, 2625 Scott St., Real 
Estate Broker; Barbara D. Burtleson, 3730 Clay 
St., Housewife; David W. Cogswell, 3864 Jack 
son St., Executive Recruiter; Fay S. Cogswell, 
3864 Jackson St., Homemaker; Scott Conley, 165 
Edgewood Ave., Attorney; Milo S. Gates, 3757 
Washington St., Construction Co. Pres.; 
Margaret E. Gault, 302 Laurel, Teacher; E.C. Gray 
son, 95 Sea Cliff Ave., Business Executive; 
John B. Lowry, 315 Laurel, Attorney; Stephanie C. 
MucColl, 3728 Jackson St., Homemaker; William 
B. MacColl, Jr., 3728 Jackson St., Banker; 
Marilyn Mindel, 465 Avila, Housewife; Charles 
E. Noble, 1170 Sacramento St., Investment 
Counselor; Barbara J. Oser, 3575 Clay St., Re 
search Associate; Norman Reider, 3581 Clay St., 
Physician; Hugh E. Reynolds, 616 Clarendon, 
Publishing Rep.; Mary S. Rhodes, 132 Collins 
St., Secretary; Christopher Rivers, Jr., 624 Taylor 
St., Private Investor; H. Boyd Seymour, Jr., 3343 
Washington St., Private Investor; David J. Ware, 
3749 Clay St., Investment Broker; Donald L. 
Winks, 2841 Sacramento St., Businessman; 
Thomas A. Wright, 3550 Washington St., Banker.

JOHN LEWIS BECKHAM
My address is 2321 Webster Street. 
Occupation: Senior Personnel Officer. 
My qualifications for office are as follows:
Since 1972, I have served on the 
Board of the Pacific Heights Associa 
tion and have taken an active role in 
civic affairs, including working with the 
Coalition for San Francisco neighbor 
hoods and the Victorian Alliance, I am a 
SPUR member and have participated in 
the formulation of its charter reform 
proposals. I have assisted in the 
preparation of the Civil Service 
Charter reform measures recently 
adopted or on this ballot. A college fac 
ulty member and manager in business 
and government for over twenty years. 
I have completed the course work for 
doctorate in administration from the 
University of California.

The sponsors for John Lewis Beck 
ham are:
Demosthenes Adams, 75 Ruskin Way, Asst. 
Div. Mgr., Personnel; Margaret St. Aubyn, 2500 
Steiner, Housewife; Geraldine G. Benoist, 2298 
Pacific Ave., Retired; Anne B. Bloomfield, 2299 
Webster St., Housewife; Ralph L. Coffman, 1815 
Vallejo, Attorney; Terry H. Covert, 41 Sussex, 
Businessman; N. Arden Danekas, 1327 Cabrillo 
St., Businessman; Robert E. David, 2634 Frank 
lin St., Architect Planner; Curtis E. Green, #1 
Fairallones St., Gen. Mgr., Muni Railway; Gerda 
Fulder, 206 Edgewood Ave., Photographer; 
Gers 
G. Goodkind, 551 Rasmussen St., Science 
Teacher; Paul L. Hardman, 1782 Pacific Ave., 
Pres., Pride Foundation; Diane Hunter, 200 Fran 
cisco, Chief, Bur. of Records & Statistics; Walter 
A. Jeebe, 314 Polaris Way, Camion Shop Owner; 
James Keifer, 12111 Guerrero, Bureauocrat; Max 
C. Kinkeberg, 44 Peralta Ave., Geography 
Teacher; John F. Kirkpatrick, 2332 Washington, 
Architect, Retired; Beatrice W. Kirshenbaum, 
2518 Gough, Artist; Charlotte D. Mace, 2585 
Pacific Ave., Housewife; Harvey Milk, 18 Henry 
St., Supervisor, Dist. 5; Donald E. Molinari, 2247 
26th Ave., Personnel Mgr.; Earl C. Moss, 4143 
23rd St., Retired; Alvin W. Scauff, 545 Duboce 
Ave., Personnel Analyst PUC; Charlotte Schnie 
del, 1935 Webster, Teacher; Carol Ruth Silver, 
68 Ramona Ave., Attorney, SF Supvr.

SAMPLE BALLOT FOR CHARTER COMMISSION CANDIDATES IS ON PAGE 138A
CANDIDATES FOR CHARTER COMMISSION

JOHN BEHANNA
My address is 63 Bluxome.
Occupation: Consulting Engineer, business systems and procedures.
My qualifications for office are as follows:
I believe that my unique experience as an Industrial Engineer, working on systems related projects followed by many years of activity in the San Francisco political environment well qualifies me for this highly complex task.
The main task at hand is to see that the project is completed and is acceptable to the voters. While making the current disorder more manageable for day-to-day operations is of primary importance, some provision should be made for the public to judge the cost related benefits its government provides and modify those relationships through the democratic process.

The sponsors for John Behanna are:
Anne B. Daley, 795 Geary, Secretary; John W. Keeler, 372 Francisco, Lawyer; Jeanne R. Miller, 1082 Ashbury St.; Cappi Patterson, 36 Buena Vista Terrace, Entrepreneur; Jimmie Buckland, 1348 Sacramento, Buyer; Judith Breeka, 609 Kansas St.; Lawyer; Antonia Kaplanis, 600-18th Ave.; Carolyn Reilly, 1894-20th Ave., Public Relations Consultant; David S. Maclay, Jr., 83 Convent St., Artist; Craig H. Morey, 180 Carl St., Gallery Director; Aristides Demetrius, #2-20th Ave., Sculptor; Harold B. Smith, 1947 Grove St., Consultant; Kenneth L. Chin, 1451-47th Ave., Police Officer; Robert A. Smith, 66 Concord St., Store Manager; Alvin Montuzan, 894 Cheney St., Clerk; Norman Keeler, 1448 Pine St., Personnel Aide; Patricia Moran, 538 Noe St., Admin. Assistant; Carl Evan Christensen, 712 Battery St., Artist; Richard Alpert, 2123 Castro St., Artist; Patricia Goudvis, 197 Banks St., Photographer; George Erntson, 6941 California, Artist; Patricia Mooney, 161 Alpine Terrace, Auditor; Eileen L. Koekelman, 537 Girard St., Plastics Fabricator; Wayne Williams, 455-21st Ave., Artist; Carolyn T. Means, 926 Sanchez, Potter.

BRUCE W. BELDING
My address is 136 St. Francis Blvd.
Occupation: Attorney at Law.
My qualifications for office are as follows:
Member of the Guardians; Board of Directors, Convent of the Good Shepherd and numerous other Law and Civic organizations.
I am deeply interested in the Charter and if elected, will work to improve it in the best interests of our city. I am a member of the Civic Sponsors’ Slate of “15.”

The sponsors for Bruce W. Belding are:
Thomas J. Mellon, 310 Arbello Dr., Exec, VP, Park Co.; Don L. Fauckerley, 189 Dalewood Way, Banker; John A. Sutro, 3598 Jackson, Lawyer; Edward Mancuso, 520 Crestlake Dr., Public Defender-Retired; Gus Farber, 160 St. Germain Ave., Appraiser; Max R. Garcia, 1673 8th Ave., Civic Leader; Marion E. Hinman, 1000 Francisco, Housewife; Julia G. Porter, 142 27th Ave., Civic Leader; Arch H. Monson, Jr., 2825 Broadway, Executive; Eleanor Rossi Crabtree, 1900 Gough St., Housewife; John H. Tolan Jr., 2200 Pacific Ave. Realtor; Maureen Conroy, 650 Eucalyptus Dr., Housewife; Vincent P. Finigan, Jr., 2551 16th Ave., Attorney; William B. McCormick, 56 Pleasant, Architect; Thomas O. Caylor, 6133 California, Real Estate Investment; Martha M. Gillham, 2408 Green St., Housewife; Michael S. Solano, 95 Crestlake Dr., Owner, Radio & TV Store; Fredric S. Freund, 80 West Clay Park, Real Estate Exec.; Edward H. Lawson, 473 14th Ave., Urban Planner; Pat Belding, 136 St. Francis Blvd., Student; Liburn B. DeLaney, 226 16th Ave., Retired; Thomas W.S. Wu, 598 38th Ave., Dentist; Cyril J. Magnin, 999 California St. Merchant; Stanley M. Smith, 175 Red Rock Way, Labor Leader.

REBECCA HAZLEWOOD BEZEMEK
My address is 1586 Shrader.
Occupation: Research Consultant.
My qualifications for office are as follows:
I have worked as a City employee and am an independent governmental affairs researcher. I have conducted studies involving the Charter, including a detailed analysis of the City’s budgeting process.
For the most part the Charter doesn’t help anyone — not the Mayor, Supervisors, other elected officials, department heads, public employees, or residents of the City. It is unwieldy, old fashioned and restrictive. It should be rewritten so that elected officials accountable to the public, rather than a CAO insulated from the people, govern the City. However, prohibitions against deficit financing and limits on outstanding bonded indebtedness should be strengthened.

The sponsors for Rebecca H. Bezemek are:
Dennis J. Acardi, 1727 Grant Ave., Dentist; Alfred A. Alcardi, 1727 Grant Ave., Plumbing Inspector SFCC; Robert J. Bezemek, 1586 Shrader St., Lawyer; Frank A. Brucia, 2260 Leavenworth St., Dentist; Helen M. Brucia, 2260 Leavenworth St., Housewife; Diane R. Byers, 154 Holub St., Research Analyst; Vorndel M. Carey, 1256 Masonic Ave., Management Analyst; Victoria Chin, 926 Powell St., Attorney; Gaye A. Colgan, 622-29th St., Attorney, Washington E. Garner, 150 Urban Dr., Physician; Peter Gault, 610 Clement St., Photographer; Eric M. Hall, 1533 Lincoln Way, Janitor; Kristina A. Kuhu, 1533 Lincoln Way, Student; Gordon J. Lau, 540-19th Ave., Member Bd. of Sup.; Winston T. Lew, 1837 Powell St., Optometrist; Alfred J. Nelder, 150 Casitas Ave., Retired Police Chief; Doris C. Nelder, 150 Casitas Ave., Housewife; Bettye O. Simon, 185 Ralston St., Director-Community Program; Katharine W. Taylor, 1591 Shrader St., Lecturer; Rodney E. Williams, 1207 Naples St., Policeman; Eileen G. Ziomek, 7 Tioga Ave., Pediatrician.

SAMPLE BALLOT FOR CHARTER COMMISSIONER CANDIDATES IS ON PAGE 138A
BERNICE BIGGS
My address is 708 Second Avenue.
Occupation: Educator.
My qualifications for office are as follows:
I believe citizens will use opportunities to participate in solving urban problems, and will ratify a new charter attendant to their needs. San Francisco homeowner 26 years (Castro and Richmond districts); four children educated in San Francisco public schools. Active in Common Cause; Friends San Francisco Public Library; school-parent-union activities; Project SAFE. San Francisco needs a fresh new charter with clean lines of responsibility. Particular need for: 1. Sunsetting concept to limit spending (periodic scrutiny of agencies to justify continued function/expense); 2. Centralized administrative accountability; 3. Accessible budgetary procedures; 4. Visible citizen involvement in commission memberships to increase number of under-represented.

The sponsors for Bernice Biggs are:
Susan J. Bierman, 1529 Shadrack St., Planning Commissioner; Ronald C. Biggs, 27 Parker, Writer; Linda K. Brewer, 548-2nd Ave., Clinical Social Work; Selma R. Burgess, 12 Castello Ave., Graphic Artist; Gregorio P. Chua, 563-6th Ave., Physician; Myrna Dunford, 954 Ashbury, Artist; Mario D'Angeli, 33 McCarthy Ave., Labor Leader & Prof.; Norman K. Dorn, 171 Ralston St., Writer; Alvin I. Fine, 1333 Jones, University Prof.; Eric Hayashi, 442 Fourth Ave., Managing Director; Julie C. Johnson, 575-9th Ave., Commissioner Brd. of Educ.; Rissa Ketchum, 1600 Clement, Accountant; Zaide Kirtley, 2719 Sutter St., Attorney; Gordon J. Lau, 540-19th Ave., Member, Brd. of Supervisors; Stan Lipkin, 126-2nd Ave., Crime Prevention Organizer; Sarah L. Lovett, 129 Point Lobos Ave., Psychologist; Kris K. McClusky, 2655-23rd Ave., Administrator; Ellen M. Roberts, 1373 Greenwich St., Feminist Organizer; Marjorie G. Stern, 1090 Chestnut St., Library Commissioner; Dr. Charles S. Shapiro, 801 Chestnut, Physicist; Roslyn Tammel, 606 Font Blvd., Re-entry Student; George K. Woo, 1266-10th Ave., College Prof.; Gary R. Yoes, 1373 Greenwich, Neighborhood Organizer.

GORDON A. BLOYER
My address is 1245 Kearny Street.
Occupation: Business Manager.
My qualifications for office are as follows:
I am a citizen interested in making our government work. As a member of this commission I will be able to make the average working man's voice heard. I am not an attorney! I think it is very important that all the members of this commission are not attorneys.

The sponsors for Gordon A. Bloyer are:
Lionel R. Alves, 674 Greenwich, Research Analyst; Ronald W. Anderson, 4620 Geary Blvd., Attorney; Adolphus Andrews, 900 Lake St., Businessman; Claude P. Ashen, 67 Cityview Way, Social Worker; Lillie L. Bowker, 1007 Sutter, Retired; Elizabeth Buchholtz, 1235 Bay St., Civil Engineer; Luis P. Buhler, 966 Union St., Manager; John C. Carney, 8292 Rhode Island, Chemical Engineer; Margaret Crowell, 1835 Franklin, Retired; Pearl N. Goldbloom, 775 Post, Retired; Anna M. Geeth, 137 Rivioli, Homemaker; Leanna C. Geeth, 137 Rivioli, Student; Leland G. Geeth, 137 Rivioli St., Retired; Bertha S. Nelson, 527 26th Ave., Housewife; Leslie Payne, 343 Tara, Parole Agent; Jeanne Rochele, 200 Casteland, Retired; Dorothy M. Rosenberg, 1015 Geary, Retired; Connie R. Ross, 7001 California, Insurance; Joseph D. Self, 1625 Polk, U.S. Senate Aide; Marcia Smythe, 42 Vulcan St., Admin. Ass't.

RICHARD DAVID BOYLE
My address is 1855 Pacific Ave.
Occupation: Teacher-Author.
My qualifications for office are as follows:
Although an author and journalist, my most recent occupation was instructor-counselor-coach with low income Mission youths. The saddest part was telling them there was no more work, yet our society spends millions helping foreign dictators. The new charter must not be a hodge podge of confusing laws aiding big corporations... but be San Francisco's constitution. It must affirm our cherished values: Decent life for all; Protection from public poisoning for profit; Freedom from oppressive taxation; Security in our homes and liberty and justice. It's not the big corporations' or politicians' charter. It's the people's charter for us all.

The sponsors for Richard Boyle are:
John J. Boyle, 1855 Pacific Ave., Retired; John Riordan, 150 Commonwealth, Member, Community College Bd.; Warren Hinckle III, 263 Castro, Writer; Denise Hinckle, 263 Castro St., School Administrator; Patrick J. Nolan, 3541 18th St., Caterer; Frank Reyes, 205 28th, Counselor; Denise M. Bergez, 4723 California St., Comm. Organizer; John P. Behanna, 63 Bluxome St., Consulting Engr.; Helen Fong, 819 28th Ave., Medical Technician; Joe Alvarez, 135 6th St., Disabled; Joel A. Ventresca, 202 Grantan St., Writer/Researcher; Dorothy Iginovits, 421 Page, Nurse Ass't.; Anne Rosseg, 866 Noe St., Teacher; Dennis Thoel, 72 Santa Maria St., Teacher; Greg Kurraker, 1239 21st Ave., Advertising Writer; Allen Cohen, 1233 Shadrack, Poet; Mafalda Scott, 810 Gonzalez Dr., Housewife; Charles J. Sigal, 540 Alabama St., Self Employed; Thomas Joseph Ahern, Jr., 334 Mason, Unemployed; Richard David Boyle, 1855 Pacific Ave., Teacher.

SAMPLE BALLOT FOR CHARTER COMMISSIONER CANDIDATES IS ON PAGE 138A
CANDIDATES FOR CHARTER COMMISSION

BERNARD FINN BARR BRADY
My address is 530 - 48th Avenue.
Occupation: Budget Analyst.
My qualifications for office are as follows:
Our Charter, San Francisco's Constitution, must be changed. In 1932 Citizens negated the Charter Provision for a horse trough at 3rd and Market.
Likewise, in 1978, many charter provisions are so detailed as to have no place in a charter, which is supposed to set forth "organic Law." Our charter, then, must not continue to be the repository of statutory whim.
As a fourth generation San Franciscan, as a person with experience, education, youth and city-wide support; I pledge to dedicate myself to the highest quality of Charter Revision.

The sponsors for Bernard F. Brady are:
Margaret Brady, 535 39th Ave., Dir. Parking Authority; Thomas Scanlon, 631 Vicente St., Treasurer, CCSF; Elf Hill Hutch, 351 Scott St., Member, Bd. of Supvs.; H. Welton Flynn, 76 Venus St., Public Accountant; Ernest Ayala, 4402 20th, CYO Director; Peter Fatoosh, 30 Grand View Ave., Housing Specialist; Shirley Cohan Burton, 2727 41st Ave., Pres. GG Women's Org.; Ralph McGill, 144(strictly private), Realtor; Roger Grimes, 2434 Lake, Stationery Engineer; Enskine Bufano, 2222 Sacramento, Pres. Art Assoc.; Lu Helmy, 150 Cervantes Blvd., Admin. Assst.; Robert Geary, 2578 Great Highway, Admin. Policeman; Robert Burton, 2727 41st Ave., Member Comm. Release Bd.; George Schmidt, 541 39th Ave., Heating Contractor; Curtis Green, Sr., 1 Farrell St., Gen. Mgr., Muni Railway; Jo Anne Miller, 1920 Quint St., Teacher; Gary Jackson, 435 Los Palmos Dr., CPA; Dennis Sweeney, 221 Berkeley, Probation Officer; Antonio Kaplanis, 600 18th Ave., Coordinator, Comm. Development; Patrick Fitzgerald, 128 Detroit St., County Committeeman; John Paul Walsh, 520 46th Ave., Auditor; Francis Thomas, 1346 16th Ave., Union Organizer, Local 2; Romaine Smith, 114 Bridgeview Dr., Admin. Sec. to PUC; Michael McKenna, 1342B 11th Ave., Attorney; Lucia Almonte, 543 46th Ave., Homemaker; Thomas McCarthy, 1464 LaPlaya, Medical Sales; Frederick P. Fairly, 710 El Camino del Mar, Attorney; A.C. Ubalde, Jr., 829 Duncan St., Clergyman; John Riordan, 150 Commonwealth Ave., Bd. of Governors Comm. College Dist.; Lee S. Dolson, 45 Digby, SF Supervisor.

IRVING G. BREYER
My address is 2030 Vallejo St.
Occupation: Attorney.
My qualifications for office are as follows:
I have served all of my professional career of over 40 years as attorney for the San Francisco Unified School and Community College Districts.
I have decades of experience with the present Charter's provisions, plus familiarity with state laws, judicial decisions and opinions relating to it.
I also have practical experience with the operation of a variety of city functions. I pledge that I will devote all time necessary to accomplish this vital work. My public record demonstrates my ability to work successfully with persons of diverse views.

The sponsors for Irving Breyer are:
Raymond J. Arata, 440 Urbano Dr., Retired Superior Court Judge; Ernest C. Ayala, 4402 20th, Youth Director; Louis F. Batmale, 444 Yerba Buena Ave., Retired Chancellor, SF Community College; Robert E. Burton, 2727-41st Ave., Member, Community Release Board; Walter Carpenter, 99 San Anselmo Ave., Atty.; John Yehlia Chinn, 5146 Lyon, Governing Bd. Member, Community College; William K. Coblenz, 50 Fifth Ave., Atty.; Reynold H. Colvin, 283-29th Ave., Atty.; Margaret Cruz, 259 Monterey Blvd., Public Relations; Carlotta Texidor del Portillo, 80 Berkeley Way, Asst. Dir., Community College; Lee S. Dolson, 45 Digby St., S.F. Supervisor; Ann Eilso, 3074 Pacific Ave., Community Consultant; Zuretti L. Gorsby, 299 Maywood Dr., Dentist; Walter A. Jaas, 2100 Pacific Ave., Manufacturer; Patrick S. Hallinan, 117-27th Ave., Atty.; Samuel A. Ladar, 1918 Vallejo St., Lawyer; Claire Lilenthal, 21 Whalship Plaza, Housewife; Leo McCarthy, 400 Magellan Ave., Assemblyman; Robert Nichols, 74 Cervantes Blvd., Public Defender; Thomas M. O'connor, 250 Magellan Ave., Atty.; John Riordan, 150 Commonwealth Ave., Bd. of Governors, Community College; Elmer E. Robinson, 1200 California, Judge, Retired; Burl A. Toler, 581 Orioles Ave., Police Commissioner; Benjamin Tom, 1717 Jones St., Transportation Analyst; Doris M. Ward, 695 John Muir Dr., Educator; Robert Lurie, 20 Cherry St., Baseball Owner.

F. EVERETT CAHILL
My address is 716 Junipero Serra Blvd.
Occupation: Retired Tax Executive.
My qualifications for office are as follows:
A native San Franciscan, I retired from Pacific Telephone in 1972 as General Research Supervisor. Duties included research in the fields of state and local legislation, especially taxation. I served on the Chamber of Commerce Tax Committee that wrote the San Francisco Business and Payroll Tax Ordinances.
I graduated from the Evening High School of Commerce and the University of San Francisco Night Law School. I served on the Recreation and Park Commission, United Way, Board of Governors of the Commonwealth Club, Pres., Lakeside Property Owners, State Deputy of the Knights of Columbus.

The sponsors for F. Everett Cahill are:
Thomas Mellon, 310 Arbalo Dr., Exec. V.P. Park Co.; Don L. Fazackerley, 189 Dalewood Way, Banker; Jess T. Esteva, 5285 Diamond Heights Blvd., Publisher; John A. Sutro, 3598 Jackson St., Lawyer; Ruth A. Cahill, 716 Junipero Serra Blvd., Homemaker; Gus Farber, 160 St. Germaine Ave., Appraiser; Max R. Garcia, 1673-8th Ave., Architect; Marion E. Hinman, 1000 Francisco, Housewife; Julia G. Porter, 142-27th Ave., Civic Leader; Arch H. Monson, Jr., 2825 Broadway St., Executive; Eleanor R. Crabtree, 1900 Goog St., Housewife; John H. Tolan, Jr., 2200 Pacific Ave., Realtor; Maureen Conroy, 650 Eucalyptus Dr., Housewife; Vincent P. Finigan, Jr., 2551-16th Ave., Attorney; William B. McCormick, 56 Pleasant, Architect; Thomas O. Cuyler, 6133 California St., Real Estate Investment; Martha M. Gillham, 2408 Green St., Housewife; Michael S. Salerno, 95 Crestlake Dr., Owner, Radio & T.V. Store; Fredric S. Freund, 80 West Clay Park, Real Estate Exec.; Edward H. Lawson, 473-14th Ave., Urban Planner; Libb Lurnish Delaney, 226-16th Ave., Retired; Thomas W. Wu, 598-38th Ave., Dentist; Cyril J. Maguin, 999 California St., Merchant; Stanley M. Smith, 175 Redwood Way, Labor Leader.

SAMPLE BALLOT FOR CHARTER COMMISSION CANDIDATES IS ON PAGE 138A
CANDIDATES FOR CHARTER COMMISSION

THOMAS JOSEPH CAHILL
My address is 248-17th Avenue.
Occupation: Retired Chief of Police, San Francisco.
My qualifications for office are as follows:
I have been a resident of San Francisco since 1930. I served for 28 years on the Police Department — 2½ years as Deputy Chief, 12 years as Chief. (1958-1970). I'm Past President of the International Association of Chiefs of Police and of the Bay Counties Peace Officers Association. I know the problems of this city and sincerely want to help find some solutions. I feel this Commission is most important for the future of San Francisco. I served on President Lyndon Johnson's Crime Commission (1965-1967) and on many advisory committees, local, state and national.

The sponsors for Thomas J. Cahill are:
Thomas J. Mellon, 310 Arbello Dr., Executive; Don L. Fazackerley, 189 Dalewood Way, Banker; Jess T. Esteva, 5285 Diamond Heights Blvd., Newspaper Publisher; John A. Sutro, 3598 Jackson, Lawyer; Gus Farber, 160 St. Germain Ave., Appraiser; Max R. Garcia, 1673-8th Ave., Architect; Marion E. Hinnan, 1000 Francisco, Housewife; Julius G. Porter, 142-27th Ave., Civic; Arch H. Monson, Jr., 2825 Broadway, Executive; Eleanor Rossi Crabtree, 1900 Gough St., Housewife; John H. Tolan, Jr., 2200 Pacific Ave., Realtor; Maureen Conroy, 650 Eucalyptus Dr., Housewife; Vincent P. Finigan, Jr., 2551-16th Ave., Attorney; William B. McCormick, 56 Pleasant, Architect; Thomas O. Caylor, 6133 California, Real Estate Investments; Martha M. Gillham, 2408 Green St., Housewife; Frederick S. Freund, 80 West Clay Park, Executive; Edward H. Lawson, 473-14th Ave., Urban Planner; Liburn B. DeLaneay, 226-16th Ave., Retired; Thomas W. S. Wu, 598-38th Ave., Dentist; Cyril J. Magnin, 999 California St., Merchant; Stanley M. Smith, 175 Redrock Way, Labor Union Official.

ELLA CAHN
My address is 2140 Lake Street
My qualifications for office are as follows:
I have resided in the Richmond District for 28 years. I am married and have two daughters educated in the San Francisco schools.
My education: B.A., Washington University; Graduate work in Public Administration, San Francisco State University.
Leadership experience in numerous civic and community organizations. These include: Past-President League of Women Voters; Secretary 1972 Grand Jury; presently Chairperson Advisory Council, SPUR, Member Citizen Safety Task Force, Urban Design committee; Advisory Committee, Redevelopment Agency; Charter revision committees.
I believe my significant qualifications to serve on the Commission are: Knowledge of the Problems; Dedication to San Francisco; objectivity and experienced background.

The sponsors for Ella Cahn are:
Thomas J. Mellon, 310 Arbello Dr., Executive; Don L. Fazackerley, 189 Dalewood Way, Banker; Jess T. Esteva, 5285 Diamond Heights Blvd., Newspaper Publisher; Edward Mancuso, 520 Crestlake Dr., Retired Public Defender; Gus Farber, 160 St. Germain Ave., Appraiser; Max R. Garcia, 1673 — 8th Ave., Architect; Marion E. Hinnan, 1000 Francisco, Housewife; Julius G. Porter, 142 — 27th Ave., Civic; Arch H. Monson, Jr., 2825 Broadway, Executive; Eleanor Rossi Crabtree, 1900 Gough St., Housewife; John H. Tolan, Jr., 2200 Pacific Ave., Realtor; Maureen Conroy, 650 Eucalyptus Dr., Housewife; Vincent P. Finigan, Jr., 2551 — 16th Ave., Attorney; William B. McCormick, 56 Pleasant, Architect; Thomas O. Caylor, 6133 California, Realtor; Martha M. Gillham, 2408 Green St., Housewife; Frederick S. Freund, 80 West Clay Park, Executive; Edward H. Lawson, 473 — 14th Ave., Urban Planner; Liburn B. DeLaneay, 226 — 16th Ave., Retired; Thomas W. S. Wu, 598 — 38th Ave., Dentist; Cyril J. Magnin, 999 California St., Merchant; Stanley M. Smith, 175 Redrock Way, Labor Union Official.

DONALD A. CASPER
My address is 447 Chestnut.
Occupation: Attorney-at-law.
My qualifications for office are as follows:
I am a native of San Francisco, and a graduate of St. Ignatious High School and Georgetown University. I am 30 years old. I seek a government for San Francisco which, so far as a charter can make it, is less elaborate and more cost-efficient. I seek a government in which lines of responsibility are clearly drawn, and in which those who are given responsibility are given authority equal to their tasks, and thus are made fully answerable. A charter ought to lay institutional foundations for accountability and responsiveness.

The sponsors for Donald A. Casper are:
Frank N. Alioto, 2898 Vallejo, Restaurant Owner; Alessandro Baccari, 430 West Portal Ave., Public Relations; Frank A. Borelli, 138 Navaja Ave., Real Estate Broker; B. John Bugatto, 3652 Lyon, Attorney; Dorothy M. Casper, 447 Chestnut St., Housewife; Nick F. Daddio, 7230 Geary Blvd., Banking; Armond DeMartini, 110 32nd Ave., Retired Educator; Lee S. Dolson, 45 Digby, Supvr. CCSF; Robert R. Figone, 3712 Divisadero St., SF School Dept.; Evelyn C. Fitzgerald, 230 Stonestreet Dr., School Admin.; Eugene S. Hopp, 33 Heather Ave., Physician; Samuel Martinez, 95 Aplos Ave., Public Accountant; William Moskovitz, 1171 California, Retired; Ezio M. Paolini, 538 Molino Dr., Attorney; Eugene C. Payne III, 1438 Chestnut, Attorney; Thomas A. Reed, 2130 Fulton St., Prof of Ed.; George R. Reilly, 2774 34th Ave., Member, State Bd. of Equalization; Salvatore Reina, 1150 Union, Public Relations; Thomas C. Scalon, 631 Vincenzo St., S.F. Treasurer; Henry Shweid, 1958 Vallejo St., Importer; John D. Shweid, 5969 Clay St., Importer; Frank D. Winston, 765 Burnett, Educator.
AGNES I. CHAN
My address is 980 Sacramento Street. Occupation: Commissioner of the Aging. My qualifications for office are as follows:
I was recently nominated by Supervisor John Molinari and appointed by Mayor George Moscone to the Commission of the Aging. I am presently a Consultant to the San Francisco Unified School District, following twenty-five years as a Teacher-Counselor. Actively involved in community affairs, both local and national, I have acquired a broad background in legislative and policymaking decisions, including: Chinatown Resources Development Center, Board of Directors; Chinese Christian Home for Senior Citizens, Board of Directors; District IV Citizens Advisory Board for Mental Health; National Advisory Committee on Education for Bilingual Children; and, National Advisory Council on Women's Educational Programs.

The sponsors for Agnes I. Chan are: Claude Pete Ashen, 67 Cityview Way, Director Disaster Serv.; John D. Burdis, 1353 Fourth Ave., Management Consultant; Morris Bernstein, 1740 Broadway, Merchant/Investor; Walter Birnbaum, M.D., 1750 Taylor St., Physician; James Clark Brown, 1260-26th Ave., Minister; Larey A. Burns, 2327 Francisco, Community Affairs; N. Arden Danekas, 1327 Cabrillo St., Businessman; Lane E. Della, 2 Lenox Way, Area III Superintendent; Steven J. Doi, 1521 Larkin St., Attorney; Lee S. Dobson, 45 Digby, Supervisor CCSF; Mary Louise K. Green, 2126-18th St., Teacher; Ellen J. Johnck, 44 Potomac, Urban/Environmental Planning; Gordon J. Lau, 540-19th Ave., Member Bd. of Supv.; T. Kong Lee, 131-15th Ave., President Chinese Newspaper; Putnam Lerman, 1023 Vallecito, Attorney; L. Holm Locke, 3036-22nd Ave., Vice President S & L; John L. Molinari, 154 Lombard St., Member Bd. of Supv.; Leslie Payne, 343 Tara St., Parole Agent; Doris B. Sidebottom, 1400 Geary Blvd., Retired; H. Marein Smolens, 4095-17th St., Public Relations & Political Consil.; Nadia Sorokowski, M.D., 958 Chestnut St., Physician; John W. Stark, 2595 Washington, Transportation Analyst; Beryl A. Toker, 581 Orizaba Ave., Director of Certified Serv.; Robert P. Varni, 980 Sacramento St., Business Executive.

WILSON CHANG
My address is 820 Filbert Street. Occupation: Business Consultant. My qualifications for office are as follows:
We must reform the City Charter to make it clear and simple. The City Charter must provide the legal framework for our public servants to carry out their responsibilities effectively and efficiently in the management of the City; we must establish clear lines of authority and responsibility. At the same time the City Charter must not be used for shelter by those who wish to abuse their offices. We need to open government to the participation of every significant segment of the City. The time is now!
The sponsors for Wilson Chang are: Agrapino Cebatova, 459 35th Ave., Electrical Engineer; John Yehall Chin, 3146 Lyon, Member, Governing Bd., Comm. College; Juanita Del Carlo, 1390 Hampshire, Project Dir., Mission Hiring Hall; Steven Doi, 1521 Larkin, Attorney; Luisa E. Esquerra, 212 Fair Oaks, Pres., Mission Planning Council; Anthony Fazio, 112 Fair Oaks, Community Organizer; Zuretti L. Goosby, 299 Maywood Dr., Dentist; Agar Jaques, 62 Woodland Ave., SF County Central Com. Chairman; Jule C. Johnson, 575 9th Ave., Bd. of Ed. Commissioner; Gordon J. Lau, 510 19th Ave., Member, Bd. of Supv.; T. Kong Lee, 131 15th Ave., Pres., Chinese Times; Harvey Milik, 18 Henry, Supervisor, District S; John L. Molinari, 154 Lombard St, Member, Bd. of Supv.; Jack Morrison, 44 Woodland Ave., Management Consultant; Michael D. Nolan, 196 Bocana St, Community Arts Dir.; Amy O'Brien, 530 Avalon Ave., Dir. of Assessment Serv., Assessor's Office; Kay Pachtner, 155 Vicksburg, Consumer Economist; Ronald Peli, 102 Locksley Ave., Member, Bd. of Supv.; Lillian K. Sing, 3005 Jackson, Attorney; Benjamin Tom, 1717 Jones St., Bd. of Ed. Member; Yori Wada, 365 4th Ave., YMCA Executive Dir.; Evelyn Wilson, 2159 42nd Ave., Parliamentarian; Harold Yee, 1280 Ellis St., Economist.

WILLIAM BILL CHESTER
My residence is 432 Gold Mine Dr., San Francisco, Ca. 94131. Occupation: V.P. Emeritus, International Longshoreman's Union. My qualifications for office are as follows:
Vice-President Emeritus of the International Longshoreman's Union, serving the Union for 40 years. Served on San Francisco's first Human Rights Commission, and was Vice-President and President of BART; 1972-73. Vice President of the Airport Commission. 1975. Currently, a member of the American Transportation Association, Washington, D.C., and Vice Chairman of the California Narcotic Addict Evaluation Authority.
There is no doubt the Charter needs updating and change and I believe my background as a labor leader and in civic affairs will be helpful. I am a member of the Civic Sponsors' State of "15".
The sponsors for William Chester are: Thomas J. Mellon, 310 Arballo Dr., Exec VP, Park; Don L. Fizzackerley, 189 Dalewood Way, Banker; Jess T. Esteve, 5286 Diamond Hills Blvd., Publisher; John A. Suto, 3598 Jackson, Lawyer; Gus Faber, 160 St. Germain Ave., Appraiser; Max R. Garcia, 1673 8th Ave., Architect; Marion E. Hinman, 1000 Francisco, Housewife; Julia G. Porter, 142 27th Ave., Civic Leader; Arch H. Monson Jr., 2825 Broadway, Executive; Eleanor Rossi Crabtree, 1900 Gough St., Housewife; John H. Tolian Jr., 2200 Pacific Ave., Realtor; Maureen Conroy, 650 Eucalyptus Dr., Housewife; Vincent P. Finigan, Jr., 2551 16th Ave., Attorney; William B. McCormick, 56 Pleasant, Architect; Thomas O. Caylor, 6133 California, Real Estate Investments; Martha M. Gillham, 2408 Green St., Housewife; Fredric S. Freund, 80 West Clay Park, Real Estate Executive; Edward H. Lawson, 473 14th Ave., Urban Planner; Libburn B. DeLane, 226 16th Ave., Retired; Thomas W.S. Wu, 598 38th Ave., Dentist; Cyril J. Magnin, 999 California St., Merchant; Stanley M. Smith, 175 Red Rock Way, Labor Rep.
CANDIDATES FOR CHARTER COMMISSION

JAMES M. COHEN
My address is 1370 Guerrero Street. Occupation: Public Interest Lawyer. My qualifications for office are as follows:
- B.A. in Political Science, J.D. in Law.
- Experience as a former Assistant Attorney General in drafting, analyzing/interpreting legislation. My concern that San Francisco does not have a single effective foundational document for the operation of its governmental function; my independent, rational and common sense approach to the revision process; my belief that a charter should be a simple, flexible and understandable document which fairly reflects the needs of all the people equally.

The sponsors for James M. Cohen are:
- Margarita Altimirano, 1275 Stanyan, Law Clerk/Student; Blazin, 42 Sanchez St., Artist; Douglas K. Cheng, 1370 Guerrero, Sculptor/Student; Bonita Cohn, 1130 Shrader, Artist; Richard A. Correa, 245A Carl St., Att'y; Laura A. Dykstal, 301 Parnus Ave., Child Nutrition Advocate; Anthony G. Gonzalez, 2334 Stiner, Children's Rights Advocate; Eugene N. Green, 47 Belcher, Office Manager; Kathleen Hanta, 710 Diamond, Artist; Kenneth Hecht, 240 Edgewood Ave., Att'y; Evelyn Kramer, 1822 9th Ave., Professional Potter; Oscar Lerner, 1770 Green, Dentist; Harriet Lian Mabbutt, 3933 26th St., Sculptor; Robert H. Mabbutt, 3933 26th St., Computer Programmer; Frank McCoy, 1370 Guerrero St., Insurance Underwriter; Carol Mecalf, 3104 Sacramento St., Respiratory Therapy; Nicholas R. Pray, 47 Belcher, Warehouse Manager; Michael Pruden, 305 23rd Ave., Student; Chris R. Redburn, 2432 Castro, Law; Carole Christine Stuart, 969 Elizabeth St., Advertising Executive; James Timothy White, 965 Dolores, Teacher Assistant.

EUGENE COLEMAN
My address is 239 Ramsell St. Occupation: Executive Director. My qualifications for office are as follows:
- Our local government does not work for a majority of our residents. The need of residents for the speedy, efficient and economical solution to the problems that face them goes unmet. This is due to a 46-year-old Charter that has produced an administrative nightmare. I have ten years experience in administration both in and out of local government. That experience tells me that people can solve their own problems. I will work to develop a new Charter that is simple and flexible enough for people to use and which creates a government responsive and accountable to all San Franciscans.

The sponsors for Eugene Coleman are:
- Art Agnos, 637 Connecticut St., Assemblyman; Susan Bierman, 1529 Shrader, Planning Commission; Emory Curtis, 3421 Jennings, Urban Planner; Douglas Engmann, 408 Stanyan, Options Market-maker/Management Consultant; Linda Feinberg, 2210 Jackson, Fund Raiser; Frank Fetch, 2347A Market, Diversion Serv. Rep.; Anthony Gratillo, 750 Natoma, Community Organizer; Donald Horanay, 45 Kelloch Ave., Real Estate Loan Specialist; Veronica Luninett, 55 Minerva, Instructor; Josie Lee Kuhlman, 85 Santa Ana Ave., Social Work Admin.; Dorothy Langston, 1474 Sacramento St., Paralegal; Gordon J. Lau, 540-19th Ave., Member, Bd. of Supv.; Enola Maxwell, 884 Carolina St., Ex.-Dir.; Lillian McWilliams, 2119 Pierce St., Paralegal; Peter Patrick Mendelsohn, 34 Rausch St., Commissioner on Aging; Leland S. Meyerzove, 759A Minna, Journalist/Community Rep.; Anita Sanchez, 44 Restani St., Community Wkr.; Mabel Schine, 114 Ward St., District Health Officer; Carol Ruth Silver, 68 Ramona Ave., Supv., District 6; Lillian Kwoh Sing, 3005 Jackson, Attorney; Tom Smith, 281 Sadoawa, Community Organizer; Benjamin Stewart, 420 Fulton, Community Planner; Ida V. Strickland, 1664 Fulton St., Program Dir.; Nancy Walker, 375 Highland, Program Dir.; Carl Williams, 708 Broderick St., Exec. Dir., Community Development; Donald Williams, 1369 Hyde, Program Co-Ch, Dir., Alcoholism Treatment; Dorothy Yee, 1625 Larkin St., Manpower Specialist.

PRESTON COOK
My address is 501 Masonic Avenue. Occupation: Management Executive. My qualifications for office are as follows:
- Long-time San Francisco resident; educated at Lone Mountain College, San Francisco, BA and MA. I am presently Assistant Director, The Council of State Governments. Formerly, Consultant, California Senate Committee on Maritime Industry. I have been a member of: San Francisco Delinquency Prevention Commission, Board of Directors, YMCA; Co-Chair, Citizens for Justice, and Board Member, The Council for Civic Unity. I received the Outstanding Young Men of America Award.

The Charter should be a document that requires government efficiency, accountability and economy. An understandable, clear Charter will promote responsive government in the public interest. Call 752-3912 for more information.

The sponsors for Preston Cook are:
- Art Agnos, 637 Connecticut St., State Legislator; Ernest C. Ayalas, 4402 - 20th Ave., Director - Catholic Youth Organization; Gilbert E. Brigham, 50 Arnold Ave., Public Administrator; Gordon S. Brownell, 1801 Hyde St., Western Regional Coordinator; Robert E. Burton, 2727 - 41st Ave., Member Ca. Community Release Board; Edward F. Callman, Jr., 162 Idora Ave., Library Commissioner; Frederick F. Flicks, 628 Lake, Attorney; Anne B. Daley, 795 Geary St., Confidential Secretary; James S. Denman, 173 Coleridge, Undersecretary CCF; Lee S. Dolson, 45 Digby, Supervisor CCF; Robert R. Fignone, 3172 Divisadero St., SF School Dist.; James M. Foster, 1952 - 15th St., Community Activist; Joseph Freitas, Jr., 2 Belmont Ave., District Attorney; Frederick P. Flicks, 710 El Camino del mar, Attorney; Patrick S. Hallinan, 117 - 27th Ave., Attorney; Milton Marks, 55 Jordan Ave., State Senator 5th District; Enola D. Maxwell, 884 Carolina St., Ex.-Director; Caryl Mezey, 3382 Clay St., Consultant; John L. Molinaro, 154 Lombard St., Member Bd. of Supervisors; Jane M. Murphy, 2255 Washington St., Police Commissioner; Kuy Puchiner, 155 Vir, 710 El Camino del mar, Consumer Economist; Cyril Ramer, 28 Presidio Ter., Physicist; John Riordan, 150 Commonwealth Ave., Bd. of Governors SFCCD; Benjamin Tom, 1717 Jone St., Transportation Analyst; Doris M. Ward, 695 John Muir Dr., Educator; Allyn N. Yamaneh, 276A Connecticut, Attorney.
CHRISTOPHER CURRY
My address is 655 Corbett. Occupation: Computer Systems Analyst. My qualifications for office are as follows:
I am a home owner, veteran and on the Board of Directors of San Francisco Tomorrow and Keep Libraries Alive. I work in the city, have a Master’s degree in Business Administration and run each year in the Bay-to-Breakers race. I am a candidate because San Francisco may soon have an administrative breakdown unless the Charter is revised to strengthen day-to-day management and make top officials more accountable. To help prevent future Metegates, Voting and Housing Authority scandals, I favor revisions providing for Civil Service reform paralleling that of the federal government and for an elected Controller.

The sponsors for Christopher Curry are:
Thomas H. Bomar, 2887 Green St., Attorney; Sally A. Brunn, 110 Hoffman Ave., Neighborhood Advocate; Joseph D. Caprio, 655 Corbett, Teacher; Marlene Caprio, 655 Corbett Ave., Teacher; Chapin Coit, 65 Rossi Ave., Real Estate Sales; Richard Gryzicz, 741 North Point, Architect/Planner; Gregory E. Jones, 58 Edgardo Place, Attorney; Tony Kilroy, 473 11th Ave., Civic Engineer; Grace Ellen Maccull, 3401 Clay St., Pres. Friends of Library; Elaine Mundy, 73 6th Ave., Housewife; Theodore Ng, 1554 27th Ave., Programmer; George K. Raad, 2829 Divisadero, Architect; Milton V. Schoenstein, 6 Locks Ave., Data Processing; Billie Schuler, 460 Funston, Dir., Medical Vocational School; Mort Sher, 2770 Green St., Real Estate Developer; John W. Stark, 2595 Washington, Transportation Analyst; Mary Louise Ston, 1050 North Point, Volunteer; Walter L. Teter, 178 Church St., Programmer; Jerry Thornhill, Grand View Ave., Computer Programmer; Wanda J. Wilson, 26 Tapia Dr., Transportation Secretary; Donald W. Zeigler, 360 23rd Ave., Systems Analyst; Victoria E. Zeigler, 560 23rd Ave., Public Relations.

TIM M. DAYONOT, J.D.
My address is 645 Randolph #8. Occupation: Local Government Consultant. My qualifications for office are as follows:
I am a Master’s degree in Business Administration and run each year in the Bay-to-Breakers race. I am a candidate because San Francisco may soon have an administrative breakdown unless the Charter is revised to strengthen day-to-day management and make top officials more accountable. To help prevent future Metegates, Voting and Housing Authority scandals, I favor revisions providing for Civil Service reform paralleling that of the federal government and for an elected Controller.

The sponsors for Tim M. Dayonot are:
Polly B. Arzaga, 1950 Anza St., Pres., Filipino American Council of SF; Bernard Averbuch, 59 Ri voli, Public Relations; Marilyn Borovoy, 235 Santa Ana Ave., Vice-chairman, Criminal Justice Council; Agripino Cerbatos, 459 35th Ave., Electrical Engineer; Elizabeth Deneheim, 200 St. Francis Blvd., Commissioner, Delegation Prevention; Ambrose Gogia, 435 Lamadile Ave., Commissioner Housing Authority; Jess Ternel Esteve, 5285 Diamond Heights Blvd., Publisher; David Ilumin, 440 Scott St., Dir., Filipino Youth Coordinating Com.; Geoffrey Link, 120 S. Ave., Co-Ordinator of Com. Serv. Agency; Bill Maher, 251 Gates St., Commissioner, SF Bd. of Ed.; William J. Mallen, 244 Moncada Way, Attorney; Melinda Marble, 1010 Powhattan, Co-Director, SF Study Ctr.; Liliu Medina, 418 Bartlett St., Commissioner-Status of Women; Caryl Mezy, 3382 Clay St., Human Rights Commissioner; Jeffrey Ken Mori, 179 9th Ave., Youth Program Admin.; Gimmy Park-Li, 1415 Clay, Manager, Public Service; Carol Ruth Silver, 68 Ramona, Attorney-Supervisor, District 6; Lillian Kwok Sing, 2065 Jackson, Civil Service Commissioner; Analuo Ubaldo, 829 Duncan, Clergyman, Housing Authority Commissioner; Janice Vurek, 2328 Balboa, Community Relations; Yuri Wada, 565 4th Ave., YMCA Executive Director; Laurentia R. Wales, 214 Rutland St., Company Pres.; John Wilson, 443 Capistrano Ave., Retired Govt. Employee.

CARMEN A. ESTRADA, ESQ.
My address is 1831 Alabama. Occupation: Attorney-at-Law. My qualifications for office are as follows:
I am an attorney with the Mexican American Legal Defense and Educational Fund, a private, non-profit national organization designed to advance the civil rights of Hispanics by legal action and legal education, where I am involved in litigation in the area of race and sex discrimination, immigration and employment. I received my A.B. from UC Berkeley, and my J.D. from UC Hastings College of Law, San Francisco. I am a member of the California State Bar Committee on Legal Services for People With Special Needs, Queens Bench, La Raza National Lawyer’s Association, Mexican American Women’s Association and Lawyer’s Guild.

The sponsors for Carmen A. Estrada, Esq., are:

SAMPLE BALLOT FOR CHARTER COMMISSION CANDIDATES IS ON PAGE 138A
**CANDIDATES FOR CHARTER COMMISSION**

**DENNIS FELSO**

My address is 432 Geary.  
Occupation: Owner, Tour Company.  
My qualifications for office are as follows:  
I have studied the City Charter carefully. I am 31 years old and a Fifth Generation San Franciscan. I support honest limited government providing high quality services to its Citizens. I sincerely believe the City Charter should be updated and cleaned-up to reflect:  

- a. the growing sophistication and importance of the City.  
- b. the essential needs of San Francisco's Citizens.  
- c. straightforward language.  
- d. encouragement for all our individuals and small businesses to grow and prosper.  
- e. San Francisco's unique situation to become a showcase for modern America and its achievements.  
- I will work tirelessly for San Francisco's Citizens in serving you.  

The sponsors for Dennis Fello are:  
Jessica Nason Beard, 1925 San Jose, Housewife; Lawrence Beard, 1925 San Jose, Stage Hand; Robert Bennett, 2100 Divisadero, Real Estate; Ann Crowley, 1958-15th St., RN; Dennis Duncan, 2279 Sutter, Florist; Beatrice Elches, 2730 Union, Painter; Mary Fello, 98 Rockaway Ave., Clerk Typist, Gary Graham, 105 Palm Ave., Teacher; Cheryl Greene, 701 Rhode Island, Antique Dealer; Richard Hughes, 30 Jersey St., R.E. Sales; Patrick Presto, 30 Jersey St., Teacher; John Pence, 550 Sutter St., Art Dealer; Thomas Phillips, 3331-17th St., Artist; Robert Rowland, 59 Ora, Printer; Prosper Frederick Rutter, Jn., 795 Buena Vista West, Retired; Mark Roberts, 1120 Taylor, Antique Dealer; Margo St. James, Pilar 40, The Embattledora, Private Investigator; Robert Evan Schaller, 36B Grattan, Cosmetologist; Raymond Weaver, 2100 Divisadero, Psychologist; Nancy Bel Weeks, 2441 Vallejo St., Christian Science Practitioner; Douglas Penn Wilson, 4238-24th St., Artist.  

**FRANK FITCH**

My address is 2347a Market.  
Occupation: Diversion Service Representative.  
My qualifications for office are as follows:  
As President of Alice B. Toklas Club and Eureka Valley Promotion Association, I have been responsible for scheduling speakers for and against the dozens of Charter amendments we are faced with each election. As a member of Citizen Advisory Committees to three City departments, I have had to struggle with the unwieldy, 500 page Charter of this City. I would bring to the Commission skills in writing by-laws, constitutions and charters, plus training and experience in mediation that would be important in helping to bring the other fourteen members together to produce a revision the voters will pass.  

The sponsors for Frank Fitch are:  
Art Agnos, 637 Connecticut St., Assemblyman; Gordon H. Armstrong, 20 Vidal Dr., Attorney; Susan J. Bierman, 1529 Shrader St., Community Activist; Willie L. Brown, Jr., 1524 Masonic Ave., Attorney-Assemblyman; Eugene Coleman, 239 Ramsell, Administrator; Mark Anthony Davals, 2691 45th Ave., Analyst; Ina F. Dearman, 217 Upper Terrace, Home Executive; John E. Dearman, 217 Upper Terrace, Judge; Juanita Del Carlo, 1300 Hampshire, Mission Hiring Hall Project Dir.; James Denman, 173 Corderie, Undersheriff, CCFF; Anne Belisle Daley, 795 Geary, Confidential Sec.; Lawrence V. Eppinette, 59 Wood St., Margin Analyst; Wayne Friday, 1095 14th St., Businessperson, Pres. Tavern Guild; Agar Juicke, 62 Woodland Ave., County Comm. Chairman of SF; Julie C. Johnson, 575 9th Ave., Bd. of Ed. Commissioner; Myra G. Kopf, 2140 9th Ave., Educational Consultant; Gordon J. Lau, 540 19th Ave., Member, Bd. of Supvr.; Bill Maher, 251 Gates St., Commissioner SFUSD; Caryl Mezey, 3382 Clay St., Human Rights Commissioner; Harvey Milk, 18 Henry, Supervisor, District 5; Jane McKaskel Murphy, 2255 Washington St., Police Commissioner; Nye Pachter, 155 Vicksburg St., Consumer Economist; Constance Cappi Patterson, 36 Buena Vista Ter., Entrepreneur; Carolyn Reilly, 1894 20th Ave., Public Relations Consultant; Carol Ruth Silver, 68 Ramona, Attorney-SF Supervisor; Yori Wada, 565 4th Ave., YMCA Executive Dir.; Nancy G. Walker, 375 Highland, Dir., Victim/Witness Program; Yonee Yoshinura, 688 8th Ave., Counselor.  

**EULALIO FRAUSTO**

My address is 33 Nordhoff St.  
Occupation: Attorney.  
My qualifications for office are as follows:  
As an attorney practicing law on behalf of the City's working and minority residents, I am uniquely qualified to participate in the process of revising and modernizing city government so that it serves the needs and fulfills the aspirations of all San Franciscans, regardless of sex, race, ancestry, or lifestyle. Having held leadership positions in community and public interest law firms, I believe it is essential to make the government accessible, responsive and effective. I believe the Charter Revision process is of critical importance to San Francisco, and if elected I pledge to work hard to ensure its success.  

The sponsors for Eulalio Frausto are:  
George R. Reilly, 2774-34th Ave., Chairman State Bd. of Equalization; Eduardo Sandoval, 3735 - 20th St., Attorney; Lee S. Dobson, 45 Digby, Sup. of S.F.; Harvey Milk, 18 Henry, Sup. Dist. 5; Carol R. Silver, 68 Ramona, Attorney; Jerome M. Garchik, 156 Baker St., Attorney; Robert E. Gonzales, 361 Pennsylvania, Attorney; Lawrence Edgeriette, 56 Wood St., Margin Analyst; Robert A. Price, 163 - 18th Ave., Job Developer; Angela Alarcon, 3440 - 20th St., Children's Rights Group; Sylvester Harring, 795 - 8th Ave., Member Human Rights Commission; Robert Bustamante, 1400 Castro St., Employment Specialist; Manuel Ceballos, 2872 - 25th St., Beer Wholesaler; Roberto B. Hernandez, 3140 - 21st St., Social Worker; Donita L. Lanning, 1025 Sutter St., Office Manager; Joseph A. Morales, 2518 - 35th Ave., Attorney; Elizabeth K. Olguin, 1116 Dolores St., Legal Secretary; Lydia S. Sandlippo, 50 Lippard, Program Specialist; Peter L. Smith, 2631 Aidley, Attorney; Abby Sny, 825 Ashby, Vocational Counselor; Donato Tapia, 146 McAllister St., Federal Investigator.  

**SAMPLE BALLOT FOR CHARTER COMMISSION CANDIDATES IS ON PAGE 138A**
CANDIDATES FOR CHARTER COMMISSION

D. ALLEN FRENSELEY
My address is 3435 Clay St.
Occupation: Real Estate Associate.
My qualifications for office are as follows:
1. They should not be dominated by special interests or political extremes, to prevent the Commission from falling into squabbling factionalism; 2. Able to write clear language so that we have an understandable Charter; 3. Able to negotiate to maintain the City’s financial base without doing so at the expense of those less fortunate.

I have those qualities. I am a ten year resident of the City and a moderate. In my profession, I have learned to write clear, understandable contracts, and to balance the needs and interests of differing people.

The sponsors for D. Allen Frenseley are:
- Paulette Anderson, 3124 Octavia, Business Mgr., Med. Corp.; Frederick A. Beckmann, 289-8th St., Cabinet Maker; William C. Calhoun, 3580-21st St., Writer; Mark Anthony Davalos, 2691-45th Ave., Analyst; Ofelia Davalos, 2691-45th Ave., Retired Pharmacist; Barbara Dawson, 763-17th Ave., Attorney; Phil Handloff, 474-26th Ave., Chef; Merle Kahree, 206-22nd Ave., Researcher for TV news; Rudolf Kruse, 2427-39th Ave., Stationary Engineer; Carol B. Largent, 229 Janita Way, Real Estate Sales; Ruth J. McGrew, 2690-45th Ave., House Person; Joseph E. Michael, 1700 Pine St., Retired; Harvey Milk, 18 Henry St., Supervisor, Dist. 5; Janet E. Norton, 3320 Clay St., Asst. Dir. News Service; Marcia A. Pollioni, 206-22nd Ave., Attorney; Carol Ruth Silver, 68 Ramona, Member, Board of Supervisors; Michael C. Smith, 293-8th St., Commercial Artist; Rick Stokes, 6 Lloyd, Attorney; Jack Trujillo, 68 Ramona, Consultant; Julie Wolper, 2944 Gough, Real Estate Agent; Elizabeth Young, 688-2nd Ave., Student.

CARL FUMANTE
My address is 1949 Green Street.
Occupation: Public Administrator.
My qualifications for office are as follows:
Nine years of experience with the City and County of San Francisco in professional/managerial positions in the Civil Service Commission. Board of Supervisors. Human Rights Commission. Public Health and Social Services has given me detailed knowledge of the workings and failings of the Charter. I have a Masters degree in Public Administration with emphasis on local government. Daily I see how the Charter prevents good government, prohibits good management and costs the people of San Francisco millions of dollars in waste and lost services. I am tired of it and I want to change it if you agree. Vote for me.

The sponsors for Carl Fumante are:
- JoAnne G. Auerbach, 22 Miramar, Personnel; Edmund A. Bacigalupi, 45 Lopez, Attorney; Johnny Brooks, 536 Thornton Ave., Dir. Linen Serv.; Thomas V. Griffin, 2579-35th Ave., Asst. Admin.; Phyllis J. Harding, 87 Caselli Ave., Nursing Educator; William L. Helm, 1725 Turk St., Typist; Phyllis Jeong, 1949 Green, Businesswoman; Philip Knowlton, 21 Orben Pl., Educat- tor; James L. Lazarus, 2133 Lyon, Deputy City Attorney; Helen Lum, 533 Vallejo St., Prin. Phyllis/Senior Clerk; Patrick J. Mahler, 405 Marietta Dr., Labor Relations Consultant; Manton H. Mares, 346 30th Ave., Labor Consultant for SFCC; Donald E. Molinari, 2247 26th Ave., Personel Mgr.; CSC; Geoffrey L. Rothman, 3937 26th, Personnel Admin.; Mervyn F. Silverman, 119 Frederic, Dir. of Health, CCFSF; J.C. Tarantino, 2427 Bay, Civil Service Commission; Judith L. Telchman, 2538 Clay, Attorney; Eloise Westbrook, 152 Maddux, Dir., Patient Advocate Multicultural Prog.; Charles E. Win- sor, 450 Liberty St., Hospital Admin. SFGH; Bruce Zangwill, 3101 Scott, Hospital Admin.

ERIC GARRIS
My address is 2238 Anza St.
Occupation: Marijuana Initiative/Anti-Tax Activist, Minister.
My qualifications for office are as follows:
Community activist for 12 years, currently as Campaign Coordinator for the San Francisco Marijuana Initiative, member of Bay Area Committee Against the Briggs Initiative, and local Director of the political party which believes in absolute individual liberty.

Of the many candidates running, I am the only one who will consistently stand up for individual rights in the City Charter. As an individualist, it would be repugnant to me to see govern- ment further trample upon the rights of the individual.

You have 15 votes for Charter Commissioner. You can afford one vote for individual rights.

Vote for Eric Garris for Charter Commissioner.

The sponsors for Eric Garris are:
- Dennis Peron, 772 Noe, Marijuana Reform Activist; Stephen Perelson, 190 Ripley St., Lawyer; John F. Ryland, 1414 Castro, Teacher; Venita L. Baldwin, 2338 Anza, Insurance Auditor; Lloyd Taylor, 1817 California, Political Party Lawyer/CPA; Justin Rainardo, 199 Dolores St., Science Fiction Writer; Malcolm Garris, 2338 Anza, Minister; Edward H. Crane, 2150 Vallejo St., Foundation Exec.; John K. Cotter, 2438 Fillmore St., Political Party Chair.; Milton Mueller, 1952 Divsadero, Filmmaker; Beth Gregery-Ayres, 2338 Anza, Writer; Marshall E. Schwartz, 473 Guerrero, Magazine Editor; Ronald W. Dorsey, 107 Sanchez, Data Processing Consultant; Richard Wingier, 320 Baker, Claims Technical Assistant; Albert K. Heitzmann, 719 Surgent St., Electrical Engr.; George L. Zubetski, 2338 Anza, Banker; George Landis O'Brien, 649 Leavenworth, Writer; Robert K. Costello, 800 Bush, Co-Ordinator for Political Party; David Boaz, 2270 Francisco, Political Party Activist; Eric A. Garris, 2338 Anza St., Minister.

SAMPLE BALLOT FOR CHARTER COMMISSIONER CANDIDATES IS ON PAGE 138A
CANDIDATES FOR CHARTER COMMISSION

ROBERT J. GEARY
My address is 2578 Great Highway. Occupation: Police Officer. My qualifications for office are as follows:

As a San Francisco homeowner and policeman, I am outraged about the unresponsiveness of our City's government to the concerns of average citizens. During the past decade, our property taxes have risen over 60% while the quality of life and city services has deteriorated. Extensive revision of the City Charter is necessary to end present abuses. To name just two: Abolish the extortionary sewer tax which eats away at family budgets; end illegal "sweetheart" contracts which allow PG&E to buy the City's Hetch Hetchy electricity at bargain rates, only to sell it back to us at a big mark-up.

The sponsors for Robert J. Geary are:
Roy Bengston, 2040-20th St., Chief Deputy Sheriff, SF Co.; Martin Bouey, 1278 Funston Ave., Student; Richard Brazeau, 195 Funston Ave., Retired; Lillian Buckley, 260 Day St., Registered Nurse; Barbara Burns, 3665 Fillmore, Stock Broker; Laura Joan Carey, 1847-47th Ave., Interviewer-Emptly, Ag.; George Carey, 315 Coleridge St., Union Office Local 3; Loretta Costa, 1746-47th Ave., Retired; William Frey, 6314 Geary, Owner; Anne Marie Gallagher, 2787-39th Ave., Clerical Worker; James Kovach, 1282-43rd Ave., Lithographer; Edward Maloney, 743 Vermont, Retired Business Agent Local 2; Mrs. Glenda Maxwell, 3320 Taraval, Massage Technician; Helen McBride, 1535 Chestnut St., Retired Librarian; Janet Mohrfield, 195 Beacon, Housewife; William Mohrfield, 195 Beacon, President, Mohrfield Elec. Co.; Patrick Moriarty, 545 O'Farrell, Apartment House Manager; John V. Neeson, 22 Vidal Dr., University Lecturer; David Richman, 841 Daring Way, Student; Thomas Ross, 1355-38th Ave., Computer Operator; Alexander Sardonis, 238 Eddy, Retired; Arlo E. Smith, 66 San Fernando Way, Senior Assistant Attorney Gen.; George Strager, 2332 Greenwich, Businessman; Ross Strong, 73 Lapidge, Restaurant Worker; Jean C. Wong, 1370-23rd Ave., Housewife; Joseph J. Wu, 1914 Palou Ave., Margin Analyst.

RITA GORDON
My address is 441 Dewey Blvd. Occupation: Government Research Consultant. My qualifications for office are as follows:

Ten years experience drafting and analyzing governmental laws, from "inside" as a government employee and from "outside" as a consultant to non-profit groups, private business and government; a Bachelors Degree in Social Science, a Masters Degree in Government and a well-grounded understanding of constitutional law and social programs.

Since the San Francisco City Charter affects the lives, services and taxes of every city resident, it should provide for a competent, cost-effective government.

I pledge to simplify and clarify the reformed charter to better serve the needs of all San Franciscans and provide governmental access and accountability.

The sponsors for Rita Gordon are:
J. Edward Fleischheller, 30 Miller Pl., Lawyer; Susan J. Byer, 1529 Shrader St., Planning Commissioner; Jane McKeaskle Murphy, 2255 Washington St., Police Commissioner; John L. Molinari, 154 Lombard St., Member, Bd. of Supv.; Willis Franklin, Jr., 1524 Masonic Ave., Attorney; Warren Simmons, 2238 Hyde St., Business Mgt.; John Maher, 2563 Divisadero St., Executive; Sal Cordova, 440 Dewey Blvd., Educational TV Producer; John D. Monaghan, 31 Grand View Ave., Retired; Morris Bernstein, 1740 Broadway, Merchant; Nancy Pelosi, 40 Presidio Ter., Housewife; Richard Sklar, One Presidio Ter., Public Official; Betty Lim Guimares, 514 19th Ave., City Employee; Naomi T. Gray, 1291 Stanyan, Management Consultant; Henry E. Berman, 483 Euclid Ave., Consultant; Bernard Teitelbaum, 441 Dewey, Deputy to Mayor; Jack K. Berman, 1740 Broadway, Attorney; Mervyn F. Silverman, 119 Frederick St., Physician; Andrew Katten, 108 Turquoise Way, Manager; Patricia Simmons, 2238 Hyde St., Housewife; Barbara W. Sklar, One Presidio Ter., Hosp. Admin.; Doris R. Thomas, 1293 Stanyan, Admin. Asst.; Eugene L. Friend, 2910 Lake St., Merchant.

AL GRAF
My address is 859 Bryant St. Occupation: Bail Bondsman. My qualifications for office as as follows:

That if elected as one of the Charter Commissioners I will do everything in my power to give all San Franciscans my time and energy for a Good Charter for our great City.

The sponsors for Al Graf are:
Joseph J. Allen, 2186-36th Ave., Retired; Raymond J. Allen, 25 Watt Ave., Police Officer; Gordon H. Armstrong, 29 Vidal Dr., Attorney; Waddy F. Ayoob, 2602 San Bruno Ave., Retired; Louis C. Barella, 2968 San Bruno Ave., Musician Retired; James R. Bedell, 1559 Funston, Attorney; Margie Bellemini, 147 Amherst St., Bookkeeper; Theodore T. Dolan, 124 Juanita Way, Retired; Wallace B. Dunlap, 1815-40th Ave., Retired Accountant; Terence Faulkner, 2371-42nd Ave., Insurance Executive; David P. Fitcha, 174 Elmira St., Retired; Margaret C. Garibaldi, 506 Holyoke St., Business Woman; Leonard "Len" Graf, 1301 Clay, Businessman; Samuel M. Harris, 1366-39th Ave., Purchasing Agent/Sales; Francis J. Hayes, 1167 Cayuga Ave., Printer; Carolyn Jennings, 2743 San Bruno Ave., Business Woman; John J. Johnke, 44 Potomac, Financial Analyst; Nick Kontis, 307 Vicente St., Retired; John Kyrin, 1385-31st Ave., Sales Representative; Paul Joseph Langdon, 2430 Fillmore, Retired; Edwin J. Melvin, 195 Rousseau St., Retired; Rene P. Papal, 7 Trucker Ave., Retired Teamster; James O. Prunty, 387 Madison St., Retired Postal Clerk; Ernest J. Raabe, 830 Daring Way, Police Captain; Hadie Redd, 476 Joost Ave., Investigator; John Ruggel, 1 Gellent Dr., Policeman; John Topolo, 100 Shawnee, Self Employed; Robert G. Young, 2724 San Bruno Ave., Retired Botter.

SAMPLE BALLOT FOR CHARTER COMMISSIONER CANDIDATES IS ON PAGE 138A
E. C. GRAYSON
My address is 95 Sea Cliffs Avenue. Occupation: Pension Firm Officer. My qualifications for office are as follows:

Have been a resident of San Francisco for 26 years. Graduate, University of Minnesota, B.A. in Economics. Chief Executive Officer, Qualified Pension/Profits Sharing Consultants, Inc. Captain, U.S. Naval Reserve; President, State of California Navy League of the United States. Member of Board of Regents, St. Ignatius College Preparatory. Past President of St. Mary's Hospital, and serve on numerous other Civic boards.

I wish to work with other broad-based community representatives to help draft a modern, simple and workable Charter which sets our values rather than procedures. I am a member of the Civic Sponsors’ Slate of “15”.

The sponsors for E.C. Grayson are:

Thomas J. Mellon, 310 Arballo Dr., Executive VP, Park Co.; John Alfred Sutro, 3598 Jackson, Lawyer; Ronald Pelosi, 102 Lockley Ave., Member, Bd. of Supervisors; Bernice Behrens, 2190 Washington, Deputy Chief of Protocol; Bradford Swope, 1020 Union St., Admin. Ofc., Rotary Club; Denis Harrington, 200 Maywood Dr., Certified Public Accountant; Don Fazackerley, 189 Dalewood Way, Banker; Richard Guggenheim, 26 Presidio Terr., Attorney; Louis Felder, 52 Darrell Pl., Writer/Performer; S.M. Saroyan, 67 San Andreas Way, Lawyer; Greg Calegari, 175 Commonwealth Ave., CPA; Thomas Hsieh, 4 Cortes, Architect; Lenard Kingsley, 2740 Divisadero, Bus Executive; Edward Manco, 520 Crestlake Dr., Former Public Defender; Gus Farber, 160 St. Germaine Ave., Appraiser; Max Garcia, 1673 8th Ave., Architect; Marion Himan, 1000 Francisco, Housewife; Julia Porter, 142 27th Ave., Civic; Arch Monson, Jr., 2825 Broadway, Executive; Eleanor Ross Cnbtree, 1900 Gough, Housewife; John Tolan, Jr., 2200 Pacific Ave., Realtor; Vincent Finigan, Jr., 2551 16th Ave., Attorney; William McCormick, 56 Pleasant, Architect; Frederik Freund, 80 West Clay Park, Real Estate Executive; Edward Lawson, 473 14th Ave., Urban Planner; Liburn DeLaney, 226 16th Ave., Retired; Thomas W.S. Wu, 598 8th Ave., Dentist; Cyril Magnin, 999 California St., Merchant; Stanley Smith, 175 Red Rock Way, Labor Official; Michael Salzarno, 95 Crestlake Dr., Owner, Radio & TV Store.

ELLIE R. GUMP
My address is 1255 Post St. Occupation: Attorney. My qualifications for the office are as follows:

San Francisco Deputy Public Defender, trial and appellate attorney, Member of State Bar Investigative Committee Panel on Disciplinary Matters, Member of San Francisco’s Citizens’ Advisory Committee for Parks and Open Space, Real Estate Broker. Representing thousands of clients has afforded me the opportunity of close contacts with people of all ages and walks of life. Born in San Francisco, I have a lifelong knowledge of San Francisco’s resources and problems.

Education: Convent of the Sacred Heart, U.S.F. Colleges of Science and Law, Juris Doctorate. If elected, I will carefully listen to the taxpayers’ wishes with an open mind. Your vote is most respectfully requested.

The sponsors for Ellie R. Gump are:

John R. Braun, 2757 Golden Gate Ave., Atty.; J. Farragour Campbell, 1155 Jones St., Atty.; Ernest P. Cheeder, 3815 Folsom St., Retired; Darlene Chew, 8 Aqua Vista, Court Reporter; John E. Dearman, 217 Upper Terrace, Judge; Burke E. Deventhal, 236 Collingwood, Deputy City Atty.; Ernest Gonzales, 70 Garcia Ave., Deputy Public Defender; Joseph A. Goodin, 116 LeRoy Place, Deputy County Clerk; Lawrence, James Grim, 145 25th Ave., Chrmr.: Criminal Justice Section SF Bar Assoc.; Frank E. Hart, 15 Garcia Ave., Judge, Muni Court; Paul L. Hong, 537 Panorama Dr., Atty.; Ronald M. Lasley, 614 Castro St., Deputy County Clerk; Wendell C.M. Lee, 1212 10th Ave., Atty.; Ollie Marie-Victoire, 2737 Steiner St., Judge; Jennifer A. Moss, 193 Carnelian Way, Deputy Pub. Defender; Albert J. Palm, 525 35th Ave., Adult Probation Officer; Joseph J. Phillips, 3136 Geary Blvd., Atty.; Judith R. Quirolo, 122 Byxbe St., Deputy Sheriff; Raymond J. Reynolds, 290 Mayo Dr., Judge; Susan Rustberg, 421 Lyon, Criminal Defense Lawyer; Lawrence F. Salisbury, 1570 Sutter St., Atty.; Stephen J. Scherr, 550 15th Ave., Atty.; Frederick D. Smith, 535 Los Palmas Dr., Atty.; Dr. Michael A. Soderstrand, 193 Carnelian Way, Professor; Robert Steime, 99 Dolores, Investigator; Roda O. Tracey, 1 Southwood Dr., Sec’y. to City Attorney; Roy L. Wonder, 105 Robin Hood Dr., Judge, Municipal Court; Marla Zuma, 90 Bnewster St., Deputy Public Defender.

KAMINI K. GUPTA
My address is 1910 Green Street. Occupation: Independent Practice of Law. My qualifications for office are as follows:


The sponsors for Kamini K. Gupta are:

Alessandro Bacari, 430 West Portal Ave., Publ. Rel.; Joseph Brickly, 14 Ventura Ave., Retired; Jordan Colburn, 2377 Bush, Real Estate Broker; Robert Burton, 2727 41st Ave.; Shirley Cohelan Burton, 2727 41st Ave., Pres., G.G Women’s Organization; Lee S. Dobson, 45 Digby, Supervisor, City & Co. of SF; Dianne Feinstein, 2030 Lyon St., Pres., Bd. of Supervisors; Terry A. Franco, 20 Taraval, Atty.; Ruth Church Gupta, 1910 Green St., Atty.; Walter Jabe, 314 Polaris Way, Camera Shop Owner; George Krug, 2249 Ulloa St., Retired Florist; Ollie Marie-Victoire, 2737 Steiner St.; John B. Molinari, 2555 Lukin St., Retired Justice Court of Appeal; Alfred J. Nelder, 150 Casitas Ave., Retired Police Chief; Doris Nelder, 150 Casitas Ave., Housewife; Fred Newman, 138 San Felipe, Retired. (Bunk Vice Pres.); Marian Newman, 138 San Felipe Way, Retail Store Owner; Ronald Peltos, 102 Lockley Ave., Member, Bd. of Supervisors; Maurice Perstein, 54 Saturn, Retired; June Pinkerman, 3201 Webster St., Co-Owner Shoe Boutique; Raymond Pinkerman, 3201 Webster St., Co-Owner Shoe Boutique; Harold Starr, 1715 Holloway St., Owner Graphic Arts Bus.; John Sullivan, 101 Glenview Ave., Atty.; Gary Weisinger, 238 Point Lobos Ave., Pres., Photographic Lab/Stores; S. Myron Tatarian, 35 Bret Harte Terr., Retired Dir. of Public Works; Veronica Tedeschi, 198 15th Ave., Atty.; H.P. Wright, 2352 Judah St., Private School Owner; Robert Iacaci, 2478-23rd Ave., Atty.; Chas. Meyers, 1789 Eucalyptus, P.R. Consultant.
CANDIDATES FOR CHARTER COMMISSION

LELAND G. GUTH

My address is 137 Rivoli Street.
Occupation: Retired.
My qualifications for office are as follows:
Being a retired executive employee of the City and County of San Francisco, I have had 30 years experience in dealing with the inadequacies and complexities of the City Charter. I believe I can work for a less complex and readily enforced Charter. Being retired I have the time to devote for the necessary study and compilations preparatory to the development of a Charter that will comply with the needs and desires of the San Francisco populace. I have no ax to grind but do believe I would be of service to the City by donating time to help in the development of an improved Charter. I do not intend to incur any campaign expense.

The sponsors for Leland G. Guth are:
Patricia A. Adams, 1710-36th Ave., Campaign Coordinator; Lionel R. Alves, 674 Greenwich St., Research Analyst; Frank T. Blackburn, 301 Santa Ana Ave., Battalion Chief, Fire Dept.; Elizabeth Buchholz, 1235 Bay St., Civil Engineer; Elena Carola, 686-11th Ave., Retired; Daniel E. Collins, 88 Crestline, Lawyer; Barbara B. Cowan, 3409 Jackson, Homemaker; Margaret Crowell, 1835 Franklin, Retired; Steven A. Diaz, 5235 Diamond Hts. Blvd., Attorney; John Doherty, 315 Creosote, Attorney; Stephen Gehl, 1390 Market, Musician; Pearl N. Goldblum, 775 Post, Retired; Anna M. Guth, 137 Rivoli, Homemaker; Leanne C. Guth, 137 Rivoli St., Student; Richard J. Huzlewood, 405 Davis St., Attorney; Steve M. Jeong, 146 Wood St., Realtor; Siu Cheung Lee, 699 Marina Blvd., Real Estate Broker; Mary Anne Lewis, 2040 Franklin, Unemployed; George Medina, 2849 Bryant St.; Gary E. Myerscough, 1317 Taylor, Political Consultant; Robert Nelson, 527-26th Ave., Ins. Broker; Eula E. Noble, 1900 Jefferson St., Retired; W.H. Peterson, 686 Post St., Retired; Dorothy Rosenbaum, 1015 Geary St., Retired; Edward Rothman, 335 San Leandro Way, Attorney; Martha Salzberg, 1835 Vallejo, Retired; Martha I. Tennfeldt, 2232 North Point, Retired; Gertrude D. Tillman, 701 Taylor St., Retired; Dorothy Vykshons, 177 San Bruno Ave., Conner

JAMES W. HAAS

My address is 163 Prospect Avenue.
Occupation: Attorney.
My qualifications for office are as follows:
I am running for Commissioner to complete the work on the Charter which I began several years ago and which has resulted so far in an elected Charter Commission. The Commission is the first step, and now the work of designing and implementing a new Charter is at hand. I want to be a part of that process. My experience as a practicing attorney specializing in business organization problems, and my previous work as an analyst and consultant for nation-wide city government efficiency studies gives me a solid basis for work on the San Francisco Charter.

The sponsors for James W. Haas are:
Art Agnos, 637 Connecticut St., Assemblyman; Charlotte Berk, 307 San Leandro Way, Redevelopment Commissioner; Willie L. Brown, Jr., 1524 Masonic Ave., Assemblyman; William K. Coblehtz, 10-5th Ave., Attorney; Ann Eliaser, 3074 Pacific Ave., Comm. Consultant; Diannesse Feinstein, 2050 Lyon, Pres., Bd. of Supervisors; John Friedman, 75 Lurline St., Asst. Dir. Com. Serv.; Joseph Freitas, Jr., 2 Belmont Ave., S.F. District Attorney; Richard N. Goldberg, 3700 Washington, Insurance Broker; Diane Hunter, 200 Francisco, Chief, Bur. of Records & Statistics; Agar Jaekels, 62 Woodland Ave., County Committee Chairman; S. Marshall Kemppner, 2-5th Ave., Investment Consultant; William Kent III, 3196 Pacific Ave., Insurance Broker; Marilyn M. Levine, 1366 Guerero St., Teacher; Robert D. Mackenzie, 2878 Vallejo St., Attorney; Fred J. Martinez, Jr., 201 Wawona St., Bank Officer; Leo T. McCarthy, 400 Magellan Ave., Assemblyman; John L. Molinari, 154 Lombard St., Member, Bd. of Supervisors; Howard Nemerosky, 40 Sea View Ter., Attorney; Piero Patri, 900 Chestnut, Architect; Ronald Pelosi, 102 Locksley Ave., Member, Bd. of Supervisors; Audrey Penn Rodgers, 3732-21st St., Pub. Affairs Researcher; David Scott, 3360 Market, VP, Bd. of Permit Appeals; Genette Sonnesyn, 3400 Market St., Urban Planner; Marjorie Stern, 1090 Chestnut, Library Commissioner; Nancy Walker, 375 Highland, Program Dir.

DR. ALLEN C. HAILE

My address is 835 Darien Way.
Occupation: Professor of Public Administration.
My qualifications for office are as follows:
President, California Association for Public Administration Education; President, National Advisory Council, Fanon Research and Development Center; MS in Systems Management; Masters and Ph.D in Public Administration; Extensive background in Research, Teaching and Practitioner in Public Management, including Senior Researcher, the RAND Corporation; Vice President, Pepperdine University; Professor of Public Administration; Golden Gate University; Representative of the Secretary, U.S. Department of Commerce. Personal commitment to improving the Art, Science and Practice of Public Administration evidenced by Past President, S.F. Chapter, American Society of Public Administration; National Council and Executive Committee, Chair Program Planning Committee, American Society for Public Administration.

The sponsors for Allen C. Haile are:
Michelle Anderson, 2335 Francisco St., Program Coordinator; Elaine Armstrong, 340 Arquello Blvd., Staff Asst.-Compliance; Roslyn L. Baltimore, 528 Vermont St., Housing Cons.; Mary Dee Beall, 2390 Francisco, Federal Employee; Lucian Robert Blaziej, 127 Monteo, City Planner; Judith Breckin, 609 Kansas, Attorney; Henry Brett, 507 Panorama Dr., Corporate Contributions Coordinator; Shirley Colahan Burton, 2727 41st Ave., Pres., Women's Organization; Lorrie Choy, 327 11th Ave., Legislative Asst.; Susan Drew, 757 Guerrero St., Clerk; Vernon Duncan, 737 Haight, Traffic Officer; Stanford Horn, 36 Somerset St., Department Mgr.; Robert Kiyota, 7588 8th Ave., Congressional Asst.; Scott Lambert, Jr., 2090 Broadway, Leg. Analyst; Benjamin N. Moore III, 780 Clayton St., Management Cons.; Jeanne Moore, Six Leroy Pl., Govt. Affairs, Rev.; Carol Muscat, 44 Greenling St., Asst. Mgr.; Marilyn McDonough, 3835 Scott, Receptionist; George L. Newkirk, 554 Brussels St., Contractor Compliance SFPUC; Beth Owen, 2553 Clay St., Political Scientist; Alene Pettee, 105 Grattan, Asst.-Analyst; Alan Rothenberg, 42 7th Ave., Banker; Frank Schafer, 2300 Leavenworth St., Mgr., Govt. Affairs; Doris R. Thomas, 1293 Sunny, Asst. to Congressman; Joan Tricamo, 519 Rhode Island, Housewife; Ida Lee Westbrook, 780 Clayton St., Asst. to Lab Dir. (Education).

SAMPLE BALLOT FOR CHARTER COMMISSIONER CANDIDATES IS ON PAGE 138A
CANDIDATES FOR CHARTER COMMISSION

JEANE HANDELSMAN
My address is 3110 Ocean Ave. Occupation: Public Relation. My qualifications for office are as follows:

My experience and schooling give me the breadth of knowledge and capacity necessary to be a member of the Charter Revision Commission; to understand the complexities of the Charter Revision process, and to make decisions that will be supportive of the rights and needs of all the people of our City.

My qualifications include participation in Government and Labor management relations, and as an elected member of San Francisco Democratic Central Committee.

I pledge with diligence and dedication to work to retain present benefits and to seek new provisions that will reflect today's needs and goals.

The sponsors for Jeanie Handelsman are:
José A. Ramos, 125 Ellington Ave., Labor & Management Consultant; Lauraret Newkirk, 354 Brussels St., Data Prep. Supervisor; Roger Freeman, 423 Burnett Ave., Teacher; Miguel A. Padro, 423 Burnett Ave., Actuary; Robert T. Kastl, 15 Sunview Dr., Accountant-Auditor; Rafael Kastl, 15 Sunview Dr., Museum Employee; Robert Jacobs, 3645 Irving St., Bartender; B. Joyce Bebenin, 1775-47th Ave., Manager T.V. Shop; S. N. Bebenin, 1775-47th Ave., Electronic Technician; Nick Roomel, 2582 Great Highway, Real Estate Investments; Russell L. Scott, 502 Great Highway, Chef; Margot H. Jacobs, 2382-30th Ave., R.N.; Edward E. Heavey, 1745-16th Ave., Lawyer; George A. Pagni, 2562-17th Ave., Consultant; Gertrude C. Daley, 3000-24th Ave., Housewife; Ronald Daley, 3000-24th Ave., Carpenter; Bill Handelsman, 3110 Ocean Ave., Public Labor Management Retin; Eileen M. Porras, 2998-24th St., Housewife; Gus Porras, 2998-24th Ave., Merchant; L.T. Allen, 36 Bonica St., Counselor, 139 Broad; Barbara Hendry, 279 Monticello St., School Secretary; James P. Hendry, 279 Monticello St., Letter Carrier.

DAISIE FLOR V. HARRISON
My address is 401 Sloat Blvd. Occupation: Community Relation Specialist & a Medical Laboratory Technologist.

My qualifications for office are as follows:

My two daughters are nearly grown. My husband works for the Assessor's Office. I graduated from Far Eastern University-Philippines B.S. Zoology-Golden Gate University; BBA-City College of San Francisco-Real Estate. I have worked at Mt. Zion Hospital and French Hospital as a Medical Laboratory Technologist. I served on the Mental Health Advisory Board, and am now serving on the San Francisco General Hospital Community Advisory Board. Experience in governmental affairs & Communities. Our ancient Charter should be reviewed by modern thinking people. I have owned San Francisco properties longer than I have been a United States Citizen.

The sponsors for Daisie Flor V. Harrison are:
A.S. Adiong, 480 Ellis St., Retired; Phillip C. Agee, 3221-20th St., School Employee; Gwen Belle, 2060 O’Farrell, Teacher; Greta G. Copefand, 825 Geary, Retired Consultant, PUC; David Dent, 265 Corona Ct., School Principal; John R. Harrison, 401 Sloat Blvd., Government Clerk; Ben Johnson, 512 Rockdale Dr., Appraiser; George J. Martranga, 1 Agnon Ave., School Teacher; Kay K. Nomura, 6292 California St., Staff Development; Anne Orange, 574-40th Ave., CRA; Rosa Perez, 3600-20th St., Community Relations Asst.; Marianne Petroni, 475 Warren Dr., Teacher; Adelle Rodgers, 1458 Newcomb Ave., Community Relations Asst. (ESSA); Josephine Rivero, 1620 Lawton St., Paraprofessional; Frances Gloria Silver, 763 Paciho St., Housewife; Elaine Fisch Swanson, 2594-15th Ave., Teacher; Lester E. Swanson, 2 Guerrero St., Property Appraiser; William H. Taylor, 114 Brighton Ave., Teacher; Juana V. Tenorio, 401 Sloat Blvd., Retired; Richard Tom, 635-23rd Ave., Engineer; Lorina Urbina, 1024 Shotwell, CRA ESAA; Barbara L. Wohl, 1460A Montgomery, Civil Servant.

EDWARD EMMET HEAVEY
My address is 1745 Sixteenth Avenue. Occupation: Lawyer. My qualifications for office are as follows:

I am a graduate of the University of San Francisco (1937) and Hastings College of Law (1940). I served as a Naval Gunnery Officer in World War II and since 1946 I have practiced law in San Francisco where I was born. I served by appointment of the Mayor on the San Francisco Library Commission 1962-64. I am presently President of the Veterans Political Council of S.F. President of the Naval Reserve Officers Association of S.F. and I reside with my wife and three children in the Sunset district.

The sponsors for Edward Emmet Heavey are:
Paul Ahearn, 260 Wasoma, Retired Customs Insp.; Phillip Barnett, 1000 Chestnut, Attorney; Rino Barocchini, 1751 Green St., Restaurant & Bar; Louie Bertucci, 233 Panorama Dr., R.E. Sales; Leo Carew, 1657 8th Ave., Funeral Dir.; Michael F. Carey, 56 Melsrose Ave., Muni Ct. Deputy Clerk; Walter Dessauer, 2127 Broadway, Retired; Lee Dolson, 45 Digby, Supvr. SFCC; Arthur Domergue, 2001 Ulloa St., Funeral Dir.; Stephen Douglas, 1862 Egbert, Court Clerk; Daniel Flanagan, 501 Taylor St., Law Clerk; John Foudy, 650 Judith St., Catholic Priest; Curtis Green, #1 Farallones St., Gen. Mgr. Muni Railway; William Handelsman, 3110 Ocean Ave., Maritime Consultant; Anne Heavey, 1745 16th Ave., Student; Edward Heavey, 1745 16th Ave., College Student; Ruth Heavey, 1745 16th Ave., Sec; Edwin Hicks, 2341 15th Ave., CPA; Margarita Kamper, 1360 16th Ave., Ct. Room Clerk; Frank Kasel, 618 Burrows St., Maintenance Machinist; Rafael Kasel, 15 Sunview Dr., Patrons of Arts; Robert Kasel, 15 Sunview Dr., Accountant; Albert Lawson, 441 Country Club Dr., Accountant; James Lucey, 2022 Balboa, Attorney; Clement J. McKenna, 756 Mission St., Pastor; Kevin O'Shea, 50 Allston Way, Insurance Broker; George Reilly, 2774 34th Ave., Member, State Bd. of Equalization; Frances Steele, 7522 Lake, Legal Sec.; Redmond Walsh, 860 Urban Dr., Bar Owner; Roy Wonder, 105 Robinhood, Judge.

SAMPLE BALLOT FOR CHARTER COMMISSIONER CANDIDATES IS ON PAGE 138A
CANDIDATES FOR CHARTER COMMISSION

PAUL (PABLO) HEISING

My address is 952 Ashbury. Occupation: Cafe' operator. My qualifications for office are as follows: President Height-Ashbury Neighborhood Development Corporation. Organizer and Chairman Height-Ashbury Community Street Fair. I help operate a community owned café and night club in the Height-Ashbury. I help organize the Height-Ashbury Collective Perspective newspaper.

I believe that the Commission must reflect the interests of communities within the City, and follow the spirit of district elections in the City. The Charter must relate to people where they live as well as where they work. That is why I seek a place on the Commission.

The sponsors for Paul Heising are: Mark Dixon Belote, 644 Ashbury, Gallery Owner; Gary W. Bohan, 1722 Waller, Student; Michael Branton, 2425 Fillmore, Journalist; Jeff Brunyon, 1009 Guerrero, Gardener; Richard Erickson, 727 Ashbury, Counselor; Jesse Foster, 992 Oak, Musician; Gary W. Graham, 1929 Oak St., Teacher; Joan Channing Horton, 952 Ashbury, Sandwich Maker; Camille Houston, 1260 Page, Designer; Lawrence Hultberg, 1524 Haight St., Antique Store Owner; Peter Hultberg, 1524 Haight, Student; Peter F. Liu, 616 Shrader, Cook; Craig Millburn, 239 Noe, DNTA member person; Beite Messias, 2375 12th Ave., Retail; Ellen Blackmond O'Donnell, 952 Ashbury St., Law Student; Glenn Pape, 439 14th St., Counselor; Robert M. Pruzan, 554 Ashbury, Photographer; Robert S. Berry, 952 Ashbury, Consultant; Bridget Tieran, 414A Clayton, Waitress; Abraham Van Der Meulen, 952 Ashbury, Musician.

JO ANNE HENDRICKS

My address is 2300 31st Avenue. Occupation: College business teacher. My qualifications for office are as follows: The Charter must be published in a clear, readable form, up-dated to assure equal opportunity/representation for all residents. Instead of the present line-item format, a program budget should be adopted with public participation in the budget process. The revision process must include public meetings, allowing maximum resident participation.

Qualifications include: Bachelor of Arts, Master of Arts from San Francisco State; 12 years San Francisco businesswoman; 7 years college business teacher; 1976 write-in candidate for Supervisor; President, San Francisco State Alumni; member, Animal Control and Welfare Commission; various appointive/elective positions; San Francisco resident for 35 years.

The sponsors for Jo Ann Hendricks are: Willie L. Brown, Jr. 1524 Masonic Ave., Attorney; Agustus Bruneman, 155 San Rafael Way, Police Officer; Thomas Chiosso, 4377 Army St., Park Section Supvr.; Lee S. Dolson, 45 Digby Supvr., CCSP; Matthew Duffy, 224 Bosworth St., Police Lt.; Charles Dulles, 2130 Fulton St., Univ. Admin.; James Elliott, 2135 21st Ave., Foreman Auto Machinist; Ernest Gaines, 392 Divisadero, Creative Writer; Walter Gibbuni, 33 Springfield Dr., Attorney; Thomas Healy, 3621 17th St., Truck Driver; Betty Johnson, 4301 Ocean Ave., Instructor, City College; Zaida Kirtley, 2719 Sutter, Attorney; William Kuzell, 25 West Clay Park, Physician; Ellen Killion, 3640 22nd St., Clk. Typist; Thomas Lane, 140 Merced Ave., Architect; Joseph A. Luch, 1812 Baker, Attorney; Linda Lawrence, 1465 Masonic St., Admin.; Bette Levinson, 586 Spruce, Corporate Sec.; Leo T. McCarthy, 400 Magellan Ave., Assemblyman; Shannon McKenna, 350 Arbalo Dr., Student; Peter Mezey, 3382 Clay St., Lawyer; Rudolph Papale, 3398 Washington, Marketing Consultant; Irwin Phillips, 2006 10th Ave., Insurance Agent/Broker; John Ratcliff, Jr., 32 Elgin Park, Instructor, City College; Bienvenido Reyes, 1406 43rd Ave., Instructor; Paul Scholten, 121 Granville Way, Physician; George E. Stewart, 455 Los Palmos Dr., Instructor, City College.

SUE HESTOR

My address is 4536 20th Street. Occupation: Attorney. My qualifications for office are as follows: Local government seems paralyzed. Petty politics and bureaucratic infighting dominates our civic life. This stems from a Charter that so obscures political accountability as to make democratic government an engangered species in our City. The 1932 Charter has as its heart an assumption that the people of the City cannot be trusted to govern themselves. After eight years of community problem solving I know that assumption is nonsense. If elected, I am dedicated to a new Charter that enables people to solve their own problems through a government that is both responsive to their needs and accountable to them.

The sponsors for Sue Hester are: Art Agnos, 637 Connecticut St., Assemblyman; Charlotte Berk, 307 San Leandro Way, Commissioner; Susan J. Bierman, 1529 Shadrer St., Community Activist; Dian Blomquist, 1048 Union, Admin. Consultant; Eugene Coleman, 239 Ramesl, Exec. Dir.; Emory Curtis, 3421 Jennings, Urban Consultant; Janita DelCarlo, 1390 Hampshire, Hiring Hall Director; Douglas Jengmann, 408 Stanway, Management Consultant; Lawrence Eppinet, 59 Wood, Credit Analyst; Frank Fitch, 2347A Market, Diversion Serv. Rep.; Judy Greene, 2171 Colridge, Consultant; Agar Jaques, 62 Woodland Ave., County Committee Chairman; Jean Kortum, 80 Merced Ave, Landmarks Bd.; Gordon J. Lai, 540 19th Ave., Member, Bd of Supervisors; Bill Maher, 251 Gates St., Commissioner SFUSD; Enola D. Maxwell, 884 Carolina St., Ex. Dir.; Jack Morrisson, 4 Woodland Ave., Management Consultant; Ral Okamoto, 38 Colelwyl Ter., Architect/Planner; Kay Puchten, 155 Vicksburg, Consumer Economist; John Sanger, 17 Beaver, Planning Consultant; Charles Starbrick III, 1625 Leavenworth St., Attorney; Ida V. Steckland, 1664 Fulton St., Program Dir.; Benjamin Tom, 1717 Jones St., School Bd. Member; Arnold G. Townsend, 450 Fulton, Public Admin.; Mary Vail, 641 3rd Ave., Commissioner on Status of Women; Yori Wada, 565 4th Ave., YMCA Exec. Dir.; Nancy Walker, 375 Highland, Program Dir.; John J. Webb, 100 Moncada Way, Small Businessman; Daniel Weinstein, 42 6th Ave., Attorney; Charles Windsor, 450 Liberty St., Hosp. Admin.

SAMPLE BALLOT FOR CHARTER COMMISSIONER CANDIDATES IS ON PAGE 138A
CANDIDATES FOR CHARTER COMMISSION

LYMAN HINCKLEY
My address is 1590 Broadway. 
Occupation: (Retired).

My qualifications for office are as follows: 
Born in Maine; educated (with honors) in Massachusetts; in U.S. civil service 20 years. Since then, living and working in San Francisco 20 years. I am a radical with unshakable loyalty to the United States Constitution. Education largely in political subjects. San Francisco needs a people's-utterance charter of peaceful revolution, to provide three kinds of genuine rights/responsibilities — political, economic-environmental, communication-education — as the only justification for any government. Every senior, educator, and environmentalist should vote for me to represent them, our chief assets and resources. Away prejudice, immaturity with its experts, alienation, exploitation! Money power or people power?

The sponsors for Lyman Hinckley are:
Sonia Arnold, 1321 Columbus Ave., Secretary; Helen Cattie, 1590 Broadway St., Retired; Sonia Elve, 415 East 111 Ave., Retired; Stella G. Ennis, 1590 Broadway St., Retired; Cora D. Garcia, 1590 Broadway St., Retired; Agnes E. Griesmann, 1320 Lombard St., Retired; Adelaide R. Grieve, 1590 Broadway St., Housewife; Grace G. Hazeltine, 516 Ellis St., Retired; Elaine H. Kahn, 1801 California St., Retired; Gavena J. Kaiser, 1590 Broadway St., Retired; Jack Kaufman, 120; Paranaus Ave., Legislative Analyst; Edna C. Longshore, 2770 Lombard St., Retired; F. Ruby Merchant, 1166 Francisca St., Retired; Ruth Newman, 325 Buckingham Way, Housewife; George E. Noronha, 2362-36th Ave., Retired; Frederick J. Grieve, 1590 Broadway St., Retired; Holda Poirson, 695 Grandview, Retired; Fannie R. Rabin, 788-28th Ave., Retired; Grace Schmitt, 820 O'Farrell St., Retired; M. Elizabeth Shephard, 1320 Lombard St., Retired; Awilda Shorter, 444 Larkin St., Retired; Ulana Ulmer, 1590 Broadway St., Retired; Dennis Vasalatos, 1514-6th Ave., Retired; Daisy V. Wilderhoff, 415 Jones St., Retired.

THOMAS L. ISENBERG
My address is 3316 — 16th St. 
Occupation: Business-person.

My qualifications for office are as follows: 
As a long time San Francisco resident and a small business-person involved in community affairs, I feel that the city charter has neglected the plight of the single worker, middle class family and the small business-person. Among my top priorities will be the introduction of new ideas. My volunteer experience in local government will enable me to work with the commissions other members. The endorsements provided by a broad collation representing our city's varied lifestyles prove this.

The sponsors for Thomas L. Isenberg are:
Lee S. Dobson, 45 Digby, S.F. Supervisor; Harvey Milk, 18 Henry St., Supervisor Dist. #5; John L. Molinari, 154 Lombard St., Member Bd. of Supervisors; Wayne Friday, 1095-14th St., Businessman; Mike Henderson, 1631 Grove St., Telecommunications Mgmt.; John J. Johnke, 44 Potomac, Financial Analyst; Glenn Adams, 1710-36th Ave., Police Officer; Gary E. Myerson, 1317 Taylor, Executive Director; James McKinney, 157 Seventh Avenue, Field Rep.; Mary F. Clark, 2770 Pine St., Pension Analyst; Gary Swartzburg, 1701 Hyde, Educator; George Wing, 2 Stoneway Brook Ave., Auditor; John E. Vinton, 4726 Anza St., Teacher; Anna M. Guth, 137 Rivoli St., Homemaker; Keith Clarey, 747 Ellis St., Media-Specialists; Lionel R. Alves, 674 Greenwich, Research-Analyst; Richard Miller, 1931 Diamond St., Dealer; Gustave G. N. Sobel, 1144 Larkin St., Writer; Eula Nobbe, 1900 Jefferson St., Retired; Herbert Wineland, 1433 Clay St., Computer Operations; Leland G. Guth, 137 Rivoli St., Retired; Marcelle Schiller, 1340 Washington St., Retired Teacher; Timothy F. Mayhew, 305 Hyde St., Insurance Claims Adjuster; Elizabeth Taylor, 3988-20th St., Sales Person; Don M. James, 3316-16th St., Restaurant Worker; Eileen M. Wing, 2 Stoneway Brook Ave., Consultant; Leslie Wheeler, 611 El Camino del Mar, Investments; Robert Wardell, 1750 McAllister, Retired; Alice Henderson, 1631 Grove St., Constituent Services Rep.; Patricia A. Adams, 1710-36th Ave., Campaign Coordinator.

PAT JACKSON
My address is 1158 Sanchez St. 
Occupation: Training Director.

My qualifications for office are as follows: 
My name is Pat Jackson. My occupation is Training Director for SEIU, Local 400.

Married to Dan Jackson, Teacher, S.F.U.S.D — Suzie, 18 — Clare 13.
Graduated from San Francisco State, 1950.

Worked as child development and parent education specialist in the Mission, Visitacion Valley and Oceanview.

Active in community reform — lower taxes, senior citizens rights, efficient delivery of city services.

I feel that we need a simple flexible charter that establishes accountability, outlines policy and clarifies the power of implementation. The Charter should serve the City, instead of the City serving the Charter.

The sponsors for Pat Jackson are:
Larry Alperstein, 4437 25th., Book Seller; Mary Aronson, 125 Presidio Ave., Housewife; Susan J. Bierman, 1529 Shrader, Planning Committee; Sally Brunn, 110 Hoffam Ave., Neighborhood Advocate; Lulu M. Carter, 2037 Fulton, Teacher; Esther Coleman, 721 Geary, Sr. Advocate; Elizabeth B. Denebeim, 200 St. Francis Bl. Delinquency Prevention Commission; Lawrence Eppinette, 59 Wood, Margin Analyst; Luisa Ezquerra, 212 Fair Oaks, High School Tchr. & Pres. Mission Planning Council; Zuretti L. Gooby, 299 Maywood Dr., Dentist; Susan Heller, 426 Valileo, Women’s Advocate; George Karosky, 1400 Eucalyptus Dr., School Administrator; Donnere E. Lane, 92 Ashton Ave., Community Advocate; Ruth Lanier, 1116 Castro, Artist; Gordon J. Lau, 540 19th Av., Member, Bd. of Supervisors; Caryl Mezay, 3382 Clay, Human Rights Commissioner; Harvey Milk, 18 Henry, Supervisor, Dist. 5; Jane McKeasle Murphy, 2255 Washington St., Police Commissioner; Michael Nolan, 196 Icana, Community Arts Dir.; Nancy Pelosi, 40 Presidio Ter., Housewife; Joan Marie Shellenberger, 897 Burnett Av., Teacher; Carol Ruth Silver, 68 Ramona Av., Att’y, SF Supervisor, Dist. 6; John Skov, 3951 Sacramento, Mgmt. Consultant; Timothy J. Two- ney, 2026 Lawton, Labor Union Rep.; The Rev Dr. A.C. Uhalde, Jr., 829 Duncan, Clergyman; Raymond L. Weinberg, 845 El Camino del Mar, Physician.

SAMPLE BALLOT FOR CHARTER COMMISSIONER CANDIDATES IS ON PAGE 138A
CANDIDATES FOR CHARTER COMMISSION

LEO JED

My address is 3972 19th Street. Occupation: Financial Manager, Office of the Chief Administrative Officer. My qualifications for office are as follows: The Charter is San Francisco's Constitution; it must embody who we are and how we want to be governed. Much has changed since the 1932 Charter was written; our needs are very different now. We must be able to effectively respond to changing circumstances. Proposition 13 poses this clear challenge. We have no choice.

As the Financial Manager of the City's three (3) largest public projects, I understand the need for Charter reform to fix responsibility and accountability for meeting the public's trust. I will listen to all who have a stake in how our City is governed — this includes you.

The sponsors for Leo Jed are:
Willie Brown, Jr., 1524 Masonic Ave., Assemblyman-Attorney; Gordon Lau, 540 19th Ave., Member, Board of Supervisors; Ronald Pelosi, 102 Locksley Ave., Member, Board of Supervisors; Carol Ruth Silver, 68 Ramona Ave., Member, Board of Supervisors; Eugene Brown, 2674 Sacramento St., Sheriff; James Augustino, 426 Vallejo St., Director, Telegraph Hill Neighborhood Association; Robert Barry, 1990 Beach St., Director, Police Officers Association; Morris Bernstein, 1740 Broadway, Merchant; Susan Bieman, 1529 Shadrer, Planning Commissioner; Margaret L. Brady, 535 39th Ave., Director, Parking Authority; Annie Bellis Le Daley, 795 Geary, Confidential Secretary; Ina Dearman, 217 Upper Ter., Home Executive; Juanaita Del Carlo, 1390 Hampshire Street, Director, Mission Hiring Hall; Luisa Esquerra, 212 Fair Oaks St., Pres., Mission Planning Council; James Foster, 1951 15th St., Consultant; Herman Gallegos, 149 Ripley St., Management Consultant; Betty Lim Guinamares, 514 19th Ave., City Employee; Anne Habsted, 1308 Montgomery, Personnel Manager; Susan Heller, 426 Vallejo St.; Janice Holloway, 2757 Vallejo, Housewife; Ruth Kadish, 145 Delmar St., S.F. Airports Commissioner; Jeanne Miller, 1082 Ashbury St., Program Consultant; Michael Nolan, 196 Bocana St., Community Arts Director; Rudolf P. Nothenberg, 1065 Pacifico, Mayor's Deputy; Deborah Petrie, 1150 Kearny St., President, Women's Political Caucus; Richard Sklar, 1 Presidio Ter., City Official; Yori Wada, 565 4th Ave., Buchanan YMCA Executive Director; Germaine Wong, 1425 Taylor, Consultant.

MERRILL JEW

My address is 1426 Washington St. Occupation: Architect. My qualifications for office are as follows: I am a native of San Francisco and have lived in the City for over forty years. I have experienced the City's transformation from the 1930's to the present. In addition to having practiced Architecture in San Francisco for almost 20 years, I have served on numerous community organizations. My greatest personal challenge was serving as a member of the Citizens Charter Revision Committee from 1969 to 1972. This experience, most particularly, has prepared me to effectively contribute towards the improvement of the Charter and San Francisco Member of the Civic Sponsors; Slate of "15".

The sponsors for Merrill Jew are:
Thomas J. Mellon, 310 Arballo Dr., Executive VP, SF Executive Park; Don L. Fauzackerley, 189 Dalewood Way, Banker; Edward Manosco, 520 Crestlake Dr., Public Defender-Retired; Gus Farber, 160 St. Germaine Ave., Appraiser; Max R. Garcia, 1673-8th Ave., Architect; Marion E. Himan, 1000 Francisco, Housewife; Julia G. Porter, 142-27th Ave., Civic Leader; Arch M. Monson, Jr., 2825 Broadway, Executive; Eleanor Rossi Crabtree, 1900 Gough St., Housewife; John H. Tolan, Jr., 2200 Pacific Ave., Realtor; Maureen Conroy, 650 Eucalyptus Dr., Housewife; Vincent P. Finigan, Jr., 2551-16th Ave., Attorney; William B. McCormick, 56 Pleasant, Architect; Thomas O. Caylor, 6133 California, Real Estate Investments; Martha M. Gillham, 2408 Green St., Housewife; Michael S. Salerno, 95 Crestlake Dr., Owner, Radio & TV Store; Fredric S. Freund, 80 West Clay Park, Real Estate Executive; Edward H. Lawson, 473-14th Ave., Urban Planner; Libbarn B. DeLaney, 226-16th Ave., Retired; Thomas W.S. Wu, 598-38th Ave., Dentist; Cyril J. Magin, 999 California St., Merchant; Stanley M. Smith, 175 Red Rock Way, Labor Leader.

JOHN J. JOHNCK


The sponsors for John J. Johnck are:
John L. Molinari, 154 Lombard St., Member, Bd. of Supervisors; Lee S. Dolson, 45 Digby, SF Supervisor; James Rivaldo, 214 Steiner St., Urban Police Consultant; Diane Hunter, 3627 Clement, Chief, Bureau of Records & Statistics; N. Arden Danekas, 1327 Cabrillo St., Businessmen; John Staley, 249 Washington St., Transportation; Ellen Johnck, 44 Potomac, Urban/Environmental Planning; Putnam Livermore, 1023 Vallejo St., Attorney; Alan Nichols, 1032 Broadway, Attorney; Nick Verreos, 201 Argonaut Ave., Insurance Broker; Steven Doi, 1521 Larkin St., Attorney; Lorcy Ann Burns, 2327 Francisco, Community Affairs; Agnes Chan, 980 Sacramento St., Commissioner of the Aging; Helen Skripkis, 347 14th Ave., Ck; Albert Laureto, 59 Potomac, Retired; Shirley Dong, 1550 Masonic St., Merchandising Asst.; Paul Mallaret, Jr., 1454 40th Ave., Corporate Insurance Admin.; James Bain, 774 10th Ave., Claims Investigator; Elizabeth Bain, 774 10th Ave., Secretary; Alice Marie Casey, 155 Jackson St., Ck; Marcus Scuggs, 51 Potomac St., Business Mgr.; Therese Velasquez, 1251 17th Ave., Accountant; Duke Armstrong, 310 Scott, Attorney; Kathleen Zaborowski, 1365 Chestnut St., Distribution Asst.; Frances O'Connor, 814 43rd Ave., Artist; Gerald O'Connor, 814 43rd Ave., Attorney; Daniel Ryan, 1112 Lombard, Attorney; Paul Ryan, 2420 Scott St., Architect; Gabrielle Johnck, 3024 Washington St., Accountant; Gabrielle O'Connor, 2301 Broadway, Housewife.
CANDIDATES FOR CHARTER COMMISSION

RALPH JOHNSON
My address is 3739 Sixteenth
Occupation: Media Consultant.
My qualifications for office are as follows:

I was born and raised in San Francisco and have chosen to make it my permanent home. I’ve lived in almost every section of town. I’m one to get to know and spend time with the people around me. I own and operate my own business. I have a strong social consciousness for fairness and equality as it pertains to different groups, my business and my personal life. I’m outspoken on many issues that face us. It boils down to, I love San Francisco and want to preserve its uniqueness and see change happen for the good.

The sponsors for Ralph Johnson are:
J. Lynn Amon, 14 Macondray Lane, Legal
Asst.; Lawrence L. Curtice, 110 Montclair, Law-
yer; Susan J. Bierman, 1529 Shrader, Planning
Commissioner; David J. Blau, 779 Curboit St.,
Systems Analyst; Don E. Brown, 71 Douglas,
Painter; Lance C. Carbon, 2104 Leavenworth,
Artist; Mary Ann Casio, 2286 Jackson St.,
Litigation Support Specialist; Lucia M. Falkner,
3759 16th St., Student; Diane M. Holme, 2102
Leavenworth, Homemaker; Patricia Jule Blake,
4179 20th St., Ofc. Clerk-Transportation; Charles
S. Kiel, 40 States St., Ofc. Wkr.; Ronald L. Lazar,
189 Beaver St., Freelance Writer; Ann Macmil-
len, 3171 25th St., Head Cheerleader; Kristen
Maec, 40 States St., Graphic Designer; Carolyn
Papan, 1333 Lincoln Way, Rest. Owner; Nancy
Papan, 1333 Lincoln Way, Deli Wkr.; Carlo
Passalupi, 3752 16th St., Owner, Bldg. Mainte-
nance Co.; Karen Phelps, 935 Diamond St.,
General Ofc. Wkr.; Stuart L. Rawlings, 40 States St.,
Attorney; Eugene J. Schiavone, 3752 16th,
Sundialist; Scott Schwieger, 3739 16th St.,
Nurseryman; Karen D. Shrewder, 204 Congo,
Secretary-Notary Public; Jerry Topolos, 1012
Chenery, Businessman; Catherine Wheeler, 1070
Green St., Retired; Julia R. Wilcox, 4179 20th
St., Retired.

RODNEY JOHNSON
My address is 646 Cabrillo Street.
Occupation: Attorney.
My qualifications for office are as follows:

My commitment to work hard for open community participation in the charter revision process.

I have worked hard in the San Francisco community as an attorney and in responsible positions in:
— District Elections (Yes on T, No on A and B).
— Barristers Club, S.F. Bar Association.
— S.F. Campaign For Economic Democracy.
— Muni Coalition.
— Richmond Beautification Project, Advisory Board.
— No on Prop. 13.
— District One Community Congress.

I will take the Charter Commission to the community, solicit your opinions, and work to incorporate them into the charter.

The sponsors for Rodney Johnson are:
Gordon J. Lau, 540-19th Ave., Member Brd.
of Supervisors; Harvey Milk, 18 Henry, Board
of Supervisors; Julie C. Johnson, 757-9th Ave.,
Board of Education; Benjamin Tam, 1717 Jones
St., Transportation Analyst; Janet Kagan,
101-27th St., Economic Democracy Activist; Michael
D. Nolan, 196 Bocana St., Community Arts
Director; Nancy Walker, 375 Highland, Program
Director; Agar Jacks, 62 Woodland Ave., SF
County Comm., Chair.; Luisa Ezguerro, 212 Fair
Oaks, Pres., Mission Community Council; Tony
Kilroy, 473-11th Ave., Civil Engineer; Barbara
S. Brown, 130-5th Ave., Community Activist;
Henry Africa, 1143 Felbert St., Proprietor; Jween
Craig, 493 Haight St., Community Organizer;
James Gravanis, 74 Mipah St., Firefighter; Mary
Vaux, 641-3rd Ave., Attorney; Cary Fong, 1142
Hyde St., Administrative Asst.; Ellen M. Roberts,
1373 Greenw St., Feminist Organizer; James
A. Rivaldo, 214 Steiner St., Urban Policy Consult-
ant; Janice Vurek, 2238 Balboa St., Community
Worker; Harold Yee, 1280 Ellis St., Economist;
Richard M. Schlaackman, 395-27th St., Campaign
Technician; Joani Clayton, 523-17th Ave.,
Newsperson; Marilyn Walker, 337-10th Ave.,
Legal Secretary; Donald W. Zeiger, 363-23rd
Ave., Systems Analyst; Steve Castlemann, 83 Grat-
tan St., District Attorney; Anthony J. Fazio, 112
Fair Oaks St., Social Services Organizer; Eric F.
Craven, 1747 Sutter St., Secretary; Gilbert L.
Graham, 17 Maccondray Lane, Attorney.

NANCY P. KELLY
My address is 762 Madrid Street.
Occupation: County Hospital Secret-
ty.
My qualifications for office are as follows:

I am a secretary in Outpatient and Community Services Division of San Francisco General Hospital. I have a B.A. in Public Affairs from the University of Chicago, a Master’s degree in Librarianship, and worked eight years at the Public Library’s Main Branch and Parkside, Anza, Noe Valley and Bernal Branches. A former community organizer and VISTA worker. I was also a Local 400 shop steward. To provide the public with the best possible services, I support the rights of city workers to decent wages and working conditions, including Civil Service protection and an end to contracting services out to private business.

The sponsors for Nancy P. Kelly are:
Walter Ashby, 1200 Fulton, Library Tech.;
William Bedell, 1230A Utah, Phy. Therapy Aide;
Dennis Brown, 1367 Oak, Muni Driver; Anthony
Bruce, 1445 Innes, C.P.D. Tech.; Joyce Chan,
2226 California St., Secretary; Quincy Cheatham,
261 Victoria, Orderly; Sue Curran, 321 Willard,
Secretary; Charles Duncan, 453 Walker St.,
C.P.D. Tech.; Barry Green, 332A Irving,
Secretary; James Hollister, 430 Fulton, Porter;
Irene James, 1227 Hampshire, Porter; Herbert
Johnson, 760 Grove St., Porter; Janice Latouche,
64 Delmar St., Secretary; Joseph Lebrante, 235
Victoria, Porter; Michael Loneragan, 488icks-
burg St., Muni Driver; Sherron Mills, 28 Missouri,
Registered Nurse; Sarbat Ramos, 117 Lex-
ington, Student; Gerardo Ramos, 117 Lexington,
Ambulance Steward; Patricia Rea, 3848 - 21st St.,
Librarian; James Reese, 160 Ankeny, Porter;
Gerald Reynolds, 21 Scotia, City Gardener;
Wlliamson Reynolds, 21 Scotia, L.V.N.; George Rud-
asilf, 341 Douglass, Hospital Worker; David
Ryan, 1224 - 7th Ave., Admin. Asst. ; Joan M.
Strohl, 2906 Polk St., Housewife; Gay Titus, 527
Day St., Mental Health Worker; Margie N. Vic-
tor, 363 Bridgeview Dr., L.V.N.; Leroy Watson,
150 Page St., Food Service Worker; Edward Wist,
Jr., 344 Valencia, Porter.
NEIL E. KELLY

My address is 400 College Avenue.
Occupation: Government Intern., S.F. Board of Supervisors.
My qualifications for office are as follows:
Member, Commonwealth Club of California, Ad-Hoc Committee on Proposition 13. AB Political Science, U.C. Berkeley.
On various occasions, my duties with the Board required that I decipher the Charter's meaning in relation to governmental activities. This experience taught me that the numerous piecemeal amendments attempting to clarify the document's meaning have left it an unintelligible bundle of words.

Today, the electorate of San Francisco must realize the historical necessity to select a representative body willing to correct the present situation. I enthusiastically offer myself as an educated and experienced person willing to seek a better government for San Francisco.

The sponsors for Neil Kelly are:
Lee S. Dolson, 45 Digby, Member, Board of Supervisors; Dan White, 150 Shawnee Ave., Member, Board of Supervisors; John F. Foran, 900 Rockdale, State Senator; Thelma Shelley, 70 Everson St., Manager; Katherine Colzani, 168 Marview Way, Secretary; Russell J. Roide, S.J., 2001 — 37th Ave., President, St. Ignatius; Allen J. P. Gehrig, 1550 Bay St., Financial Consultant; Mary B. Connolly, 53 Kittedge Terrace, Retired Secretary; Ralph J. Flageollet, 25 Josepha Ave., Attorney; Thomas J. Carroll, 2650 — 38th Ave., Fireman; Frances M. McAfee, 130 Santa Ana Ave., Housewife; Leonard Fitzpatrick, 429 Ashbury, Asst. Super. of Recreation; Eugene J. Marty, Jr., 128th Ave., Stock Broker; Anna F. Bray, 309 College Ave., Housewife; Robert Anderson, 15 Sherwood Ct., Principal, SFUSD; C.R. Zanca, 1966 Pacific Ave., Owner, Auto Repair Shop; Jessie Gaudette, 467 Capp St., Retired; Marjorie McSweeney, 106 Justin Dr., Clerk; Brian A. Kelly, 1182 Munich, Librarian; Elsa Arletta, 123 Cambridge, Instructor; John E., Harrington, 40 Genenber Way, Retired Accountant; Jean M. Kelly, 400 College Ave., Secretary; John E. McElroney, Jr., 598 Darien Way, Realtor; Joseph R. Brugelotta, 136 Murray St., Retired Banker; Dorothy O'Rourke Dukes, 827 Colby St., Retired; Timothy Flanagan, 106 Justin Dr., Newspaper Circulator; Virginia C. Thomas, 1714 Ulloa St., Clerk; Domenico Fallerico, 206 Justin Dr., Asst. Recreation Dir.; Enise V. Apcar, 161 — 11th Ave., Admin. Asst.

ROBERT J. KENNETH

My address is 837-43rd Avenue.
Occupation: Businessman.
My qualifications for office are as follows:
I hold bachelor's and masters degrees in business administration, and have operated my own management consulting firm for the past seven and one half years. But that's not why you should vote for me.

I feel deserving of your support because I'm:
1 — Reasonably intelligent.
2 — Honest.
3 — A very, very hard worker.

I believe that the rights of all San Franciscans need to be protected through responsible charter review and recommendation. Only through the fair and full exchange of differing views and opinions can the will of the people be realized.

To the foregoing I pledge my very best efforts.

The sponsors for Robert J. Kenneth are:
V.N. Zachariah, 2917-24th Ave., Business Executive; Charles Windsor, 450 Liberty St., Hospital Admin.; Janet D. Wende, 631 Mangels Ave., Hospital Consultant; Rev. Dr. A.C. Ubale, Jr., 829 Duncan St., Clergyman; Marjorie Y. Tsukamoto, 335 Parker Ave., Teacher; William B. Tom, 1730 Stockton St., Cable Car Conductor; Steven E. Tied, 68 Vista Verde Ct., CPA; Vito A. Tavera, 56 Contractor Pl., Management Consultant; Walter Stuck, 321 Collingwood St., Hod Carrier; John Riordian, 150 Commonwealth Ave., Bd. of Governors, Com. College; Barbara A. Resnik, 340 Brentwood, Clinical University Professor; David Renucker, 1931 Anza St., College Professor; Donald F. Onken, 168 Junipero Way, Corporate VP; William E. McDonnell, 385 Cisterna Ave., Businessman; Gordon J. Liao, 540-19th Ave., Member, Bd. of Supvr.; L.S. Kimbrough, 114 Santa Paula, Physician; Hester Y. Kenneth, 837-43rd Ave., Student; John M. Hamor, 179 San Felipe Way, Real Estate Broker; Thomas V. Griffin, 2579-35th Ave., Asst. Admin.; Ruth Gonzales, 186 Colby St., Dir. Patient Aces; Robert Gomez, 160 Funston Ave., Health Systems Consultant; Laurel Glass, 2223-9th Ave., Medical School Professor; David A. Garcia, 1155 Florida, Attorney-At-Law; Susan Falvey, 538 Mangels, Ofc. Mgr.; Allen Curtis Eisenberger, 847-43rd Ave., Engineer; Warren Eilijma, 838-43rd Ave., Accountant; Marcelle G. Chan, 17511 41st Ave., Teacher; Richard J. Bartlett, 1845 Laguna, Physician.

PAUL JOSEPH LANGDON

My address is 2430 Fillmore St.
Occupation: Retired.
My qualifications for office are as follows:
Experience — 26 years professional city accountant. 34 years total city service. College degree — Major: Finance, Minor: Political Science with emphasis in Municipal Administration. Recently retired. Formerly chief accountant controller's office, city and county of San Francisco. I am thoroughly grounded in provisions of our charter — it's strengths and weaknesses. I have the time and devotion to contribute to its revision so that it might satisfy the diversified interests of all the people of our city. I will be dedicated, fair and equitable, and conscientious on your behalf. You won't be disappointed if you elect Paul Langdon.

The sponsors for Paul Joseph Langdon are:
Thomas Ahern, Jr., 334 Mason St., Unemployed; John Barbagonela, 15 San Lorenzo Way, Former Supervisor; Charles Blagburn, 730 Fillmore St., Practicing Attorney; Stanley Bramwell, 4010 San Bruno, Retired; Gloria E. Bramwell, 4010 San Bruno, Housewife; Eugene Chu, 3764 Sacramento, Staff Asst.; Lee S. Dolson, 45 Digby, Supvr. CCSF; Henry Flynn, 710 Funston Ave., Prin., Real Property Appraiser; Al Graf, 859 Bryant, Bail Bondsman; John Johnke, 44 Potomac, Financial Analyst; Putnam Livermore, 1023 Vallecito St., Attorney; Milton Marks, 55 Jordan Ave., State Senator; William McCarthy, 22 Tomasello Ter., Accountant; Leland Meyerowitz, 7560 Minna, Journalist; Joseph Minihan, 40 Rockaway Ave., Youth Consultant; James Mitch- tag, 2430 Fillmore St., Stock Records Ck.; Leland Moglen, 1216 Taylor, Management Asst.; Lorraine Oscella, 561 Somerset, Ck Typist; Leslie Payne, 343 Tarney, Police Agent; Juanita Raw, 120 Fernwood Dr., Teacher; Harvey Rose, 2163 25th Ave., Budget Analyst Bd. of Supvr.; Dorothy Rosenbaum, 1015 Geary, Retired; Thomas Scanlon, 631 Vicente St., SF Treasurer; Tom Spinosa, 9 Talbert St., Accounting Consultant; Solange Torres, 468 Hazelwood, Accountant; Irma Volkman, 2430 Fillmore, Payroll Ck.; Patricia, 15 Alhambra St., Auditor Bd. of Supervisors; Beverly Whaley, 1333 Gough, Secretary; Elizabeth Wilson, 1378 20th Ave., Accountant; Thomas Wright, 1447 28th Ave., Accountant.
CANDIDATES FOR CHARTER COMMISSION

TODD S. J. LAWSON
My address is 1140 Sutter Street.
Occupation: Writer.
My qualifications for office are as follows:
As a journalist and small-press editor for 15 years, I am conscious of the need for clear, concise language in our city charter so that all the people, not just special-interest groups and bureaucrats, can understand it. I am the author of four books including "The Empire of Howard Hughes" and "The 69 Days of Easter." My work has appeared in over 250 journals worldwide. A strong advocate of human rights, I am the recipient of four national journalism awards and a writer-in-residence grant from the California Arts Commission. We need a San Francisco writer on the Charter Commission.

The sponsors for Todd Lawson are:
Mark Twain Behrens, 1734 Grant Ave., Artist; Zoe Brown, 2352 Fulton St., Artist; Carol Carter, 1050 Pine St., Admin. Asst., Marketing Dept.; Diane Comen, 51 Collingwood, Teacher; Mildred T. Davilla, 1140 Sutter St., Retired; Zenobia R. Ewaburt, 350 Tura St., Supvr. of DSS; Ruth Gotstein, 431 Belvedere, Publisher; Nancy L. Haynes, 895 Sutter, Personnel Work; Robert W. Haynes, 1373 Clay, Engineer; John David Hoag, 1539 Clay St., Eligibility Wkr.; Marie E. Kamenrilen, 520½ Church St., Artist; Michael F. Larsen, 1029 Jones St., Literary Agent; Peter A. Perry, 438 Castro St., Typesetter; Elizabeth Pomada, 1029 Jones, Literary Agent/Writer; Junko A. Quan, 2162 Bush, Secretary; Efren Ramirez, 378 Waller, Photographer; Robert A. Ross, 4200 20th St., Newspaper Publisher; Mio Samolis, 420 5th Ave., Programmer; William F. Samolis, 420 5th Ave., Graphic Artist; Richard E. Simmons, 1994 Taylor, Bar Owner; A. Cecil Williams, 50 Parker, Minister; Allan D. Winans, 118 Laidley St., Editor, Writer.

LESLEY G. LEWIS
My address is 1001 Chenery Street.
Occupation: Administrative Officer.
My qualifications for office are as follows:
My duties require that I work with the Charter and I am aware of its limitations on effective management of City and County business. At best the present Charter is a patchwork relic of the 1930s with many special interest clauses. San Francisco needs a streamlined, efficient Charter and government organization. Unlike the Administrative Code (ordinances of the Board of Supervisors), the Charter is very rigid and difficult to amend as the demands upon its change. It should contain principles of organization and purpose like the United States Constitution, not a collection of trivia. I support public hearings and input.

The sponsors for Leslie Lewis are:
John Lewis Beckham, 2321 Webster St., Sr. Personnel Officer; Virginia Bogoslovski, 1017 Chenery, Teacher; John Yates Bohn, 260 San Jose Ave., Supvr., Supportive Serv. EDP; Florence Christian, 989 Chenery St., Housewife; Rose Fagnani, 999 Chenery St., Housewife; Julie Klein Gibson, 422 11th Ave., Analyst; James Gravinas, 74 Mipah St., Firefighter; Ruth Gravinas, 74 Mipah, Teacher; Brenda Guiry-Brown, 540 Arballo, Manpower Specialist; Dalia Gutierrez, 3240 25th, Manpower Specialist; Carol Ann Larsen, 35 Ramon Ave., Attorney; Kate A. Lee, 230 Ridgewood Ave., Chief, Career Planning; Nancy L. Lewis, 1001 Chenery, Librarian; Dorothy Loyd, 83 Stanyan, Adult Probation Officer; Grant S. Mickins III, 507 Los Palmos Dr., Dir. Human Rights Com.; Roberta K. Morrow, 1000 Chenery, Data Processing Analyst; William M. Morrow II, 1000 Chenery, Civil Engineer; Genieve C. Najarro, 150 Bradford, Sr. Accountant; Eugene A. O'Rourke, 657 Arkansas St., Accountant; Linda L. O'Rourke, 657 Arkansas St., Student; Ruth Rankin, 769 14th Ave., Student; John Rattunde, 423 25th Ave., Personnel Analyst; Robert Richert, 120 Eugenia, Systems Analyst; Judith Williams, 676 Arkansas, Housewife; Catherine Wynne, 1440 Noe, Librarian.

ROBERT D. LINKS
My address is 2925 Van Ness Ave.
Occupation: Attorney.
My qualifications for office are as follows:
I am a 29 year old native San Franciscan, educated in our public schools and, during my life in the city, have seen our neighborhoods grow and change.
As an attorney active in appellate cases, I would bring a talent for concise written expression, if elected. This quality is vital, for our task is not just to revise the Charter, but to produce a readable document as well.
My legal work includes cases involving the San Francisco Unified School District, residency requirements for municipal employees, labor questions and many others. I am a member of the Civic Sponsors Slate of "15".

The sponsors for Robert D. Links are:
Thomas Mellon, 310 Arballo Dr., Exec. V.P. Park Co.; Don L. Fazackerley, 189 Dalewood Way, Banker; John A. Suto, 3598 Jackson St., Lawyer; Edward Maneusco, 520 Crestlake Dr., Retired Public Defender; Gus Farber, 160 St. Germaine Ave., Appraiser; Max R. Garcia, 1673-8th Ave., Architect; Marlon E. Hinman, 1000 Francisco, Housewife; Julia G. Porter, 142-27th Ave., Civic Leader; Arch H. Monson, Jr., 2825 Broadway St., Executive; Eleanor R. Crabtree, 1900 Gough St., Housewife; John H. Tolan, Jr., 2200 Pacific Ave., Realtor; Maureen Conroy, 650 Eucalyptus Dr., Housewife; Vincent F. Finnigan, Jr., 2551-16th Ave., Attorney; William B. McCormick, 50 Pleasant, Architect; Thomas O. Caylor, 6132 California St., Real Estate Investment; Martha M. Gillham, 2408 Green St., Housewife; Michael S. Salerno, 95 Crestlake Dr., Owner, Radio & T.V. Store; Fredric S. Freund, 80 West Clay Park, Real Estate Executive; Edward H. Lawson, 473-14th Ave., Urban Planner; Liburn B. Delaney, 226-16th Ave., Retired; Thomas W. S. Wu, 598-38th Ave., Dentist; Cyril J. Magnin, 999 California St., Merchant; Stanley M. Smith, 175 Redrock Way, Labor Leader.

SAMPLE BALLOT FOR CHARTER COMMISSIONER CANDIDATES IS ON PAGE 138A
CANDIDATES FOR CHARTER COMMISSION

RUSS LOMBARD

My address is 73 Beaver.
Occupation: Attorney-at-Law.
My qualifications for office are as follows:

We are entitled to a City Charter written in clear and concise language that we may know the rights and obligations of government of all San Francisco citizens. I am best qualified to undertake the redrafting of the charter by reason of experience and education. I am a law graduate of U.S.F. and hold my undergraduate degree from Stanford University. As an Assistant District Attorney, I had substantial exposure to the city's problems and gained insight into the city's needs. I offer my writing and negotiating skills and my ability to listen, to the task of drafting such a charter.

The sponsors for Russell J. Lombard, Jr.
are:
Caryn A. Lombard, 73 Beaver St., Consumer Promotions Coordinator; Carol Speer, 73152 Broadway, Attorney; Carol Ruth Silver, 68 Rarmon Ave., Supervisor; Joseph Freitas, Jr., 1818 South Soto St., Dir., Int'l Communication Agency; Alfred G. Chiantelli, 25 St. Elmo Way, Ass'l DA; Morris R. Ewenstein, 2177 Pacific Union Rep; Harvey E. Goldfine, 3155 Gough St., Deputy Pub Defender; Naomi T. Gray, 1291 Saneyan, Management Consultant; Cliff Jarrett Hines, 1737 Webster, Student; Michael T. Ito, 355 Brentwood, Attorney; Robert Kendrick, 3747 Jackson St., Attorney; Sylvia Gardiner Kendrick, 3747 Jackson St., Contract Design; Linda Kee, 21 Topaz Way, Attorney; James L. Lazurus, 2133 Lyon St., Deputy City Attorney; V. Roy Lefcourt, 1303 Page, Attorney; William F. McLaughlin, 55 Mangels, Attorney; Perker L. Meeks, Jr., 601 Minn Ave., Deputy Pub Defender; Joseph F. Riccio, 1621 Girvan St., Banker; Ronald M. Sinoway, 40 Buena Vista Ter., Lawyer; George E.L. Stewart, 1737 Webster, Property Mgr/Developer; Doris R. Thomas, 1239 Sanyan, Admin. Asst. to Congressman; Leanne C. Travers, 1415 5th St., Employment Super; Maxine Ussery, 1335 Divisadero St., Sales Rep; Wilfred T. Ussery, 1335 Divisadero St., Urban Planner; Ida Lee Westbrook, 780 Clayton St., Education; Byron F. Wong, 1554 38th Ave., Attorney.

HAIG G. MARDIKIAN

My address is 2960 Divisadero Street.
Occupation: Restaurant.
My qualifications for office are as follows:


I would be honored to serve our citizens for the improvement of the Charter. I am a member of the Civic Sponsors' Slate of “15.”

The sponsors for Haig Mardikian are:

Thomas J. Mellan, 310 Arbello Dr., Exec. VP, Park; Don L. Fuzackerley, 189 Dalewood Way, Banker; Jess T. Esteva, 5285 Diamond Hills Blvd., Publisher; John A. Strot, 3598 Jackson St., Lawyer; Gus Faber, 160 St. Germain Ave., Appraiser; Max R. Garcia, 1673 8th Ave., Architect; Marion E. Himson, 1000 Francisco, Housewife; Julio G. Porter, 140 27th Ave., Civic Leader; Arch H. Monson, Jr. 1285 Broadway, Executive; Eleanor Rossi Crabtree, 1900 Gough St., Housewife; John H. Tolan, Jr., 2200 Pacific Ave., Realtor; Maureen Conroy, 650 Eucalyptus Dr., Housewife; Vincent P. Finigan, Jr., 2551 16th Ave., Attorney; William B. McCormick, 56 Pentant, Architect; Thomas O. Caylor, 6133 California, Real Estate Investments; Martha M. Gillham, 2408 Green St., Housewife; Michael S. Salerno, 95 Crestlake Dr., Owner, Radio & TV Store; Fredric S. Freund, 80 West Clay Park, Real Estate Executive; Edward H. Lawson, 473-14th Ave., Urban Planner; Liburn B. DeLauney, 226-16th Ave., Retired; Thomas W.S. Wu, 598-38th Ave., Dentist; Cyril Magnin, 999 California St., Merchant; Stanley M. Smith, 175 Redwood Way, Labor Leader.

MARJORIE D. MARTIN

My address is 182 Diamond Street.
Occupation: Real Estate.
My qualifications for office are as follows:

I am straight! I have a great love for the City of San Francisco. As a property owner I believe that every tax-dollar collected should be used to provide needed services; that a new charter should eliminate “Fat” in City Gov't not “Vital” Departments.

S.F. Hotel Tax Funded Magic Theater (1977) $8,000.00.

Magic Theater at Fort Mason was little more than a “strip” show with a naked actress on stage.

S.F. Hotel Tax funded A.C.T. (1977) $200,000.00. A.C.T. production of Equus and this is an Entertainment also featured nude performers. Such misuse of public funds is inexcusable.

The sponsors for Marjorie Martin are:

Bruce L. Bauer, 4324-20th St., Retail Clerk; Dorothy Beardsdale, 14 Eureka St., Housewife; Mark Beardsley, 14 Eureka St., Factory Worker; Charnaine Benton, 4334-1st St., Retired; Elaine Bond, 176 Diamond St., Market Administrator; Johnnie E. Brayton, 2475 Griffith St., Writer; Alice Clemens, 767-25th Ave., Teacher; George Ezel, 4032-19th St., Retired; Anna Ezel, 4032-19th St., Housewife; Agnes R. Forsyth, 144 Pacific St., Retired; Ruth Grindmann, 366 Cumberland St., Homemaker, Emmett Hegarty, 1148A Guerrero St., Telephone Co.; Jack Little, 775 Geary St., Elevator Operator; Marie Martinez, 1304-27th Ave., Housewife; Wayne Martin, 182 Diamond St., Seatman; Patria Mithisen, 337 Douglas St., Computer Programer; David Martin, 30 Carr St., Self-Employed; Mary McArthur, 281 Sanchez St., Apartment House Manager; Marita Pejette, 442-18th St., Housewife; Aima W. Peters, 56 Diamond St., Housewife; Joseph R. Suton, 1586-21st Ave., Writer; David W. Valentine, 716 Valencia St., Self-Employed; Maria Wolfe, 4041 Lincoln Way, Nurse; Ada Withrow, 25 Sanchez St., Retired.

SAMPLE BALLOT FOR CHARTER COMMISSIONER CANDIDATES IS ON PAGE 138A
DENNIS ALBERT MATHIEU

My address is 119 Hancock St., Occupation: Cab Driver.
My qualifications for office are as follows:

My name is Dennis Albert Mathieu, native San Franciscan. For thirty-one years I've lived and worked in this great city. In recent years I've seen this city becoming too much like other cities, losing the charm that makes San Francisco unique. The present charter is forty-seven years old and has been amended nearly 500 times. I'm Ready, Willing and Able to work hard for a charter that reflects Today and the future for the good of all San Francisco.

The sponsors for Dennis A. Mathieu are:

Lawrence W. Beach, 3452-16th St., Tavernkeeper; Paul W. Bratton, 2269 Market St., Haircutter; Sidney Cohen, 4348 Army St., Retailer; Gwenn Craig, 493 Haight St., Community Organizer; Nathan Dwiir, 70 Stoneybrook, Asst. Mgr., Cab Co.; David A. Ford, 419 Murray, Bar Manager; W. L. Jansen, 263 Roosevelt Way, Realtor; Timothy Peter Levens, 1665 Golden Gate, Cook; Sun F. Marek, 1642 Waller, Restaurant Owner; Oliver V. Merle, 30 Miller Pl., Stockbroker; Jane McKaskle Murphy, 2255 Washington St., Police Commissioner; James A. Phillips, 250 Fell St., Printer; Clifford C. Reynolds, 1637A Lombard, Biological Research Tech.; Anthony J. Rogers, 1287 Howard, Writer; Patrick Shannon, 1560 40th Ave., Philosopher; Stephen S. Shrewes, 131 Hancock St., Clerk.; Ken A. Shute, 3934-21st St., Commercial Artist; Don J. Smith, 1642 Waller, Teacher; Richard Staubitz, 17A Baker, Clerk; Lawrence J. Tice, 1229 Page St., Cab Driver; Richard D. Wright, 357 Collingwood, Physician; Richard A. Zautke, 273 Church St., Graphic Artist.

DAVID J. McDaniel

My address is 1250 Jones, Occupation: Attorney at Law.
My qualifications for office are as follows:

A partner in the San Francisco law firm of Cotton, Seligman & Ray; a graduate of the San Francisco public schools, Stanford University and Harvard Law School. Formerly an instructor and assistant professor at Hastings College of Law; Past President of the Commonwealth Club of California; Past President of the Mechanics' Institute of San Francisco; former Chairman of San Francisco Health Facilities Commission; a trustee of Golden Gate University. I am a member of the Civic Sponsors' Slate of "15."

The sponsors for David J. McDaniel are:

Thomas Mellon, 310 Arbello Dr., Exec. V.P.; Don L. Faackerley, 189 Dalewood Way, Banker; John A. Suto, 3598 Jackson St., Lawyer; Edward Mancuso, 520 Crestlake Dr., Retired; Gus Farber, 160 St. Germain Ave., Appraiser; Max R. Garcia, 1673-8th Ave., Architect; Marion E. Himan, 1000 Francisco St., Housewife; Julia G. Porter, 142-27th Ave., Civic Leader; Arch H. Mosson, Jr., 2252 Broadway St., Executive; Eleanor R. Crabtree, 1900 Gough St., Housewife; John H. Tolanc, Jr., 2200 Pacific Ave., Realtor; Maureen Conroy, 650 Eucalyptus Dr., Housewife; Vincent P. Finigan, Jr., 2551-16th Ave., Attorney; William B. McCormick, 56 Pleasant, Architect; Thomas O. Caylor, 6133 California St., Real Estate Investments; Martha M. Gillham, 2408 Green St., Housewife; Fredric S. Freund, 80 West Clay Park, Real Estate Executive; Edward H. Lawson, 473-14th Ave., Urban Planner; Lilburn B. Delaney, 226-16th Ave., Retired; Thomas W.S. Wu, 596-38th Ave., Dentist; Cyril J. Maginn, 999 California St., Merchant; Stanley M. Smith, 175 Redrock Way, Labor Leader; Michael S. Salerno, 95 Crestlake Dr., Radio & T.V. Store Owner.

THOMAS F. McDonough

My address is 1562-38th Ave., Occupation: Retired — San Francisco Fire Dept.
My qualifications for office are as follows:

I was born and raised in San Francisco, am a retired city employee, (Fireman), and have owned a home in the Sunset District for 38 years.

My concern is that a new or revised charter must be workable, one that prevents any take over by power blocs or special interests. The charter must maintain proper balance of authority to guarantee fiscal stability; fair treatment, stable relations with city employees. Taxes and assessment practices must be equitable and fair to all citizens and business.

My 36 years as taxpayer and city employee gives me unique perspective of the need for charter reform.

The sponsors for Thomas F. McDonough are:

Frank T. Blackburn, 301 Santa Ana Ave., Battalion Chief, SF Fire Dept.; Bert A. Blakely, 135 Mangels Ave., Retired; Lawrence W. Brown, 1987 California, Banking; Catherine Callaghan, 2233-30th Ave., Loan Officer; John F. Cowan, 3049 Jackson, Physician; Leo D. Dinneen, 61 Delbrook, Sr. Accountant; John E. Farnham, 2370-44th Ave., Retired; John E. Farrell, 146 Cambridge, SF Emergency Medical Serv.; Helen J. Fogarty, 1566-38th Ave., Retired Teacher; Ethel M. Green, 500 Leavenworth St., Commercial Artist-Retired; William R. Hall, Jr., 2531-32nd Ave., Firefighter; Joseph Johnson, Jr., 129 Santa Ynez Ave., Muni Bus Operator; Nettie E. Laurn, 1551-38th Ave., Housewife; Charles H. Lee, 2634-43rd Ave., Training Officer; Arthur Mazzuchi, 639 Grand View, Retired Fireman; Marie C. McDonough, 1562-38th Ave., Housewife; Raymond S. Michels, 56 Levant St., SF Police Officer; William C. Miller, 2875 Green St., Lawyer; John C. Ortega, 2587-37th Ave., Retired; Richard L. Parson, 292 Goldmine, Accountant; Clarence G. Rosenschein, 1838-32nd Ave., Retired, SF Fire Dept.; William Scully, 2374-40th Ave., Bank Branch Officer; Virginia L. Shen, 1563-38th Ave., Housewife; A.J.J. Thomas, 1466-47th Ave., Engineer; Albert J. Vidal, 440 Gold Mine Dr., School Principal; Elleen M. Wing, 2 Stoneybrook Ave., Consultant; Sue C. Woods, 59 Vienna, Accountant; Arthur B. Zimmerman, 1555-38th Ave., Real Estate Salesman.

SAMPLE BALLOT FOR CHARTER COMMISSIONER CANDIDATES IS ON PAGE 138A
CANDIDATES FOR CHARTER COMMISSION

CLARISSA SHORTALL
McMAHON

My address is 1170 Sacramento St. Occupation: Attorney at Law, retired. My qualifications for office are as follows:

Native San Franciscoan and have lived here all my life, attending elementary and high school here. Graduated from University of California and Hastings College of the Law. Practiced law here from 1935 until 1977. Member of the Board of Supervisors, 1953 until 1966, elected three times.

I have a working knowledge of the Charter, its advantages and short-comings and have the desire, time and willingness to work for its improvement for the benefit of all the people of San Francisco. I am a member of the Civic Sponsors' Slate of "15".

The sponsors for Clarissa McMahon are:
Thomas J. Mellon, 310 Arbello Dr., Exec VP, Park; Don L. Fazackerley, 189 Dalewood Way, Banker; Jess T. Esteva, 5285 Diamond Hts. Blvd., Publisher; John A. Sutro, 3598 Jackson, Lawyer; Gus Furber, 160 St. Germaine Ave., Appraiser; Max R. Garcia, 1673 8th Ave., Architect; Marion E. Himan, 1000 Francisco, Housewife; Julia G. Porter, 142 27th Ave., Civic Leader; Arch H. Monzon, Jr., 2825 Broadway, Executive; Eleanor Rossi Crabtree, 1900 Gough St., Housewife; John H. Tolman, Jr., 2200 Pacific Ave., Realtor; Maureen Conroy, 650 Eucalyptus Dr., Housewife; Vinvent P. Finigan, Jr., 2251 16th Ave., Attorney; William B. McCormick, 56 Pleasant, Architect; Thomas O. Taylor, 6133 California, Real Estate Investments; Martha M. Gillham, 2408 Green St., Housewife; Michael S. Salerno, 95 Crestlake Dr., Owner, Radio & TV Store; Fredric S. Freund, 80 West Clay Park, Real Estate Executive; Edward H. Lawson, 473 14th Ave., Urban Planner; Lillian B. Delaney, 226 16th Ave., Retired; Thomas W. Wu, 598 38th Ave., Dentist; Cyril J. Magnin, 999 California St., Merchant; Stanley M. Smith, 175 Red Rock Way, Labor Leader.

RONALD MERENBACH

My address is 290 30th Avenue. Occupation: Neighborhood Businessman. My qualifications for office are as follows:

A native San Franciscoan, educated in our Public Schools and at Harvard (Doctor of Law), I have served as a legal advisor to the United States Congress and have been active in community affairs. My goals:

A Charter that you can understand without consulting a lawyer;

Reform the budget system to cut taxes and implement real economies at City Hall;

Reorganize city departments to solve people's problems quickly, without bureaucratic buck-passing;

Keep the elected School Board;

Restore political power to neighborhood residents.

Give me your vote and I will give you total dedication to this non-paying but vital task.

The sponsors for Ronald Merenbach are:
Willie L. Brown, Jr., 1524 Masonic Ave., Attorney-Assemblyman; Carol Ruth Silver, 68 Raymond Ave., Member, Board of Supervisors; Gordon J. Lain, 540 19th Ave., Member, Board of Supervisors; Lee Dobson, 45 Digby St., Member, Board of Supervisors; John Riordan, 150 Commonwealth Ave., Board of Governors, Community College District; Jacob Abers, Ph.D., 116 Forest View Dr., Professor; Bob Burns, 28 Florentine St., Machinist; Danise Chandler, 542 11th Ave., Teacher, San Francisco Public Schools; William Dalin, 1563 24th Ave., Rabbi; Mark Anthony Davalos, 2691 45th Ave., Financial Credit Analyst; Robert DeVries, 1422 Cabrillo St., Student; Jerome Fistikin, 1978 45th Ave., Attorney at Law; Phyllis Kern, 3061 Market St., Secretary, Musicians Union; Nathan David Levin, 236 Euclid Ave., Insurance Account Supervisor; Ellen Merenbach, M.D., 290 30th Ave., Physician; Diane Scheiman, 63 Allston St., Graphic Designer; David Schneider, 862 Pico St., Musician; Marian Dahnery Scott, M.D., 301 Carl St., Physician; Roger Templeton, 63 Alhambra St., Businessman; Rose White, 306 Delano Ave., Business Rep., Industrial Carpenters Union.

THOMAS G. MILLER

My address is 41 Olympia Way. Occupation: Public Administrator. My qualifications for office are as follows:

As an administrator in eleven departments of city government for many years, I have had practical experience with the present Charter. I know what is needed in a new Charter to control spending and to make San Francisco government more efficient and responsive.

My experience includes teaching Public Administration and City Government at a local university; and I have written several amendments which improved the present Charter.

As a non-political professional administrator I am independent of any group. I want to help write a better Charter, and I believe I have the knowledge, integrity and ability to do the job.

The sponsors for Thomas G. Miller are:
Leo T. McCarthy, 400 Magellan Ave., State Legislator, Assemblyman; Alfred J. Nelder, 150 San Francisco Banker; Mayor; Chief Louis T. Bula
ta, 444 Yerba Buena Ave., Retired Chanceller, S.F.C.C.D.; Charlotte Berk, 307 San Leandro Way, Commissioner; Revels Cayton, 468 Gold Mine Dr., Community Rep. E.O.C.; Neil Chaitin, 2750 Divisadero, Businessman-Engineer; George Choppelas, 311-26th Ave., Attorney; A.G. Cinell, 81-25th Ave., Banker; Francis Curry, M.D., 217 Kensington Way, Former Health Director; Mortimer Herzstein, 42 Digby, Attorney; Camille Leong, 510-22nd Ave., Bank's Employee; Lloyd D. Luckmann, 3806 Clay St., Executive Director; Adolf Majewsky, 3367 Mission St., President Citizen's Foundation, Thomas J. Mellon, 450 Liberty St., Lawyer; Jeanne Miller, 41 Olympia Way, Housewife; John B. Molinar, 2555 Larkin St., Retired Justice Court of Appeal; Ralph Neary, 34 Greenview Ct., Manager of Engineering; C.E. Olson, 910 Lawton, Certified Pub. Accountant; Ronald Pe
lisi, 102 Locksey Ave., Member, Bld. of Sup.; Audrey Penn Rogers, 3732-23rd St., Public Affairs Researcher; Mabel Schonberg, 114 Ward St., District Health Officer; Mary Ann Schub, 910 Raekdale Dr., Homemaker; Burt A. Teler, 581 Orizaba Ave., Police Commissioner; Yuri Wada, 565-4th Ave., Executive Director; Charles Windsor, 450 Liberty St., Hospital Administrator; H.K. Wong, 28 Bernard St., Business Man.

SAMPLE BALLOT FOR CHARTER COMMISSION CANDIDATES IS ON PAGE 138A
JOSEPH L. MISURACA

My address is 2333 Funston Avenue. Occupation: Retired Superintendent of Recreation Department.

My qualifications for office are as follows:

Having spent almost 40 years working under the Charter I can assure you I have a complete knowledge of the advantages and weaknesses in the application of this document. My interest stems from the great love I have for this city and my fervent desire to prevent self-interest groups from "taking over". The present Charter was "put together" by highly respected men and now it only needs updating and revision, not abandonment.

The sponsors for Joseph L. Misuraca are:

Rinaldo Ardisio, 130 Santa Rosa Ave., Route Supvr., Linen Serv.; Joseph Ardanaz, 1758 Newcomb Ave., Former Rec. Supvr.; Sheva Brandis, 3945 Ocean Ave., Dir., GG Park Sr. Ctr.; John Bock, 3172 Mission St., Apartment House Owner; Mary Callaghan, 474 Ulloa St., Housewife; Andrew Durmanich, 2203 38th Ave., Retired Maintenance Supvr.; Stephen Dunne, 266 Jules Ave., Retired; Mary Collins Dunne, 266 Jules Ave., Free-Lance Writer; John Donovan, 112 Eastwood Dr., Retired; Dolores Donovan, 112 Eastwood Dr., Homemaker; Harold Davis, 335 Buckingham Way, Former Supvr. Supplies & Equipment; Phil Gosland, 2232 33rd Ave., Retired; Bernie Kelly, 239 Valley St., Real Estate Broker; Frances G. Misuraca, 2333 Funston Ave., Homemaker; Agnes O'Connor, 1601 Holloway Ave., Former Controller's Employee; Al Otoboni, 431 Delano Ave., Chief Nurseryman; Albert Price, 933 Teresita Blvd., Printer; Mary Roche, 2283 18th Ave., Retired Secretary, School Dept.; Laurence Roche, 2283 18th Ave., Retired; William Reed, 2151 18th Ave., Retired; Janie Redmond, 580 Mungo's Ave., Asst. Rec. Supvr.; Robert Schumacher, 31 Arroyo Way, Retired; Martin Tierney, 78 Stanyan, Retired; Emily Tierney, 78 Stanyan, Homemaker; Paul Whang, 1579 Funston Ave., Asst. Rec. Supvr.

LELAND L. MOGLEN

My address is 1216 Taylor Street. Occupation: City & County of San Francisco Tenured Civil Servant.

My qualifications for office are as follows:

My qualifications for the office of Charter Commissioner are as follows:

1. I meet the Charter requirements to be a candidate for said office.

2. I have been a tenured permanent civil servant for the City & County of San Francisco for five continuous years.

3. I am the founder and president of local THU, a labor union vigilantly promoting the rights of all workers in both the public and private sectors.

4. I will achieve a graduate degree in business administration from San Francisco State University by June, 1979. Background experience includes teaching, accounting, Budget mgmt.

The sponsors for Leland L. Moglen are:

Jacquelyn K. Byrne, 10 Hillway Ave., Student; Hector Chavez, 291 Jurokwick St., Student; Patricia K. Courtright, 371 Jules Ave., Student; Eileen Eastin, 350 Arbolde Ave., Student; Roger Ellis, 2426 Pine St., Writer; Larry P. Espinola, 113 Lundy's Lane, Student; Dennis J. Foster, 51-B States St., Student; Jeanne Grasing, 1950 Franklin St., Student; Katy Halvorsen, 239 Noe St., Student; Dorothy L. Henning, 666 Elizabeth St., Student; Terry Louie, 1045 Bryant St., Student; Neal N. McGreehan, 1800-15th Ave., Student; Lisa Neville, 825 Jones St., Student; Charles Norman, 642 Alvarado, Probation Officer; Thomas E. O'Connor, Jr., 1714 Clay St., Student; Beth M. Rose, 75 Hartford, Student; James F. Ryan, 620 Jones St., Student; F. Allen Sawyer, 25 Noe St., Asst. Theatre Manager; Melinda D. Schumann, 122 Manville Way, Student; Martin R. Squires, 759-7th Ave., Student; Nicholas R. Taylor, 2402 California St., Student; George Ulicny, 1105 Larkin St., Student; Dennis Ung, 572 Goethegten St., Student.
JOHN REYNOLDS NELSON

My address is 250 Missouri St.
Occupation: Geographer-Bus Driver.
My qualifications for office are as follows:
I am convinced of the need for a City Charter which will serve the aspirations of its people and protect their rights and interests. I enjoy the benefits of a fine education and hold a degree in Geography. I have served the city as transit operator for nearly a decade and have come to know and love its people. I am willing and able to serve in their behalf.

The sponsors for John R. Nelson are:
Sylvia M. Baccigalupi, 9 Calhoon Ter., Retired; Molly Chan, 1053 Montgomery St., Merchant; Audie Co-ordinator; Aldo Fonda, 2290 Stockton, Letter Carrier; Ken Gamelin, 896 Head St., Garage Serviceman, Muni; John W. Holmes, 400 Union, Hotel Desk Clerk; Glenn D. Hom, 465 Greenwhich, Communications Electric Tech BART; David J. Kennedy, 548 Union St., Attorney; Mary Elise Kopetzke, 350 Union, Legal Sec.; Mary Mutzy, 788A Union, Hotel Mgr.; Ronald Mernbach, 290 30th Ave., Businessman; Leonard James Miller, 293 Union St., City Planner; John R. Nelson, 250 Missouri St., Transit Opr.; Maria Pimentell, 411A Greenwhich, Med Claims Adjuster; H.L. Perry, 10 Downey, Apt. Owner; Nick Room, 2582 Great Highway, Real Estate; Ronald F. Sullivan, 32 La Ferrara Ter., Lawyer; Eric Singleton, 56 Hurwood Alley, Painter; Blanche L. Streeter, 2111 31st Ave., Real Estate Salesperson; Lori Viti, 1235 Montgomery St., Sewer; Jane Marie Winslow, 396 Lombard, Teacher.

SYLVIA ANTHONY NEWMAN

My address is 2563 47th Avenue.
Occupation: Retired Superior Court Clerk.
My qualifications for office are as follows:
My husband and I have resided in San Francisco since 1942.
I attended City (now Community) College of San Francisco and University of California, Berkeley.
Before and after federal service during World War II, I worked in private industry. From 1960 through 1977, when I retired at the age of 60, I was employed by the City and County of San Francisco in increasingly responsible positions. Working in the Board of Education, Water Department, County Clerk’s office and Superior Court called for frequent use and understanding of the current, unwieldy Charter.
I am involved in neighborhood, city-wide and national activities.

The sponsors for Sylvia Anthony Newman are:
Celia Baer, 22 Skyview Way, Retired; Julian Bardoff, 2637 Yorba, Civil Engineer; Blazin, 42 Sanchez St., Artist; Russell Bradford, 460 Dwight, Sr. Deputy Sheriff; Alice Miriam Campillo, 492 Cambridge St., Clerk Typist; Anthony Campillo, 492 Cambridge, Chief Claims Agent; Thomas E. Feeney, 126 Miraloma Dr., Attorney; Edgar Flowers, Jr., 11 Stanford, Sheriff’s Lt.; Cecilia Gaddini, 425 Panorama Dr., Law Clerk; Simon Garter, 2190 Washington St., Denial Surgeon; Eugene Green, 47 Belcher, Office Manager; John Hauff, 951 Church St., Chief Asst. Librarian; Sumi Dorothy Honnami, 3622 Fulton, Merchant; Betty Kapovich, 632 Laguna Honda Blvd., Mayor’s Staff Aide; Edward Levin, 2030 Vallejo St., Physician; Lillian Mar, 883 Vallejo St., Housewife; James McDonald, 341 Avila St., Attorney; Kurt Melchior, 159 Miraloma Dr., Lawyer; Stanley Stevens Newman, 2563 47th Ave., Retired; John Nihill, 2706 44th Ave., Asst. to General Manager, Rec-Park Dept.; Jay Pfotenhauer, 349 Campbell, Superior Court Judge; James Porter, 2 Garca, Accountant; Joseph Rasch-Cabot, 280 Clipper, Law Clerk; Thomas C. Scanlon, 631 Vicente, Trans., City & Co. of SF; Romaine Smith, 114 Bridgeview Dr., Admin. Sec’y, P.U.C.; Paul Spencer, 1385 Portola Dr., Law Clerk; Maria Acaide Thomas, 159 Lake Merced Hill, Admin. Assistant; Robert Thornton, 550 Battery, Prof. of Physics; Ellen Westlund, 226 Point Lobos, Retired.

DENNIS PERON

My address is 772 Noe St.
Occupation: Community Worker.
My qualifications for office are as follows:
(No statement submitted)

The sponsors for Dennis Peron are:
Ernest Asten, 3029 Market, Merchant; Martha Asten, 3029 Market, Merchant; Leslie Baran, 67 Cumberland, Bakery Clerk; Robert Barnes, Jr., 1470 Fulton, Telephone Operator; Leland Blanchard, 3956 18th St., Cook & Baker; Steve Catanese, 943 S. Van Ness, Unemployed; Richard Carn, 1231 Guerrero, Food Server; Elaine Cloud, 221 Noe, Dancer; Anthony Costa, 2224 15th St., Substitute School Teacher; Kent Denning, 461 Noe, Camren Store Employee; Dickie Drwin, 3956 18th St., Drummer; Rev. Eric Garris, 2338 Anza St., Marijuana/Anti-Tax Activist; Gerald Hesse, 733 Treat, Producer; Mara Hsu, 733 Treat, Producer; David Howard, 900 Alabama St., Photographer; James E. Marsh, 245 Sanchez St., Job-Seeker; Khamba McCabe, 551 Duboce, Singer; Harvey Milk, 18 Henry St., Supvr., District 5; Tom Mullan, 560 Castro, Restaurant; Daniel Nicoletta, 528 Ashbury St., Photographer; J.L. Oebert, 67 Cumberland, Self Employed; Richard Pabich, 183 States St., Legislative Aide; James A. Rivaldo, 214 Steiner St., Urban Policy Consultant; Michael Schapira, 3432 20th, Bartender; Alain Peeter Scofield, 123 Noe St., Retail Salesman; Rick Slick, 772 Noe, Producer; Joseph Smith, 573 Castro St., Shopkeeper; Jack Stahl, 221 Noe, Cook; J. Kevin Sullivan, 260 San Jose Ave., Bartender.

SAMPLE BALLOT FOR CHARTER COMMISSION CANDIDATES IS ON PAGE 138A
H. L. PERRY
My address is 10 Downey.
My qualifications for office as follows:
I have lived in San Francisco most of my life, attended Lawton and Lin-
coln High. Owned/operated beauty sal-
loons for 14 years. Operated antique shop on Haight two years, currently in
real estate. Served two terms on Tavern
Guild board of directors. I was
awarded citizen of the day by KABL
for my work with underpriviledged
children. I intend to help revile the city
charter for all people, not the chosen
few, make dept. heads responsible to
the people of San Francisco.

The sponsors for H. L. Perry are:
Frank S. Cowden III, 206 Downey St., Hard-
ware Store Owner; LeRoy Culbertson, 2175-45th
Ave., Merchant Marine; Peter D. Duran, 329
Church St., Bartender; Esther Fjellaug, 198
Downey, Housewife; Frank S. Garcia, 320 Turk
St., U.S. Army Retired; Bill Handelsman, 3110
Ocean Ave., Tax Revisionist; Jeanne Handelsman,
3110 Ocean Ave., Public Relations Consultant;
Thomas J. Hyndshaw, 217 Eddy St., Clerk; H.
L. Perry, 10 Downey, Apt. Owner; Olga A.
Pokrovsky, 212 Downey, Retired; Sergey N.
Pokrovsky, 212 Downey, Retired; Gustave
Porras, 2998-24th Ave., Merchant; Ramana Rapp-
pold, 197 Downey St., Unemployed; Nicholas G.
Roome, 2582 Great Highway, Real Estate
Broker; George Sanders, 772 Ashbury, Real Estate
Broker; Charles M. Schneider, 57 Taylor, Office
Mgr.; Russell L. Scott, 2582 Great Highway,
Cook; Sterling L.J. Stiles, 324A-5th Ave., News
Vendor; Joseph F. Tatro, Jr., 118 Taylor St., Mer-
chant Seaman; Douglas M. Twist, 361 Duncan,
Mgr.

STEPHEN R. PITCHER
My address is 4621 Eighteenth.
Occupation: Attorney — Legal Re-
search Editor.
My qualifications for office are as fol-
lows:
As an attorney engaged for more
than seven years in professional legal
research and editorial writing, I
approach the position of Charter Com-
missioner as a technician and legal ex-
pert, having a huge law library at my
disposal for independent research. The
Commission should encourage suc-
cessful, cost-efficient governmental ap-
proaches of other cities with a view to
adapting them to the needs of San
Francisco. As the author of the 1976
Charter amendment prohibiting strikes by
non-uniformed City employees, I
appreciate the need for governmental
stability and accountability. The price
of government must be reduced by
eliminating unnecessary bureaucracy
and red tape.

The sponsors for Stephen R. Pitcher are:
John L. Molinar, 154 Lombard St., S.F.
Supervisor; Harvey Milik, 18 Henry St., S.F.
Supervisor; Francis L. McCarty, 3234 Divisa-
dero St., Judge Superior Court (ret); Roy L.
Wunder, 105 Robinhood St, Judge Municipal
Court; Peter Finnegan, 555 Post Street, Bd. Presi-
dent, Community College; Wayne B. Cooper,
1250 Jones St., Attorney; Paul A. Eisler, 518 18th
Ave., Attorney; Mark M. Garay, 2000 Broadway,
Attorney; Bonnie Randell, 130 Yerba Buena
Ave., Attorney, Editor; Douglas H. Van Vlear,
351 Cornwall St., Attorney; James Fry, 629 10th
Ave., Police Officer; Francis J. Murphy III, 175
Yukon St., Policeman; John Lawson Ahern, 321
Castro St., Writer; Leonard Bowman, 555 Sutter
St., Art Appraiser; Leland Bunney, 29 Wood-
haven Ct., Chemist; Elmer Cowley, Jr., 130 Yerba
Buena Ave., Managing Editor; Edwin A. Flinn,
139 24th Ave., Semi-retired; M.L. “Bo”
McLaughlin, 1777 Pine St., Advertising; Michael
L. Mustacchi, 3344 Laguna St., Advertising;
L. Eugene Newman, 1809 Baker St., Sales Repre-
sentative; Harold M. Schneider, M.D., 124
25th Ave., Physician; George Shistar, 352 Chest-
nut St., Interior Design Textile Consultant; Lois
S. Simon, 499 Alabama St., Payroll Manager;

GUS PORRAS
My address is 2998 - 24th Ave.
Occupation: Merchant-real estate
management.
My qualifications for office are as follows:
A business owner for over 30 years,
property owner and apartment build-
ing owner for 30 years, resident of San
Francisco for 45 years plus in this ca-
pacity I have made decisions and man-
aged and directed with expertise and
common sense.
I pledge to work with this same di-
ligence to retain present benefits and to
seek new provisions that will be for the
will of the people.

The sponsors for Gus Porras are:
Cesar V. Aldia, 231 Granada Ave., Employee;
Michael Craig Anstad, 123 Corwin St., Bar-
tender; Virginia Attard, 436 Gates St., Manpower
Specialist; Ruben S. Aure, 1392 45th Ave., Em-
ployee; Richard J. Cottrell, 160 Eddy, Chauffeur;
Leroy Culbertson, 2175 45th Ave., Merchant
Marine; Linda Culbertson, 2175 45th Ave., Cos-
metologist; Ronald Daley, 3000 24th Ave., Car-
penter; Bill Handelsman, 3110 Ocean Ave., Chief
Accountant; Jeanne Handelsman, 3110 Ocean
Ave., Public Management Relations; Robert
Jacobs, 3645 Irving St., Bartender; Gilbert G.
Newcomb, 514 Guerrero, Wood Carver; H. L.
Perry, 10 Downey St., Apt. House Owner; Dana
Peter Porras, 2998 24th Ave., Student; Eileen M.
Porras, 2998 24th Ave., Housewife; Joe A.
Ramos, 125 Ellington Ave. Management & Labor
Consultant; Nick Roomal, 2582 Great Highway,
Real Estate Investments; Russell L. Scott, 2582
Great Highway, Chef; Thomas J. Smith, 281 Sa-
dowa St., Community Organizer; Vilma L.
Tangoe, 3418 Lexington St., Employee-Student.
CANDIDATES FOR CHARTER COMMISSION

GEORGE H. REED

My address is 84 Manchester.
Occupation: Writer.
My qualifications for office are as follows:
My concern in running for this office is the continued guarantee of individual rights and personal freedoms of all San Franciscans. I represent no individual organizations or special interest groups, and as an independent Charter Commissioner will thus represent all citizens equally.

The sponsors for George H. Reed are:
Florence E. Butie, 167 Banks St., Retired; James H. Boyd, 1186 Bowdoin St., Instructor, S.F. City College; Susan Brier, 142A Cortland Ave., Partner in Milk-Distributorship; Judy Forsberg, 326 Elsie St., Political Ofc., Mgr.; Sally M. Gearhart, 521 Manchester, College Teacher; David R. Johnson, 315 Park St., Restaurant Manager; Jacqueline Floyd-Jones, 84 Manchester St., Unemployed; Nobuo Kitagaki, 1551 Eddy St., Retired; Margaret Lewis, One Corderidge St., Telephone Worker; Barbara Jean Meisemore, 2542 Polk St., Computer Operator; Patricia Mount, 451 Bartlett St., Photo Equipment Tech; Maureen K. O'Sullivan, 90 Stonean, Student; Anita L. Saunders, 125A Cambron Dr., Retired; Victoria Seashorn, 90 Stonean St., Claims Examiner; Robert W. Stone, 270 Ellisworth, Truck Driver; Carmen Sullivan, 1134 Naples St., Store Detective; William Tynan, 3661 Folsom, RN; Bernard E. Thomas, 206A Clipper St., Organizer; Peter Verduin, 646 Corbett, Accountant; Wendy J. White, 451 Bartlett St., Tool & Cutter Grinder.

DANIEL F. REIDY

My address is 727 15th Avenue.
Occupation: Attorney/Professor.
My qualifications for office are as follows:
Law practice emphasizing zoning, real estate development, and governmental regulation; Ph.D. in Urban Planning; professor of public administration for University of San Francisco; public service experience as Zoning Administrator, planning commissioner, Model Cities board; dedicated to revitalizing our governmental organization, making public service more effective, demystifying budgets, streamlining decision-making, and maximizing responsiveness and accountability. My planning perspective can help make the Charter a tool for creatively shaping the future of San Francisco rather than reacting to crisis or pressure.

The sponsors for Daniel F. Reidy are:
Alan Randall Bernard, 1264 1/2 3rd Ave., Energy Activist; Alan Bynum, 70 Porter, Process Server; Robert J. Cort, 757 3rd Ave., Attorney; Vera Cort, 757 3rd Ave., Legal Sec.; James S. Elkhart, 3716 16th St., Printing & Sec. Serv. partner; John Furennachi, 1425 43rd Ave., Screen printer; Pilar Marie Fox, 322 Paraiso, Travel Agent; David P. Gillespie, 1979 45th Ave., Bottler; Alan Grinberg, 23 Harry, Screen Printer; Leila Harris, 1195 Franklin, Sec.; Mary R. Junowicz, 23 Harry St., Information Analyst; Howard Johnston, 1136 Kearney, Owner, Recording Studio; Thomas F. Lee, 221 Randall, Architect/Planner; Helen Michalowski, 379 Day, Community Organizer; Patrick McNamara, 2910 Clay, Lawyer; Sara J. Pasti, 120 Faith St., Legal Sec.; Jeanne Roche, 1360 Howard St., Artist; Thomas Soja, 531 Staples, Mover; Mark Tremain, 1143 Taylor St., City Planner; Edward Young, 495 14th Ave., Engineer; Eva Young, 729 15th Ave., Pharmacist; Ulysses Young, 115 Main St., Artist.

JOHN B. RITCHIE

My address is 2 Presidio Terrace.
Occupation: Business Property Management.
My qualifications for office are as follows:
I have lived in San Francisco for 28 years and have a deep interest in the welfare of our city which makes me interested in the revision of the Charter. In my ten years of voluntary service as Planning Commissioner (7 years) and Landmarks Board Member (3 years), I know much modernization, trimming and improvement are needed.

I am president of a Coast-wide industrial and Commercial Real Estate firm, past President of the Japan Society, the San Francisco Real Estate Board, the California Historical Society and Director of the Lighthouse for the Blind. Also, member of Civic Sponsors' Slate of "15".

The sponsors for John Ritchie are:
Thomas Mellon, 310 Arballo Dr., Exec. V.P.; Don L. Fazzakerley, 189 Dalewood Way, Banker; Edward Manicusa, 520 Crealake Dr., Retired; Gus Farber, 160 St. Germaine Ave., Appraiser; Max R. Garcia, 1673-8th Ave., Architect; Marion E. Hinman, 1000 Francisco St., Housewife; Julia G. Porter, 142-27th Ave., Civic Leader; Arch H. Monson, Jr., 2825 Broadway St., Executive; Eleanor R. Crabtree, 1900 Gough St., Civic Leader; Arch H. Monson, Jr., 2285 20th Ave., Realtor; Maureen Conroy, 650 Eucalyptus Dr., Housewife; Vincent P. Finigan, Jr., 2551-16th Ave., Attorney; William B. McCormick, 56 Pleasant, Architect; Thomas O. Caylor, 6103 California St., Real Estate Investments; Martha M. Gillham, 2408 Green St., Housewife; Fredric S. Freund, 80 West Clay Park, Real Estate Executive; Edward H. Lawson, 473-14th Ave., Urban Planner; Liburn B. Delaney, 226-16th Ave., Retired; Thomas W.S. Wu, 598-38th Ave., Dentist; Cyril J. Magnin, 999 California St., Merchant; Stanley M. Smith, 175 Redrock Way, Labor Leader.
JOHN ROBERT

My address is 1550 Bay St. 
Occupation: Real Estate Broker. 
My qualifications for office are as follows: As a San Francisco Realtor and investment broker, I already serve the entire community. I run with no preconceived answers in mind. I only offer years of experience of working with all the people of San Francisco. It is this experience I bring to the job of Charter Commissioner. My work within my industry has been rewarded with my position of State Director. I shall work that hard to give the City a workable charter, from a fresh and analytical point of view. I am the candidate of no special interest group as my sponsorship list attests. I welcome everyone’s support.

The sponsors for John Robert are: Thomas C. Lynch, 98 Clarendon St., Attorney/Retired Alty. Gen.; Virginia S. Lynch, 98 Clarendon St., Director, Hamane Society of US; Kathryn Hatt, 175 Buckingham Way, Retired; David Freitas, 1219 10th Ave., State Employee; Julienne Hannak, 15 Stratford Dr., RN; Sheila O’Connor, 9 Stratford Dr., Insurance Exec.; Joe Navoichick, 35 Lyndhurst Dr., Retired; Albert A. Motoi, 764 Junipero Serra Blvd., Retired; Mary L. Figeon, 35 Lyndhurst Dr., Housewife; Henrietta G. Mata, 2199 Pacific, Investment Consultant; Robert V. Bayer, 2116 Lyon, Financial Analyst; Carole Bayer, 2116 Lyon, Interior Designer; Abbe A. Vederoff, 101 Stratford Dr., Corporate VP; Eileen Sawitsky, 2552 Greenwich, Real Estate Broker; Emma F. Schutty, 35 Lyndhurst Dr., Retired; Minnie M. Roth, 232 Francisco St., Housewife; Derith E. Myoles, 2511 Pacific Ave., Secretary; Theresa O. Motoi, 764 Junipero Serra Blvd., Housewife; Moira E. Burke, 2511 Pacific Ave., Administrative Assistant; John Edward Robert, 1550 Bay St., Real Estate Broker.

NICK ROOMEL

My address is 2582 Great Highway. 
Occupation: Business, management consultant analyst. 
My qualifications for office are as follows: Resident of San Francisco 35 years, schooled in San Francisco. Graduate Menlo College, Food Cost analyst, member Union Local 2 and Marine Cooks and Stewards Union. Nutrition supervisor, Project Hope Contracted with Warner Bros. Studios and member Screen Actors Guild. Winner of the Photographers Guild Award. Holder of the Brecth award for drama. Restauranteur, Real Estate manager and owner. President of American Guild of Body Building Inc. Dedicated to revise the charter in the interest of the people with responsibilities put on heads of departments in order to implement the Peoples Concern.

The sponsors for Nick Roomel are: Virginia Attard, 436 Gates St., Manpower Specialist; Joseph B. Calacagno, 364 Page St., Self-Employed; Leroy Culbertson, 2175 45th Ave., Merchant Marine; Linda Culbertson, 2175 45th Ave., Cosmetologist; Peter Duran, 329 Church St., Bartender; Frank S. Garcia, 320 Turk St., U.S. Army Retired; Bill Handelsman, 3110 Ocean Ave., Chief Accountant; Jean Handelsman, 3110 Ocean Ave, Public Management; Eugene M. Hildebrand, 230 Eddy St., Retired; Thomas J. Hyndshaw, 217 Eddy, Ck.; Robert Jacobs, 3645 Irving St., Bartender; Eugene S. Kaech, 3756 16th St., Housekeeping Aid-Hospital; John R. Nelson, 250 Missouri St., Transit Operator; Gilbert G. Newcomb, 514 Guerrero St., Wood Carver; H.L. Perry, 10 Downey St., Apt. House Owner; Eileen M. Porras, 2998 24th Ave., Housewife; Gus Porras, 2998 24th Ave., Merchant; Jose A. Ramos, 125 Ellington Ave., Management & Labor Consultant; Nick Roomel, 2582 Great Highway, Real Estate; Charles M. Schneider, 57 Taylor St., Office Manager; Russell L. Scott, 2582 Great Highway, Chef; Thomas J. Smith, 201 Sadora St., Community Organizer; Aetering J.L. Stiles, 324A 5th Ave., Paper Vendor; Joseph F. Tatro, Jr., 118 Taylor St., Merchant Seaman; Robert Walker, Jr., 1783 Turk St., Self-Employed.

JAMES JOSEPH ROURKE

My address is 3691-17th Street. 
Occupation: Retired Teamster Union Official. 
My qualifications for office are as follows: Involved in Civic Affairs for past 30 years. Frequent attendance Supervisors Committee, Main Board meetings. Ran for City Supervisor on three occasions under city wide elections. Member of 1966 Grand Jury, 67 years of age. Resident of San Francisco these 67 years. Educated in San Francisco schools. Strong believer in citizen participation, not special interest groups doing our thinking.

The sponsors for James J. Rourke are: Dorothy Alley, 3872-19th St., Housewife; Edw. H. Alley, 3872-19th St., Musician; Alma Armanino, 3658-17th St., Housewife; John Armanino, 3658-17th St., Law Clerk/Student; Louis Armanino, 3658-17th St., Purchasing Agent; Robert Armanino, 3658-17th St., Partsman; Jack Baxter, 440 Davis St. T.H., Parking Operator; Mary Brady, 207 Dorland, Housewife; Patrick Brady, 207 Dorland St., Parking Meter Rprmn-Ritr.; Helen D’India, 345 Bank St., Housewife; Elizabeth A. Doherty, 2443-22nd Ave., Housewife; Frank Doherty, 2443-22nd Ave., Pension Administrator; John James Doyle, 2998-22nd Ave., Attorney at Law; Obeline Forgues, 3663-17th St., Retired Sec.; Robert Guibert, 27 Ford St., Hardware Manager; Irene Hancock, 3660-17th St., Housewife; Michael Hancock, 3660-17th St., Retired Maintenance Eng.; George Harrington, 105 Laidley St., Union Representative; Mary Ann Harrington, 105 Laidley St., Housewife; Anita Janek, 3696-17th St., Retired Dental Hygienist; Joseph Keegan, 581-A Dolores, Associate Utilities Eng.; Thomas Kennedy, 3685-17th St., Milk Driver-Retired; Ronald Patnaude, 166 Harvard, Teamster; Dino John Politizani, 619 Athens St., Business Agent; Barbara Ellen Rourke, 3691-17th St., Housewife; Margaret M. Rourke, 3691-17th St., Cashier-Trucking Co.; Antonette Tarantino, 1443-28th Ave., Housewife; Joseph Tarantino, 1443-28th Ave., Teamster; Barbara Tassone, 30 Westwood Dr., Housewife-Nurse; Edward Wright, 509 Dolores St., Steelworker-Retired.
CANDIDATES FOR CHARTER COMMISSION

DAVID M. SAHAGUN

My address is 1983 9th Ave.
Occupation: Training Representative-Marketing.

My qualifications for office as follows:
I am a native San Franciscan and have graduated from Riordan High School; the University of San Francisco (Bachelor of Arts Degree in Government); and Golden Gate University (Masters of Business Administration in Management). The main purpose of this office is to study and report on the charter of the city and county of San Francisco. As an elected charter commissioner, I am totally committed to you, the citizens of San Francisco and not to the Board of Supervisors, nor to the mayor.

The sponsors for David M. Sahagun are:
Thomas C. Scanlon, 631 Vicente, Treasurer CCSC; Alfred J. Nelder, 150 Casitas Ave., Retired Police Chief; Robert B. Stich, 1082 Sanchez, Merchant; Sil Cordova, 440 Dewey Blvd., Educational Television Producer; Timothy L. McDonnell, 2130 Fulton, Pro. of Government; Kevin J. Sullivan, 1547 21st Ave., Union Retail Clerk; Michael D. O'Brien, 4015 18th St., Police Officer; James H. Shelton, 100 Pacheco, Teacher; Salvador Sahagun, 472 Dewey Blvd., Real Estate Broker; Arnolfo O. Alfereos, 235 Whipple Ave., Engineer Asst.; Huston B. H. Lee, 65 Libson St., Service Station Owner; Joseph A. Megrir, 512 Hill, Manager Supermarket; Patrick D. Sahagun, 472 Dewey Blvd., Salesman; Gerald A. Lynch, 1725 Fuller Insurance Agent; Ralph Amato, 403 Lombard, Union Retail Clerk; Bert Rainer, 610 Polk St., Self-Employed; John R. Hyland, 2471 39th, Bakery Driver; Patrick J. Spagnuolo, 355 Hale, Retail Clerk; Gino G. Furiani, 517 Bowdoin, Meat Cutter; David A. Davis, 223 Annheist, Retail Clerk; Stephen Hughes, 1819 30th Ave., Independent Trucker; Orlando Cairo, 827 Bowdoin St., Coffee Shop Owner; Dennis Liu, 600 Clarendon Ave., Retail Clerk; Daniel P. Harvey, 2477 21st Ave., Grocery Clerk; Henry J. Arguello, 228 Duncan St., Clerk.

ROBERT R. SCHMIDT

My address is 4048-21st Street.
Occupation: Law Librarian.

My qualifications for office as follows:
As Law Librarian with both Law and Library degrees, I use the Charter daily with its anarchistic, archaic, and ambiguous terms. I will endeavor to rewrite it in clear, concise language to protect all the People of San Francisco — homeowners, renters, business persons, Blacks, Asians, Hispanics, Women, Guys, and all diverse groups.

I believe that by promoting business and private ownership of homes, all People of San Francisco benefit with full employment. As a former Legislative Intern and Bill Drafter of the Colorado State Legislature, I am experienced and dedicated to effecting necessary change with impartiality and objectivity.

The sponsors for Robert Schmidt are:
Joseph Freitas, Jr., 2 Belmont Ave., District Attorney; Manoucher Farzan, 135 Red Rock Way, Chief Attorney; Robert McCarthy, 530-7th Ave., Asst. Chief Deputy Attorney; Lionel Alves, 674 Greenwich St., Research Analyst; Dalisay Bocobo-Balunas, 395 Maynard, Filipino Comm.; William Schrull, 2256 Pine St., Merced; John Carbone, Jr., 1426-11th Ave., Asst. District Attorney; Julia Chu, 1001 Pine St., Chinatown Librarian; Peter Cling, 376 Day St., Deputy Dist. Attorney; Julia Fernandez, 2661-35th Ave., Legal Secretary; John Petros, 4125-26th Ave., Head of Acquisitions; James Goodman, 1329 Taylor St., Deputy District Attorney; Bernard Griesel, 2220-20th St., Clergyman; Frederick Hirth, 2853 Sacramento St., Salesman; Dorothy Hutt, 331 West Portal Ave., Retired; Robert Jeppesen, 1359 Hampshire St., Probation Officer; Elfie Morris Jones, 6 Cleary Ct., Editor-Coordinator; Nan Lewitt, 2330 Larkin St., Secretary; Charlotte Martinez, 2451 Larkin St., Teacher; Elizabeth Nally, 4008-20th St., Registered Nurse; William Pluth, 814 Grove St., Opera Employee; Hadie Redd, 476 Jooit Ave., Sr. Investigator; Betty Schwalbacher, 2211-33rd Ave., Librarian; Elizabeth Sherwin, 2396 Webster St., Journalist; Thomas Simrock, 723 Guerrero St., Bus Driver; Frances Taylor, 1595-11th Ave., Retired Secretary; Gene Westco, 521 Buena Vista Ave., Account Executive; James Whit, 306 Delano Ave., Police Inspector.

PAT SCHULTZ

My address is 3342 Sacramento.
Occupation: Legislative Consultant.

My qualifications for office as follows:
Because of my employment experience with state and local government, A Coro Fellowship in Public Affairs, and service on many community boards, I have necessary management, legislation development, negotiation and advocacy skills to analyze information which should be gathered through meaningful public participation in the charter revision process. In addition to the importance of participation in the revision process, my priorities include greater governmental accountability and responsiveness, civil service reform, collective bargaining and fiscal decisions which incorporate modern techniques of budget accounting and management in order to develop an understandable budget which is useful to the public and department personnel.

The sponsors for Pat Schultz are:
Art Agnos, 637 Connecticut St., Assemblyman; Susan J. Bierman, 1529 Shadrak, Planning Commissioner; Dian Bocogni, 1048 Union, Self-Employed; Willie L. Brown, Jr., 1524 Masonic Ave., Assemblyman; Professor David S. Browne, 1801 Hyde, Western Regional Coordinator NORML; Edward F. Callahan, Jr., 162 Idora Ave., Library Commissioner; Buddy Tate Choy, 157 Coleridge St., Social Wkr.; Jess T. Esteva, 5283 Diamond Hts. Blvd., Publisher; Joseph Freitas, Jr., 2 Belmont Ave., District Atty.; Zanetti L. Goosby, 299 Maywood Dr., Dentist; Marianne Hinckle, 2567 14th Ave., Publicist; Gordon J. Lau, 540 19th Ave., Member, Bd. of Supvr.; Del Martin, 651 Duncan, Writer; Enola D. Maxwell, 884 Carolina St., Ex. Dir.; Harvey Milk, 18 Henry St., Supvr., District 5; Howard N. Nemirovski, 40 Sea View Ter., Attorney; Sandra A. Ouy, 3126 Gough St., Dietitian; Kay Pechner, 155 Vicksburg, Consumer Economist; Nancy Pelosi, 40 Presidio Ter., Housewife; John M. Sanger, 17 Beaver, Urban Planning Consultant; Susan North Searpulka, 671 Ulloa St., Departmental Contracts Ofc, Pub. Health; Jean-Marie Shelley, 895 Burnett Ave., Teacher; Carol Ruth Silver, 69 Ramona Ave., Supvr., District 6; Richard Sklar, 1 Presidio Ter., Management Exec.; Alan E. Rothenberg, 42 7th Ave., Banker; Madeleine H. Russell, 3778 Washington St., Civic Leader; Nancy G. Walker, 375 Highland, Dir., Victim/Witness Program; L. Ling-Chi Wang, 2479 Post St., Univ. Professor; Marilyn K. Weisberg, 845 El Camino Del Mar, Neighborhood Merchant; Gary R. Yoes, 1373 Greenwich, Crime Prevention Organizer.
CANDIDATES FOR CHARTER COMMISSION

JOHN THOMAS SPECHT
My address is 23 Graystone Terrace. Occupation: President, City Management Counsel, Inc. My qualifications for office are as follows: Managed development of financial systems for San Francisco Mayor's Office to evaluate services offered to all City neighborhoods, promoted City management reorganization plan to federal agencies and City's business leaders, designed and implemented a County organization personnel system. Negotiated and administered contracts for new consumer products offered by financial, insurance, and real estate corporations. Experience with these systems and organizations is key to Charter revision. Management consultant to San Francisco Adult Probation Department and San Francisco Department of Social Services. Research consultant to San Francisco Police Department. Qualified as Industrial Economist by U.S. Department of Labor. Master's Degree in Public Policy.

The sponsors for John Specht are:
Audrey E. Allison, 536 Taraval, Secretary; Jean E. Allison, 536 Taraval, Receptionist; John W. Coleman, 1810 Jackson, Real Estate Investor; Thomas M. Dross, 1810 Jackson St, Graphic Designer; David Hong, 125 Robinhood Dr., Firm Project Coordinator; James M. Foster, 1925 Grant St., Consultant; Irene Gianaras, 800 Eucalyptus Dr, Real Estate Broker; Marie F. Hunger, 1335 Union St, Account Executive; Harriet King, 1250 Ellis St, Creative Director; Max C. Kirkberg, 44 Peralta Ave., Univ. Professor; Michael M. Metuchek, 2018 California St, Real Estate Investor; Eleanor M. Molloy, 32 Harris Pl., Staffer, No on 6 Committee; Alfred L. Nella, 77 Fair Oaks, CPA; Robert C. Prilikin, 2835 Clay, Advertising; H.A. Rosa, 2295 Vallejo St., Budget Analyst, Mayor's Ofc.; Robert A. Ross, 4200 20th St., Newspaper Publisher; Thomas Scanlon, 631 Vicente St., S.F. Treasurer; Gene Suttle, 80 Kawana Way, Area Dir., West Addition Redevelopment; Walter S. Wong, 221 26th Ave., Grocery Store Owner; Stephen Williams, 325 Caselli, Cosmetologist.

KEVIN JOHN SULLIVAN
My address is 1547-21st Avenue. Occupation: Union Retail Clerk. My qualifications for office are as follows: I am a native San Franciscan, graduate of Riordan High School and the University of San Francisco with a Bachelor of Art's degree in Government. The city charter is the legal instrument of governmental authority to the city; it is also a determination of the style and type of home rule that you the local voters will accept. As an elected Charter Commissioner I will be directly responsible to you the voters, and not to the Board of Supervisors nor the Mayor.

The sponsors for Keith J. Sullivan are:
Thomas C. Scanlon, 631 Vicente St., Treasurer CCSF; Alfred C. Nelder, 150 Casitas Ave., Retired; Robert St. Clair, 1082 Sanchez St., Merchant; Timothy McDonnell, 2130 Fulton St., Professor of Government USF; Sal Cordova, 440 Dewey Blvd., Educational Television Producer; Joseph McGirr, 512 Hill St., Manager, Supermarket; Michael Obrien, 4015-18th St., Police Officer; Arnolfo Alferos, 235 Whipple Ave., Engineer Asst.; Huston B.H. Lee, 65 Lisbon St., Service Station Owner; Patrick Spagnuolo, 355 Hale, Retail Clerk; Salvador Sahagun, 472 Dewey Blvd., Real Estate Broker; Gino Furśmy, 517 Bowdoin St., Meat Cutter; Gerald Lynch, 1725 Fulton St., Insurance Agent; Orlando Castro, 827 Bowdoin St., Coffee Shop Owner; Stephen Hughes, 1819-30th Ave., Truck director; Patrick Sahagun, 472 Dewey Blvd., Salesman; Daniel Harvey, 2477-21st Ave., Grocery Clerk; John Hyland, 2471-39th Ave., Baker Driver; James Scholten, 100 Pacheco, Teacher; Dennis Liu, 680 Claremont Ave., Retail Clerk; Henry Arguello, 228 Duncan, Clerk.

THOMAS R. SWANEY
My address is 1223 Kearny, #4. Occupation: Systems/Financial Analyst. My qualifications for office are as follows: My background in Cost Accounting and Financial Analysis is needed for the Charter revision. I have worked for a large financial institution and also for the City and County of San Francisco. Strict financial controls should be implemented so scandals such as "Metergate" cannot happen again. The new Charter should make government responsive to the community. Too many times high government officials are insulated from the public and act against the best interest of citizens. Working men and women should have the opportunity to influence how their tax dollars are spent. Good government results when citizens are encouraged to become involved.

The sponsors for Thomas R. Swaney are:
John Bettoni, 344 Green, Warehouse; John A. Clayton, 2175 46th Ave., Automotive Service; James J. Coen, 435 Sunnyvale Ave., Storekeeper; Ruby Diamond, 423 Filbert, Writer; Michael M. Doyle, 1223 Kearny, Teacher; Olive English, 439-A Vallejo, Public Stenographer; Harry G. Eppley, 124 Inverness Dr., Maintenance Machinist; Patricia A. Evans, 1158 Kearny, Advertising; Ralph Gerege, 474 Vallejo, Retired; Patricia E. Giranda, 854 44th Ave., Military Payroll Clerk; Sigmund M. Giranda, 854 44th Ave., Machinist; Frank E. James, 444 Laidley St., Auto Mechanic; Charles M. Jolly, 1771 43rd Ave., Maintenance Machinist Foreman; Wilkes Allen Knolle, 480 Vallejo, Importer; Edward C. Kwan, 3525 Anza, Sr. Acct. Clerk; Kenneth S. Langley, 455 Vallejo, Executive Director Health Agency; Claire Macauliffe, 400 Vallejo St., Paralegal; Thomas J. McGuire, 32 Castle St., Research Analyst; Robert C. Micallef, 172 Eversen St., Auto Mechanic; Margaret Moss, 455 Vallejo, Legal Assistant; George F. Putman Jr. One San Antonio Pl., Financial Analyst; Sharon Robin, 1174 Kearny, Secretary; Hamford Schroeder, 354 Hale St., Auto Mechanic; Vincent Serzo, 1491 43rd Ave., Collector; Joe R. Troia, 1454-46th Ave., Auto Mechanic; John I. Wainright, 1223 Kearny St., Salesman; Linda L. Wainright, 1223 Kearny, Housewife; Josef H. Wiegand, 392 Christopher, Auto Mechanic; Jerry J. Wilson, 485 Vallejo, Attorney.

SAMPLE BALLOT FOR CHARTER COMMISSIONER CANDIDATES IS ON PAGE 138A
MARIAN SWARTZBURG
My address is 675 37th Ave.
My occupation is Homemaker.
My qualifications for office are as follows:
As a homemaker, part time aide to my husband in his business, and resident of this beautiful city of San Francisco for forty years, I have decided I would try and do my part in making it a better city. There are many aspects of the City Charter that require a concerned approach.

It's time the voice of the average citizen is heard instead of special interests. In my daily contacts with voters, I have heard various helpful ideas expressed and would like to see them acted upon for the good of all.

The sponsors for Marian Swartzburg are:
Maria V. Castro, 54 Howth, ParaProfessional Aide; E.T. Cherin, 1100 Sacramento, Mfr./Import.; Geroge Edelstein, 32 Collins St., Investment; Alan H. Esola, 179 Cordett, Analyst; Kathleen Goodsell, 1460 Funston Ave., Paraprofessional; Thomas L. Isenberg, 3316 16th St., Businessman; Ralph M. Jaffe, 56 Crestlake Dr., Educator; Nancy Koch, 81 Garcia Ave., Educator; Karen L. Lauffer, 683 37th Ave., Real Estate Broker; Ted R. Lauffer, 683 37th Ave., Lithographer; Emanuel Norman, 1870 38th Ave., Merchant; Douglas R. Null, 75 Gough, Picture Framer; Wilma F. Pool, 2609 Judah, Loan Interviewer/Office; Emily G. Stro, 200 Cecilia Ave., Teacher's Aide; Marcia J. Shin, 890 37th Ave., Cashier Supervisor; Al H. Sims, 679 37th Ave., Salesman; Frank Steinberg, 238 Eddy St., Merchant; Lelia Y. Stein, 5250 Fulton St., Housewife; Robert B. Stein, 5250 Fulton St., Merchant; Raymond Stern, 1787 33rd Ave., Retired; Gary Swartzburg, 1701 Hyde, Educator; Louis Swartzburg, 426 34th Ave., Merchant; Jacqueline Offenbuch Weinberg, 502 35th Ave., Fashion Consultant; Murray Weinberg, 671 37th Ave., Regional Manager; Suzanne Bette Weinberg, 671 37th Ave., Paraprofessional; Jessie Weiner, 506 34th Ave., Homemaker.

ROBT. M. TEETS, JR.
My address is 2903 Harrison Street.
Occupation: Public Interest Lawyer.
My qualifications for office are as follows:
San Francisco is my adopted home (10 years). As a tenant (6 years) and a homeowner (4 years), I have been frustrated by the effects of our Charter. The frustration of low-income citizens with city, state, and federal bureaucracies has been my professional preoccupation as an advocate in the highest courts of this state and nation. This, I believe, is a solid starting point for the searching public inquiry which this Commission should undertake. I am eager to serve my neighbors and City in striving for reform of the maze of boards, commissions, and unaccountable decision-makers.

The sponsors for Robert M. Teets, Jr., are:
Kathleen H. Allington, 771 Castro, Medical Technologist; J. Lee Allington, 771 Castro, Sales, Real Estate; Frederic Baker, 896 Rhode Island, Lawyer; Ronald Greenwald, 233 Coleridge St., Food Broker; Marlene S. Haimovittet, 715A Monterey Blvd., Student; Carole Harper, 1456 Sacramento, Librarian; Joan Ishibashi, 1351 Alama, Organizer; Peter H. Reid, 4426 20th, Lawyer; Barbara W. Reid, 4426 20th, Teacher; Thomas F. Reid, 571 Athens, Picture Framer; Albert H. Meyerhoff, 141 Buena Vista East, Attorney; Carol A. Quick, 258 11th Ave., Artist; Jill L. Zeiger, 10 Sea View, Student; William Weiman, 260 30th Ave., Pharmacist; Rosamond Paul Weimon, 260 30th Ave., Composer; Carol Ruth Silver, 68 Ramona, SF Supervisor, Dist. 6; Albert Saldomondo, 1363 Alabama, Attorney, Exec. Dir. CRRA; Gloria Diana Ramos, 723 Peralta St., Architect; Marilyn M. Levine, 1366 Guerrero St., Teacher; G.B. Levine, 1366 Guerrero St., Consultant.

HELEN TINNEY
My address is 1 Melba Avenue.
Occupation: Housewife.
My qualifications for office are as follows:
I am a second generation San Franciscoan and a lifelong resident, closely involved in Civic Affairs.
I should like to make a lasting contribution to the quality of life in our beautiful City and to the preservation in our Charter of those ideals which guarantee order, hope, comfort and protection to all of our citizens, especially the poor, the handicapped, the youth and the aged.
I have served as President of the following charitable groups: Lighthouse for the Blind, Loyola Guild, Mercy Mothers, Little Children's Aid, St. Stephen's Guild, Vice-President St. Elizabeth's Infant Hospital, Board Member Catholic Social Service.

The sponsors for Helen Tinney are:
Thomas J. Mellon, 310 Arbale Dr., Executive VP, SF Executive Park; Don L. Fazackerley, 180 Dulewood Way, Banker; Jess T. Esteva, 525 Diamond Hts., Blvd., Publisher; Edward Manesco, 520 Crestlake Dr., Former Public Defender, Retired; Gus Farber, 160 St. Germaine Ave., Appraiser; Max R. Garcia, 1673 8th Ave., Architect; Marion E. Hinman, 1000 Francisco, Housewife; Julia G. Porter, 442 27th Ave., Civic Leader, Arch H. Monson, Jr., 2825 Broadway, Executive; Eleanor Rossi Crabtree, 1900 Gough St., Housewife; John R. Tolon, 2200 Pacific Ave., Realtor; Maureen Conroy, 650 Eucalyptus Dr., Housewife; Vincent P. Finigan, Jr., 2551 16th Ave., Attorney; William B. McCormick, 56 Pleasant, Architect; Thomas O. Caylor, 6133 California, Real Estate Investments; Martha M. Gillham, 2408 Green St., Housewife; Michael S. Salerno, 95 Crestlake Dr., Owner, Radio TV Store; Fredric S. Freund, 80 West Clay Park, Real Estate Executive; Edward H. Lawson, 473 14th Ave., Urban Planner; Libburn B. DeLaney, 226 16th Ave., Retired; Thomas W.S. Wu, 598 38th Ave., Dentist; Cyril J. Magnus, 999 California St., Merchant; Stanley M. Smith, 175 Rock Way, Labor Leader.

SAMPLE BALLOT FOR CHARTER COMMISSION CANDIDATES IS ON PAGE 138A
CANDIDATES FOR CHARTER COMMISSION

WILLIAM W. VAN WAY

My address is 1641 Washington St.
Occupation: Communications Writer.
My qualifications for office are as follows:
I have experience in writing clearly and understandably. I will erase legal-ese, bureaucratese and governmentese from the City Charter. I will wipe out sections protecting special interests. I will recognize the concerns of the public at large and stop frustration of private citizens by bureaucracy. I will seek responsibility, answerability and accountability from city officers, commissions and boards. I will revise and consolidate to get rid of waste and inefficiency.

I have lived in San Francisco nearly 20 years and am a 1967 graduate of USF (English and Economics majors). I do not represent special interests.

The sponsors for William W. Van Way are:

Edna J. Arey, 1641 Washington St., Retired; Thomas R. Arey, 1641 Washington St., Retired; Claudia Deal, 1242 Polk, Cafeteria Wkr.; L.E. Gauze, 1025 Hyde St., Staff Ck.; Grace L. Bunner, 821 Leavenworth Sec.; Arth Kloth, 1435 Larkin, Writer; Robert T.A. Knudson, 903 Union, Physician; Steve Leibman, 2905 Harrison St., Teacher; Dale J. Liken, 652 Sutter St., Writer; Chris Meyer, 1146 Taylor, Sales Coordinator; Robert Mika, 1525 Clay St., Welder; Pauline Morris, 1025 Jones St., Retired; Ronald Owens, 2090 Green, Broadcaster; Valerie Anne Pasquini, 55 Robin Hood Dr., Communications Asst.; Joseph A. Robinson, 2845 Van Ness Ave., Management Consultant; David K. Rossiter, 55 Hermann St., Audio-Visual Specialist; Walter Sparks, 1135 Hyde, Graphic Artist; JoAnne Suto, 683A 28th St., Consultant; Krys Upstill, 1082 Pine St., Actuary; Georgette Youngling, 1234 Jones, Account Sec.; Kathy L. Zaharak, 1451 Sacramento St., CRT Operator.

ROBERT P. VARNI

My address is 980 Sacramento St.
Occupation: Businessman.
My qualifications for office are as follows:
I was born in San Francisco, graduated from City College of San Francisco and University of California.
During the past 14 years, as a businessman, I have worked exclusively with local Governments throughout the United States. This experience has provided an in-depth knowledge of local government.

I will strive to write a Charter that will impose strict financial controls on the operation of our Government. We can no longer tolerate mis-appropriation of our money such as in the Housing Authority Debacle or the Parking Meter Scandal.

I am an Independent candidate. I am not a member of any Special Interest Slate.

The sponsors for Robert P. Varni are:

Frank P. Agnost, 1170 Sacramento St., Advertising Executive; Henry E. Berman, 483 Euclid Ave., Consultant; Morris Bernstein, 1740 Broadway, Merchant/Investor; Leo J. Champagne, 14 Campus Way, Eleventh Grade; Jane L. Chan, 980 Sacramento, Commissioner of the Aging; Francis H. Chin, 218-19th Ave., Typographer; Margaret F. Connelly, 389 Fremont, Priest, Director, Apostleship of the Sea; Michael A. DiStasio, 980 Sacramento, Builder; Harold S. Dobbs, 1000 Mason, Lawyer; Nikola Farace, 300 Delano St., House Painter; Priscilla T. Garcia, 1673-8th Ave., Writer; Ralph Hibbsen, 22 Huntington Dr., School Administrator; Katherine Hollingsworth, 111 Peabody, Housewife; Dana Kelsky, 70 San Andreas Way, Office Manager; Charles J. Levine, 2475-42nd Ave., Dry Cleaning Route Salesman; Michael A. Mendelson, 280 Euclid Ave., Attorney at Law; Emmery Mihaly, 5122B Diamond Heights Blvd., Retired Registrar of Voters; John L. Molinar, 154 Lombard, Member, Board of Supervisors; Ernest Raabe, 830 Darien Way, Captain of Police, SFPD; George R. Reilly, 2774-34th Ave., Member, State Board of Equalization; Peter Rodriguez, 3006 Sacramento, Museum Director; -- Artist; Gerald A. Stoff, 1835 Franklin, Merchant; Clara Unamun, 140 Ocean Ave., Housewife; Michael Varner, 421 Central Ave., Architect; Sharon Varni, 980 Sacramento, Candidate's Wife; Gene A. Washington, 1177 California St., Professional Football Player; Henry John Weeks, 455 Vallejo, Art Critic.

SAMPLER BALLOT FOR CHARTER COMMISSION CANDIDATES IS ON PAGE 138A

SAMUEL WILLIAM WALKER

My address is 562 Campbell Avenue.
Occupation: Secretary-Treasurer, Transport Workers Union.
My qualifications for office are as follows:
I have been a resident of San Francisco for the past 24 years, a graduate of San Francisco's Sacred Heart High School, and I also possess an AA degree in Labor and Urban Studies from UC/Merritt College. In October, 1961, I was employed as a motorman for the San Francisco Municipal Railroad, and worked in that capacity 13 years. In 1975, I was appointed to serve as full-time Secretary-Treasurer of the Transport Workers Union, Local 250-A. In representing over 2000 City employees, I deal with the City Charter daily, and therefore have a thorough knowledge of its provisions.

The sponsors for Samuel Walker are:

Alan Lubliner, 1919 Grant Ave., City Planner; Mattie J. Jackson, 524 Belvedere St., Int'l Vice Pres. H.G.WU., SF Joint Bd.; William K.Y. Jung, 1725A Stockton, State Rep., Local 250-A; Henry E. Berman, 483 Euclid Ave., Consultant; Philip J. Siggins, 290 Avila St., Exec., Dir. BPA; Curtis Green, Sr., One Farallones St., Gen. Mgr. Muni Railroad; Thomas G. Milan, 429 Greenwich, Acting Dir. of Planning, Muni; John M. O'Neill, 1380 22nd Ave., Staff Aide; Cheryl Towns, 1400 McAllister, Teacher; Sharon D. Thrower, 562 Campbell Ave., Job-Trainer; Hilliard C. Terry, 1318 20th St., Transit Operator; J. Leon Booker, Jr., 5616 San Jose Ave., Transit Operator; Bobbie L. Brown, 162 Bridgeview Dr., Bus Operator; Travis Robbins, 910 Liebig St., Bus Operator; Luther B. Evans, 664 Fulton St., Bus Operator; James C. Barrett, 1045 Ingrerson Ave., Transit Opr.; Willie H. Payne, 200 Montana, Bus Operator; Minnie A. Walker, 562 Campbell Ave., LVN; Patricia A. Hall, 555 Campbell Ave., Claims Examiner; Chick Brody, 1138 Stanyan St., Retired.
CANDIDATES FOR CHARTER COMMISSION

JOHN J. (JACK) WEBB

My address is 100 Moncada Way
Occupation: Business Administrator
(Investigation & Security)
My qualifications for office are as follows:

The Charter of our city must be made a usable instrument which defines how each service of our city government is accountable to the citizens. It must provide for proper public input into the workings of city government and be responsive to that input. I am a third generation resident of San Francisco, father of five children, and a retired San Francisco Police Inspector. As Chairperson of San Franciscans for District Elections, I demonstrated my commitment and ability to work with all segments of our population to bring about needed reform. Return control of San Francisco government to the city's residents.

The sponsors for John J. Webb are:
Jack K. Berman, 1740 Broadway, Attorney;
Susan J. Bierman, 1529 Shrader, Planning Commissioner;
Edward R. Burns, 125 Paraiso Pl., Teacher;
Patrick Dillon, 2111 44th Ave., Asst. Supervisor Gardener;
James Ferguson, 1850 Powell St., President, Local 798, Firefighters;
John A. Harrington, 714½ Douglass, Exec. Dir.-Youth Agency;
Lawrence E. Kelly, 2627 42nd Ave., Police Officer;
William M. Kern, 1982 18th Ave., Security Mgr., P&IT; Tony Kiley, 473 11th Ave., Civil Engineer;
Gordon J. Lau, 540 19th Ave., Member, Bd. of Supvr.;
Rabbi Pinchas Lipner, 1894 36th Ave., Dir. of Hebrew Academy;
Bill Maher, 251 Gates St., Commissioner Bd. of Ed.;
Joseph Minahan, 46 Rockaway Ave., Youth Consultant;
John L. Molinari, 154 Lombard St., Member Bd. of Supvr.;
Thomas F. Mulligan, 1362 29th Ave., Teamster; 
Ronald Pelosi, 102 Locksley Ave., Member, Bd. of Supvr.;
Bruno Pozzi, 2266 35th Ave., Bank Mgr.;
William J. Ryan, 2562 35th Ave., Bunking;
Thomas Scanlon, 631 Vicente St., Treasurer, CCSF;
Gordon J. Shifs, 100 Mayo, Small Businessman;
Carol Ruth Silver, 68 Ramona St., Member Bd. of Supvr.;
Frank G. Silver, 2538 34th Ave., General Contractor;
Lillian K. Sing, 3005 Jackson St., Civil Service Commissioner;
Michael A. Sullivan, 2570 38th Ave., Fire Fighter; 
Yumi Wada, 565 4th Ave., YMCA Executive Director;
Nancy G. Walker, 375 Highland, Program Dir.

AL WILLIAMS

My address is 118-A Steiner St.
My qualifications for office are as follows:

As Affirmative Action Officer-Alameda County, I work with the County Charter on a regular basis. From experience I know what constitutes a good charter. Other work experiences: Dept. Head-Federal Reserve Bank; Exec. Dir.-Community based corporation; Director-Neighborhood Youth Corps.

Member Jones Methodist Church, President-Bd. of Dir. Liberation House; V.P. Haight Fillmore Neighborhood Assoc.; President Fla. A&M Alumni Member; SPUR; Member Fine Arts Museums and Museum of Modern Art; Member Kappa Alpha Psi Fraternity.

The sponsors for Al Williams are:
Booker T. Anderson, 1175 Ellis St., Minister;
Aaron Baker, 45 Gladys St., Marketing Management;
Marshall Burgest, Sr., 4117 17th St., Clerk;
Eddie Collins, 1970 Eddy, Executive Dir., Rehab Prog.;
Ivy Dalton, Sr., 113 Germaina St., Retired US Civil Serv.;
Ruby Dalton, 113 Germaina St., Housewife; 
Leander Duhring, 119 Germaina, Pest Control Fumigator;
Kathleen Ferguson, 45 Gladys St., Market Mgr.;
Daniel Fishery, 4222 18th St., Restorer;
Joseph Frank, 1763 LaSalle Ave., Custodian;
Christina Harris, 72 Bayview St., Clerk;
Fred Harris, 127 Ramsell St., Security Guard;
Cassandra Jeter, 115B Steiner St., Window Person;
Michael Johnson, 100 Broderick, Anthropologist;
George Jones, 118 Steiner St., Pressman;
Maryanne King, 66 Deming, Marketing Product Mgr.;
Ron Martinez, 118 Steiner, Cosmetologist;
Harvey Mill, 18 Henry, S.F. Supervisor;
William Pierce, 361 Upper Terrace. Clinical Psychologist;
Lionel Powell, 366 Hermann St., Traffic Control Officer;
James Rivalta, 214 Steiner St., Urban Policy Consultant;
Geoffrey Rothman, 3937 26th, Personnel Administrator;
James Tompkins, 171 Ledyard St., Computer Operator;
Joe Turner, 249 Pierce St., Airport Bus Driver;
Earl McClen Woodard, 366 Hermann, Clerk.

RODNEY ELLIOTT WILLIAMS

My address is 1207 Naples St.
Occupation: Law Enforcement Officer.
My qualifications for office are as follows:

I was born, raised and educated in San Francisco. I have been in law enforcement for 23 years. I have known for many years that city charter revision is long overdue. I am running for Charter Commissioner because I want to make sure that any revision of the charter will be beneficial to you. I served you as the Director of Police Community Relations but this time, with your support, no person or special interest group will stop me from making our City Charter a model of effective and sensible government. I need your vote. Thank you.

The sponsors for Rodney E. Williams are:
Diane Brevis, 168 Delmar, Shopkeeper; 
James S. Brevis, 168 Delmar, M.D.; Carlos Ernesto Duque, 50 Santa Rosa Ave., Law Student;
Fredricka M. Fleming, 1944 Fell St., Adult Probation Officer; 
Thomas C. Fleming, 2171 O'Farrell St., Newspaperman; Washington E. Garner, M.D., 150 Urban Dr., Physician; 
Erica Black Grubb, 66B Noe St., Lawyer; 
Beverly Henry, 119 Byxbee St., Teacher Aide; 
Calvin J. Henry, 119 Byxbee St., Custodian; 
Linda B. Lawrence, 1465 Masonic Ave., Administrator; 
Mrs. Valerie Nious, 1261 Grove St., Clerk-Stenographer; 
Mercedes Norman, 1088 Le Conte Ave., Assessor; 
Doretta Scott, 1860 Buchanan St., Printer; 
Timothy Paul Sullivan, 215 Granada Ave., Assistant Gardener; 
Katherine Florence Taylor, 4108-17th St., Clerk-
Typist; Kazue Togasaki, M.D., 1848 Buchanan, Physician & Surgeon-Retired; 
Raymond Towhis, 2054-A Greenwich, Store Owner; 
Dorothy A. West, 1261 Howard St., Receptionist; 
Betty J. Williams, 1860 Buchanan St., Homemaker; 
Joyce G. Williams, 1207 Naples, Housewife.
JACKSON DWIGHT WONG

My address is 3425 - 22nd Street.
Occupation: Attorney Candidate.
My qualifications for office are as follows:
A native San Franciscan, I attended public schools in the Richmond, South of Market, Sunset and Mission Districts; and received BA, MPA and JD (Law) degrees from local universities.

My life experiences coupled with my educational background are well suited for this important elective body and in articulating principals which reflect the interests of the residents of San Francisco.

Our Charter should express the fair and reasonable attitudes as well as the sophisticated multi-cultural heritage of San Franciscans.

The gratifying support I have received from fellow citizens of San Francisco is evidence of my devotion to the high standards demanded by this position.

The sponsors for Jackson D. Wong are:

Agripino R. Ceballos, 459-35th Ave., Elect. Engineer; Martin S. Choo, 2335 Larkin St., Attorney; Harry J. Chuck, Jr., 920 Sacramento St., Minister; Dolores K. Ferguson, 775-7th Ave., Attorney; Ben Flores, 1035 Deharo, Attorney; Jack Hanson, 298 Dorantes Ave., T.V. Personality; Sue S. Hayashi, 440-4th Ave., Counselor; Bill O. Hing, 2216 Clay St., Attorney; James Hom, 176 Arguello Blvd., Dentist; Marvin L. Hsiung, 2306 - 28th Ave., Radiologic Tech.; May Hom, 2306 - 28th Ave., T.V. Billing Sup.; Lawrence Joe, 164 Terra Vista Ave., Physician; Brent R. Kato, 1435 Funston Ave., Attorney; Richard Kiwata, 54 Collins, Accountant; Theodore Laguatan, 1576 Great Highway, Law Student; Assumpta Lesca, 571 Lombard St., Exec. Director; Ernest H. Loverentz, 311 Polaris Way, Attorney; Grace Mendoza, 137 Claremont, Spanish Interpreter; Joseph C. Morehead, 72 Fountain, Attorney; John R. Orme, 1104 Irving, Attorney; Steven C. Owyoung, 307 Amber Dr., Attorney; Paul R. Perdue, 854 - 3rd Ave., Attorney; Joseph E. Scollon, 2860 Pine St., Art Student; Hiram E. Smith, 345 Monticello, Director Legal Services; Dean T. Taylor, 2256 Fulton, Educational/legal community worker; Doris R. Thomas, 1293 Statyan, Admin. Assist. to Congressman; Anna L. Wong, 3425 - 22nd St., Teacher; Ronald C. Wong, 3426 Irving, Lawyer; Sonia L. Yick, 1340 Grant Ave., Optometrist.

MAX WOODS

My address is 1305 48th Ave.
Occupation: Cable Car Operator.
My qualifications for office are as follows:


The sponsors for Max Woods are:

Don A. Allen, 2 McCarthy Ave., Cable Car Conductor; James Allen, 2 Williard, Muni Operator; W.J. Baptiste, 3645 Diamond Hts. Blvd., Motorman; Joseph Bolocna, 1750 Sacramento St., Cable Car Conductor; David M. Boscetti, 2357-16th Ave., Cable Car Gripman; Ronald W. Campbell, 20 Van Buren, Cable Car Gripman; Walter G. Chalow, 11 Prospect, Cable Car Conductor; Louis DeAngelis, 81 Moneta Way, Maintenance; Larry E. James, 229 Cole Drive, Station Master, Cable Car Gripman; Theodore A. Knight, 1109 Hampshire St., Muni Operator; Wade M. Lee, 100 Beaumont, Cable Car Conductor; James Meredith, 2133 Stockton St., Bus Driver; Peter P. Mendelson, 34 Rausch St., Retired; Scott Mousar, 11 Buena Vista Ave., Cable Car Gripman; Michael J. McClure, 1449 Washington St., Motorman; James E. Penn, 456 Scott St., Driver Muni; Clavis Primus, 211 Tara St., Muni; John T. Shippman, 821 Geary St., Bus Driver; Asey Squire, 618 Bush St., Conductor Muni; Liza Levenson, 1333 Fell St., Shipping Clerk; Stephen C. Stone, 707-15th Ave., Gripman Cable Car; John H. Tennyson, 451 Campbell Ave., Conductor Cable Car; Paul F. Valls, 414 Shields St., Cable Car Gripman; Michael S. Weber, 4644 Irving St., Cable Car Gripman.

SAMPLE BALLOT FOR CHARTER COMMISSIONER CANDIDATES IS ON PAGE 138A
TRANSPORTATION COMMISSION

PROPOSITION A
Shall City government be partially reorganized by consolidating all transportation functions under a commission including the municipal railway, street traffic, motor vehicles for hire and coordination of parking functions; consolidating all waste water, water and power functions in the public utilities commission; consolidating street lighting functions in the department of public works, establishing and adjusting compensation of commissions; protecting civil service rights and providing for certain exempt positions; and providing for legal services and other related changes?

Analysis

By Ballot Simplification Committee

THE WAY IT IS NOW: The City has no Transportation Commission. The San Francisco Municipal Railway is under the Public Utilities Commission. Street traffic design and traffic control devices are under the Department of Public Works. The licensing, regulation and control of motor vehicles for hire such as taxis and jitneys, are under the Police Department. Also, street lighting is under the Public Utilities Commission and waste water disposal is under the Public Works Department.

THE PROPOSAL: Proposition A would reorganize the functions of the present departments and create a new Transportation Commission. The Transportation Commission, made up of five members appointed by the Mayor, would manage the Municipal Railway, street traffic planning, and regulation of vehicles for hire. It would also coordinate all City parking functions. At the same time, the Public Utilities Commission would manage waste water disposal and the Department of Public Works would manage street lighting.

A YES VOTE MEANS: If you vote yes, you want a new Transportation Commission created to manage transportation functions within the city.

A NO VOTE MEANS: If you vote no, you want management of city Transportation to remain under the Public Utilities Commission, Department of Public Works and Police Department.

Controller's Statement on "A"

City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition A:

If the proposed Charter amendment is adopted, in my opinion, the increase in the cost of government would be a minimum of $130,000. Additional cost increases, if any, would depend on future legislative action increasing the budget of said commission.

How Supervisors Voted on "A"

On August 7th the Board of Supervisors voted 8-1 on the question of placing Proposition A on the ballot. The Supervisors voted as follows:

YES: Supervisors Dianne Feinstein (District 2), John Molinari (District 3), Ella Hill Hutch (District 4), Harvey Milk (District 5), Carol Ruth Silver (District 6), Robert Gonzales (District 7), Dan White (District 8) and Ron Pelosi (District 11).

NO: Supervisor Quentin Kopp (District 10).

THE COMPLETE TEXT OF PROPOSITION A APPEARS ON PAGE 113
ARGUMENT IN FAVOR OF PROPOSITION A

Yes on Proposition A

Improve government efficiency and effectiveness in transportation and utilities!

Proposition A consolidates all utilities under the city’s Public Utilities Commission and all transportation activities under the Transportation Commission. Proposition A is the kind of reform which can work. It will reduce duplication in personnel and facilities.

Give Muni the leadership it needs!

Proposition A insures clear accountability for making our transportation system responsive to current needs and the City’s Transit First policy. The Transportation Commission will be responsible for Muni, as well as parking and traffic.

Increase public participation in the sewer program!

Proposition A gives the city’s Public Utilities Commission responsibility for establishing sewer rates, after adequate public notice and hearings. Consolidation of water, power and waste water under one commission creates new opportunities for reclamation and recycling, with long-range financial savings for residents.

We join with numerous City and neighborhood organizations in supporting this long overdue and badly-needed reform.

ARGUMENT IN FAVOR OF PROPOSITION A

Muni and our entire transportation system need management help. The modest initial cost required for new management under Proposition A will be more than offset by future savings from consolidation of duplicated planning, engineering and operations bureaus.

Under Proposition A management of the Wastewater construction project will remain with the Chief Administrative Officer. Continuing operations and sewer rate-setting will be overseen by the Public Utilities Commission, as with water rates and operations. Rate-setting is properly lodged with a citizen commission — not a single administrator.

Submitted By:
Mayor George R. Moscone
Supervisor John L. Molinari
ARGUMENT AGAINST PROPOSITION A

Vote “No” on Proposition A

Maybe there should be a Transit Department but not where it means more bureaucracy and more city employees, especially high paid ones. That’s what this amendment does. Not only would there still be a General Manager of Muni, (at $45,000 per year) we’d now be saddled with a “Director of Transportation” over him, at a higher salary, with an unspecified number of assistant directors and no limit on the number of other new employees. That’s one reason the Controller estimated this will cost AT LEAST $125,000 in additional taxpayers’ monies.

Having removed Muni and set up another bureaucracy of mammoth proportion, they had to add to the Public Utilities Commission’s jurisdiction to justify its continued existence. The entire Wastewater Management program and Department of Sanitary Engineering would be shuffled to the PUC from the direct supervision of the Chief Administrative Officer.

A recent audit of the PUC illustrated major deficiencies in its oversight of both Hetch Hetchy and the Water Department. Adding Wastewater and Sanitary Engineering to the Commission’s jurisdiction before the deficiencies in their present bureaus are rectified is unwise and untimely.

The Chief Administrative Officer, by Charter, is San Francisco’s principal fiduciary administrator. He is non-partisan, independent and free from politics. Removing projects which will expend a billion and a half dollars in taxpayer’s money from the CAO’s direct supervision when he has both the expertise and mechanisms to coordinate these programs would be tremendously disruptive and foolish. It would lead to further postponements and disorganization within such departments and would require the PUC overnight to develop comparable expertise. It could also lead to politics in San Francisco’s largest public works project in history which the Charter has prevented since 1932.

Vote “No” on Proposition A.

This isn’t consolidation; THIS IS EXPANSION OF BUREAUCRACY. It will increase costs, and further complicate the present administration of all affected departments. San Francisco taxpayers have too much at stake in terms of delivery of services to support more city employees and higher salaries.

Submitted By:
Supervisor Quentin L. Kopp
Supervisor Lee S. Dolson

ARGUMENT AGAINST PROPOSITION A

Vote “No” on Proposition A

In light of “Prop 13” and runaway inflation, if there is one thing San Francisco does not need it is the creation of yet another commission.

Proposition A is another attempt to end the merit system in San Francisco, by creating “certain exempt positions”. It would be another step in returning City departments to the spoil system.

Under the existing rule of three, department heads are able to choose any one of the top three qualified candidates; The creation of “exempt positions” would further erode our Civil Service System and be very detrimental to our City services.

SUPERVISORY EMPLOYEES ASSOCIATION MUNI
James D. Stewart, President
PROPOSITION B
Shall the powers and duties of the Civil Service Commission be expanded to establish procedures relating to discrimination in employment, examination evaluation, combining entrance and promotional examinations, probationary periods, dismissals and leaves?

Analysis
By Ballot Simplification Committee

THE WAY IT IS NOW: The Civil Service Commission regulates the hiring, promotion and dismissal of city employees. Among the rules are the following: Ordinarily, only existing city employees are allowed to take promotional tests. Tests cannot be scored, nor eligible candidates appointed to jobs, while tests are being protested. Probation periods are six months for all city employees, except firefighters and peace officers. A hearing officer’s decision on charges against employees can be appealed to the commission. There is no anti-discrimination policy statement in the Charter.

THE PROPOSAL: Proposition B would allow outside applicants to take promotional tests with city employees, but would give extra consideration to city employees. Tests could be scored and eligible employees appointed while protests are being heard. Probation periods for all city employees could be increased up to 12 months and to 24 months for executives. A hearing officer’s decision on charges against an employee would be final. A policy statement to prohibit discrimination would be added to the Charter, and the Civil Service Commission would have to establish procedures for enforcing it.

A YES VOTE MEANS: If you vote yes, you want to make these changes in civil service procedures.

A NO VOTE MEANS: If you vote no, you want civil service procedures to remain as they are now.

Controller’s Statement on “B”
City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition B:
If the proposed Charter amendment is adopted, in my opinion, it would have no effect in the cost of government.

How Proposition B Got On The Ballot
Proposition B is a consolidation of what were originally two separate charter amendments, both relating to the Civil Service Commission’s powers, functions and duties.
The two charter amendments were passed by the Board of Supervisors at different times and by different votes. On August 14 the Supervisors voted unanimously to combine the two in the interest of economy. The combined measure became Proposition B.

THE COMPLETE TEXT OF PROPOSITION B APPEARS ON PAGE 123
ARGUMENT IN FAVOR OF PROPOSITION B

Vote “Yes” on Proposition B

This is a civil service reform measure which will give us improved procedures within the merit system and enable the Civil Service Commission to conduct a modern personnel program. Performance evaluation will be a factor in promotion. These amendments also clarify several Charter changes to provide equitable treatment of employees in disciplinary hearings and set forth procedures to insure equal employment opportunities. This amendment also:

— provides for the use of apprenticeship rosters to hire qualified apprentices for city employment;

— allows examination procedures to continue while any relevant objections are reviewed;

— permits qualified eligibles to receive appointments while protests that would have no effect on such appointments are being investigated;

— allows different probationary periods following hearings before the Civil Service Commission;

— clarifies language as to due process hearings for employees;

— updates and corrects language on military leaves of absence;

— provides that promotive and entrance candidates who compete in the same examination will be ranked on one eligible list in order of examination standing thus allowing more equitable consideration to be given all competitors while providing for service credits to promotive eligibles;

— provides due process appeal rights on any allegations of discrimination; and

— includes a policy statement as to equal employment opportunities in Civil Service Commission operations.

Adopt this amendment for a more effective, equitable civil service personnel program.

Vote “Yes” on Proposition B

 Supervisor Quentin L. Kopp
 Supervisor Dianne Feinstein
 Chief Administrative Officer Roger Boas

No argument against Proposition B was submitted.

Application for absentee ballot appears on Page 143.

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.
PROPOSITION C
Shall Tax Collector and Treasurer be consolidated under Treasurer, who shall appoint and remove Tax Collector at Treasurer's pleasure; with present Tax Collector retaining civil service status to said position; and providing that the office of County Clerk shall be placed under direction of the Superior Court?

Analysis
By Ballot Simplification Committee

THE WAY IT IS NOW: The city's Department of Finance & Records includes the offices of tax collector, registrar of voters, recorder, county clerk and public administrator. The director of the department is appointed by the chief administrative officer.

THE PROPOSAL: Proposition C would place the tax collector under the direction of the city treasurer and place the county clerk under the direction of the Superior Court. The Department of Finance and Records would become the Department of Governmental Services, under the chief administrative officer.

A YES VOTE MEANS: If you vote yes, you want to move the tax collector into the office of treasurer and place the county clerk under the direction of the Superior Court.

A NO VOTE MEANS: If you vote no, you want the Department of Finance and Records to remain as it is now.

Controller's Statement on "C"
City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition C:
If the proposed Charter amendment is adopted, in my opinion, the cost of government would be decreased by approximately $45,000.

How Supervisors Voted on "C"
On August 7th the Board of Supervisors voted 9-0 on the question of placing Proposition C on the ballot. The Supervisors voted as follows:
YES: Supervisors Dianne Feinstein (District 2), John Molinari (District 3), Ella Hill Hutch (District 4), Harvey Milk (District 5), Carol Ruth Silver (District 6), Robert Gonzales (District 7), Dan White (District 8), Quentin Kopp (District 10), Ron Pelosi (District 11).
None of the Supervisors present voted "No".

THE COMPLETE TEXT OF PROPOSITION C APPEARS ON PAGE 128
ARGUMENT IN FAVOR OF PROPOSITION C

Vote Yes on Proposition C

Proposition C consolidates the office of tax collector under the treasurer, places the county clerk under the Superior Court and eliminates the director of finance and records. It is designed to end duplication, increase efficiency and streamline the department of finance and records. It is a significant reorganization measure in the spirit of better management of city government and less bureaucracy.

Presently, 52 out of 58 counties in California have consolidated their treasurer and tax collector. Five of the remaining six have comparable pending legislation. Merging tax collections with the treasurer’s office will produce a more efficient collection of funds, speed the cash flow process, reduce delays in deposits and earn taxpayers more interest income on City funds. Instead of the tax collector transmitting revenue to the treasurer, the treasurer will be collecting and depositing himself, gaining at least one day in the deposit and investment of City money.

It is estimated that approximately 99% of the county clerk’s time is now spent on court related matters. Placing the county clerk under the Superior Court is a logical step to provide a more cohesive unit.

In the past, the Director of Finance and Records has been vacant for as long as two years. The authors of the Charter clearly intended that one of the department heads under the CAO should be assigned as director of finance and records in conjunction with his other responsibilities. They did not intend a separate position to be developed at unnecessary expense to the taxpayers. We can save over $50,000 per year eliminating the position.

The recent Metergate scandal in the Tax Collector’s office, overseen by the Director of Finance and Records, calls for reform of our entire department of finance and records. Proposition C is consistent with this goal.

Eliminating the tax collector and county clerk from the department of finance and records leaves only the public administrator and recorder. There is no good reason why the CAO cannot directly oversee these offices.

Vote Yes on Proposition C

Submitted By:
Supervisor Quentin L. Kopp
Supervisor Robert E. Gonzales

No argument against Proposition C was submitted.

Apply for Your Absentee Ballot Early

Your application must be received at least one week before election day.
REMOVAL OF COMMISSION MEMBERS

PROPOSITION D
Shall members of boards and commissions nominated or appointed by Mayor, except members of Board of Supervisors and School Boards, serve at pleasure of Mayor and be removed by Mayor?

Analysis

By Ballot Simplification Committee

THE WAY IT IS NOW: Members of some boards and commissions appointed by the Mayor cannot be removed by the Mayor.

THE PROPOSAL: Proposition D would give the Mayor the power to remove any commission or board member nominated or appointed by him except members of the Board of Supervisors and school boards.

A YES VOTE MEANS: If you vote yes, you want to give the Mayor the power to remove any commission and board member he nominates or appoints, except the Board of Supervisors and school boards.

A NO VOTE MEANS: If you vote no, you do not want to give the Mayor more power to remove commission and board members he nominates or appoints.

Controller's Statement on "D"

City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition D:

"If the proposed Charter amendment is adopted, in my opinion, it would have no effect in the cost of government."

How Supervisors Voted on "D"

On July 31st the Board of Supervisors voted 7-1 on the question of placing Proposition D on the ballot. The Supervisors voted as follows:

YES: Supervisors John Molinari (District 3), Ella Hill Hutch (District 4), Harvey Milk (District 5), Carol Ruth Silver (District 6), Robert Gonzales (District 7), Dan White (District 8) and Ron Pelosi (District 11).

NO: Supervisor Quentin Kopp (District 10).

THE COMPLETE TEXT OF PROPOSITION D APPEARS ON PAGE 129
REMOVAL OF COMMISSION MEMBERS

ARGUMENT IN FAVOR OF PROPOSITION D

When the people vote for a new administration at City Hall, they expect that administration to carry out its promises about new policies and new directions in San Francisco.

They expect that administration to implement new policies at all levels of government — and this includes the many Boards and Commissions of our City.

That's the only way an administration can begin to make headway on the crucial problems of delivering better services and cutting the cost of government.

But presently in San Francisco, this is almost impossible to achieve.

When a new Mayor takes office, the Boards and Commissions set up to carry out administration policies have holdover members appointed by previous Mayors ... lame duck appointees who may not represent the new directions which San Francisco voters have approved.

Presently a handful of holdover commission appointees can — in key instances — frustrate the policies of a new administration at City Hall, and prevent the will of the people from being expressed in local government.

Proposition D would end this intolerable situation.

It would guarantee that voters get a clean sweep at City Hall when they vote for a new administration. It would mean that the appointments of all Commission and Board members made by a previous Mayor would terminate at the inauguration of a new administration.

When you vote for a change at City Hall you expect that change to be reflected at all levels of government, and fast. That's why your approval of Proposition D is so important.

Let's make sure that our votes are heard loud and clear at City Hall. The lame-duck appointees of previous administration must not stand in the way of changes which voters demand.

Vote Yes on Proposition D

Submitted By:
Supervisors:
John L. Molinari
Robert E. Gonzales
Harvey Milk
Ronald Pelosi
Carol Ruth Silver
Dall White
Gordon J. Lau

ARGUMENT AGAINST PROPOSITION D

DO WE WANT INDEPENDENT COMMISSIONERS ... OR A RUBBER STAMP?

The commission form of government was an attempt to insure maximum citizen participation long before the Washington bureaucrats ever invented the term.

Because of their politically sensitive nature certain commissions specify fixed terms to be served by those appointed. These include the Airports and Civil Service Commissions and the Board of Permit Appeals.

Commissioners who cannot be removed from office if they offend the Mayor who appointed them are in a better position to exercise independent judgment on the matters that come before them. Removing this protection in favor of having all commissioners serve at the pleasure of the Mayor will necessarily turn them into rubber stamps for that Mayor, whomever he or she be.

• If there can be no independent citizen participation why have commissioners at all?

• Why settle for inefficiency AND a rubber stamp with no accountability, the worst of both possible worlds?

Vote "No" on Proposition D

Perhaps in these days of governmental economizing we can no longer afford the luxury of democracy. As long as we have the commission form of government, let's give these citizen participants the opportunity to do the job they're appointed to do.

LET'S KEEP OUR COMMISSIONERS INDEPENDENT

Vote "No" on Proposition D

Submitted By:
Supervisor Quentin L. Kopp
Supervisor Lee S. Dolson
Supervisor Dianne Feinstein

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.
PROPOSITION E
Shall requirement that City officers secure permission of Mayor and Board of Supervisors to leave the State be eliminated?

Analysis
By Ballot Simplification Committee

THE WAY IT IS NOW: City officials must have permission of the Mayor and Board of Supervisors if they want to leave the state.

THE PROPOSAL: Proposition E would allow city officials to go out of the state without having to get permission from the Mayor or the Board of Supervisors.

A YES VOTE MEANS: If you vote yes, you want city officials to be able to leave the state without having to get permission from the Mayor and Supervisors.

A NO VOTE MEANS: If you vote no, you want city officials to get permission from the Mayor and Supervisors before leaving the state.

Controller's Statement on "E"
City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition E:
If the proposed Charter Amendment is adopted, in my opinion, it would have no appreciable effect in the cost of government.

How Supervisors Voted on "E"
On July 31st the Board of Supervisors voted 6-2 on the question of placing Proposition E on the ballot. The Supervisors voted as follows:
YES: Supervisors John Molinari (District 3), Ella Hill Hutch (District 4), Harvey Milk (District 5), Carol Ruth Silver (District 6), Dan White (District 8) and Ron Pelosi (District 11).
NO: Supervisors Robert Gonzales (District 7) and Quentin Kopp (District 10).

THE COMPLETE TEXT OF PROPOSITION E APPEARS ON PAGE 130
ABSENCE FROM STATE

ARGUMENT IN FAVOR OF PROPOSITION E

Charter amendment pertaining to absence of officers from the state.

Proposition E would eliminate a time-consuming, outdated and unnecessary section of the City Charter.

Currently, city officials who travel out of the state must first secure permission from the Board of Supervisors.

At the time the Charter was written, in the 1930's, this made sense. But today, it does not.

Travel and communication was difficult then. Today, travel is fast and communication is easy. It takes the same amount of time to telephone any city in the country as it does any neighborhood in San Francisco or any other California city. And even the farthest distance in the country is within a few hours flying time of San Francisco.

There is little reason to keep this outdated requirement in our City Charter.

It takes up the time of the Board of Supervisors and other city officials, time which could be used to deal with more important matters. It costs the taxpayers money in staff time and paper shuffling.

Proposition E would change this.

Many things have changed since the 1930's. This Charter section should, too.

We urge you to vote YES on Proposition E.

Submitted By:

Supervisors:
Harvey Milk     John L. Molinari
Ronald Pelosi   Carol Ruth Silver
Dan White       Gordon J. Lau

ARGUMENT AGAINST PROPOSITION E

Vote “No” on Proposition E

Proposition “E” eliminates the Charter provision requiring all public officials, members of boards and commissions, and department heads to notify and receive approval from the Board of Supervisors and the Mayor before taking leaves of absence from the State. While the granting of these leaves of absence is usually a routine matter, it does serve a vital purpose during times of emergency when a full component of public officials would be required for the operation of all City services. By eliminating this provision from the Charter, there would no longer be any accountability for out-of-state travel by public officials.

In the past, on several occasions the Board of Supervisors has investigated the questionable use of taxpayers money for travel purposes by public officials. The Board became aware of these travel plans through this Charter provision. Further, the Board has been able to insure that a quorum for boards and commissions has been maintained by the routine notification of proposed leaves of absence. This would no longer be possible with the passage of Proposition “E”.

Proposition “E” does not infringe upon the privacy of individuals nor does it impose an undue hardship on top level public officials. It does maintain a level of accountability which is vital to the responsible operation of City departments, agencies, commissions and boards. It should be maintained.

Vote “No” on Proposition E

Submitted By:

Supervisor Quentin L. Kopp
Supervisor Robert E. Gonzales

Polls are open from 7 A.M. to 8 P.M.

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.
PROPOSITION F
Shall present officers and employees receive cash payment only for unused sick leave accumulated prior to effective date herein and remaining unused at retirement; and persons who become officers or employees after effective date herein shall not be entitled to cash payment for accumulated unused sick leave?

Analysis
By Ballot Simplification Committee

THE WAY IT IS NOW: City employees can save unused sick leave up to a total of six months. They can receive cash payment for this time when they retire from city service.

THE PROPOSAL: Proposition F would let present city employees get paid only for past unused sick leave. New employees will not receive any payment for unused sick leave.

A YES VOTE MEANS: If you vote yes, you do not want city employees to be paid for sick leave they do not use.

A NO VOTE MEANS: If you vote no, you want city employees to continue to be paid for sick leave they do not use.

Controller’s Statement on “F”
City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition F:
If the proposed Charter Amendment is adopted, in my opinion, there would be a future decrease in the cost of government, the amount of which will be substantial, the actual amount of which can not be determined.

How Supervisors Voted on “F”
On August 7th the Board of Supervisors voted 7-2 on the question of placing Proposition F on the ballot. The Supervisors voted as follows:
YES: Supervisors Dianne Feinstein (District 2), John Molinari (District 3), Ella Hill Hutch (District 4), Carol Ruth Silver (District 6), Robert Gonzales (District 7), Quentin Kopp (District 10) and Ron Pelosi (District 11).
NO: Supervisors Harvey Milk (District 5) and Dan White (District 8).

THE COMPLETE TEXT OF PROPOSITION F APPEARS ON PAGE 130
ARGUMENT IN FAVOR OF PROPOSITION F

Vote Yes on Proposition F

Giving employees sick leave pay when they're ill is fair and just. Paying cash to employees for sick leave accumulated because he or she wasn't ill is neither fair nor just.

Presently, employees are allowed 13 days a year of paid sick leave and up to six months of sick leave. Permissive rules have allowed cash payments to employees for sick leave when they weren't even sick. Employees are able to take as much as six months' salary in cash with them upon retirement over and above regular retirement benefits.

It is prohibitively expensive. This year approximately $4.5 million will be paid in cash to retiring city employees for sick leave they did not need while regularly employed. In August alone, almost $1,000,000 cash-for-unused-sick-leave benefits was paid to 139 recently retired employees. Some received as much as $25,000 in cash upon retirement. THIS MUST STOP.

The Controller has estimated that as of June 9, 1978, the cash amount of unpaid sick leave accumulated by present employees was $84,375,000.

Vote Yes on Proposition F

Proposition F allows present employees to keep the cash value of accumulated sick pay which they accrued thus far. However, in the future, they would be no longer entitled to more cash for unused sick leave and new employees would not be entitled to cash for accumulated unused sick leave. Sick leave would continue to accrue for up to six months and when an employee's illness actually kept him from work he'd be paid for his time off due to illness up to a maximum of six months. This is what's done in private industry.

The Budget Analyst for the Board of Supervisors estimates that we will save over $1.125 million annually during the next 15-20 years and $4.5 million annually afterwards with the passage of Proposition F.

Submitted By:

Supervisor Quentin L. Kopp
Supervisor Dianne Feinstein
Supervisor Robert E. Gonzales

ARGUMENT IN FAVOR OF PROPOSITION F

Proposition F provides for leaves of absence due to illness or disability for every employee of the City of San Francisco. This policy is consistent with that found in private industry. A yes vote on Proposition F will assure that this practice continues.

It will, however, eliminate the provision that allows city employees to receive cash payment for unused sick leave upon retirement. This practice cost taxpayers in excess of $4 million last year. A yes vote on Proposition F will end this needless expenditure of your tax dollars.

Sick leave provides financial security during periods of bona fide illness. It is not meant to be a bonus for retiring city employees. Vote Yes on Proposition F and give city employees a fair benefit.

Submitted by the San Francisco Chamber of Commerce

Gregory P. Hurst
Manager Public Affairs

Apply for Your Absentee Ballot Early

See the inside back cover

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.
ARGUMENT AGAINST PROPOSITION F

Vote No on F

The current sick leave rule provides an incentive for workers of all classifications not to use sick leave unless absolutely necessary. All occupations experience absenteeism, which is very destructive to the normal flow of work and work schedules. This usually requires hiring a non-experienced person or an experienced person at time and a half, causing additional COST to the City. The current sick leave rule also provides for payment of unused sick leave (maximum 6 months) upon retirement, which has worked very well for the purposes intended.

In most City departments the incentive provided by the current sick leave rule has proven to outweigh its cost to the City many times over. Most City departments have experienced that after an employee has accumulated 6 months in unused sick leave, their employment records show LESS time lost for sickness than the average worker.

The current sick leave rule has worked well for the City in the past. Let’s defeat Proposition F.

Vote No on Proposition F

Submitted By:
Committee For Good Government
Timothy F. O’Brien, Treasurer

ARGUMENT AGAINST PROPOSITION F

As a condition of employment the employees of the City and County of San Francisco have been entitled to sick leave time. This unused accumulated sick leave, if unused, is compensated to the employee in cash at the termination of his employment. The San Francisco Labor Council urges a NO vote on Proposition F. The only reason why the Board of Supervisors is placing this initiative on the ballot is for punitive reasons, using public employees as a scapegoat for Proposition 13. The employees of the City and County of San Francisco are entitled to this benefit and the San Francisco Labor Council urges a NO vote on Proposition F.

Submitted By:
John F. Crowley, Secretary-Treasurer
San Francisco Labor Council

• Housewives
• Retirees
• Students

WE HAVE A JOB FOR YOU!

Working at the polls on election day is a good way to meet your neighbors, earn extra money and serve your community . . . all at the same time.

You must be a registered voter.

APPLY NOW: ROOM 155 CITY HALL

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.
ELIMINATES MANDATORY RETIREMENT

PROPOSITION G
Shall the mandatory retirement age of 65 years be eliminated for members of the City and County Employees Retirement System?

Analysis

By Ballot Simplification Committee

THE WAY IT IS NOW: City employees must retire at age 65.

THE PROPOSAL: Proposition G would permit city employees to continue to work after reaching 65, if they want to. Any person already retired could not be rehired.

A YES VOTE MEANS: If you vote yes, you want City employees to be able to keep on working after reaching age 65.

A NO VOTE MEANS: If you vote no, you want city employees to have to retire at age 65.

Controller’s Statement on “G”

City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition G:

If the proposed Charter amendment is adopted, in my opinion, there will be a decrease in the cost of government, the amount of which cannot be determined.

How Supervisors Voted on “G”

On August 7th the Board of Supervisors voted 9-0 on the question of placing Proposition G on the ballot. The Supervisors voted as follows:

YES: Supervisors Dianne Feinstein (District 2), John Molinari (District 3), Ella Hill Hutch (District 4), Harvey Milk (District 5), Carol Ruth Silver (District 6), Robert Gonzales (District 7), Dan White (District 8), Quentin Kopp (District 10), Ron Pelosi (District 11).

None of the Supervisors present voted “No”.

THE COMPLETE TEXT OF PROPOSITION G APPEARS ON PAGE 130
ARGUMENT IN FAVOR OF PROPOSITION G

Proposition G is a charter amendment designed to bring San Francisco’s Retirement System into compliance with recently enacted Federal and State laws eliminating mandatory retirement ages for employees in private industry and public service.

Public Law 95-256, signed by President Carter on April 6, 1978, eliminated the age 70 mandatory retirement provision for all Federal employees, effective September 30, 1978. This law also provides that, effective January 1, 1979, private employees and state and local governments are prohibited from requiring an employee to retire before 70 solely because of age.

On July 11, 1978, Governor Brown signed Senate Bill 130, which prohibits any public retirement system in the State of California from requiring any employee to retire prior to age 70, except active law enforcement and firefighting personnel. In addition, the new law, effective January 1, 1979, allows these public employees the right to continue in employment beyond age 70 upon certification of the employees’ competence in his/her position.

Proposition G, therefore, will bring the San Francisco City Employees Retirement System into compliance with Federal and State law as it pertains to Miscellaneous Employees. Failure to enact this charter amendment would invite costly law suits compelling San Francisco to abide by the Federal and State laws.

From a fiscal standpoint, Proposition G would reduce the overall costs of the Retirement System to the taxpayers. The longer an employee works beyond age 65, the less is the Retirement System’s financial liability based on current and projected mortality tables.

In the final analysis, Proposition G will achieve equity and fairness by eliminating discrimination in employment on account of age.

**Vote “Yes” on Proposition “G”**

Submitted By:
Supervisor John L. Molinari
Supervisor Ronald Pelosi
Supervisor Lee Dolson
Supervisor Harvey Milk
Commission on the Aging

No argument against Proposition G was submitted.
PROPOSITION H
Shall City contracts for printing provide that persons performing the labor be paid not less than the highest general prevailing rate of wages in private employment?

Analysis
By Ballot Simplification Committee

THE WAY IT IS NOW: City printing contracts are now awarded to the low bidder, who can pay any wage rate to his workers.

THE PROPOSAL: Proposition H would require that city printing contracts go only to printing companies that pay at least the highest wage rate to printers in San Francisco.

A YES VOTE MEANS: If you vote yes, you want all city printing contracts to be performed by contractors paying at least the highest wage rate for printers in San Francisco.

A NO VOTE MEANS: If you vote no, you want to allow city printing contracts to be awarded to the lowest bidder, regardless of the wage rate.

Controller's Statement on "H"
City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition H:
If the proposed Charter amendment is adopted, in my opinion, there would be a considerable increase in the cost of government, the amount of which cannot be determined.

How Supervisors Voted on "H"
On July 24th the Board of Supervisors voted 6-5 on the question of placing Proposition H on the ballot. The Supervisors voted as follows:
YES: Supervisors John Molinari (District 3), Ella Hill Hutch (District 4), Harvey Milk (District 5), Carol Ruth Silver (District 6), Dan White (District 8) and Lee Dolson (District 9).
NO: Supervisors Gordon Lau (District 1), Dianne Feinstein (District 2), Robert Gonzales (District 7), Quentin Kopp (District 10) and Ron Pelosi (District 11).

THE COMPLETE TEXT OF PROPOSITION H APPEARS ON PAGE 130
ARGUMENT IN FAVOR OF PROPOSITION H

What Proposition H really means is JOBS for San Franciscans. The issue is whether the City of San Francisco will continue to employ printers from out-of-town and out-of-state while our own printing trades craftsmen go unemployed.

The re-binding of San Francisco's library books serves to illustrate the severity of this situation. Instead of San Francisco firms and their employees doing the re-binding of our own library books, the contract has been awarded to a firm in the State of Washington. This policy has deprived San Franciscans of salaries and jobs. People in the printing trades will continue to be unemployed if this situation persists.

Opponents of Proposition H have cited an increase in the cost of government as a reason to reject this Proposition. We feel that such a cost increase should not deprive people of deserved employment.

ARGUMENT IN FAVOR OF PROPOSITION H

San Francisco is a major center of the printing industry in the United States. Owners and operators of printing firms located in San Francisco pay taxes for the services rendered by the City and County of San Francisco. These same printing firms hire San Francisco workers who, in turn, live and pay taxes in San Francisco. Why should the City and County go out of San Francisco for printing services, even as far as Washington State? San Francisco citizens and workers can gain a return of their tax monies paid by having the printing of the City and County of San Francisco done by local printing enterprises. Proposition H will create jobs for San Franciscans. We urge a YES vote on Proposition H.

Submitted By:
John F. Crowley, Secretary-Treasurer
SAN FRANCISCO LABOR COUNCIL

ARGUMENT IN FAVOR OF PROPOSITION H

Vote "Yes" on "H".

We are printing trades craftsmen who live, work, and pay taxes in San Francisco. When the City of San Francisco sends it printing work out of town to be done, we lose jobs and wages. Money earned and spent in San Francisco stimulates the city's economy.

Connie Tournahnu
Florence Tarsano
Charles Westphal
Calvin Ohin
Unda Guedbech
William Wagner
Thomas Sullivan
William Ootshi
Victoria Daboner
Dorothy Hopkin
Mariana Brandenburo

Diana Guedbech
May Baenk
Ann Martin
Dela Moss
Violet Luskot
Anna Skopanich
Shirley D. Moore
Raul Martinez
Bengamin Reyes
Gew Pu
Leonides Mendoza

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ARGUMENT AGAINST PROPOSITION H

Vote “No” on Proposition H

In 1972, the voters by a resounding 2 to 1 vote, defeated Proposition “P”, which is almost identical to Proposition “H”. It is clear that the voters have spoken on this issue. In 1972, the Controller stated that there would be an annual increase in the cost of government through passage of this proposition of at least $7,400 or an increase of .03 in the tax rate. This year the Controller has stated there will be a “considerable increase in the cost of government.”

Proposition H requires that the contractor pay not less than the highest general prevailing wages in private employment or similar work. That sounds simple enough, but the City Purchaser says it is administratively unenforceable. The Purchasing Department would have no resources, facilities, or manpower to determine whether a contractor has complied with the provision. Attempts at enforcement would further complicate and delay the bid awarding process.

Proposition H would add provisions to the Charter which would, supposedly, impose working conditions and pricing preferences in contracts for printing supplies or printed products. However, it misses its objectives because it is detrimental to the general economy of San Francisco and is contrary to the objective of minimizing the cost of government by getting the most for each taxpayer’s dollar spent.

If this proposition becomes law, other business groups will request like consideration and there is reason to believe that retaliatory measures by other governmental jurisdictions in this area will be enacted and result in a substantial loss to San Francisco’s economy.

The current policy followed by the Purchasing Department is a workable, effective system. All things being equal, bids are awarded to the San Francisco bidder. Bids are not sought from out-of-town firms for commodities or services when suitable competition is available locally.

Vote “No” on Proposition H.

Proposition H should be soundly defeated if we are to preserve lower costs, better returns for City tax monies and the general economy.

Vote “No” on Proposition H

Submitted By:
Supervisor Quentin L. Kopp
Supervisor Robert E. Gonzales
Supervisor Dianne Feinstein

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REAL PROPERTY LEASES

PROPOSITION I
Shall all contracts and real property leases in excess of ten years and/or having anticipated revenue of one million dollars or more be subject to approval by the Board of Supervisors?

Analysis

By Ballot Simplification Committee

THE WAY IT IS NOW: Certain city contracts and leases are now entered into by city departments, boards and commissions without approval by the Board of Supervisors.

THE PROPOSAL: Proposition I would give the Board of Supervisors the power to approve or reject contracts and leases entered into by city departments, boards and commissions when the leases would last more than ten years or would produce more than one million dollars revenue for the city.

A YES VOTE MEANS: If you vote yes, you want to give the Board of Supervisors authority over major city contracts and leases.

A NO VOTE MEANS: If you vote no, you do not want the Board of Supervisors to have more control over city contracts and leases than it has now.

Controller's Statement on "I"

City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition I:

If the proposed Charter amendment is adopted, in my opinion, it would have no appreciable effect in the cost of government.

How Supervisors Voted on "I"

On July 24th the Board of Supervisors voted 11-0 on the question of placing Proposition I on the ballot. The Supervisors voted as follows:

YES: Supervisors Gordon Lau (District 1), Dianne Feinstein (District 2), John Molinari (District 3), Ella Hill Hutch (District 4), Harvey Milk (District 5), Carol Ruth Silver (District 6), Robert Gonzales (District 7), Dan White (District 8), Lee Dolson (District 9), Quentin Kopp (District 10), Ron Pelosi (District 11).

None of the Supervisors voted "No"

THE COMPLETE TEXT OF PROPOSITION I APPEARS ON PAGE 131
ARGUMENT IN FAVOR OF PROPOSITION I

Vote "Yes" on Proposition "I"

With an annual budget for the City and County of San Francisco which exceeds $824 million, there is presently no provision in the Charter which gives the Board of Supervisors power to review contracts which will net $1 million to the City, or real property leases which will provide income of $1 million or more in revenue or exceed ten years in duration. Thus, while the Board of Supervisors is held accountable by all San Franciscans for the setting of the annual budget and fiscal priorities, the approval of revenue producing contractual arrangements is not within its purview. Proposition "I" gives this power to the Board.

Vote "Yes" on Proposition "I"

Proposition "I" will include the Board of Supervisors in the decision-making process concerning prudent, fiscally responsible obligations of taxpayers' assets.

For example, as the Charter presently is written, the Board of Supervisors has no authority over the important, sometimes controversial, long-term leases at Candlestick Park, Fisherman's Wharf or Sunol Golf Club. Thus, while, for example, the Board of Supervisors must approve stadium admissions taxes and similar charges which result from commitments in the Candlestick leases, the Board has no part in the establishment or modifications of such leases. Similarly, the Board was powerless in the Sunol Golf Club lease.

Vote "Yes" on Proposition "I"

By voting "Yes", you will place the elected representatives of all San Franciscans in a position to approve or disapprove major obligations of public assets.

Vote "Yes" on Proposition "I"

Submitted By:
Supervisor Quentin L. Kopp
Supervisor Dianne Feinstein
Supervisor Lee S. Dotson
Supervisor Harvey Milk

No argument against Proposition I was submitted.

• Is your polling place at the top of a hill?
• Do you have trouble getting around?
• Do you work long hours?
• Are you planning a trip?

YOU CAN VOTE BY ABSENTEE BALLOT!

Write for yours today. Application form is on the inside back cover of this pamphlet.

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PROPOSITION J
Shall Street Artists and Craftpersons be subject to regulation by an Advisory Committee, prescribing certification procedures and designated sales areas and establish a revenue fund for program and repeal present Street Artist Ordinance?

Analysis
By Ballot Simplification Committee

THE WAY IT IS NOW: People who sell their crafts on San Francisco's streets are regulated by a Street Artists Ordinance passed by the voters in 1975. Approximately 756 street artists now have certification permitting them to sell their wares at 520 spaces set aside by the Board of Supervisors.

THE PROPOSAL: Proposition J would allow the Art Commission to issue 100 new conditional street artists' certificates. Holder of a conditional certificate could occupy unused selling spaces if none holding a regular certificate is there by 12 noon.

Proposition J would permit the Art Commission to establish a limit on the total number of street artist certificates, provided the limit is never less than existed January 1, 1978. It would also require the supervisors to keep the present ratio of spaces to permits, with the supervisors providing five spaces for every seven licensed street artists.

Proposition J would require street artists to renew their certificates every three months in person within 10 days of the expiration date or lose the certificates. It would be somewhat more specific than the present ordinance in defining street art.

A YES VOTE MEANS: If you vote yes, you want a new ordinance regulating street artists.

A NO VOTE MEANS: If you vote no, it means you want to keep the present regulations on street artists in effect.

Controller's Statement on "J"

City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition J:

If the proposed proposition is approved, in my opinion, the cost of government would be increased by approximately $50,000.

How Supervisors Voted on "J"

On July 31st the Board of Supervisors voted 6-4 on the question of placing Proposition J on the ballot. The Supervisors voted as follows:

YES: Supervisors Gordon Lau (District 1), Dianne Feinstein (District 2), John Molinari (District 3), Harvey Milk (District 5), Carol Ruth Silver (District 6), and Dan White (District 8).

NO: Supervisors Ella Hill Hutch (District 4), Robert Gonzales (District 7), Quentin Kopp (District 10) and Ron Pelosi (District 11).

THE COMPLETE TEXT OF PROPOSITION J APPEARS ON PAGE 131


ARGUMENT IN FAVOR OF PROPOSITION J

This ordinance is based on the Art Commission's six years of experience as the agency certifying the street artists of San Francisco. For the first time, the voters are offered street artist legislation which reflects a genuine compromise and acceptance by all major parties concerned.

For the first time, a limitation of the number of certified street artists shall be established in accordance with a 7 to 5 ratio of artists to spaces. The number of artists cannot be increased except when the Board of Supervisors increases them. The existing ordinance gives no limitation; it allows the Art Commission to issue an unlimited number of permits. At present, there are over 1300 applicants.

Proposition J incorporates all of the major provisions of the present ordinance but goes farther by incorporating the necessary by-laws and regulations implemented by the Art Commission over the years, notably the procedures for renewal, revocation and appeal.

Proposition J represents no cost to the taxpayers. It legally strengthens the Art Commission, which is responsible for collecting over $60,000 in certification fees annually for the General Fund. The Art Commission's Street Artist Program is one of the few regulatory agencies that pays for itself and generates revenue for the City.

It is undeniable that the street artists are an important and colorful part of the tourist industry of the city. The Street Artists Program continues to receive compliments from tourists who claim the artists are one of the major highlights of their interests.

San Franciscans, in previous elections, have repeatedly demonstrated their support of the street artists. Your support is needed now for Proposition J, which finally addresses the problem directly and which is being supported by artists, businesspersons, neighborhood groups and many other San Franciscans.

Vote "Yes" on Proposition J

Submitted By:
Supervisor Harvey Milk
Supervisor Carol Ruth Silver
Supervisor Dan White
Supervisor John L. Molinari
Supervisor Gordon J. Lau

ARGUMENT AGAINST PROPOSITION J

Vote "No" on Proposition J

Just three short years ago, the Board of Supervisors submitted to the voters a carefully drafted initiative ordinance to govern street artists. The voters adopted the ordinance overwhelmingly. Now, special interests want even more.

Proposition J compels the Board of Supervisors to set an unknown minimum number of spaces for certificate-holding street artists. It sets a complex ratio of at least five spaces to seven certificate-holders. Proposition J requires the provision of spaces for street artists, regardless of changing conditions in our city or a finding that less than such number would be advisable. No ordinance passed by the electorate should lock public officials into a system of providing a minimum of street spaces irrespective of contemporary conditions.

No other permit system in San Francisco, even those licenses for convenience and necessity, such as taxicab permits, forces a minimum. No other permit system creates a mechanism which would require the Board of Supervisors, the legislative branch of government, actively to seek more areas for the acquisition of new locations for street artists sites. Proposition J puts such obligation on the Board, along with the Art Commission, and binds them to it.

Proposition J:
— doesn't define street artists; some merchant groups may be included in it;
— contains no provision for payment of rent to the City or public liability insurance by street artists. Who will be liable if a pedestrian is injured by street artist activity?
— is incapable of being enforced by the Art Commission since there are no policing powers. The Art Commission does not have adequate inspection capability and there is no provision to require funding by street artists for proper inspection;
— contains no provision for the Planning Department or the Police to approve locations or the number of street artists at any one location.

Proposition J will be difficult, if not impossible to enforce. We just voted in 1975. There's no need to impose new and ambiguous requirements.

Vote No on Proposition J

Submitted By:
Supervisor Quentin L. Kopp
Supervisor Dianne Feinstein
Terry A. Francois

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ARGUMENT AGAINST PROPOSITION J

Vote No on Proposition “J”

Remember when street selling in San Francisco was a chaotic mess?

Peddlers were lined up corner-to-corner on street-after-street, badgering and harassing our tourist guests with their products. They overflowed the sidewalks, blocked pedestrians, hampered traffic, endangered people’s lives. The Fire Department complained that they couldn’t get to the hydrants.

What’s more, a lot of these peddlers weren’t selling their own products at all, which is what street artists are supposed to do. They were pushing phonies, imports, which they were buying wholesale.

So, the legitimate street artists and the business community got together in support of a Proposition to regulate the business of street selling. It provided locations for legitimate street artists; it insisted that the products be genuinely home-made and not a rip-off import. It assured that there would be no interference with pedestrians and traffic. That Proposition cleaned the situation up. You voted for it. Things became a lot better.

But the phonies are trying to open the floodgates once again, with Proposition “J”.

Proposition “J” says that for every seven permits the Art Commission issues to street artists, the City must provide five selling spaces. Since the Commission can issue as many permits as it likes, this actually means almost unlimited use of the streets — and the City has to provide the spaces — checking on the legitimacy of the products would be practically impossible. There’d be peddlers everywhere.

Don’t take this nonsense. Keep the sidewalk selling situation under control. Don’t let them roll the clock back to chaos.

Vote No on Proposition “J”

Submitted By:
Downtown Association of San Francisco
Milton Gilmore, President

ARGUMENT AGAINST PROPOSITION J

Proposition J makes the Art Commission responsible for control of street artists. This will not work, because the Commission does not have enough manpower to enforce regulations. And the Art Commission is not equipped to decide how public sidewalks and open space should be used. This is the Planning Commission’s job, yet Planning is left out of Proposition J. “J” also opens the door to peddlers of cheap, mass-produced goods, because it does not clearly define “street artist.” And it does nothing to correct the situation where neighborhood store owners have to carry liability insurance to cover street artists’ activities in front of their premises. So-called street art has become a big business in San Francisco. It needs regulation, but Proposition J is the wrong way.

Endorsed By:
Virgil Caselli, President
Fisherman’s Wharf Merchants Association
Greater San Francisco Chamber of Commerce

Apply for Your Absentee Ballot Early

Your application must be received at least one week before election day.
PROPOSITION K

Ordinance: Shall increased rates for existing Business, Payroll and Real Property Transfer Taxes which were repealed by Board of Supervisors be re-enacted and allowing for offsetting Rebates in the form of credits for this year with authority of Board of Supervisors to extend credits?

Analysis

By Ballot Simplification Committee

THE WAY IT IS NOW: Statement Proposition 13, which passed on June 6, limited the amount of money local government could raise from property taxes. After it passed, the San Francisco Board of Supervisors, at the request of the Mayor, approved higher tax rates for business and property transfer taxes. These new rates began June 30. However, when it became clear that the state surplus would supply enough money to San Francisco to operate for this fiscal year, the Board of Supervisors repealed the increases in these taxes.

THE PROPOSAL: Proposition K, which was placed on the ballot by the Mayor, would restore the increases in the business and property transfer taxes. This would overturn the Board of Supervisors' repeal and put the tax rates back up to the June 30 level. Because the state is providing funds to San Francisco for this fiscal year, Proposition K would provide for rebates on these taxes for this year only.

A YES VOTE MEANS: If you vote yes, you want business and property taxes in San Francisco to be raised back to the June 30 rates, with rebates this year.

A NO VOTE MEANS: If you vote no, you want to keep business and property transfer taxes where they are now.

Controller's Statement on "K"

City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition K:

If the proposed proposition is adopted, in my opinion, there is a potential for future revenue of approximately $26,200,000 per annum from the business, payroll and real property transfer taxes. However, for fiscal year ending June 30, 1979 tax credits will be subtracted from the total tax due which will eliminate any additional revenues. For subsequent years, the tax credits can be modified by legislative action by the Board of Supervisors.

How Proposition K Got On The Ballot

Proposition K was placed on the ballot by a City Charter provision which allows the Mayor to place an Ordinance or Declaration of Policy on the ballot.

On August 3rd the Registrar received a request signed by Mayor George Moscone directing that an ordinance reinstating the increased rates for business, payroll and property transfer taxes be placed on the November ballot.

THE COMPLETE TEXT OF PROPOSITION K APPEARS ON PAGE 134
ARGUMENT IN FAVOR OF PROPOSITION K

Proposition K, the Home Rule Preservation Ordinance, is nothing more than an insurance policy for San Francisco. It will protect the City against the day the State's budget surplus diminishes and San Francisco must once again provide for itself.

It means no new taxes. It enables the Board of Supervisors, the City's policy-making body, to reimpose a 1.5 percent property transfer tax, a 1.5 percent payroll tax paid by major businesses and not by wage earners, and a modest increase in the City's gross receipt tax, by a simple majority vote. Reestablishing these tax rates — which were reduced after the State gave San Francisco more than $110 million in bailout money, on a one-time-only basis — would bring in some $30 million. Like any insurance policy, it won't be collected unless it is absolutely necessary.

Dependence on the State for handouts means San Francisco cannot determine its own future. Nobody knows how long the State will continue to have a surplus, and nobody knows how large that surplus will be in years to come. The only thing we can be sure of is that the surplus will decrease year by year, and whatever money San Francisco accepts will have strings attached to it.

By accepting the $110-million this year, San Francisco had to agree to give no cost of living wage adjustments to deserving city employees. The City also had to agree to continue funding programs at higher levels than may have been desirable, given the fiscal emergency created by passage of Proposition 13.

The fact of the matter is, San Francisco lost a significant degree of home rule. Decisions that should have been made by San Franciscans were made in Sacramento, because Sacramento was paying the bills.

Proposition K, the Home Rule Preservation Ordinance, keeps control at home, where it belongs. It's an insurance policy we can't afford to drop. K is OKAY. Vote Yes on K.

Submitted By:

George Moscone
Mayor

Endorsed By:

Supervisor Harvey Milk
Supervisor Carol Ruth Silver
Supervisor Gordon Lau

ARGUMENT AGAINST PROPOSITION K

Vote "No" on Proposition K

On June 6th, the voters thought that passage of Proposition 13 meant the elimination of the capricious raising of their local taxes. The voters thought they had told their public officials that they wanted government reform through streamlined municipal operations. Some of our San Francisco public officials have not gotten the message.

Proposition K is a direct attempt to circumvent the will of the people by raising the Real Estate Transfer Tax by 200%, the Payroll Expense Tax by 40%, and the Business Tax by 40%. The San Francisco Chronicle called these increased taxes "inappropriate and unnecessary." The Board of Supervisors agreed and voted to reject these new taxes. Yet Proposition K was placed on the ballot.

Proposition K does not just affect business. These are consumer taxes. The payroll and business taxes will mean higher prices to consumers. The real property transfer tax will be passed on to every family purchasing a home in San Francisco, acting as yet another deterrent to middle income families remaining in San Francisco. It contains a complicated credit system requiring taxpayer vigilance to avoid payment of these new taxes during its first year of implementation.

Most important, Proposition K is totally unnecessary. The budget passed by the Board of Supervisors is only .8 percent lower than last year's $831 million budget. It contains the largest surplus in San Francisco's history. Therefore, these increased taxes are unnecessary.

In the past, politicians have decided how much money they wanted and presented the bill to taxpayers, through the property tax rate. Prop 13 changed this by giving the politicians a set amount and telling them to make the hard decisions about spending priorities. The voters want politicians to meet City needs by eliminating duplication and slothful spending. Proposition K flies in the face of this mandate and will further delay imperative governmental reforms.

VOTE "NO" ON PROPOSITION K and once again tell your public officials that government reorganization, not increased taxes, is the way to run San Francisco.

Vote "No" on Proposition K

Submitted By:

Supervisor Quentin L. Kopp
Supervisor Lee S. Dolson
Supervisor Dan White
Supervisor Dianne Feinstein
ARGUMENT AGAINST PROPOSITION K

With the passage of Proposition 13 in June, the voters made a statement in no uncertain terms that taxes were too high and that government had become too large. Proposition K is clearly an effort to increase taxes to a level above that which was in effect prior to Proposition 13 and will add to the growth of government.

Although two of the proposed increases are applied to business, they have a major impact on the general public and are considered consumer taxes.

The gross receipts tax is an excess cost of doing business in the city and a major reason why hundreds of businesses and jobs have left the city in the past seven years. This tax is also reflected in the cost of goods and services.

The payroll tax is a penalty that must be paid by an employer every time he creates a new job or gives an employee a raise.

The real estate transfer tax has a major impact on the cost of residential property and is a penalty that must be paid by everyone who purchases a home in the city.

By voting no on Proposition K you will keep these taxes at their present level and help reduce the size of government.

SUBMITTED BY THE SAN FRANCISCO CHAMBER OF COMMERCE
Gregory P. Hurst
Manager Public Affairs

ARGUMENT AGAINST PROPOSITION K

VOTE NO on “K”. This is a tax increase Proposition, no matter what it’s called. A tax increase is a tax increase, no matter who pays it first. In the long run, you pay it, of course. Putting more taxes on business is putting more taxes on you. That’s what Proposition “K” does to you.

Right after Jarvis-Gann, the politicians panicked. How were they going to make up the lost funds? So these tax increases on business were hurried through. Then the air cleared. The panic passed. The Supervisors wisely voted to repeal the increases. They know that business taxes hurt the whole City, not just business. The Mayor decided to let the repeal go through.

But now he’s asking to boost your own taxes... They are your taxes, even if they do call them business taxes. You may not have to do the paperwork, but these taxes add up to the costs of doing business here in San Francisco. When business costs go up, so do prices. So do rents. And a few more businesses move out of San Francisco; many more jobs are lost.

These are stand-by taxes. They are not needed now. “We won’t use the money unless we need it,” they say. (Where have you heard that before? Can you picture them leaving any money in the till, once you fill it up for them?)

If there’s one thing we don’t need right now, it’s more taxes, or more power for the politicians to impose them.

Let the politicians feel the pinch, not you. MAKE THEM ECONOMIZE, not just find a roundabout way to tax you further.

Don’t give them the money. Vote for your job. Vote for your pocketbook.

VOTE “No” on Proposition “K”

Submitted By:
DOWNTOWN ASSOCIATION OF SAN FRANCISCO
Milton Gilmore, President

Workers are needed at the polls in many San Francisco neighborhoods. Apply now in room 155, City Hall

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ENGINEERS' SALARY DEMANDS

PROPOSITION L
Shall a schedule of compensation based upon the last demand of employees represented by the International Federation of Professional and Technical Engineers, Local No. 21, be approved?

Analysis
By Ballot Simplification Committee

THE WAY IT IS NOW: City workers represented by the International Federation of Professional and Technical Engineers receive certain benefits in addition to their wages. The union asked for certain improvements in the contract for this year, but was turned down by city officials. A partial comparison of the demands with the present conditions and benefits is provided below.

THE PROPOSAL: Proposition L would provide the improved working conditions and benefits listed below to city workers represented by this union.

A YES VOTE MEANS: If you vote yes, you want to provide the improved benefits listed below.

A NO VOTE MEANS: If you vote no, you want to keep the present working conditions and benefits for this group of city workers.

<table>
<thead>
<tr>
<th>Comparison of Union Demands and City Provisions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Union Demands</td>
</tr>
<tr>
<td>Additional 7½% above base pay, for sewage treatment chemist responsible for administration of a sewage treatment plant.</td>
</tr>
<tr>
<td>Additional $1.50 per day for property auditors who use their personal cars on the job.</td>
</tr>
<tr>
<td>Additional 5% above base pay for union employees required to have state registration and/or licenses.</td>
</tr>
<tr>
<td>Additional 5% above base pay for rehabilitation counselors required to work with mentally handicapped or emotionally retarded.</td>
</tr>
</tbody>
</table>

Controller's Statement on "L"

City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition L:
If the proposed position is adopted, in my opinion, the cost of government would be increased by approximately $345,000.

How Prop. L Got On The Ballot

Propositions L, M, N, O, P, Q, R and S are a result of a provision in the City Charter which was adopted by the voters in November 1976. This provision requires that unsettled contract disputes between city officials and city employees be put before the voters to decide.
In this proposition the voters will grant or reject the last demands of city workers represented by the International Federation of Professional & Technical Engineers, Local 21.
Even if Propositions L through S are approved by the voters they will not necessarily go into effect because the ordinance they amend was repealed earlier this year as a result of Proposition 13.
LABORERS' SALARY DEMANDS

PROPOSITION M
Shall a schedule of compensation based upon the last demand of employees represented by the Laborers' International Union of North America, Local No. 261, be approved?

Analysis
By Ballot Simplification Committee

THE WAY IT IS NOW: Laborers and related workers employed by the city receive certain working conditions and benefits, in addition to their wages. Their union asked for certain improvements in the contract for this year, but was turned down by city officials. A partial comparison of the demands with the present conditions and benefits is provided below.

THE PROPOSAL: Proposition M would provide the improved working conditions and benefits listed below to laborers and related classes working for the city.

A YES VOTE MEANS: If you vote yes, you want to provide the improved benefits listed below.

A NO VOTE MEANS: If you vote no, you want to keep the present working conditions and benefits for this group of city workers.

<table>
<thead>
<tr>
<th>Comparison of Union Demands and City Provisions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Union Demands</td>
</tr>
<tr>
<td>Premium pay of $5 per day for general laborers working with raw sewage.</td>
</tr>
<tr>
<td>City to provide clean coveralls daily for laborers, and related classes, working in or with raw sewage.</td>
</tr>
</tbody>
</table>

Controller's Statement on "M"
City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition M:
If the proposed proposition is adopted, in my opinion, the cost of government would be increased by approximately $58,000.

How Prop. M Got On The Ballot
Propositions L, M, N, O, P, Q, R and S are a result of a provision in the City Charter which was adopted by the voters in November 1976. This provision requires that unsettled contract disputes between city officials and city employees be put before the voters to decide.
In this proposition the voters will grant or reject the last demands of city workers represented by the Laborers' International Union, Local 261.
Even if Proposition L through S are approved by the voters they will not necessarily go into effect because the ordinance they amend was repealed earlier this year as a result of Proposition 13.

THE COMPLETE TEXT OF PROPOSITION M APPEARS ON PAGE 137
LABORERS’ SALARY DEMANDS

ARGUMENT IN FAVOR OF PROPOSITION M

Only 36 of the 283 persons employed as general laborers are assigned to work with the processing of raw human sewage on a daily basis. Such work requires an extra level of dedication and skill to ensure that the water quality control process is properly and efficiently completed.

This proposition would award these few workers additional compensation when performing such odious duties, and requires that proper uniforms be provided by the City. It is only human and decent that the voters approve this measure. Our members should not be reduced to the level of poverty and degradation of untouchables merely because they are employed in the City’s sanitary waste facilities. A vote for this measure will increase morale and productivity among these critical workers at little cost to the taxpayer.

Vote for Proposition “M”

Submitted By:
LABORERS’ INTERNATIONAL UNION NORTH AMERICA, LOCAL 261
George Evankovich
Business Manager
ENDORSED BY:
Harvey Milk, Supervisor District 5

No argument against Proposition M was submitted.

MOVING?

After you have moved into your new residence, phone the Registrar.

We will mail you a registration form. All you have to do is complete it & mail it back.

It is not legal to vote at your old address!
GLAZIERS' SALARY DEMANDS

PROPOSITION N
Shall a schedule of compensation based upon the last demand of employees represented by the Glaziers and Glassworkers, Local No. 718, be approved?

Analysis

By Ballot Simplification Committee

THE WAY IT IS NOW: Glaziers and glassworkers employed by the city receive certain working conditions and benefits in addition to their wages. Their union asked for certain improvements in the contract for this year, but was turned down by city officials. A partial comparison of the demands with the present conditions and benefits is provided below.

A YES VOTE MEANS: If you vote yes, you want to provide the improved benefits listed below.

A NO VOTE MEANS: If you vote no, you want to keep the present working conditions and benefits for this group of city workers.

THE PROPOSAL: Proposition N would provide the improved working conditions and benefits listed below to glaziers and glassworkers employed by the city.

<table>
<thead>
<tr>
<th>Comparison of Union Demands and City Provisions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Union Demands</td>
</tr>
<tr>
<td>City to provide all tools needed to perform the work.</td>
</tr>
<tr>
<td>50¢ an hour premium for work performed on a boom.</td>
</tr>
</tbody>
</table>

Controller's Statement on "N"

City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition N:

If the proposed proposition is adopted, in my opinion, the cost of increase in government would be approximately $6,300.

How Prop. N Got On The Ballot

Propositions L, M, N, O, P, Q, R and S are a result of a provision in the City Charter which was adopted by the voters in November 1976. This provision requires that unsettled contract disputes between city officials and city employees be put before the voters to decide.

In this proposition the voters will grant or reject the last demands of city workers represented by the Glaziers and Glassworkers Union, Local 718.

Even if Propositions L through S are approved by the voters they will not necessarily go into effect because the ordinance they amend was repealed earlier this year as a result of Proposition 13.
GLAZIERS’ SALARY DEMANDS

ARGUMENT IN FAVOR OF PROPOSITION N

San Francisco employs fewer than 15 qualified Glaziers who are responsible for replacement and repair of tens and thousands of windows and skylights, all over the City and County, including such critical and unusual installations as the City Hall Dome, the Conservatory, the Aquarium Fish Tanks and the San Francisco General Hospital. Much of this work requires costly specialized tools and duties on boom trucks which call for greater experience and skill.

Passage of this proposition will ensure that modern and proper tools are always available. The City does not make its clerks furnish their own typewriters, nor the janitors their own mops and pails and should not require the Glaziers to provide their own tools either.

This measure will also provide premium pay for higher skill boom work. Actually, very few hours of boom work is done on an annual basis and the cost to the taxpayer will be negligible.

Vote for Proposition “N”

Submitted By:

GLAZIERS & GLASSWORKERS LOCAL 718
Carl Dahl, Business Manager
John Reynolds, Field Representative
and Recording Secretary
ENDORSED BY:
Harvey Milk, Supervisor, District 5

No argument against Proposition N was submitted.

徵聘雙重語言人員
士月八日在選舉站協助選舉
薪酬三十二元五毛或以上
請即向市政廳一五五五號室申請

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**BRICKLAYERS' SALARY DEMANDS**

**PROPOSITION O**

Shall a schedule of compensation based upon the last demand of employees represented by the Bricklayers, Stone Masons, Terrazzo Mechanics, Marble Masons, Pointers, Caulkers, and Cleaners, Local No. 7, be approved?

---

**Analysis**

By Ballot Simplification Committee

**THE WAY IT IS NOW:** Bricklayers, stone masons and related workers employed by the city receive certain working conditions and benefits in addition to their wages. Their union asked for certain improvements in the contract for this year, but was turned down by city officials. A partial comparison of the demands with the present conditions and benefits is provided below.

**THE PROPOSAL:** Proposition O would provide the improved working conditions and benefits listed below to bricklayers, stone masons and related workers employed by the city.

**A YES VOTE MEANS:** If you vote yes, you want to provide the improved benefits listed below.

**A NO VOTE MEANS:** If you vote no, you want to keep the present working conditions and benefits for this group of city workers.

---

**Comparison of Union Demands and City Provisions**

<table>
<thead>
<tr>
<th>Union Demands</th>
<th>City Provides</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium pay of $5 per day for workers in contact with raw sewage.</td>
<td>No provisions.</td>
</tr>
<tr>
<td>City to provide clean coveralls daily for bricklayers who work in the sewer system.</td>
<td>No provisions.</td>
</tr>
</tbody>
</table>

---

**Controller's Statement on "O"**

City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition O:

If the proposed proposition is adopted, in my opinion, the cost of government would be increased by approximately $7,400.

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**How Prop. O Got On The Ballot**

Propositions L, M, N, O, P, Q, R and S are a result of a provision in the City Charter which was adopted by the voters in November 1976. This provision requires that unsettled contract disputes between city officials and city employees be put before the voters to decide.

In this proposition the voters will grant or reject the last demands of city workers represented by the Bricklayers, Stone Masons, Terrazzo Mechanics, Marble Masons, Pointers, Caulkers, and Cleaners Union.

Even if Propositions L through S are approved by the voters they will not necessarily go into effect because the ordinance they amend was repealed earlier this year as a result of Proposition 13.

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THE COMPLETE TEXT OF PROPOSITION O APPEARS ON PAGE 137
HOD CARRIERS’ SALARY DEMANDS

PROPOSITION P
Shall a schedule of compensation based upon the last demand of employees represented by the Hod Carriers, Local No. 36, be approved?

Analysis
By Ballot Simplification Committee

THE WAY IT IS NOW: Hod carriers employed by the city receive certain working conditions and benefits in addition to their wages. Their union asked for certain improvements in the contract for this year, but was turned down by city officials. A partial comparison of the demands with the present conditions and benefits is provided below.

THE PROPOSAL: Proposition P would provide the improved working conditions and benefits listed below to hod carriers employed by the city.

A YES VOTE MEANS: If you vote yes, you want to provide the improved benefits listed below.

A NO VOTE MEANS: If you vote no, you want to keep the present working conditions and benefits for this group of city workers.

<table>
<thead>
<tr>
<th>Comparison of Union Demands and City Provisions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Union Demands</td>
</tr>
<tr>
<td>------------------------------------------------</td>
</tr>
<tr>
<td>Premium pay of $5 per day for hod carriers who come in contact with raw sewage.</td>
</tr>
<tr>
<td>Supervisory pay for employee temporarily assigned to supervisory duties as of first day of temporary assignment.</td>
</tr>
</tbody>
</table>

Controller’s Statement on “P”
City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition P:
If the proposed proposition is adopted, in my opinion, the cost of government would be increased by approximately $13,300.

How Prop P. Got On The Ballot
Propositions L, M, N, O, P, Q, R and S are a result of a provision in the City Charter which was adopted by the voters in November 1976. This provision requires that unsettled contract disputes between city officials and city employees be put before the voters to decide.
In this proposition the voters will grant or reject the last demands of city workers represented by the Hod Carriers Union, Local 36.
Even if Propositions L through S are approved by the voters they will not necessarily go into effect because the ordinance they amend was repealed earlier this year as a result of Proposition 13.

THE COMPLETE TEXT OF PROPOSITION P APPEARS ON PAGE 138
ELECTRICIANS' SALARY DEMANDS

PROPOSITION Q
Shall a schedule of compensation based upon the last demand of employees represented by the International Brotherhood of Electrical Workers, Local No. 6, be approved?

Analysis

By Ballot Simplification Committee

THE WAY IT IS NOW: Electrical workers employed by the city receive certain working conditions and benefits in addition to their wages. Their union asked for certain improvements in the contract for this year, but was turned down by city officials. A partial comparison of the demands with the present conditions and benefits is provided below.

THE PROPOSAL: Proposition Q would provide the improved working conditions and benefits listed below to electrical workers employed by the city.

A YES VOTE MEANS: If you vote yes, you want to provide the improved benefits listed below.

A NO VOTE MEANS: If you vote no, you want to keep the present working conditions and benefits for this group of city workers.

<table>
<thead>
<tr>
<th>Comparison of Union Demands and City Provisions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Union Demands</td>
</tr>
<tr>
<td>City to provide clean coveralls for all electrical workers when necessary.</td>
</tr>
<tr>
<td>City to provide tools, rain gear and all required safety equipment.</td>
</tr>
<tr>
<td>Premium pay for work at heights — 1½ times regular pay from 60 to 90 feet, 2 times regular pay over 90 feet.</td>
</tr>
<tr>
<td>10% premium pay for working in sewage plants or on equipment removed from raw sewage.</td>
</tr>
</tbody>
</table>

Controller's Statement on "Q"

City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition Q:

If the proposed proposition is adopted, in my opinion, the cost of increase in government would be approximately $594,000.

How Prop. Q Got On The Ballot

Propositions L, M, N, O, P, Q, R and S are a result of a provision in the City Charter which was adopted by the voters in November 1976. This provision requires that unsettled contract disputes between city officials and city employees be put before the voters to decide.

In this proposition the voters will grant or reject the last demands of city workers represented by the International Brotherhood of Electrical Workers, Local 36.

Even if Propositions L through S are approved by the voters they will not necessarily go into effect because the ordinance they amend was repealed earlier this year as a result of Proposition 13.
ARGUMENT IN FAVOR OF PROPOSITION Q

San Francisco employs hundreds of qualified electrical workers of every race, ancestry and religion, in every vital public service it renders, including police communications, fire alarms, street lighting, MUNI transit, traffic signals and hospital operating room lighting and power. Many of these electricians are assigned to the Hetch Hetchy Power Generation System, which is a revenue producing City operation that competes with privately owned and operated utilities. Much of the work requires high levels of skill due to exposure to high voltage, climbing up transmission towers, and exposure to the elements and human wastes.

This measure provides that such workers will be furnished proper tools and clothing to perform their jobs in an efficient and workmanlike manner. It also provides that all those who repair MUNI transit vehicles work the same hours and enjoy the same conditions. This measure only works to increase the efficiency of the City’s electrical workers, and to bring equity to and improve the morale of these employees at a minimal cost to the taxpayer.

Vote For Proposition Q

Submitted By:
International Brotherhood of
Electrical Workers, Local 6
Franz Glen, Business Manager and
Financial Secretary
Pierre Briguereau
Business Representative
Ralph Bell
Business Representative

Endorsed By:
Harvey Milk, Supervisor
District 5

No argument against Proposition Q was submitted.
PLUMBERS' SALARY DEMANDS

PROPOSITION R
Shall a schedule of compensation based upon the last demand of employees represented by the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local No. 38, be approved?

Analysis
By Ballot Simplification Committee

THE WAY IT IS NOW: Plumbers employed by the city receive certain working conditions and benefits in addition to their wages. Their union asked for certain improvements in the contract for this year, but was turned down by city officials. A partial comparison of the demands with the present conditions and benefits is provided below.

THE PROPOSAL: Proposition R would provide the improved benefits and working conditions listed below to plumbers employed by the city.

A YES VOTE MEANS: If you vote yes, you want to provide the improved benefits listed below.

A NO VOTE MEANS: If you vote no, you want to keep the present working conditions and benefits for this group of city workers.

<table>
<thead>
<tr>
<th>Comparison of Union Demands and City Provisions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Union Demands</td>
</tr>
<tr>
<td>Repeal inclement weather rules.</td>
</tr>
<tr>
<td>Work shall be 35 hours, Monday through Friday.</td>
</tr>
<tr>
<td>Overtime pay for all work on Saturdays, Sundays, holidays and before 6 a.m.</td>
</tr>
<tr>
<td>Dental plan.</td>
</tr>
<tr>
<td>Life insurance.</td>
</tr>
<tr>
<td>Increased vacations: 3 weeks after 1 year, 4 weeks after 5 years, 5 weeks after 15 years.</td>
</tr>
<tr>
<td>At least 17 hours off between the end of one regular shift and the beginning of the next.</td>
</tr>
<tr>
<td>Journeymen start at highest pay scale.</td>
</tr>
</tbody>
</table>

Controller's Statement on "R"

City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition R:

"If the proposed proposition is adopted, in my opinion the cost of government would be increased by approximately $713,000."

How Prop. R Got On The Ballot

Propositions L, M, N, O, P, Q, R and S are a result of a provision in the City Charter which was adopted by the voters in November 1976. This provision requires that unsettled contract disputes between city officials and city employees be put before the voters to decide.

In this proposition the voters will grant or reject the last demands of city workers represented by the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local No. 38.

Even if Propositions L through S are approved by the voters they will not necessarily go into effect because the ordinance they amend was repealed earlier this year as a result of Proposition 13.
SHEETMETAL WORKERS' SALARY DEMANDS

PROPOSITION S
Shall a schedule of compensation based upon the last demand of employees represented by the Sheet Metal Workers International Union, Local No. 104, be approved?

Analysis
By Ballot Simplification Committee

THE WAY IT IS NOW: Sheet metal workers employed by the city receive certain working conditions and benefits in addition to their wages. Their union asked for certain improvements in the contract for this year, but was turned down by city officials. A partial comparison of the demands with the present conditions and benefits is provided below.

THE PROPOSAL: Proposition S would provide the improved working conditions and benefits listed below to sheet metal workers employed by the city.

<table>
<thead>
<tr>
<th>Union Demands</th>
<th>City Provisions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work week shall be Monday through Friday.</td>
<td>Work week is five consecutive days.</td>
</tr>
<tr>
<td>Regular work day may not start earlier than 6 a.m. nor later than 4:30 p.m.</td>
<td>Work day is a tour of duty of 8 hours, completed in 9 hours.</td>
</tr>
</tbody>
</table>

Controller's Statement on "S"
City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition S:
If the proposed proposition is adopted, in my opinion, the cost of government would be increased by approximately $31,000.

How Prop. S Got On The Ballot
Propositions L, M, N, O, P, Q, R and S are a result of a provision in the City Charter which was adopted by the voters in November 1976. This provision requires that unsettled contract disputes between city officials and city employees be put before the voters to decide.
In this proposition the voters will grant or reject the last demands of city workers represented by the Sheet Metal International Union, Local No. 104.
Even if Propositions L through S are approved by the voters they will not necessarily go into effect because the ordinance they amend was repealed earlier this year as a result of Proposition 13.
ARGUMENT IN FAVOR OF PROPOSITION S

Since July 1975 the Sheet Metal Workers employed by the City and County of San Francisco have received no wage increases and in addition have a work schedule of forty (40) hours per week for (6) months and thirty-five (35) hours per week for the remaining six (6) months.

The Sheet Metal Worker seeks a twelve (12) month work schedule of forty (40) hours per week comparable to the other City and County of San Francisco employees.

Submitted By:

Robert Mammini
Business Manager
SMWIA Local Union No. 104

No argument against Proposition S was submitted.

PLEASE!

Use your voter selection coupon on the back cover.

It is important this time because of the long ballot

If everyone uses the selection coupon we can eliminate long lines at the polls.
RENT REBATE

PROPOSITION U
 Initiative Ordinance: Shall there be a one month rent stabilization for December 1978 (calculated on basis of June 6, 1978 rent) and a rental reduction for calendar year 1979 (calculated on June 6, 1978 rent minus the property tax saving on the rental unit)?

Analysis

By Ballot Simplification Committee

THE WAY IT IS NOW: Rents in San Francisco are now set according to an agreement between what a landlord wants to charge and what a tenant is willing to pay.

THE PROPOSAL: Proposition U would require that a landlord pass on to his or her tenants the total tax reduction received for that property from the passage of State Proposition 13. Proposition U would also prevent any rent increase through December, 1979, unless the landlord can prove that the costs on the rental unit have gone up. Rents could be raised for inflation or other increased costs, but not both. Proposition U requires that every landlord notify every tenant of how the rent reduction from Proposition 13 was calculated, and to make available for tenants a list of rents for all units in the property as well as books, records and receipts to document any reasons for a proposed rent increase.

A YES VOTE MEANS: If you vote yes, you want rents controlled in San Francisco through December, 1979 and you want to require landlords to pass on to both commercial and residential renters the full rebates mandated by Proposition 13.

A NO VOTE MEANS: If you vote no, you want things to stay the way they are, with market conditions setting rent levels in San Francisco.

Controller’s Statement on “U”

City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition U:

If the proposed proposition is adopted, in my opinion, it would not, of itself, affect the cost of government.

How Proposition U Got On The Ballot

On August 17th, City Registrar of Voters Thomas Kearney certified that the initiative petition containing Proposition U had qualified for the November ballot. Proposition U is an ordinance that calls for landlords to rebate to renters all of the savings attributable to Proposition 13.

San Franciscans for Renters Property Tax Relief, the proponents of the initiative, filed 24,805 signatures with Kearney on August 9th. After checking the signatures, Kearney determined that there were 18,353 valid signatures, which is more than the 10,562 names needed to put an initiative ordinance on the ballot. 10,562 represents 5% of the number of people who voted for Mayor in 1975.

THE COMPLETE TEXT OF PROPOSITION U APPEARS ON PAGE 140
RENT REBATE

ARGUMENT IN FAVOR OF PROPOSITION U

Over 25,000 San Franciscans signed the petition that put Proposition U on the ballot. They were renters, homeowners, neighborhood merchants, and landlords.

Renters support Proposition U because they now pay 100% of their landlords’ property taxes; and if Prop. 13 results in a property tax reduction, that reduction ought to go back to the tenants who really pay these taxes, not to their landlords as windfall profits.

Homeowners support Proposition U, because it extends to their renter friends, relatives and neighbors the same benefits they have gotten under Prop. 13, without costing homeowners a penny.

Neighborhood merchants support Proposition U, because they want to remain serving their neighbors, rather than being forced out by higher rents.

And fair-minded landlords support Proposition U, because they know tenants will be guaranteed Prop. 13 benefits only if a law is passed, rather than relying on the illusion of “voluntary rebates”. In order to prevent landlords from offsetting through rent increases the rebate required under Proposition U, rents are set at the June 6, 1978 level, and increases are allowed only to cover legitimate operating cost increases.

This is not rent control.

Voters also should be warned that sometime before Election Day the Supervisors may pass an ordinance designed to give the appearance of meeting renters' needs, but which in actuality is not a rent rebate ordinance. Don't be fooled!

Vote for Tax Justice. Vote YES on Proposition U.

Submitted By:
Scott Weaver, a renter for Proposition U.
Miriam De Vries, a homeowner for Proposition U.
Margaret Meany Crane, a neighborhood merchant for Proposition U.
Frederic Stout, a landlord for Proposition U.
Representing the 25,000 San Franciscans who put Proposition U on the ballot.

ARGUMENT IN FAVOR OF PROPOSITION U

We are San Francisco homeowners. We fully support Proposition U. We think renters ought to get the same property tax benefits owners have just gotten under Prop. 13. We have friends, relatives and neighbors who are renters, and they need these breaks as much as we do. And besides, giving them tax justice won't cost homeowners a penny.

So let's give renters a break, too. Vote YES on Prop. U.

Submitted By:
Henry and Beverley Rutzik, Outer Sunset
Charlene Martinez, Bernal Heights
JoAnn Clayton, Richmond
Jael Weissman, Potrero Hill
Barbara Ziller, Glen Park/Sunnyside
Roy Tolles, the Mission

ARGUMENT AGAINST PROPOSITION U

MEASURE U IS RENT CONTROL FOR VIRTUALLY ALL SAN FRANCISCO RENTAL HOMES, FLATS, APARTMENTS AND COMMERCIAL BUILDINGS, PLAIN AND SIMPLE. It will have the same devastating social and economic impact on our City that such laws have had virtually everywhere they have been tried. To convince you Measure U doesn't mean rent control, proponents deliberately combined their rent control scheme with Proposition 13 issues — a clear case of deceptive packaging.

You should be aware of what rent control will do to our City. Measure U will:

1. Reduce the amount of available rental housing by forcing many owners into condominium conversion; to live there, you will have to buy — at skyrocketing prices.
2. Reduce owners' incentives to keep up their buildings.
3. Impose more laws and more government interference.
4. Congest already crowded courts by potentially making every renter/owner dispute a lawsuit.
5. Cause residential and commercial rental property assessments to drop, thus shrinking the tax base. This will cause a shift to increased homeowner taxes.

(Continued on next page)
Rent control historically hurts most those who can afford it least: minorities, seniors and low-income people. Rent control reduces apartment services and maintenance. With the rental housing supply diminished, many people will be squeezed out by those with more cash and credit who are less affected by shifts in the job market.

Measure U applies the same rent control formula to highrise office buildings as to residential units, which is absurd. Because of the problems this ordinance would create, jobs and business will be driven from San Francisco.

We all have experienced “temporary” government measures. Nearly every rent control measure now in existence originally was “temporary”, and Measure U will be no exception. Measure U will end the possibility of meaningful solutions to our housing problems. It is the wrong approach to tax relief. Don’t be fooled by deceptive packaging.

**Vote No on Measure U**

Submitted By:
Toby Rosenblatt  
President, San Francisco City Planning Commission  
Jon Kaufman  
Renter; Founder, California Tax Reform Association  
Claire C. Pitcher  
Vice-President, San Francisco Public Utilities Commission  
David R. Scott  
Commissioner and Vice-President, San Francisco Board of Permit Appeals
Irene Westbrook  
Education and Research  
(Titles for identification purposes only)

**ARGUMENT AGAINST PROPOSITION U**

Let us be fair. Landlords are not Shylocks — they have monetary problems too. In any event, why penalize all for the conduct of a few? We stand only to lose by allowing rent control to pit landlords against tenants.

Rent control — Proposition U style — is a gigantic first step toward destroying San Francisco’s housing market by removing the investment incentive. Without this inducement, our housing stock is certain to dwindle and deteriorate.

In the myriad of things done in the name of Proposition 13, Rent Control is the most diabolical. Under the guise of tax rebate sharing, this proposition deprives owners of rental property ANY tax relief. Thereby corporations, homeowners and large utilities benefit but not the owner who supplies apartment living for a large part of our City’s population. The man who paid taxes even when he had vacancies must now turn over to tenants ALL of his tax rebate. This is not justice San Francisco style.

San Francisco is a rare major City, not only for its natural beauty, but because it is so loved by its residents that they have restored and rehabilitated its gracious older buildings with their own sweat and small savings, while other cities like New York, Boston and Washington worried about blocks of slums with empty, falling down buildings, broken windows and rat infesting populations. These a result of owner’s default or simple abandonment because it made no economic sense to try to hold on under rent control.

Senator Proxmire summed it up well when he spoke against Federal funding to New York City because rent control caused the problem and he wanted it repealed. Undersecretary of HUD Janis underlined this on national television stating that he opposed rent control because it never works, only causes problems.

The Citizens Housing Forum, after much study, finds that the effects of rent control while devastating to other cities are suicidal for San Francisco. In our compact City where single family homes are almost always adjacent to or closely rented units, the deterioration or abandonment of rental units, inevitable under rent control, will not only adversely affect the value of the homeowner’s property but even more importantly, his safety.

We are a proud City. Let us not take the chance of reducing ourselves to the humiliation of New York or the devastation of the South Bronx. We strongly urge you to vote No on this initiative and preserve our unique environment.

**CITIZENS HOUSING FORUM**
Henrietta Matta  
Executive Chairman
RENT REBATE

ARGUMENT AGAINST PROPOSITION U

Disastrous! Misguided! Legalized Theft!

These terms describe some effects of rent control. If you find them comforting and appealing, then Proposition U deserves your vote. But, if you believe, as a noted economist has stated, that rent control is “the most efficient technique presently known to destroy a city — except for bombing,” Proposition U demands your NO vote.

Proposition U threatens San Francisco with all the ill effects rent control has produced in other communities where introduced. Intended as a cure, it is more deadly than the ailment it purports to treat. There is no need for speculative thinking on this. Hard experience testifies to the facts. Under rent control, 260,000 rental units have been lost through abandonment in New York City since 1964. Is New York’s example to be followed here? San Francisco deserves a better fate.

Rent control has also wrought havoc in Washington, D.C. Senator Eagleton (Democrat, Missouri) — not known for his conservatism — concluded, after a study of Washington rent controls, that they provide “an incentive for decay. . . enacted for the best of motives to protect middle and low-income tenants, (they) actually work against the very people they were designed to aid.” The Washington Star Post, also viewing the Washington scene firsthand, has likened rent control to hard drugs: “Starting is euphoric. Trying to stop is painful. Continuing is disaster.”

We are not opposed to landlords sharing tax benefits with tenants. We encourage it whenever the facts justify, and expect it to occur when the time comes. But how can benefits be shared before realized or be evaluated before tax bills are received? Who can predict whether Proposition 13 will survive current legal attacks or when a decision will be forthcoming? Untimely actions often result in regret. Proposition U, if approved, would fit this mold.

California’s legislature recently disapproved rent rollbacks and rebates statewide. How can what was rejected for Californians serve the best interests of San Franciscans? Don’t be misled by false promises.

Spare San Francisco the ravages of rent control. Vote NO on Proposition U.

Submitted By:
San Francisco Board of Realtors
Robert Guggenheim
President

ARGUMENT AGAINST PROPOSITION U

Arguments Against Rent Control

Vote No for any rent controls.

Rent Control in any form is not needed for tenants to share in Proposition 13 savings.

Rent Control would discourage new construction, and as a result, many people in the Building Trades would be out of jobs (and this might be you.)

Rent Control is not in the best interest of tenants nor landlords, because between both parties there is a contractual relationship.

The tenant has the right to accept the rental or reject it. The landlord has the right to set a price on his rental unit. It is a fundamental right of contract between the parties.

If the Rent Control Bill is passed, landlords would not be inclined to keep up the quality of their rental units. This would accelerate the deterioration of rental units.

If we want to increase the availability and upgrade the quality of rental units, Rent Control in any form is not the answer.

Vote No on Proposition U

Submitted By:
Marina Civic Improvement & Property Owners’ Assn. Inc.
Virginia Fusco
Secretary

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.
PROPOSITION V
Declaration of Policy: Shall the People of the City and County of San Francisco demand that the Federal Government cease spending our tax money for wasteful military purposes and instead use it to provide the jobs and services that our people so desperately need, thereby creating jobs with peace by cutting the military budget?

Analysis
By Ballot Simplification Committee

THE WAY IT IS NOW: There is no city policy declaration which demands the end of "wasteful" military spending in order to provide more money for jobs and services.

A YES VOTE MEANS: If you vote yes, you want it to be the policy of San Francisco to publicly oppose military spending identified as "wasteful" and use the money saved to provide jobs and services for people in this country.

A NO VOTE MEANS: If you vote no, you do not want San Francisco to declare a policy against that military spending.

Controller's Statement on "V"
City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition V:
If the proposed proposition is adopted, in my opinion, it would have no effect in the cost of government.

How Proposition V Got On The Ballot
On August 17th, City Registrar of Voters Thomas Kearney certified that the initiative petition containing Proposition V had qualified for the November ballot. Proposition V is a declaration of policy that calls for a decrease in U.S. Military spending.
Michael C. Miller, the proponent of the initiative, filed 19,397 signatures with Kearney on August 8th. After checking the signatures, Kearney determined that there were 13,760 valid signatures, which is more than 10,562 names needed to put an initiative ordinance on the ballot.
ARGUMENT IN FAVOR OF PROPOSITION V

The Federal Government spends almost $200 billion for military and related purposes, up 10% from last year. In contrast, $38 billion is spent on housing and $10 billion on education.

The people of this country suffer under an intolerable tax burden. San Franciscans will pay $789 million in federal income taxes this year of which $435 million will go to the military. This is more than the City’s total property taxes before Proposition 13.

The Proposition 13 savings went mostly to business, some to homeowners and none to tenants. The cost has been drastic cuts in schools and other cuts averted only by the State surplus, the continuation of which is tenuous at best.

The real solution to the tax burden is not Proposition 13, layoffs, cutbacks or new taxes, but to change our nation’s priorities. Current military spending greatly exceeds any conceivable defensive need. The military is the greatest threat to world peace by exporting $16.3 billion in arms this year and by stationing troops around the world.

Military spending creates fewer jobs than spending in the civilian economy. The Vietnam war and foreign aid show that our tax money has been used to support dictators who suppress political and human rights. The resulting low wages in those countries has caused industry to relocate there and deprive our people of jobs. Military spending has been the major cause of deficit spending, thereby causing inflation.

JOBS WITH PEACE IS THE STRONGEST STATEMENT WE CAN NOW MAKE THAT OUR COUNTRY MOVE TOWARDS PEACE AND REDUCE THE INCREASING WAR PREPARATION AND THE POSSIBILITY OF WAR ITSELF. OUR CHILDREN NEED SCHOOLS. OUR PEOPLE NEED HEALTH CARE, HOUSING, FOOD AND JOBS. OUR NATIONAL SECURITY LIES IN THE WELL-BEING OF OUR PEOPLE. WE DEMAND JOBS WITH PEACE. YES ON V.

Submitted By:
Michael C. Miller

ARGUMENT IN FAVOR OF PROPOSITION V

The labor movement stands for real national security, but it recognizes that the 130 billion military budget contains much waste and fat; it is the only source for adequate funding of jobs programs, housing, health insurance, education, environmental protection and aid to cities. Furthermore, military spending creates only half as many private industry jobs as spending on peoples’ programs. Also military spending is the most inflationary type of government spending. Even large defense unions (Auto workers, Machinists) favor cutting the military budget, along with many other large unions, the Industrial Union Department of AFL-CIO and sixty Bay Area local unions.

Submitted By:
Trade Union Committee for a Transfer Amendment and Economic Conversion
Curtis McClain, Chair.

ARGUMENT IN FAVOR OF PROPOSITION V

“Do you really want your taxes cut? Does inflation rob you of your buying power? Then vote for Proposition V (for the transfer amendment initiative). The big tax rip off is not local but federal. High taxes and inflation, are, in the main, caused by the billions spent on a military machine that creates no consumer goods while eating up America’s basic resources. Funds should be transferred from the swollen military budget to provide money for jobs, housing and necessary services to the people.”

Submitted By:
SAN FRANCISCO BRANCH, WOMEN’S INTERNATIONAL LEAGUE FOR PEACE & FREEDOM — Vivian Hallinan, Co-Chairman
SAN FRANCISCO WOMEN FOR PEACE — Hazel Grossman, Co-Chairperson
E.V. Baldwin
Susan J. Bierman
Zuretti L. Goeshby
Rev. Glenda Hope
Gordon J. Lau
Rev. Dr. Norman E. Leach
Bill Maher
Enola D. Maxwell
Emmy Lou Packard
Benjamin Seaver
Madge T. Seaver
Carol Ruth Silver
Caryl Weisberg

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PROPOSITION W
Declaration of Policy: We, the people of San Francisco, demand that the District Attorney, along with the Chief of Police, cease the arrest and prosecution of individuals involved in the cultivation, transfer, or possession of marijuana.

Analysis
By Ballot Simplification Committee

THE WAY IT IS NOW: Law enforcement officials may arrest and prosecute any individuals they find who are involved in the cultivation, transfer or possession of marijuana.

THE PROPOSAL: Proposition W would declare that it is the policy of the people of San Francisco to demand that law enforcement officials stop arresting and prosecuting people who cultivate, transfer or possess marijuana.

A YES VOTE MEANS: If you vote yes, you want law enforcement officials in San Francisco to stop arresting and prosecuting people who cultivate, transfer or possess marijuana.

A NO VOTE MEANS: If you vote no, you want law enforcement officials to continue their present policy of arresting and prosecuting people for marijuana cultivation, transfer or possession.

Controller’s Statement on “W”
City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition W:
If the proposed proposition is adopted, in my opinion, it would not, of itself, affect the cost of government.

How Proposition W Got On The Ballot
On August 17th, City Registrar of Voters Thomas Kearney certified that the initiative petition containing Proposition W had qualified for the November ballot. Proposition W is a declaration of policy that declares it to be City and County policy that persons not be arrested for Marijuana offenses.

Dennis Peron and Rick Ames, the proponents of the initiative, filed 20,800 signatures with Kearney on August 9th. After checking the signatures, Kearney determined that there were 11,840 valid signatures, which is more than the 10,562 names needed to put an initiative ordinance on the ballot.
10,562 represents 5% of the number of people who voted for Mayor in 1975.
MARIJUANA

ARGUMENT IN FAVOR OF PROPOSITION W

In 1972, the voters of San Francisco approved a state-
wide initiative to decriminalize marijuana possession and
cultivation. In 1975, San Francisco voters elected a mayor
and district attorney who had campaigned against mari-
juana law enforcement. For several years, San Francisco
voters have been electing state legislators who are strong
advocates of marijuana reform.

Yet today, in 1978, the archaic marijuana laws are still
being vigorously enforced in San Francisco. Violent crime
has dramatically increased, yet the police still enforce a
set of laws which most San Francisco voters are opposed
to.

Since the passage of Proposition 13 (Jarvis-Gann) mil-
lions of dollars have been cut from city services. But no
cuts have been made in the non-essential “service” of the
arrest and harassment of innocent individuals.

Proposition W does not change the laws.

Proposition W is a message to the elected officials of
San Francisco that the voters want to see the campaign
promises of the last six years fulfilled. It leaves it up to
the elected officials how to do it; but the message is clear
to CHANGE OUR PRIORITIES. While marijuana laws
can’t be ignored without a change in state laws, they can
be put at the lowest priority.

The voters of San Francisco have this chance to tell their
elected officials what they see as the proper role of city
government: to protect your morals, or to protect your
rights?

Vote YES on Proposition W.

Submitted By:

Ed Clark,
Libertarian Party Candidate for Governor
Dennis Peron,
Marijuana Reform Activist
Eric Garris,
Director, San Francisco Libertarian Party

ARGUMENT IN FAVOR OF PROPOSITION W

Proposition W is a policy statement submitted to deter-
mine the views of San Francisco voters regarding enforce-
ment of the marijuana laws.

Proposition W calls upon the San Francisco Police Chief
and District Attorney to concentrate on the enforcement
and prosecution of serious and violent crimes by de-
emphasizing marijuana offenses. It would help establish
a rational and sensible set of law enforcement priorities.

Proposition W would neither legalize nor decriminalize
marijuana in San Francisco, as such statutory changes can
only be made at the state and federal levels. As a policy
statement, Proposition W does not conflict with the constitu-
tional authority of the state legislature to establish penalties
and procedures for enforcement of the marijuana laws,
but rather serves as an expression of the views of San
Francisco voters on appropriate local guidelines.

Because of fiscal restraints imposed on all public agen-
cies — including law enforcement — by Proposition 13
in June, it is essential that our limited law enforcement
resources be concentrated on combatting truly serious
crimes and not wasted on enforcement of laws against con-
sensual conduct. Police and court time are too valuable
to be needlessly expended on marijuana offenses at a time
when serious crime is a real problem in San Francisco.

Proposition W is not only right; it makes fiscal sense.
Vote “YES” on Proposition W.

Submitted By:

Gordon Brownell,
Western Regional Coordinator,
National Organization for the
Reform of Marijuana Laws (NORML)

(Continued on next page)
ARGUMENT IN FAVOR OF PROPOSITION W

(Marijuana Initiative)

A great deal of money and time went into the enforcement of laws against alcohol during Prohibition. Many lives were ruined and many families put through troubled times. The laws were unenforceable, despite the expensive attempts of the government.

Eventually, the majority of people saw better and repealed the Prohibition laws.

Now, we have laws on the books against marijuana. Again, we see millions of dollars spent each year trying to control people from doing what they will do anyway. Each year, we see more states easing the penalties against the use of marijuana. Health experts are coming to the conclusion that smoking marijuana is not harmful or certainly less harmful than alcohol.

Yet we still carry on the books laws against marijuana because of political reasons. Year after year, money is wasted trying to enforce unenforceable laws, money that could be used to deal with far more important problems. Year after year, more people, especially young people, waste their lives in jail for offenses which can hardly be considered criminal.

Proposition W does not change the laws.

Proposition W does not stop their enforcement.

All this policy statement is meant to do is to tell the city leaders that San Franciscans don’t want to see valuable police time and money spent enforcing marijuana laws. It will tell city leaders that they should work to change them.

This is a policy statement and nothing more. It says that too many lives have been wasted already because of these laws. It says that too much money has been spent on their enforcement. It says that there is no real crime or hazard in smoking marijuana.

We know from history that allowing people to drink alcohol didn’t turn the entire nation into drunks. The time has come for the same sensibility to be applied to marijuana.

Vote Yes on W.

Submitted By:

Supervisor Carol Ruth Silver
Supervisor Harvey Milk
Benjamin Tom,
President of San Francisco Board of Education
Bill Maher,
Member, San Francisco Board of Education

No argument against Proposition W was submitted.

Apply for Your Absentee Ballot Early
See the inside back cover

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PROPOSITION X
Shall a Charter Commission be elected to propose a new charter or to revise the charter?

Analysis
By Ballot Simplification Committee

THE WAY IT IS NOW: The present City Charter of San Francisco went into effect in 1932. Since then it has been amended many times, but not rewritten in its entirety.

THE PROPOSAL: Proposition X would declare that it is the policy of the people of San Francisco to elect a Charter Commission which would meet to write a new or revised Charter for the City.

A YES VOTE MEANS: If you vote yes, you want to have a Charter Commission elected to write a new or revised Charter for San Francisco.

A NO VOTE MEANS: If you vote no, you do not want to create a Charter Commission elected for that purpose.

Controller’s Statement on ‘‘X’’
City Controller John C. Farrell has issued the following statement on the fiscal impact of Proposition X:
‘‘If the proposed proposition is adopted, in my opinion, the cost of government would be increased by approximately $375,500.’’

How Proposition X Got On The Ballot
Please note that the Board of Supervisors was mandated by State law to place the above measure on the ballot. The vote by the Supervisors on placing this matter on the ballot was:
‘‘No’’ — Supervisors Feinstein, Gonzales, Kopp, Pelosi.
ARGUMENT IN FAVOR OF PROPOSITION X

Many among us believe that San Francisco's government is expensive, inefficient and wasteful. A major cause of this is the City Charter.

The present Charter fragments the responsibility and authority of the Mayor and Board of Supervisors and grants powers to numerous boards and commissions not responsible to the voters. It makes it difficult for citizens to be heard. Most importantly, it requires obsolete budget practices which make it difficult to manage government efficiently. It is estimated that over $20,000,000 could be saved each year by improved data processing, employment practices and related reforms that are not now possible because of the present charter.

The Charter is lengthy and deals with many trivial matters that could be dealt with more effectively through ordinances. Witness the large number of charter amendments in this election.

The Charter was written to handle the problems of the 1930's, not those of today and tomorrow. It is now 47 years old and has been amended over 500 times. The amendments are expensive to print, mail and implement, costing taxpayers much more than the long run than charter modernization would. They have left us with a Charter so confusing that few people understand it.

A YES vote on Proposition X will allow the election of a Charter Commission which will write a new Charter, hold public hearings and submit it to the voters in a future election. If Proposition X passes, voters will elect 15 Charter Commissioners from among the candidates whose names appear elsewhere on this ballot.

The voters, by passing Proposition L last June, showed that they feel it is time to modernize the Charter.

Certain special interests are now saying that the people shouldn't have this opportunity to elect a Commission.

We think it is the time to bring our city government into line with the times and to make it as efficient and effective as the people demand and deserve.

We urge you to vote YES on Proposition X.

Submitted By:

Supervisor Harvey Milk
Supervisor Carol Ruth Silver
Supervisor John L. Molinari
Supervisor Gordon J. Lau

ARGUMENT AGAINST PROPOSITION X

It is unconscionable to obligate possibly millions of dollars for this project after Proposition 13. Every extra penny should go to child-care, health services, senior citizens' or handicapped needs, education, parks and libraries. Hopefully, the Controller will now state exact figures. Not only will costs double, but the entire Charter and revisions must be communicated in three languages. There are more satisfactory and economical ways to update our Charter. I urge your emphatic NO vote on Proposition "X".

Submitted By:

Kamini K. Gupta
Member 1969 Charter Revisions Committee

(More "X" arguments on next page)
ARGUMENT AGAINST PROPOSITION X

Vote "No" on Proposition X

When things go badly in government, the easiest answer is to blame it on the system, instead of the administrators. Our Charter is a sound constitution. It separates powers between the executive (mayor) and the legislative (Board of Supervisors) branches. It contains successful fiscal restraints and checks and procedures to prevent the purloining of the public purse.

The Charter has worked well and can continue to do so, given proper administrators.

Moreover, the establishment, of yet another Charter Commission to redraft the Charter would be time consuming and expensive. You, the voter, should be aware of the costs. They will include money for research, staff salaries, office expenses, materials, printing, postage, and even transportation of witnesses. There will also be the costs of mailing any redrafted Charter PLUS the existing Charter to all voters, in at least three languages, before it is voted on. And, there is no assurance that any redrafted Charter will be approved by the voters. Regardless of the outcome, the Board of Supervisors will be asked to appropriate an undetermined amount of taxpayer’s monies for this purpose. The costs will exceed $750,000.

The 1968-72 Charter Revision Commission spent over $160,000 for salaries, office supplies, transportation, repairs and Commissioners' meals. It spent over $400,000 for mailing its proposal to voters. These expenses, over $560,000, were paid by the taxpayers of San Francisco, although the end product, a revised Charter, was disapproved by the electorate.

There have been several committees to revise the Charter. All have failed. The establishment of a new charter revision commission at a time when there is a crying need for fiscal restraint is untimely and unjustified. There are budget cuts in health, education, recreation and other government services. There are sharp increases in fees and charges like the sewer service charge. Approving a proposal to expend upwards of perhaps one million dollars for an unnecessary commission with no determined end result is simply wrong.

Vote "No" on Proposition X

Submitted By:

Supervisor Quentin L. Kopp
Supervisor Robert E. Gonzales
Kamini Gupta
Terry A. Francois
Benjamin D. James

REGISTER TO VOTE BY MAIL

It's Easy

Next time you move, just phone us; we'll mail you the forms.
3.510 Finance and Records, Purchasing, Real Estate, Public Works, Electricity, Public Health, and County Agricultural Department; Health Advisory Board; and Coroner's Office

The functions, activities and affairs of the city and county that are hereby placed under the direction of the chief administrative officer by the provisions of this charter, and the powers and duties of officers and employees charged with specific jurisdiction thereof, shall, subject to the provisions of section 11.102 and section 3.501 of this charter, be allocated by the chief administrative officer, among the following departments:

Department of Finance and Records, which shall include the functions and personnel of the offices of tax collector, registrar of voters, recorder, county clerk and public administrator, and shall be administered by a director of finance and records who shall be appointed by the chief administrative officer and hold office at his pleasure. The tax collector shall have power to examine the books of any business for which a license is issued and a fee charged on the basis of the receipts of such business, and for these purposes shall have the power of inquiry, investigation and subpoena, as provided by this charter.

The public administrator shall appoint and at his pleasure may remove an attorney. He may also appoint such assistant attorneys as may be provided by the budget and annual appropriation ordinance.

Purchasing Department, which shall include the functions and personnel of the bureau of supplies, the operation of central stores and warehouses, and the operation of central garages and shops, and shall be administered by the purchaser of supplies who shall be appointed by the chief administrative officer and hold office at his pleasure.

Real Estate Department, which shall include the functions and personnel of the office of the right-of-way agent and also the control, management and leasing of the exposition auditorium.

Department of Public Works, which shall include the functions and personnel of the telephone exchange and which shall be in charge of and administered by the director of public works, who shall be appointed by the chief administrative officer and shall hold office at his pleasure.

The director of public works shall appoint a city engineer, who shall hold office at the pleasure of said director. He shall possess the same power in the city and county in making surveys, plats and certificates as is or may from time to time be given by law to city engineers and to county surveyors, and his official acts and all plats, surveys and certificates made by him shall have the same validity and be of the same force and effect as are or may be given by law to those of city engineers and county surveyors.

All examinations, plans and estimates required by the supervisors in connection with any public improvements, exclusive of those to be made by the public utilities ((commission)), airports and transportation commissions, shall be made by the director of public works, and he shall, when requested to do so, furnish information and data for the use of the supervisors.

The department of public works shall semi-annually notify the tax collector of the amount of each assessment that becomes delinquent and the lot and block number against which such assessment is levied, and it shall be the duty of the tax collector to note such delinquency on each annual tax bill.

The department of public works shall have the power to contract for the furnishing of street lighting and to supervise the performance and check the monthly bills under such contract. ((The department of public works shall have powers and duties relating to street traffic, subject to the laws relating thereto, as follows: (a) to cooperate with and assist the police department in the promotion of traffic safety education; (b) to receive, study and give prompt attention to complaints relating to street design or traffic devices or the absence thereof; (c) to collect, compile, analyze and interpret traffic and parking data and to analyze and interpret traffic accident information; (d) to engage in traffic research and traffic planning, and (e) to cooperate for the best performance of these functions with any department and agency of the city and county and the state as may be necessary.))

((The department shall submit to the traffic bureau of the police department, for its review and recommendation, all proposed plans relating to street traffic control devices; provided, however, that the bureau may waive submission and review of plans of particular devices designated by it. Failure of the said traffic bureau to submit to the department its recommendation on any proposed plan within fifteen (15) days after receipt shall be considered an automatic approval of said traffic bureau. The department shall not, with respect to any control devices, implement such plan until the recommendation of the traffic bureau has been reviewed or until the fifteen (15) day period has elapsed.))

Department of Electricity, which shall be administered by a chief of department. The premises of any person, firm or corporation may, for the purpose of police or fire protection, be connected with the police or fire signal or telephone system of the city and county upon paying a fair compensation for such connection and the use of the same, provided that any such connection shall require the approval of the chief of the department of electricity and shall not in any way overload or interfere with the proper and efficient operation of the circuit to which it is connected. The conditions upon which such connection shall be made and the compensation to be paid therefor shall be fixed by the board of supervisors by ordinance upon the recommendation of the chief of the department.

Department of Public Health, which shall be administered by a director of health, who shall be a regularly licensed physician or surgeon in the State of California, with not less than ten years' practice in his profession immediately preceding his election.
CONTINUATION OF TEXT OF PROPOSITION A

atley preceding his appointment thereto. He shall be appointed by the chief administrative officer and shall hold office at his pleasure.

The chief administrative officer shall have power to appoint and to remove an assistant director of public health for hospital services, who shall be responsible for the administrative and business management of the institutions of the department of public health, including, but not limited to, the San Francisco General Hospital, Laguna Honda Home, (Hassler Health Home,) and the Emergency Hospital Service, and who shall be exempt from the civil service provisions of the charter. The position of assistant director of public health for hospital services shall be held only by a person who possesses the educational and administrative qualifications and experience necessary to manage the institutions of the department of public health.

The director of public health shall have power to appoint and remove an administrator of San Francisco General Hospital who shall be exempt from the civil service provisions of the charter. The position of administrator shall be held only by a physician or hospital administrator who possesses the educational and administrative qualifications and experience necessary to manage the San Francisco General Hospital.

Health Advisory Board. There is hereby created a health advisory board of seven members, three of whom shall be physicians and one a dentist, all regularly certificated. Members of the board shall serve without compensation. They shall be appointed by the chief administrative officer for terms of four years; provided, however, that those first appointed shall classify themselves by lot so that the terms of one physician and one lay member shall expire in 1933, 1934 and 1935, respectively, and term of one member in 1936.

Such board shall consider and report on problems and matters under the jurisdiction of the department of public health and shall consult, advise with and make recommendations to the director of health relative to the functions and affairs of the department. The recommendations of such board shall be made in writing to the director of health and to the chief administrative officer.

Coroner's office, which shall include the functions and personnel of the existing office of coroner as established at the time this charter shall go into effect.

County Agricultural Department, which shall be administered by a county agricultural commissioner and shall include functions established by state law and those assigned to it by or in accordance with provisions of this charter.

Department of Weights and Measures, which shall include the functions and personnel of the office of sealer of weights and measures as established at the time this charter shall go into effect.

The employee relations director shall be appointed by the chief administrative officer and shall hold office at his pleasure.

3.521 Commission; Composition

The city planning commission shall consist of (seven) five members, (five of whom) who shall be appointed by the mayor. (The chief administrative officer and the manager of utilities, or their designated deputies, shall be members ex-officio.) The terms of appointive members of the commission shall expire one each at twelve o'clock noon on the 15th day of January in the years 1949, 1950, and 1951, and two at said time in the year 1948. Thereafter, the term of each appointive member shall be four years. Present appointees shall continue in office without change of incumbency for the existing terms thereof. The mayor shall fill all vacancies in office of appointive members of the commission occurring either during or at the expiration of terms. (Ex-officio members of the commission shall serve as such without compensation.) The compensation of (appointive) members of said commission shall be one hundred dollars ($100) per month. (fifteen dollars ($15) for each meeting of the commission actually attended by said members, provided that the aggregate amount paid all the members shall not exceed five thousand dollars ($5,000) per year.)

3.538 Traffic Regulation

The traffic function of the police department shall be under the jurisdiction of the chief of police, who shall have powers and duties relating to street traffic, subject to laws relating thereto as follows: (a) to regulate all street traffic by means of police officers and the emergency use of temporary signs or devices; (b) to promote traffic safety education and to receive and give prompt attention to complaints in relation to street traffic and to refer all complaints relating to or arising from street design or from traffic devices, or the absence thereof, to the (department of public works) transportation commission; (c) to collect and compile traffic accident data, copies whereof shall be furnished to the (department of public works) transportation commission; (d) to cooperate and advise for the best performance of these functions, with the department of public works, the public utilities commission, transportation commission, the fire department, the department of city planning, the board of supervisors and other departments and agencies of the city and county and state as may be necessary; and (e) to review all proposed plans relating to street traffic control devices which are received from the (department of public works) transportation commission (and to make such recommendations to that (department) commission (towards making such recommendations) as may be deemed necessary for the proper regulation of street traffic within fifteen (15) days after receipt of said plans from the (department of public works) transportation commission pursuant to section (3.510) 3.696 of this charter.

The powers and duties of the chief of police with respect to traffic functions here in above stated shall not modify to any extent the powers and duties of any department or office, but shall be, first for the purpose of assisting the chief of police in his regulation of traffic, and, second, for the purpose of recommendation only, to other departments or offices upon matters within their jurisdiction, but affecting to any extent the regulation of traffic.

(The effective date of this section as amended herein shall be July 1, 1972.)
3.591 Powers and Duties

The public utilities commission shall have charge of the construction, management, supervision, maintenance, extension, operation and control of all city owned public utilities. This charge includes but is not limited to the generation, transmission and distribution of electrical power; the accumulation, transmission and distribution of fresh water; and the accumulation, treatment and disposal of waste water. ((and)) This charge also includes such other properties used, owned, acquired, leased or constructed by the city and county, excepting airports, for the purpose of supplying any public utility service to the city and county and its inhabitants, to territory outside the limits of the city and county, and to the inhabitants thereof.

The commission shall locate and determine the character and type of all construction and additions, betterments and extensions to utilities under its control, and shall determine the policy for such construction or the making of such additions, betterments and extensions from the public funds under its jurisdiction, provided that waste water facilities under planning, design and construction as of the effective date of this charter amendment shall continue to be executed under the direction of the chief administrative officer until construction of each such facility is completed. In each such case it shall secure the recommendation of the manager of utilities, which shall be presented in writing and shall include analyses of cost, service and estimated revenues of all proposed or feasible alternatives in cases where it is deemed by the manager that such alternatives exist.

The commission shall continue to fund the construction, management, supervision, maintenance, extension and operation of the propulsion power supply system of the municipal railroad.

The commission shall also have power to enter into contract for the furnishing of (heat, light and) power for municipal purposes, and to supervise the performance and check the monthly bills under such contract.

The commission shall have full power and authority to enter into such arrangements and agreements as it shall deem proper for the joint use with any other public agency, person, firm or corporation owning or having jurisdiction over electrical generation, transmission and distribution systems and wastewater collection and treatment, including but not limited to poles, conduits, towers, (stations,) aqueducts, reservoirs and treatment plants, (land tracks)) for the operation of any of the utilities under its jurisdiction. ((It may make such arrangements as it shall deem proper for the exchange of transfer privileges with any privately owned transportation company or system which shall tend toward the betterment of transportation service.))

The commission shall observe all city and county ordinances and the regulations of the department of public works relative to utility openings, structures and poles in streets and other public places, as well as all ordinances and regulations relative to barricades, construction lights, refilling excavations and replacing and maintaining street pavements; and in connection with all such matters the said commission shall be subject to the same inspection rules and pay fees to the proper department in the same manner and at the same rates as any private person or corporation.

The commission shall have charge of all valuation work relative or incidental to purchase proceedings initiated by the city and county for the acquisition of any public utility.

3.592 (Utility Departments and Bureaus) Hetch-Hetchy Project

((The San Francisco municipal railway, the San Francisco water department, the Hetch Hetchy project until the completion thereof when it shall be merged with the water department, or until any time prior to completion that the public utilities commission shall, with the approval of the board of supervisors by a two-thirds vote, declare the project merged with the water department and any other public utility hereafter acquired exclusive of airports or air transportation facilities, shall each be designated as a department under the public utilities commission, and in addition, the public utilities commission may create a bureau of engineering and such other bureaus as it may deem necessary for the handling of matters that do not pertain exclusively to any one department.))

The Hetch Hetchy project shall not be deemed completed until a specific finding of completion thereof has been made by the public utilities commission and approved by the board of supervisors by a two-thirds vote of all members.

((The salaries and general expenses of the commission in such manner as the commission may deem appropriate, and such apportionment shall be shown as expenses of such utilities.))

3.593 Manager of Utilities and Other Executives

The public utilities commission shall appoint a manager of utilities who shall be the chief executive of the commission and shall, subject to the approval of the commission, have the management of all utilities ((departments)) and operations under its jurisdiction. He shall hold office at the pleasure of the commission. Subject to the approval of the commission, he shall appoint or remove ((the heads of departments and bureaus under the commission.)) deputy or associate managers, exclusive of the civil service provisions of this charter. The manager of utilities and ((the heads of departments and bureaus)) such deputy or associate managers as may be appointed, shall each possess the necessary executive, administrative and technical qualifications for their respective offices. The manager shall have full power to administer the affairs of the commission as chief executive officer and may, with the consent of the commission, act as the head of any ((department or bureau)) utility ((created by this charter or by the commission)) under the jurisdiction of the commission. ((The salaries of the manager and heads of separate utilities and bureaus shall not exceed prevailing salaries paid those holding similar positions in comparable private employment.))

3.594 Legal Advisor

The city attorney, as the legal advisor of the commission,
may, with the approval of the commission, compromise, settle or dismiss any litigation or proceedings which may be pending for or on behalf of or against said commission relative to any matter or property under its jurisdiction. (Hc) Subject to the fiscal and budgetary provisions of the charter, he shall detail to the commission such attorneys as the commission may deem necessary. (Subject to the approval of the commission as to each such attorney or assistant so assigned,) The commission shall have authority, subject to the approval of the mayor and the city attorney, to appoint special counsel for temporary purposes. The compensation of all such attorneys shall be paid by the commission from the revenues of the utilities under its jurisdiction.

(3.595 Regulation of Street Railways)

(a) The public utilities commission, subject to the provisions, limitations and restrictions in this charter contained, shall have power to regulate street railroads, cars and tracks; to permit two or more lines of street railways operating under different management to use the same street, each paying an equal portion for the construction and repair of the tracks and appurtenances used by the said railroads jointly for such number of blocks consecutively, not exceeding ten blocks; to regulate rates of speed and propose such ordinances to the board of supervisors as are necessary to protect the public from danger or inconvenience in the operation of such roads.

No person, firm or corporation shall ever be granted the exclusive right to operate a street or other railroad through, in or under any tunnel, subway or viaduct constructed or acquired by the levy, in whole or in part, of special assessment upon private property for such construction or acquisition. Two or more lines of street railways operated under different management may use such tunnel, subway or viaduct for the entire length thereof and for five consecutive blocks approaching each end thereof; each management paying an equal portion of the expense for the construction, maintenance and repairs of the tracks and appurtenances used by said railways jointly. The city and county in the operation of a municipal railway may use any such tunnel, subway or viaduct either singly or jointly with any privately operated railway for the entire length thereof and for any number of blocks approaching each end thereof; and in case of joint use of tracks, shall pay an equal portion of the expense for the construction, maintenance and repairs of the tracks and appurtenances used by said railways jointly.

(b) In the conduct of the municipal railway there shall be maintained and operated cable car lines as follows:

1. A line commencing at Powell and Market Streets; thence along Powell Street to Jackson Street; thence along Jackson Street to Mason Street; thence along Mason Street to Columbus Avenue; thence along Columbus Avenue to Taylor Street; thence along Taylor Street to a terminal at Bay Street; returning from Bay and Taylor Streets along Taylor Street to Columbus Avenue; thence along Columbus Avenue to Mason Street; thence along Mason Street to Washington Street; thence along Washington Street to Powell Street; and thence along Powell Street to Market Street, the point of commencement.

2. A line commencing at Powell and Market Streets; thence along Powell Street to Jackson Street; thence along Jackson Street to Hyde Street; thence along Hyde Street to a terminal at Beach, returning from Beach and Hyde Streets along Hyde Street to Washington Street; thence along Washington Street to Powell Street; thence along Powell Street to Market Street, the point of commencement.

3. A line commencing at Market and California; thence along California Street to a terminal at Van Ness Avenue; returning from Van Ness Avenue along California Street to Market Street, the point of commencement.

To fully effectuate the intent of this section respecting the cable car lines designated in 1, 2 and 3 above, the public utilities commission shall maintain and operate said lines at the normal levels of scheduling and service in effect on July 1, 1971; provided, however, that nothing herein contained shall prevent the commission from increasing at any time the said levels of scheduling and service.

The fare on any cable car line shall not exceed the local fare established under the provisions of section 3.598 of this charter for other types of carrier equipment employed in the operation of the San Francisco Municipal Railway.

(c) In the event of the unification, consolidation or merger of the San Francisco Municipal Railway with any privately owned street railway system or with any portion or facility thereof, no line of street railway, bus line, trolley bus line or cable car line, or any portion thereof, which is now or will be owned by the city and county of San Francisco and is now or will be operated by the agency responsible for public transit, shall be abandoned nor shall the service be discontinued thereon except upon recommendation by such agency in writing, to the board of supervisors. The recommendation of such agency shall be acted upon by the board of supervisors within thirty days from the receipt thereof. For the purpose of hearing such recommendation a public hearing shall be held. If the said recommendation is disapproved by at least nine votes it shall not become effective and such services shall be continued. If said recommendation is not disapproved by nine votes of said board the recommendation shall become effective forthwith. Failure of the board of supervisors to act on said recommendation within thirty days shall be deemed as the approval of said recommendation provided that the agency responsible for public transit may without reference or recommendation to the board of supervisors abandon or discontinue service on any line of street railway, bus line, trolley bus line, or cable car line, or any portion thereof, which has been in operation for less than one year next immediately preceding such order of abandonment or discontinuance.)

3.596 Utility Accounting

Subject to the provisions of section 3.301, the public utilities commission shall maintain separate accounts for each utility in such manner as to exhibit exact and complete financial results of ownership, management and operation; the actual cost of each utility; all costs of maintenance, extension and improvement; all operating expenses of every description; the general expenses of the commission (and bureaus thereof) apportioned to each such utility; the amount paid or set aside for depreciation, insurance,
CONTINUATION OF TEXT OF PROPOSITION A

interest and sinking fund; and estimates of the amount of
taxes that would be chargeable against such property
and the revenue thereof if privately owned and operated.
All accounts shall be maintained in accordance with forms
and requirements of the state ((railroad)) public utilities
commission for public utilities engaged in like character
of service, in so far as these shall be applicable to publicly
owned and operated utilities.

Part Twenty-One: Transportation Commission

3.695 Commission; Composition

There is hereby established a transportation commission
which shall consist of five members, to be appointed
by the mayor. The term of each commissioner shall expire
at twelve o'clock noon on the fifteenth day of January four
years after appointment, provided that the first five commis-
sioners to be appointed by the mayor to take office at twelve
o'clock noon on January 15, 1979 shall, by lot, classify
their terms so that the term of one commissioner shall ex-
pire at twelve o'clock noon on each of the first, second
and third anniversaries of such date, respectively, and
the terms of the remaining two commissioners shall expire at
twelve o'clock noon on the fifteenth day of January on the
fourth anniversary of said effective date; and on the expira-
tion of these and successive terms of office, the mayor shall
appoint commissioners for four-year terms. The mayor may
appoint commissioners to serve during the interim between
the operative date of this charter amendment and twelve
o'clock noon January 15, 1979. The compensation of each
commissioner shall be one hundred dollars ($100.00) per
month.

All rights, claims, actions, orders, obligations, proceeding-
s and contracts relating to the San Francisco municipal
railway under the public utilities commission, street traffic
under the department of public works and motor vehicles
for hire heretofore regulated by the police department exist-
ing prior to the effective date of these amendments shall
not be affected by the adoption thereof, and all such rights,
claims, actions, orders, obligations, proceedings and con-
tracts shall hereafter be under the jurisdiction of the trans-
portation commission.

3.696 Powers and Duties

The transportation commission shall have the power and
duty to provide for an integrated city transportation system,
including management and operation of the city's public
transit system, regulation of such private transit services
as jitneys and taxicabs, street design and traffic operations,
and regulation of on-street parking and loading, and devel-
opment of city-owned or operated off-street parking facili-
ties. In furtherance of this intention the parking authority
shall, as of the effective date of this amendment, consider
only those proposed new parking facilities which have been
reviewed and approved by the transportation commission
and referred by it to the parking authority.

The transportation commission shall have charge of the
department of transportation and succeed to and have all
powers and duties with respect to: the management
and control of the municipal railway heretofore vested in
the public utilities commission; street traffic heretofore vested
in the department of public works; and the regulation, con-
trol and licensing of motor vehicles for hire heretofore
vested in the police commission and department. The com-
mision shall have regulatory powers over such other trans-
portation matters as may hereafter come within the regula-
tory jurisdiction of the city and county.

The commission shall have charge of the construction,
management, operational planning, supervision, mainte-
nance, extension, operation and control of all facilities and
other properties used, owned, acquired, leased or con-
structed by the city and county for the purpose of supplying
mass transit service to the city and county and to territory
outside the city and county.

The commission shall have powers and duties relating to
street traffic, subject to the laws relating thereto, as fol-
 lows: (a) to cooperate with and assist the chief of police
in the promotion of traffic safety education; (b) to receive,
study and give prompt attention to complaints relating to
street design or traffic devices or the absence thereof; (c)
to collect, compile, analyze and interpret traffic and parking
data and to analyze and interpret traffic accident informa-
tion; (d) to engage in traffic research and traffic planning;
and (e) to cooperate for the best performance of these func-
tions with any department and agency of the city and
county, the state and the federal government as may be
necessary.

All proposed plans relating to street traffic control de-
vices shall be submitted to the chief of police for his review
and recommendation. Failure of the chief of police to sub-
mit to the commission recommendation on any proposed
plan within fifteen (15) days after receipt shall be considered
an automatic approval of said chief of police.

The commission shall locate and determine the character
and type of all construction and additions, betterments and
extensions to properties under its control, and shall deter-
mine the policy for such construction or the making of such
additions, betterments and extensions from the public funds
under its jurisdiction; provided that in each case it shall
secure the recommendation of the director of transportation
which shall include analyses of cost, service and estimated
revenue of all proposed alternatives determined feasible by
said director.

The commission shall have full power and authority to
enter into such arrangements as it shall deem proper for
the joint use with any other public agency, person, firm
or corporation, owning or having jurisdiction over wires,
poles, conduits, towers, stations, tunnels and tracks. It may
make such arrangements as it shall deem proper for the
exchange of transfer privileges with any other transit system
or systems which shall tend toward the betterment of trans-
portation service.

The commission shall observe all city and county ordi-
nances and the regulations of the department of public
works relative to street openings, structures and poles in
streets and other public places, barricades, construction
lights, refining excavations and replacing and maintaining
street pavement and shall provide said department with the
necessary traffic planning data for the proper implementa-
tion of any plans for street modification work and the instal-
lation of traffic devices.

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The commission shall have charge of all valuation work relative or incidental to purchase proceedings initiated by the city and county for the acquisition of any facilities or properties to be used for the functions of the commission.

3.696-1 Director of Transportation

The transportation commission shall appoint a director of transportation, who shall be the chief executive of the commission and shall, subject to the approval of the commission, have the management of the department of transportation and operations under its jurisdiction. He shall hold office at the pleasure of the commission. Subject to the approval of the commission, the director shall appoint or remove the general manager of the municipal railway and other deputy or associate directors exclusive of the civil service provision of this charter. The director of transportation, the general manager of the municipal railway, and other deputy or associate directors shall each possess the necessary executive, administrative and technical qualifications for their respective positions.

The director shall have full power to administer the affairs of the commission as chief executive officer, and may with the consent of the commission, act as the head of any operation under the jurisdiction of the commission.

Subject to the approval of the director of transportation and the transportation commission, the general manager of the municipal railway shall appoint or remove deputy or associate managers of the municipal railway exclusive of the civil service provisions of this charter. Said deputy or associate managers shall each possess the necessary executive, administrative and technical qualifications for their respective positions.

The general manager of the municipal railway, with respect to the purchase or other acquisition of revenue vehicles and replacement parts for revenue vehicles, shall have the same powers and be subject to the same limitations as are set forth in this charter for the purchaser of supplies. Notwithstanding the provisions of Article VII, Chapter one, Sections 7.100 to 7.104 of this charter, the purchaser of supplies shall have no authority to purchase or otherwise acquire revenue vehicles and replacement parts for revenue vehicles for the municipal railway.

3.696-2 Rates, Charges and Fares

The transportation commission shall have power to fix, change and adjust rates, charges and fares for the municipal railway, for on- and off-street municipal parking facilities and for motor vehicles for hire. Rates may be fixed at varying scales for different classes of service. The commission may provide for the provision of transit service outside the limits of the city and county and the rates to be charged therefor. Before adopting or revising any schedule of rates or fares, the commission shall publish in the official newspaper of the city and county for five days notice of its intention so to do and shall fix a time for a public hearing or hearings thereon, which shall be not less than fifteen days after the last publication of said notice, and at which any person may present his objection to or views on the proposed schedule of rates, fares or charges.

All changes in rates, fares or charges as proposed by the commission shall be submitted by the commission to the board of supervisors for approval, and it shall require a two-thirds vote of the board of supervisors to reject the rate changes as proposed by the commission, and if so rejected, such proposed changes in rates, fares or charges shall be returned to the commission for revision. If the supervisors shall fail to act on any such proposed schedule within thirty days, the schedule shall thereupon become effective.

3.696-3 Transportation Commission Revenue and Expenditures

(a) Receipts from the operational divisions under the jurisdiction of the commission shall be paid into the city and county treasury and maintained in a separate fund for each division. Appropriations from such funds shall be made for the following purposes in the order named, viz:

(1) for the payment of operating expenses, repairs, maintenance, pension charges and proportionate payment to such compensation and other insurance and accident reserve funds as the transportation commission may establish or the board of supervisors may require;
(2) for the payment of principal, interest, reserve, sinking fund, and other mandatory funds created to secure revenue bonds hereafter authorized by the commission for the acquisition, construction or extension of transportation facilities owned, operated or controlled by the commission, provided however, the board of supervisors, in its discretion, may alter the priority of such appropriations to secure said revenue bonds;
(3) for reconstruction and replacements as determined by the commission;
(4) for the payment of interest and sinking funds on general obligation bonds heretofore or hereafter issued for acquisition, construction or extension;
(5) for extensions and improvements; and,
(6) for a surplus fund.

(b) The salaries and general expenses of the commission, not chargeable to a specific operational division shall be apportioned among the operational divisions under the control of the commission in such manner as the commission may deem appropriate, and such apportionment shall be shown as expenses of such operational divisions.

(c) For the purpose of computing net income, the commission, on the basis of an appraisal of the estimated life and the then current depreciated value of the several classes of property in the operational divisions, shall determine the amount of reasonable annual depreciation for said properties. During the fiscal year 1978-79 and at least every five years thereafter, the commission shall cause an appraisal to be made or may revise the last preceding appraisal of the value and probable useful life of each of the said properties, and shall, on the basis of said appraisal, redetermine the amount of the reasonable annual depreciation for each said property.

(d) For the purpose of providing funds for reconstruction and replacements due to physical and functional depreciation of the several classes of property in the operational
divisions, the commission shall create and maintain a recon-
struction and replacement fund for each operational divi-
sion, sufficient for the purposes mentioned in this section,
and in accordance with an established practice for oper-
ations of similar character which shall be the basis for
the amount necessary to be appropriated annually to
provide for said reconstruction and replacements.

(e) Any surplus funds not required for any one operational
division shall be appropriated, upon recommendation of the
director of transportation and the approval of the commis-
sion and board of supervisors, to other operations of the
commission.

3.696-4 Regulation of Street Railways

(a) In the conduct of the municipal railway there shall
be maintained and operated cable car lines as follows:
(1) A line commencing at Powell and Market Streets;
thence along Powell Street to Jackson Street; thence
along Jackson Street to Mason Street; thence along
Mason Street to Columbus Avenue; thence along Co-
olumbus Avenue to Taylor Street; thence along Taylor
Street to a terminal at Bay Street; returning from Bay
and Taylor Streets along Taylor Street to Columbus Ave-
 nue; thence along Columbus Avenue to Mason Street;
thence along Mason Street to Washington Street; thence
along Washington Street to Powell Street; and thence
along Powell Street to Market Street, the point of com-
mencement.
(2) A line commencing at Powell and Market Streets;
thence along Powell Street to Jackson Street; thence
along Jackson Street to Hyde Street; thence along Hyde
Street to a terminal at Beach, returning from Beach and
Hyde Streets along Hyde Street to Washington Street;
thence along Washington Street to Powell Street; thence
along Powell Street to Market Street, the point of com-
mencement.
(3) A line commencing at Market and California; thence
along California Street to a terminal at Van Ness Ave-
u ne; returning from Van Ness Avenue along California
Street to Market Street, the point of commencement.

To fully effectuate the intent of this section respecting
the cable car lines designated in (1), (2) and (3) above,
the municipal railway system shall maintain and operate
said lines at the normal levels of scheduling and service
in effect on July 1, 1971; provided, however, that nothing
herein contained shall prevent the commission from increas-
ing at any time the said levels of scheduling and service.

The fare on any cable car line shall not exceed the local
fare established under the provisions of section 3.696-2 of
this charter for other types of carrier equipment employed
in the operation of the municipal railway.

(b) No line of street railway, bus line, trolley bus line or
cable car line, or any portion thereof, which is now or will
be owned by the city and county and is now or will be
operated by the municipal railway, shall be abandoned nor
shall the service be discontinued thereon except upon writ-
ten recommendation of the director of transportation to
the board of supervisors. The recommendation of said direc-
tor shall be acted upon by the board of supervisors within
sixty days from the receipt thereof. For the purpose of act-
ing upon said recommendation a public hearing shall be
held. If the said recommendation is disapproved by at least
nine votes it shall not become effective and such services
shall be continued. If said recommendation is not dis-
approved by nine votes of said board the recommendation
shall become effective forthwith. Failure of the board of
supervisors to act on said recommendation within sixty days
shall be deemed approval of said recommendation; pro-
vided, however, the transportation commission may, without
reference or recommendation to the board of supervisors,
(1) abandon or discontinue service on any line of street
railway, bus line, trolley bus line, or cable car line, or any
portion thereof, which has been in operation for less than
one year immediately preceding such order of abandonment
or discontinuance; and (2) except as otherwise provided in
paragraph (a) of this section relating to cablecars, increase
or reduce levels and schedules of service on any line of
the municipal railway in order to redistribute service
throughout the system to meet passenger loads; further pro-
vided, that any reduction in service that will result in service
on any line at more than fifteen minute intervals shall be
processed as a discontinuance of service.

3.697 Legal Advisor

The city attorney, as the legal advisor of the commission,
may, with the recommendation of the director of trans-
portation and the approval of the commission, compromise,
settle, or dismiss any litigation or proceedings which may
be pending for or on behalf of or against said commission
relative to any matter or property under its jurisdiction.
Subject to the fiscal and budgetary provisions of the charter,
he shall detail to the commission such attorneys as the
commission may deem necessary. The commission shall
have authority, subject to the approval of the mayor and
the city attorney, to appoint special counsel for temporary
purposes. The compensation of all such attorneys shall be
paid by the commission from the revenues and other re-
sources under its jurisdiction.

3.698 Operative Date of Amendments

Amendments to this charter, being amendments to sec-
tions 3.510, 3.521, 3.538, 3.591, 3.592, 3.593, 3.594, 3.596,
6.407, 7.402, 7.403 and 8.300, repeal of section 3.595, and
addition of part twenty-one, sections 3.695, 3.696, 3.696-1,
3.696-2, 3.696-3, 3.696-4, 3.697 and 3.698 to articles III,
VI, VII, and VIII shall become operative on the first day
of January, 1979 and become fully implemented by the first
day of July, 1979.

6.407 Utility Revenues and Expenditures

(a) Receipts from each utility operated by the public
utilities commission shall be paid into the city and county
treasury and maintained in a separate fund for each such
utility. Appropriations from such funds shall be made for
the following purposes for each such utility in the order
named, viz:

(1) for the payment of operating expenses, repairs, main-
tenance, pension charges, and proportionate payments
to such compensation and other insurance and accident
reserve funds as the commission may establish or the
board of supervisors may require:

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(2) for the payment of principal, interest, reserve, sinking fund, and other mandatory funds created to secure revenue bonds hereafter authorized by the commission for the acquisition, construction or extension of utility facilities owned, operated or controlled by the commission, provided, however, the board of supervisors, in its discretion, may alter the priority of such appropriations to secure said revenue bonds;

(3) for repairs and maintenance;

(4) for reconstruction and replacements as hereinafter described;

(5) for the payment of interest and sinking funds on the general obligations bonds heretofore or hereafter issued for acquisition, construction or extensions;

(6) for extensions and improvements; and

(b) the salaries and general expenses of the commission (or bureaus thereof) not chargeable to a specific (((department) utility) shall be apportioned fairly among the (departments) utilities under the control of the public utilities commission in such manner as the commission may deem appropriate, and such apportionment shall be shown as expenses of such (departments) utilities.

(c) For the purpose of computing net income, the public utilities commission on the basis of an appraisal of the estimated life and the then current depreciated value of the several classes of property in each utility, shall determine the amount of reasonable annual depreciation for each utility. During the fiscal year 1937-1938 and at least every five years thereafter, the commission shall make an appraisal or may revise the last preceding appraisal of the value and probable useful life of each of the several classes of property of each utility, and shall, on the basis of said appraisal, redetermine the amount of the reasonable annual depreciation for each utility.

(d) For the purpose of providing funds for reconstruction and replacements due to physical and functional depreciation of each of the utilities under the jurisdiction of the public utilities commission, the commission must create and maintain a reconstruction and replacement fund for each such utility, sufficient for the purposes mentioned in this section, and in accordance with an established practice for utilities of similar character, which shall be the basis for the amount necessary to be appropriated annually to provide for said reconstruction and replacements.

(e) If any accumulation in the surplus fund of any utility under the jurisdiction of the public utilities commission shall, in any fiscal year, exceed twenty-five percent of the total expenditures of such utility for operation, repairs and maintenance for the preceding fiscal year, such excess may be transferred by the board of supervisors to the general fund of the city and county, and shall be deposited by the commission with the treasurer to the credit of such general fund.

(f) Any budget of expenditures for any public utility under jurisdiction of the public utilities commission in excess of estimated revenues may be approved to provide for and include proposed expenditures for additions, betterments, extensions or other capital costs, in amount not to exceed three-quarters of one cent ($0.0075) on each one hundred dollars ($100) valuation of property assessed in 120

and subject to taxation by the city and county, provided that whenever tax support is required for additions, betterments, extensions or other capital costs the total provision for such purposes shall not exceed an amount equivalent to three-quarters of one cent ($0.0075) on each one hundred dollars ($100) valuation of property subject to taxation by the city and county and provided further that proposed expenditures for additions, betterments, extensions or other capital costs in excess thereof shall require financing by authorization and sale of bonds. This section shall have precedence over section 6.205 of this charter and any other section deemed in conflict herewith.

7.402 Lease of Real Property

(a) When the head of any department in charge of real property shall report to the board of supervisors that certain land is not required for the purposes of the department, the board of supervisors, by ordinance, may authorize the lease of such property. The director of property shall arrange for such lease for such period as prescribed pursuant to subparagraph (c) of this section to the highest responsible bidder at the highest monthly rent. The director of property shall collect rents due under such lease.

(b) The public utilities commission shall have exclusive power to lease agricultural or other lands used and useful for ((water department purposes)) the accumulation, transmission and delivery of fresh water, the production or transmission of electrical power for use or resale, and treatment or disposal of waste water and at the same time available for leasing or rental for agricultural or other purposes and such leases shall be subject to administration by the operating forces of the ((water department)) public utilities commission.

(c) The board of supervisors shall have the power, by ordinance, subject to the referendum provisions of this charter, to provide a longer term for leases executed under this section than that provided for herein providing, however, that until such ordinance shall become effective the limitations contained in this section as to the term of the lease shall control.

7.403 Sale or Lease of Park Land; Use of Certain Park Land for the Construction of Water Quality and Sewerage Facilities

(a) Notwithstanding any other provisions of this charter, whenever lands which are or shall be used or intended for use for parks or squares are no longer needed for park or recreational purposes, such lands may be sold or otherwise disposed of, or their use for park purposes may be abandoned or discontinued; provided that nothing herein shall be construed to authorize the discontinuance or abandonment of the use of such lands, or any change in the use thereof which will cause the reversion of such lands to private ownership, or cause the forfeiture of the ownership thereof in fee by the City and County of San Francisco, or as authorizing the discontinuance of the use of park lands acquired in any proceeding wherein a local assessment based on benefits was or shall be levied to provide funds for such acquisition; and provided further that the general laws of the State of California authorizing municipal corporations to abandon or to discontinue the use of land for park purposes, authorizing the sale or other
disposition of such lands, and providing procedures therefor for matters relating thereto, shall be applicable to the City and County of San Francisco and to all lands held or used by it for park purposes and shall govern and control exclusively in respect thereto.

(b) Except as provided in subsection (c) the recreation and park commission shall not lease any part of the lands under its control nor permit the building or maintenance or use of any structure on any park, square, avenue or ground, except for recreation purposes, and each letting or permit shall be subject to approval of the board of supervisors by ordinance. The commission may lease to the highest responsible bidder for a term of not to exceed fifty years and upon such other terms and conditions as it may determine, subsurface space under any public park or square and the right and privilege to conduct and operate therein a public automobile parking station, provided that the said construction, when completed, and the operation will not be, in any material respect or degree, detrimental to the original purpose for which said park or square was dedicated or in contravention of the conditions of any grant under which said park or square might have been received. The revenues derived from any such lease shall be credited to the recreation and park department funds.

(c) The recreation and park commission shall have the power to lease or rent any stadium or recreation field under its jurisdiction for athletic contests, exhibitions and other special events and may permit the lessee to charge an admission fee.

(d) Upon approval by the recreation and park commission, that parcel of land south of the Zoo and between the Great Highway Extension and Skyline Boulevard set forth and described in parcel map entitled “Parcel Map Showing Certain Park Land Proposed to be Used Jointly,” recorded August 12, 1975 in Parcel Map Book Number One at page 96 in the office of the recorder of the City and County of San Francisco, may be used for the construction of water quality and sewerage facilities, and any facilities so constructed shall be under the control, management, and direction of the public utilities commission. Any recreation or zoo facilities constructed on said parcel shall remain under the control, management, and direction of the recreation and park commission.

8.300 Civil Service Positions

(a) All positions in all departments and offices of the city and county, including positions created by laws of the State of California, where the compensation is paid by the city and county, shall be included in the classified civil service of the city and county, and shall be filled from lists of eligibles prepared by the civil service commission, excepting:

(1) Positions in which attorneys and physicians are employed in their professional capacity to perform only duties included in their professions, but exclusive of any administrative or executive positions for which such professional status constitutes only part of the qualification therefor;

(2) All employees of the San Francisco Unified School District who serve in the capacity of paraprofessionals and technical instructional assistants employed by the San Francisco Community College District, provided, however, that presently employed persons be granted status and those who are on existing eligibility lists as of December 31, 1973 be granted status rights to appointment in rank order;

(3) Inmate help or student nurses, or part-time services, where the compensation including the value of any allowances in addition thereto does not exceed one hundred fifty dollars ($150) per month. Provided that for each fiscal year following fiscal year 1963, the civil service commission shall adjust the one hundred fifty dollar ($150) maximum for part-time service as provided herein, in accordance with the average percentage increase or decrease approved for all classifications under the provisions of section 8.400 and 8.401 of this charter, and such adjusted rate shall be included in the annual salary ordinance. Provided further that such part-time positions shall not be exempted from being filled from appropriate lists of civil service eligible except upon the recommendation of the appointing officer, who shall set forth the schedule of operations showing that the operations involved require the service of employees for not more than seventy (70) hours per month and approval of the civil service commission, including a certification that such part-time positions cannot practically be filled from existing eligible lists. These provisions shall not be used to split or divide any position into two or more units for the purpose of evading the provisions of this section;

(4) Persons employed in positions outside the city and county upon construction work being performed by the city and county when such positions are exempted from said classified civil service by order of the civil service commission;

(5) Persons employed in positions in any department for expert professional temporary services, and when such positions are exempted from said classified civil service for a specified period of said temporary service, by order of the civil service commission;

(6) Such positions as, by other provisions in this charter, are specifically exempted from, or where the appointment is designated as exclusive of, the civil service provisions of this charter.

The civil service rights, acquired by persons under the provisions of the charter superseded by this charter, shall continue under this charter.

Any person holding a salaried office under the city and county, whether by election or appointment, who shall, during his term of office, hold or retain any other salaried office under the government of the United States, or of this state, or who shall hold any other salaried office connected with the government of the city and county, or who shall become a member of the legislature, shall be deemed to have thereby vacated the office held by him under the city and county.

(b) Positions as heads of offices, agencies, departments, bureaus, or institutions shall be subject to the civil service provisions of this charter unless specifically exempted.
(e) Notwithstanding any other provisions of this charter, the city and county shall perform all acts necessary to protect the employment rights of employees of the port authority as specified in Section 20 of Statutes 1968, ch. 1333.

(d) All positions in buildings and improvements of the California Academy of Sciences for which funds shall be furnished by the city and county, under section 6.404 (c), (d), (e) of this charter, shall be held by employees of the city and county, with the exception of the director, the secretary of the board of trustees of said California Academy of Sciences, the curators and other scientific and professional personnel, and occupants of part-time positions for which a total compensation of less than $80.00 per month is provided by the city and county, inclusive of allowance for maintenance and other incidental benefits. Positions held by employees of the city and county at said buildings and improvements shall be subject to the civil service provisions of this charter and the compensation thereof shall be subject to the salary standardization provisions of this charter, in like manner and extent in all respects as positions and compensations of employees in the city and county service generally, notwithstanding anything to the contrary contained in the charter or ordinances of said city and county. The chief administrative officer shall be the appointing officer as provided in this charter.

(e) All persons employed in the operating service of any public utility hereafter acquired by lease or under any other temporary arrangement, under which the city acquires the right to operate said utility, shall be continued in their respective positions and shall be deemed entitled to such positions under, and entitled to all (f.) the benefits of, the civil service provisions of this charter for the period of time during which the city shall continue to operate said utility under said lease or other temporary arrangement. Should the city permanently acquire said utility, said persons shall come into the permanent employ of the city and county in their respective positions and shall be deemed permanently appointed thereto under the civil service provisions of the charter and shall be entitled to all the benefits thereof, all subject to the provisions contained in sections 8.300(f) and 8.450 of the charter, provided, however, that said employees who are taken over into the employ of the city under said lease or other temporary arrangement shall not be subject to the residential qualifications of the charter, during the term of said lease or other temporary arrangement. All employees of any such utility, acquired or operated by the city under any lease or other temporary arrangement, who come into the employ of said utility after the temporary acquisition of said utility shall cease and terminate upon the expiration of said lease or other temporary arrangement.

(f) All persons employed in the operating service of any public utility hereafter acquired by the city and county, at the time the same is taken over by the city and county, and who shall have been so employed for at least one year prior to the date of such acquisition, shall be contin-ued in their respective positions and shall be deemed appointed to such positions, under, and entitled to all the benefits of, the civil service provisions of this charter.

(g) All employees engaged in public utility work at the time this charter shall go into effect, and who have been permanently appointed to their respective positions in conformity with the civil service provisions of this charter, shall except as otherwise provided by this charter become employees of the public utilities commission under the classification held by each such employee at such time.

(h) Any employee who was a permanent civil service appointee assigned to the airport department under the public utilities commission immediately prior to the effective date of this section, shall be continued without loss in civil service rights as an appointee of the airport department, provided that civil service rights as they relate to layoff in the event of lack of work or lack of funds of all permanent employees of the public utilities commission, including the airport department, immediately prior to the effective date of this section, shall be continued without loss in the same manner and to the same extent as though the airport department had not by these amendments been created a separate city function under the airports commission.

(i) Any employee who was a permanent civil service appointee assigned to the municipal railway under the public utilities commission immediately prior to the effective date of this section shall be continued without loss in civil service rights as an appointee of the director of transportation provided that civil service rights, as they relate to layoff from a permanent civil service position in the event of lack of work or lack of funds, of permanent civil service employees of the public utilities commission, including the municipal railway, immediately prior to the effective date of this section, shall be continued without loss in the same manner and to the same extent as though the municipal railway had not by amendment to this charter been placed under the jurisdiction of the transportation commission.

(j) Any employee who was a permanent civil service appointee assigned to the traffic engineering bureau under the department of public works immediately prior to the effective date of this section and whose job function is placed under the jurisdiction of the transportation commission, shall be continued without loss in civil service rights as an appointee of the director of transportation provided that civil service rights, as they relate to layoff from a permanent civil service position in the event of lack of work or lack of funds, of permanent civil service employees of the department of public works, including the traffic engineering bureau, immediately prior to the effective date of this section, shall be continued without loss in the same manner and to the same extent as though said job function was not placed under the jurisdiction of the transportation commission.

(k) Any employee who was a permanent civil service appointee assigned to the department of public works and assigned the functions of sanitary engineering, water pollution control and waste water collection and whose job function is placed under the jurisdiction of the public utilities commission, shall be continued without loss in civil service rights as an appointee of the manager of utilities provided that civil service rights, as they relate to layoff from a per-
CONTINUATION OF TEXT OF PROPOSITION A

manent civil service position in the event of lack of work or lack of funds of permanent civil service employees of the department of public works, immediately prior to the effective date of this section, shall be continued without loss in the same manner and to the same extent as though said job functions had not by amendment to this charter been placed under the jurisdiction of the public utilities commission.

(i) Any employee who was a permanent civil service appointee assigned to the hetch hetchy project under the jurisdiction of the public utilities commission immediately prior to the effective date of this section and whose job function is placed under the department of public works shall be continued without loss in civil service rights as an appointee of the director of public works provided that civil service rights, as they relate to layoff from a permanent civil service position in the event of lack of work or lack of funds, of permanent civil service employees of the public utilities commission immediately prior to the effective date of this section, shall be continued without loss in the same manner and to the same extent as though said job functions had not by amendment to this charter been placed under the control of the Director of Public Works.

TEXT OF PROPOSED CHARTER AMENDMENT

PROPOSITION B

NOTE: Additions or substitutions are indicated by boldface type; deletions are indicated by ((double parentheses)).

3.661 General Powers and Duties

(a) The civil service commission shall be the employment and personnel department of the city and county and shall determine appointments on the basis of merit and fitness, as shown by appropriate tests. The commission shall classify, and from time to time may reclassify, in accordance with duties and responsibilities of the employment, and training and experience required, all places of employment in the departments and offices of the city and county not specifically exempted by this charter from the civil service provisions thereof, or which may be created hereafter by general law and not specifically exempted from said civil service provisions. The commission shall likewise classify all other positions or other places of employment in the city and county service specifically exempted from the civil service provisions of this charter, but which, by the provisions of section 8.401, thereof, are made subject to classification for salary standardization purposes on the basis of duties and responsibilities of the employment and training and experience required. The civil service commission shall be the judge of such classification.

The commission shall also, in accordance with duties and responsibilities, allocate, and from time to time may reallocate, the positions to the various classes of the classification. The allocation or re-allocation of a position shall not adversely affect the civil service rights of an occupant regularly holding such position. No person shall hold a position outside of the classification to which he has been appointed, provided that every employee of any department or office shall discharge any of the duties pertaining to such department or office to which his chief may temporarily assign him.

The class titles and class numbers assigned to positions by the commission shall be used in all records, reports, statements and communications, including the compensation schedule, annual budget and salary ordinance, payrolls, and appropriation ordinances.

The commission shall adopt rules to carry out the civil service provisions of this charter and, except as otherwise provided in this charter, such rules shall govern applications; examinations; eligibility; duration of eligible lists; certification of eligibles; appointments; promotions; transfers; resignations; lay-offs or reduction in force, both permanent and temporary, due to lack of work or funds, retrenchment, or completion of work; the filling of positions, temporary, seasonal and permanent; classification; approval of payrolls; and such other matters as are not in conflict with this charter. The commission may, upon one week's notice, make changes in the rules, which change shall thereupon be printed, and be in force; provided that no such changes in rules shall affect a case pending before the commission. The secretary may certify eligibles and payrolls and conduct examinations under the rules of the commission.

The commissioners shall have power to institute and prosecute legal proceedings for violations of any of the civil service provisions of this charter.

(b) The civil service commission shall establish an inspection service for the purpose of investigating the conduct of and action of appointees in all positions and of securing records of service for promotion and other purposes. All departments shall cooperate with the commission in making its investigations and any person hindering the commission or its agents shall be subject to suspension.

(c) Notwithstanding any other provisions of this Charter, the civil service commission shall by rule establish procedures to review and resolve allegations of discrimination on the basis of race, religion, sex, national origin, ethnicity, age, physical handicap, political affiliation, sexual orientation, ancestry, marital status, color, medical condition or other non-merit factors. The determination reached under civil service commission procedures shall be final and shall forthwith be enforced by every employee and officer.

8.310. Declaration of Personnel Policy
CONTINUATION OF TEXT PROPOSITION B

(a) All appointments in the public service shall be made for the good of the public service and solely upon merit and fitness, as established by appropriate tests, without regard to partisan, political, social or other considerations. No person shall in any way be favored or discriminated against in employment or opportunity for employment because of race, color, sex, sexual orientation, political affiliation, age, religion, national origin or other non-merit factors.

(b) Notwithstanding anything to the contrary in subsection (a) or any other provisions of the charter, it shall be the policy of the City and County of San Francisco, consistent with a policy of acquiring qualified personnel for the service of the city and county, to encourage the hiring of blind persons. It shall further be the policy of the City and County of San Francisco to ensure that no otherwise qualified blind person shall be discriminated against in examination, re-examination, appointment, reappointment, waiver of eligibility for appointment or reappointment, promotion or demotion in any class, subclass or position in the civil service unless vision is indispensable for the performance of the duties and responsibilities of the class, subclass or position. It shall be the duty of the commission to classify, and from time to time it may reclassify, places of employment in the civil service the duties of which may be efficiently performed by qualified blind persons and to conduct appropriate examinations which will fairly test the capacity of blind persons as well as sighted persons to perform such duties.

8.321. Examination of Applicants

All applicants for places in the classified service shall submit to (tests) examinations which shall be competitive provided, however, that no (test) examination (in either entrance or promotional examinations) shall be deemed to be competitive unless two or more persons shall participate, except that any such examination may be held for one qualified applicant on recommendation of the civil service commission and approval by resolution of the board of supervisors, after a finding by the board that reasonable publicity of the proposed examination has been given (by the civil service commission). Such (tests) examinations shall be without charge to the applicants. The commission shall control all examinations and may employ suitable persons in or out of the public service to act as examiners. The (tests may be written, oral, mechanical or physical, or any combination of them, practical in character and related to matters) examinations used shall measure the relative capacities of the persons examined to perform the functions, duties and responsibilities of the classification to which they seek appointment. Examinations shall consist of selection techniques which will test fairly (to test) the relative (capacity) qualifications, merit and fitness of the applicants for the position to be filled.

Examinations may include written tests to determine job-related aptitude, knowledge, or achievements and oral tests by qualifications appraisal boards. The civil service commission shall establish rules governing the size and composition of qualification appraisal board. Qualification appraisal boards may consider, in the case of employees of the City and County of San Francisco, all prior performance evaluations completed on civil service forms and in the case of all applicants may consider prior work experience, assessment center evaluations, and work samples as a part of their evaluation of candidates for employment to any position. Appropriate rosters of eligibles established by a trade, craft or occupation joint apprenticeship committee recognized by the State of California Department of Industrial Relations, Division of Apprenticeship Standards, may be utilized to fill apprenticeship positions or as the basis for establishing apprenticeship eligibility lists. The commission shall be the sole judge of the adequacy of the tests to rate the capacity of the applicants to perform service for the city and county. The commission may, for each examination, establish a passing mark or may determine the total number of persons who shall constitute the list of eligibles. The commission shall prepare from the returns of the examiners the list of eligibles, arranged in order of relative (excellence) performance. No question submitted to applicants shall refer to political or religious opinions or fraternal affiliations.

((Applicants for positions in the mechanical trades and occupations may, in the discretion of the commission, be rated solely on experience and physical qualifications which may be demonstrated by such evidence and in such manner as the commission may direct, and such applicants may be submitted to such further tests as the commission may require.))

8.322. Protest of Written Questions and Answers

After the written portion of a civil service examination has been held, (and prior to the scoring thereof,) the questions used and the answers thereto shall be available for review by the participants. This review period shall not apply to questions and answers on any continuous or standardized entrance or concurrent entrance and promotive written test. During the review period, participants shall have an opportunity to protest questions or answers they believe to be incorrect or improper. (The written portion of the examination shall not be scored until all protested items have been acted on and an official rating key has been adopted.) After all protested items have been acted on and after the official rating key has been adopted, and the identification sheets have been opened, (no) further changes in the rating key shall not be made.

8.323. Protest of Tentative List of Eligibles

Following the completion of any examination, a tentative list of eligibles shall be posted for the inspection of the public and participants. This posting period shall be for a minimum of three (3) working days for entrance examinations or five (5) working days for promotional or combined entrance and promotional examinations. During this period a fee for the inspection of the papers of each eligible shall be charged by the civil service commission. The amount of such fee shall be established by ordinance of the board of supervisors. The fee shall be waived for eligibles who wish to inspect their own papers. Inspection
of papers shall include all documents supporting the eligible's rank and score, except neither the identity of the examiner giving any mark or grade in an oral examination nor the questions and answers on any continuous or standardized entrance or concurrent entrance and promotive written test, shall be provided. Only participants in the examination may review the questions used in the examination. (The civil service commission shall receive any protests concerning rating during the posting period for the purpose of correcting errors.) If no protest is received during the posting period, the eligible list is automatically adopted. If protests are received during the posting period, the investigation and action of the civil service commission shall be expedited so that final adoption of the eligible list is not delayed beyond sixty (60) days after the date of posting. Eligibles who, as a result of their ranking, would receive a notice of appointment regardless of the outcome of the protest(s) may be offered employment from adopted lists pending the resolution of any protest(s) and amendment to the adopted eligible list.

8.326 Promotions in General

Except as specifically provided for in section 8.327, the civil service commission shall provide for promotion in the service on the basis of such examinations and tests as the commission may deem appropriate, and shall, in addition, give consideration to ascertained merit and records of city and county service of applicants. The service commission shall, in the examination scope circular the next lower rank or ranks from which the promotion will be made.) The Civil Service Commission shall provide for examinations on an entrance, promotive or combination entrance and promotive basis. Consideration shall be given to permanent employees in separate promotive examinations and in promotive examinations which are combined with entrance examinations for city and county service when the passing mark has been attained and may include evaluation of work performance and other credentials. When an examination announcement is issued for a class on both a promotive and entrance basis, there shall be one resulting list of eligibles which shall include all successful candidates both promotive and entrance in order of relative performance.

8.340 Dismissal During Probation Period

Any person appointed to a permanent position shall, (be on probation for a period of six months) serve a probationary period. The civil service commission shall by rule establish a probationary period of not less than six months service and up to a maximum of twelve months service for each classification, provided that the probationary period for entrance positions in the uniform rank of the police department, fire department, sheriff's department and San Francisco International Airport Police Force shall be for one year. Probationary periods of twelve months and up to a maximum of twenty-four months may be established for executive and management classifications. At any time during the probationary period the appointing officer may terminate the appointment upon giving written notice of such termination to the employee and to the civil service commission specifying the reasons for such termination. Except in the case of uniformed members of the uniformed ranks of the police and fire departments the civil service commission shall (inquire into) review the (circumstances) termination. The civil service commission shall by rule establish the procedures for such review. If the appointment resulted from an entrance examination the commission may declare such person dismissed or may return the name to the list of eligibles under such conditions for further appointment as the commission may deem just. If the appointment resulted from a promotian examination the employee shall have the right of appeal and hearing before the civil service commission. The commission shall render a decision within thirty days after receipt of the notice of termination and (a) may declare such person dismissed; or (b) order such person reinstated in his position without prejudice, and the commission may in its discretion order that the employee be paid salary from time of the termination of his appointment; or (c) order the return of such person to (the) a position in the classification from which he was promoted and may reestablish the employee's eligibility to a list of eligibles for the same promotive classification under such conditions as the commission may deem just. The decision of the commission shall be final. Immediately prior to the expiration of the probationary period the appointing officer shall report to the civil service commission as to the competence of the probationer for the position, and if competent, shall recommend permanent appointment. Nothing in this section shall preclude the civil service commission from reviewing terminations for the purpose of future employability including terminations in the uniformed ranks of the police and fire departments.

8.341. Dismissal for Cause

No person employed under the civil service provisions of this charter, exclusive of members of the uniformed ranks of the police and fire departments as provided under section 8.343 hereof in a position defined by the commission as "permanent" shall be removed or discharged except for cause, upon written charges, and after an opportunity to be heard in his own defense. Pending such hearing, the appointing officer may suspend the person so accused if the accusation against the accused person involves misappropriation of public funds or property, misuse or destruction of public property, drug addiction or habitual intemperance, mistreatment of persons, immorality, acts which would constitute a felony or misdemeanor involving moral turpitude, or acts which present an immediate danger to the public health and safety; but such suspension shall not be valid for more than thirty days, unless hearing upon the charges shall be delayed beyond such time by the act of the accused person. When charges are made, the appointing officer shall, in writing, notify the person accused of the time and place when the charges will be heard, by mailing such statement to his last known address. The hearing shall be conducted forthwith by a qualified and unbiased hearing officer employed under contract by the city and county and selected by procedures set forth in the rules of the civil service commission. The hearing officer shall publicly hear and determine the charges, and may exonerate, suspend or dismiss the accused.

If the employee is exonerated the hearing officer may,
at his discretion, remit the full period of the suspension or any portion thereof and may order payment of salary to the employee for the prescribed period of time under suspension, and the report of such period of suspension shall thereupon be expunged from the record of service of such employee.

The civil service commission shall immediately be notified of the charges made, of the hearing, and of the finding thereon. The finding of the hearing officer shall be final, unless within thirty days thereafter the dismissed employee appeals to the civil service commission. The appeal shall be in writing and shall briefly state the grounds therefor. The civil service commission shall examine into the case and may require the hearing officer to furnish a record of the hearing and may require any additional evidence it deems material under conditions established by rule of the civil service commission, and may, thereupon, make such decision as it deems just. The order or decision of the commission upon such appeal shall be final and shall forthwith be enforced by the appointing officer. If the civil service commission shall reverse or alter the finding of the hearing officer it may, in its discretion, order that the employee affected be paid salary from the time of his discharge or suspension.

The civil service commission may hear and determine any charge filed by a citizen or by any member of or [(the)] authorized agent[(s)] of the commission when the appointing officer neglects or refuses to [(act)] bring such charge against the employee within thirty days of notification to the department head of the occurrence or event given rise to the charge. Removal or discharge may be made for any [(of the following causes:)] incompetence, habitual intemperance, immoral conduct, insubordination, discourteous treatment of the public, dishonesty, inattention to duties, or engaging in prohibited political activities) cause upon written charges and after the employee has had the opportunity to be heard in his own defense.

Nothing in this section shall limit or restrict rules adopted by the commission governing lay-offs or reduction in force or providing for the removal of any appointee who has abandoned his position as defined by civil service commission rule.

8.343. Fine, Suspension and Dismissal in Police and Fire Departments

Members of the uniformed ranks of the police or the police department guilty of any offense or violation of the rules and regulations of their respective departments, shall be liable to be punished by reprimand, or by fine not exceeding one month's salary for any offense, or by suspension for not to exceed three months, or by dismissal, after trial and hearing by the commissioners of their respective departments; provided, however, that the chief of each respective department for disciplinary purposes may suspend (a) such member for a period not to exceed ten days for violation of the rules and regulations of his department. Any such member so suspended shall have the right to appeal such suspension to the fire commission or to the police commission, as the case may be, and have a trial and hearing on such suspension. Written notice of appeal must be filed within 10 days after such suspension and the hearing of said appeal must be held within 30 days after the filing of said notice of appeal. If the commission shall reverse or alter the finding of the chief, it shall in the case of a reversal and in other cases it may in its discretion, order that the member affected be paid salary for the time of his suspension. In the event the chief should exercise such power of suspension, the member involved shall not be subject to any further disciplinary action for the same offense.

Subject to the foregoing members of the uniformed ranks of either department shall not be subject to dismissal, nor to punishment for any breach of duty or misconduct, except for cause, nor until after a fair and impartial trial before the commission of their respective departments, upon a verified complaint filed with such commission setting forth specifically the acts complained of, and after such reasonable notice to them as to time and place of hearings as such commission may, by rule, prescribe. The accused shall be entitled, upon hearing, to appear personally and by counsel; to have a public trial; and to secure and enforce, free of expense, the attendance of all witnesses necessary for his defense.

8.344. Exoneration of Charges

If, as provided for in section 8.343 a member of the uniformed ranks of the police and fire departments is suspended by the chief of ([(police)] the respective department pending hearing before the police or fire commission for charges filed against him and subsequently takes a leave of absence without pay pending his trial before the commission, and, if after such trial he is exonerated of the charges filed against him, the commission may, at its discretion, remit the suspension and leave of absence without pay and may order payment of salary to ([(the)] such member for the time under suspension and on leave of absence without pay, and the report of such suspension and leave of absence without pay shall thereupon be expunged from the record of service of such member.

8.361. Military and War Effort Leaves of Absence

Leaves of absence shall be granted to officers and employees of the City and County of San Francisco and non-certificated officers and employees of the San Francisco Unified School District for service in the armed forces of the United States or the State of California or for service on ships operated by or for the United States government in time of war and for such time thereafter as may be provided by rule of the civil service commission, but not to exceed two (2) years after the ((proclamation of peace)) cessation of hostilities, except in case of disability incurred while in active service with the armed forces of the merchant marine when such disability shall extend beyond such period.

The phrase "time of war", wherever it occurs in this section, is defined in Section 8.324 of this Charter.
Whenever any officer or employee of the City and County of San Francisco, or any non-certificated officer or employee of the San Francisco Unified School District shall, by order of the government of the United States or by lawful order of any of its departments or officers, or by lawful order of the State of California, or any of its departments or officers, be directed in time of peace to report and serve in the armed forces of the United States, or in the armed forces of the State of California, said officer or employee shall be entitled to a leave of absence from his office or position during the time of such service and for a period not to exceed three (3) months after the expiration thereof. Officers and employees entering or being inducted into any of the services requiring military leave as provided in this section shall file with the civil service commission a copy of the orders necessitating such service prior to the effective date of the leave of absence. Leaves granted pursuant to the provisions of this and the preceding paragraph of this section shall be designated "military leaves."

The board of supervisors may, on the recommendation of the civil service commission, provide by ordinance that leaves of absence shall be granted to officers and employees during time of war ((or during any emergency declared by the President of the United States)) for other service directly connected with the prosecution of the war or national defense or preparedness. Leaves granted under authority of ordinances enacted pursuant to the provisions of this paragraph shall be designated "war effort leaves."

In time of war ((emergency declared by the President of the United States or by the Congress)), or while any act authorizing compulsory military service or training is in effect, the board of supervisors, upon recommendation of the civil service commission, may provide by ordinance that subject to rules of the civil service commission leaves of absence shall be granted to officers and employees of the City and County of San Francisco and non-certificated officers and employees of the San Francisco Unified School District for sea duty as licensed officers aboard ships operated by or for the United States government.

Any officer or employee on military leave, who, prior to such leave, has been appointed to a permanent position in the city and county service, shall be entitled to resume such position at the expiration of his leave, and in determining and fixing rights, seniority, salary and otherwise, which have accrued and shall inure to the benefit of such officer or employee, the term of military leave shall be considered and accounted a part of his service under the city and county.

Persons serving on active duty, not including reserve service, in the armed forces of the United States or the State of California during time of war ((or during any emergency lawfully declared by the President of the United States)), who have standing on an eligible list, shall retain their places thereon, and upon presenting an honorable discharge or certificate of honorable active service from such military service within the period of time and subject to the conditions as prescribed by rules of the civil service commission, shall be preferred for appointment for a period of four (4) years after the ((proclamation of peace or the termination of said emergency)) cessation of hostilities in the order of standing upon such register at the time of entering such military service and before candidates procuring standing through an examination held subsequent to the entrance of such eligibles into the military service. If while in said military service the names of such persons are reached for certification to permanent positions, appointments shall be made to serve until such persons in the military service shall present to the civil service commission an honorable discharge or certificate of honorable active service within the period of time and subject to the conditions as prescribed by rules of the civil service commission, but not more than one (1) year after the date of discharge of each such eligible, when they shall be certified and assume the duties of positions in said class and their certification to said position for all purposes of seniority shall be deemed to be the date when their names on such eligible lists were reached for certification, provided that each appointee to a position shall serve such probationary period as is required in section 8,340 of this charter, and provided that such employee while serving on such probation shall be permitted to participate in any promotional examination to which his classification is eligible but shall not be entitled to certification by virtue of such promotional examination prior to satisfactory completion of said probationary period and provided further that no such persons shall be certified to entrance positions in the uniformed ranks of the police department ((and fire departments under this provision)) who are more than thirty-five (35) years of age or in the fire department who are more than thirty-two (32) years of age unless the names of such persons were reached for certification to such positions before such persons reached said age.

Persons who participate in a regular written civil service examination and who by reason of their active services in time of war in the ((Army, Navy or Marine Corps)) United States Army, United States Navy, United States Marine Corps, United States Air Force, or United States Coast Guard are unable to complete all parts of the examination and who present their orders or other competent proof of service in the same manner as is required of eligibles, shall acquire standing on eligible lists in accordance with the relative excellence attained by participation in the part or parts of the examinations already completed; provided that upon presenting their honorable discharges or certificates of honorable active service within the time limits specified in this section covering eligibles, they must qualify in the remainder of the examinations. When qualified they shall be certified as of the date they would have been reached for certification in accordance with the relative excellence attained by their participation in the entire examination.

The civil service commission shall adopt rules to govern the administration of leaves as herein provided and to govern lay-offs occasioned by the return of officers, employees, or eligibles who have been appointed and granted leave or certified as provided in this section.
NOTE: Additions or substitutions are indicated by boldface type; deletions are indicated by ((double parentheses))

3.510 ((Finance and Records)) Governmental Services, Purchasing, Real Estate, Public Works, Electricity, Public Health, and County Agricultural Department; Health Advisory Board; and Coroner’s Office.

The functions, activities and affairs of the city and county that are hereby placed under the direction of the chief administrative officer by the provisions of this charter, and the powers and duties of officers and employees charged with specific jurisdiction thereof, shall, subject to the provisions of section 11.102 and section 3.501 of this charter, be allocated by the chief administrative officer, among the following departments:

Department of ((Finance and Records)) Governmental Services, which shall include the functions and personnel of the offices of ((tax collector,)) registrar of voters, recorder, ((county clerk)) ((and)) public administrator and such other functions as may be assigned by the chief administrative officer, and shall be administered by ((a director of finance and records who shall be appointed by)) the chief administrative officer. ((and hold office at his pleasure. The tax collector shall have power to examine the books of any business for which a license is issued and a fee charged on the basis of the receipts of such business, and for these purposes shall have the power of inquiry, investigation and subpoena, as provided by this charter.))

The public administrator shall appoint and at his pleasure may remove an attorney. He may also appoint such assistant attorneys as may be provided by the budget and annual appropriation ordinance.

Purchasing Department, which shall include the functions and personnel of the bureau of supplies, the operation of central stores and warehouses, and the operation of central garages and shops, and shall be administered by the purchaser of supplies who shall be appointed by the chief administrative officer and shall hold office at his pleasure.

Real Estate Department, which shall include the functions and personnel of the office of the right-of-way agent and also the control, management and leasing of the exposition auditorium.

Department of Public Works, which shall include the functions and personnel of the telephone exchange and which shall be in charge of and administered by the director of public works, who shall be appointed by the chief administrative officer and shall hold office at his pleasure.

The director of public works shall appoint a city engineer, who shall hold office at the pleasure of said director. He shall possess the same power in the city and county in making surveys, plats and certificates as is or may from time to time be given by law to city engineers and to county surveyors, and his official acts and all plats, surveys and certificates made by him shall have the same validity and

be of the same force and effect as are or may be given by law to those of city engineers and county surveyors.

All examinations, plans and estimates required by the supervisors in connection with any public improvements, exclusive of those to be made by the public utilities commission, shall be made by the director of public works, and he shall, when requested to do so, furnish information and data for the use of the supervisors.

The department of public works shall semi-annually notify the tax collector of the amount of each assessment that becomes delinquent and the lot and block number against which such assessment is levied, and it shall be the duty of the tax collector to note such delinquency on each annual tax bill.

The department of public works shall have powers and duties relating to street traffic, subject to the laws relating thereto, as follows: (a) to cooperate with and assist the police department in the promotion of traffic safety education; (b) to receive, study and give prompt attention to complaints relating to street design or traffic devices or the absence thereof; (c) to collect, compile, analyze and interpret traffic and parking data and to analyze and interpret traffic accident information; (d) to engage in traffic research and traffic planning, and (e) to cooperate for the best performance of these functions with any department and agency of the city and county and the state as may be necessary.

The department shall submit to the traffic bureau of the police department, for its review and recommendation, all proposed plans relating to street traffic control devices; provided, however, that the bureau may waive submission and review of plans of particular devices designated by it. Failure of the said traffic bureau to submit to the department its recommendation on any proposed plan within fifteen (15) days after receipt shall be considered an automatic approval of said traffic bureau. The department shall not, with respect to any traffic control devices, implement such plan until the recommendation of the traffic bureau has been reviewed or until the fifteen (15) day period has elapsed.

Department of Electricity, which shall be administered by a chief of department. The premises of any person, firm or corporation may, for the purpose of police or fire protection, be connected with the police or fire alarm or telephone system of the city and county upon paying a fair compensation for such connection and the use of the same, provided that any such connection shall require the approval of the chief of the department of electricity and shall not in any way overload or interfere with the proper and efficient operation of the circuit to which it is connected. The conditions upon which such connection shall be made and the compensation to be paid therefor shall be fixed by the board of supervisors by ordinance upon the recommendation of the chief of the department.

Department of Public Health, which shall be administered by a director of health, who shall be a regularly licensed physician or surgeon in the State of California,
CONTINUATION OF TEXT OF PROPOSITION C

with not less than ten years' practice in his profession immediately preceding his appointment thereto. He shall be appointed by the chief administrative officer and shall hold office at his pleasure.

The chief administrative officer, shall have power to appoint and to remove an assistant director of public health for hospital services, who shall be responsible for the administrative and business management of the institutions of the department of public health, including, but not limited to, the San Francisco General Hospital, Laguna Honda Home, Hassler Health Home, and the Emergency Hospital Service, and who shall be exempt from the civil service provisions of the charter. The position of assistant director of public health for hospital services shall be held only by a person who possesses the educational and administrative qualifications and experience necessary to manage the institutions of the department of public health.

The director of public health shall have power to appoint and remove an administrator of San Francisco General Hospital who shall be exempt from the civil service provisions of the charter. The position of administrator shall be held only by a physician or hospital administrator who possesses the educational and administrative qualifications and experience necessary to manage the San Francisco General Hospital.

Health Advisory Board. There is hereby created a health advisory board of seven members, three of whom shall be physicians and one a dentist, all regularly certificated. Members of the board shall serve without compensation. They shall be appointed by the chief administrative officer for terms of four years; provided, however, that those first appointed shall classify themselves by lot so that the terms of one physician and one lay member shall expire in 1933, 1934 and 1935, respectively, and the term of one member in 1936.

Such board shall consider and report on problems and matters under the jurisdiction of the department of public health and shall consult, advise with and make recommendations to the director of health relative to the functions and affairs of the department. The recommendations of such board shall be made in writing to the director of health and to the chief administrative officer.

Coroner's office, which shall include the functions and personnel of the existing office of coroner as established at the time this charter shall go into effect.

County Agricultural Department, which shall be administered by a county agricultural commissioner and shall include functions established by state law and those assigned to it by or in accordance with provisions of this charter.

Department of Weights and Measures, which shall include the functions and personnel of the office of sealer of weights and measures as established at the time this charter shall go into effect.

((The employee relations director shall be appointed by the chief administrative officer and shall hold office at his pleasure.))

3.405 Treasurer

The treasurer shall be an elective officer. He shall furnish an official bond in the sum of two hundred thousand dollars ($200,000). He shall appoint, and at his pleasure may remove, one chief assistant.

Effective July 1, 1979, the office and duties of tax collector are consolidated into the office of treasurer. The treasurer shall appoint a tax collector who shall hold office at his pleasure and which position shall not be subject to the civil service provisions of this charter; provided, however, that any person who has civil service status to the position of tax collector on the effective date of this amendment shall continue to have civil service status for said position under the civil service provisions of this charter.

4.103 Superior Court Appointments

The powers and duties of the superior court are prescribed by state law. The board of supervisors shall provide for the maintenance of the superior court in accordance with the fiscal provisions of this charter.

Effective July 1, 1979, the functions and personnel of the office of county clerk shall be and are hereby placed under the direction of the superior court.

TEXT OF PROPOSED CHARTER AMENDMENT
PROPOSITION D

NOTE: The following section is proposed to be added to the Charter.


Notwithstanding any provisions of Sec. 8.107 or any other section of this charter to the contrary, members of all boards and commissions nominated or appointed by the mayor, whether subject to confirmation by the board of supervisors or not, except members of the board of supervisors and the school boards, shall serve at the pleasure of and may be removed by the mayor.

This section shall not apply to a member of any board or commission serving a specific term of office on the effective date of this section.
TEXT OF PROPOSED CHARTER AMENDMENT

PROPOSITION E

NOTE: It is proposed that the following section be deleted from the Charter. The deletion is indicated by ((double parentheses)).

((8.102 Absence from State))

((No officer of the city and county, except members of the police department acting under orders of the chief thereof, shall absent himself from the state, except by permission of the mayor and the board of supervisors. Violation of this section shall be cause for removal of any officer violating the same.))

TEXT OF PROPOSED CHARTER AMENDMENT

PROPOSITION F

NOTE: Additions or substitutions are indicated by boldface type; deletions are indicated by ((double parentheses)).

Section 8.363 Leaves due to Illness or Disability

The civil service commission by rule shall provide for leaves of absence, due to illness or disability, which leave or leaves may be cumulative, if not used as authorized, provided that the accumulated unused period of sick leave shall not exceed six (6) months, regardless of length of service ((and provided further that)). Those persons who are officers and employees on the effective date of this amended section may receive a cash payment only for unused sick leave accumulated prior to said effective date and remaining unused on the date of the officer's or employee's retirement, or death or separation caused by industrial accident. Those persons who become officers and employees after the effective date of this amended section shall not be entitled to or receive a cash payment or compensation of any type for accumulated unused sick leave. A violation or abuse of the provisions of said rule and ordinance by any officer or employee shall be deemed an act of insubordination and inattention to duties.

The board of supervisors shall approve, amend or reject all amendments to the rules governing leaves of absence as proposed by the civil service commission; provided, that before making any amendment thereto the board of supervisors shall request the civil service commission to review and report on said proposed amendment.

TEXT OF PROPOSED CHARTER AMENDMENT

PROPOSITION G

NOTE: The following section is proposed to be added to the Charter.

8.517 Elimination of Mandatory Retirement

Notwithstanding the provisions of subsection (B) of section 8.509 and section 8.584-2, members subject to said sections shall not be required to retire upon attainment of the age of 65 years. Any member who attains the age of 65 years with less than 10 years of credited service in the aggregate in the retirement system and who would have been subject to compulsory retirement upon the attainment of the age of 65 years in the absence of the provisions of this section 8.517 may elect to retire upon the first day of the month next following the month in which he or she attains the age of 65 years and receive the allowance he or she would have received if this section 8.517 had not been in effect; provided, however, that any such member who elects not to so retire and continues as a member after the first day of the month next following his or her attainment of the age of 65 years shall not be entitled to receive a service retirement allowance until completion of the years of credited service required by the provisions of said subsection (B) of section 8.509 or section 8.584-2, as the case may be, in order to qualify for service retirement.

The provisions of this section 8.517 do not and shall not entitle any person retired under the retirement system to be re-employed.

TEXT OF PROPOSED CHARTER AMENDMENT

PROPOSITION H

NOTE: The following section is proposed to be added to the Charter.

Section 7.105 Contractors' Working Conditions — Printing Contracts

Every contract for printing supplies or printed products to be performed at the expense of the City and County,
NOTE: The following sections are proposed to be added to the Charter. Additions are indicated by bold face.


Notwithstanding any other provision of this charter, contracts entered into by a department, board or commission having anticipated revenue to the city and county of one million dollars or more, or the modification, amendment or termination of any such contract which when entered into had anticipated revenues of one million dollars or more, shall be subject to approval of the board of supervisors by ordinance.

7.402-1. Lease of Real Property in Excess of Ten Years or having Revenue of at Lease One Million Dollars.

Notwithstanding any other provision of this charter, the lease of real property by any department, board or commission for a period of time in excess of ten years, or having anticipated revenue to the city and county of one million dollars or more, or the modification, amendment or termination of any lease, which when entered into was for a period of time in excess of ten years, or had an anticipated revenue to the city and county of one million dollars or more, shall be subject to approval of the board of supervisors by ordinance.

TEXT OF PROPOSED ORDNANCE

AN ORDINANCE RELATING TO THE REGULATION OF STREET ARTISTS AND CRAFTSPERSONS, ESTABLISHING AN ADVISORY COMMITTEE OF STREET ARTISTS AND CRAFTSPERSONS EXAMINERS, PRESCRIBING CERTIFICATION PROCEDURES; INCLUDING RENEWAL AND REVOCATION, AND PROCEDURE FOR DESIGNATION OF SALES AREAS, ESTABLISHING A REVENUE FUND FOR STREET ARTISTS PROGRAM; AND REPEALING INITIATIVE APPROVED AS PROPOSITION "L" AT THE ELECTION HELD ON NOVEMBER 4, 1975.

Be it ordained by the People of the City and County of San Francisco:

Section 1. An ordinance is hereby enacted and approved, regulating certain activities of Street Artists and Craftspersons, reading as follows:

REGULATING STREET ARTISTS AND CRAFTSPERSONS

Sec. 1. Definitions.
Sec. 2. Advisory Committee of Street Artists and Craftspersons Examiners; Establishment; Appointment; Compensation; Terms; Chairman; Secretary.
Sec. 3. Application.
Sec. 4. Examination.
Sec. 5. Issuance of Certificate; Establishment of Waiting List; Nontransferability of Certificate.
Sec. 6. Conditional Street Artist Certificate.
Sec. 7. Certificate Fee; Period.
Sec. 8. Renewal of Certificate.
Sec. 9. Revocation or Denial of Certificate; Appeal.
Sec. 10. Regulating Street Artists and Craftspersons.
Sec. 11. Monitoring of Certificate Holders by Art Commission; Revenue Fund for Street Artists Program.
Sec. 12. Designation of Sales Area.
Sec. 13. Affirmative Effort.
Sec. 14. Repeal.

SEC. 1. Definitions. For the purpose of this ordinance the following words or phrases shall mean or include:

(a) "City and County". The City and County of San Francisco.
(b) "Art Commission". The Art Commission of the City and County.
(c) "Street Artists Program". The Street Artists Program of the Art Commission of the City and County.
(d) "Advisory Committee". The Advisory Committee of Street Artists and Craftspersons Examiners of the City and County.
(e) "Street Artist". One who sells or offers for sale any craft, handicraft, art or art work designed and handmade by the seller or the seller's family unit and is certified by the Art Commission pursuant to the provisions of this Article or is permitted to sell his or her wares pursuant to Ordinance No. 483-75.
(f) "Craftsperson". One who sells or offers for sale any craft, handicraft, art or art work designed and handmade by the seller or the seller's family unit and is certified by the Art Commission pursuant to the provisions of this Article or is permitted to sell his or her wares pursuant to Ordinance No. 483-75.
(g) "Desired and Handmade", Fulfilling the Street Artists Program Screening Guidelines established by the Art Commission pursuant to public hearings by the Art Commission's Street Artists Program Committee and presently promulgated under the date of April 19, 1977. Changes, additions or deletions to those established Screening Guidelines shall be directed toward procedures used in creating art or craft items and shall be adopted by the Art Commission pursuant to the same procedure upon which those current screening guidelines were originally established, that is, public hearings and recommendations of the Advisory Committee, and shall be of the same force and effect as those existing on April 19, 1977.
(h) "Family Unit". Two or more persons jointly engaged in the creation or production of an art or craft item, no one of whom stands in an employer-employee relationship to any of the other members thereof, and each of whom is certified by the Art Commission pursuant to the provisions of this Ordinance or is permitted to sell his or her wares pursuant to Ordinance No. 483-75; or, two or more physically or mentally handicapped persons participating...
CONTINUATION OF TEXT OF PROPOSITION J

in a formal rehabilitation program (which is certified by the Art Commission as a “Handicapped Rehabilitation Group” pursuant to the provisions of this Ordinance or pursuant to Ordinance No. 483-75), a part of which includes activities for the creation of arts and crafts by said persons.

(1) “Person”. Any individual, copartnership, firm, association, joint stock company, corporation, or combination of individuals of whatever form or character; provided, however, that whenever a right, privilege, or power is conferred upon a person by the provisions of this ordinance, the term “person” shall mean an individual natural person or any one member of a Handicapped Rehabilitation Group, chosen by such group by whatever means such group shall designate for such purpose.

(1) “Street Artist Certificate”. A certificate issued by the Art Commission pursuant to the provisions of this Ordinance or pursuant to the provisions of Ordinance No. 483-75.

SEC. 2. Advisory Committee of Street Artists and Craftspersons Examiners; Establishment; Appointment; Compensation; Terms; Chairman; Secretary. There is hereby established an Advisory Committee of Street Artists and Craftspersons Examiners who shall advise the Art Commission on matters relating to the wares produced by Street Artists and Craftspersons and shall perform such other functions as shall from time to time be deemed appropriate and assigned to such committee by the Commission. The Advisory Committee shall consist of five members to be appointed by the Mayor. Four of said members shall be experienced artists or craftspersons, one of the members shall be an art educator, and each member shall be appointed from among three persons whose names shall have been submitted to the Mayor for appointment by the Art Commission.

Each member of the Advisory Committee shall be paid thirty-five ($35.00) for attendance at fifty percent (50%) of any Advisory Committee meeting of four or more hours, provided that the aggregate amount of compensation for such attendance at meetings paid each member shall not exceed one thousand fifty dollars ($1050.00) per year, the amount payable for attendance at thirty (30) meetings. Each Advisory Committee member shall be paid eight dollars ($8.00) for the conducting of a studio visit assigned by the Advisory Committee Chairman and such other reasonable sum as shall be determined by the Art Committee at one of its regular monthly meetings for any other task, provided that the aggregate amount paid each member for studio visits and other tasks shall not exceed two hundred sixty dollars ($260) per year. The Board of Supervisors is authorized to modify these rates of compensation and aggregate amounts payable, by ordinance, upon receiving competent information that such modification is necessary and proper.

The term of each member shall be two years, provided that the five members first appointed by the Mayor shall, by lot, classify their terms so that the terms of two members shall be for a period of one year and the terms of three members shall be for a period of two years, and upon the expiration of these and successive terms, the Mayor shall appoint successors for a two year term in a manner similar to that described herein for the initial members.

In the event a vacancy occurs during the term of office of any member, the Mayor shall appoint, for the unexpired term of the office vacated, a successor in a manner similar to that described herein for the initial members.

The Advisory Committee shall elect from its members a chairman and a secretary to hold office for one year, or until their successors are duly elected and qualified. The Secretary shall keep an accurate record of all proceedings of the Advisory Committee which shall be open to inspection by the public at all times.

The members serving on the Advisory Committee established by Ordinance 483-75 are authorized to continue their respective terms with the passage of this Ordinance, but shall be reappointed or replaced at the expiration of their terms by successors appointed pursuant to the provisions of this Ordinance.

SEC. 3. Application. Every person desiring certification as a Street Artist or Craftsperson pursuant to this Ordinance shall file an application with the Art Commission upon a form provided by said Commission. Except as otherwise provided for herein, said application shall specify:

(a) The applicant’s residence address and telephone number, the address of the place where the work of art or craft is produced, and the mailing address of a person through whom the applicant may always be reached.

(b) A description of the art or craft item for which the applicant seeks certification. The term “art or craft item”, as used in this Ordinance, shall not include any item intended or suitable for human consumption.

(c) A declaration under the penalty of perjury that the art or craft item for which the applicant seeks certification has been designed and handmade by the applicant or by the applicant’s family unit, and that the applicant neither employs other persons nor is employed by another person in the production of the art or craft item for which the applicant seeks certification.

SEC. 4. Examination. Upon receipt of an application filed pursuant to this ordinance, the Executive Director of the Art Commission shall transmit the same to the Advisory Committee. The Advisory Committee shall notify the applicant of the date on which his or her application shall be considered and acted upon; said notification shall be made no more than 30 days and no less than one week prior to such date. All applications shall be acted upon in the order in which they have been or shall be filed with the Art Commission pursuant to this ordinance or its predecessor legislation.

In its review of an application the Advisory Committee shall examine representative samples of the applicant’s work. Such examination shall take place first at the regular screening meeting of the Advisory Committee, and, for the purposes of further investigation, the Advisory Committee may designate one or more of its members to visit a studio or workshop of the applicant. The purposes of such examination shall be to verify the information set forth in the application, and to evaluate the item or items to determine that they are, in fact, designed and handmade by the individual Street Artist or Craftsperson or his family.
unit in accordance with the Screening Guidelines established by the Art Commission and referred to in paragraph (g) of Section 1 of this Ordinance. Upon completion of such review and examination, the Advisory Committee shall make a report and recommendation to the Executive Director of the Art Commission who shall fix a date for Art Commission consideration and action upon said application and shall notify the applicant of said date.

SEC. 5. Issuance of Certificate; Establishment of Waiting List; Nontransferability of Certificate. If the applicant’s examination is satisfactory, the Art Commission, if it shall have no good cause for denying approval of an application, shall direct the Executive Director of the Art Commission (a) to issue a Street Artist Certificate to the applicant upon payment of the certificate fee fixed by this Ordinance or (b) to place such applicant’s name on a waiting list for such a certificate. The Art Commission, within the limits provided by Section 12 of this Ordinance, is authorized to establish, if it shall deem such action appropriate, a maximum number of Street Artist Certificates which shall be outstanding at any time, provided, however, that any such maximum number shall never be less than that number of such certificates outstanding on the 1st day of January, 1978. In the event that such maximum number of certificates shall be outstanding, the Art Commission shall establish a waiting list of applicants whose works shall have been examined, by order of the date on which applications shall have been submitted. Whenever there is less than such maximum number of certificates outstanding, the Art Commission, if it shall have no good cause to do otherwise, shall direct the Executive Director of the Art Commission to issue a certificate to the next eligible applicant on the waiting list.

The Street Artist Certificate shall be duly signed by the Executive Director of the Art Commission and by the artist (or in the case of a Handicapped Rehabilitation Group, by a coordinator thereof) and shall show thereon that the person named therein (or the Handicapped Rehabilitation Group) passed the examination and is entitled to engage in the display and sale of the specific art or craft items set forth in said certificate in accordance with the provisions of this Ordinance. Such certificate shall contain a photograph of the street artist (except in the case of a certificate issued to a Handicapped Rehabilitation Group) with the number of the certificate in figures plainly discernible. The Art Commission, or its designee, shall determine the manner and form of any other information that may be placed upon this certification card. The certification card shall be displayed in a prominent location by the Street Artist at all times when said Street Artist is selling or soliciting offers to purchase any art or craft work. The photograph shall be furnished by the street artist.

Any Street Artist Certificate issued pursuant to the terms of this Ordinance cannot be transferred to any other person as defined in this Ordinance.

SEC. 6. Conditional Street Artist Certificate. The Art Commission is authorized to establish, if it shall deem such action advisable and appropriate, no more than one hundred (100) Conditional Street Artist Certificates which shall entitle holders to exercise the rights, privileges and powers of Street Artists subject to the same duties, restrictions and responsibilities as those imposed on Street Artists, except that holders of the Conditional Street Artist Certificates may exercise such rights, privileges and powers on selling spaces allotted by the San Francisco Board of Supervisors for use by Street Artists only where such spaces are unoccupied by a holder of a Street Artist Certificate up to the hour of 12:00 o'clock noon of any day. After 12:00 o'clock noon of any day, no Street Artist may validly claim a selling space against a holder of a Conditional Street Artist Certificate who has earlier begun to set up his or her display. The Art Commission shall have the authority to establish whatever rules and regulations it shall deem necessary and reasonable to allot available selling areas for use by holders of Conditional Street Artist Certificates.

A Conditional Street Artist Certificate shall be substantially the same in form as the Street Artist Certificate with the insertion of the word “Conditional” appearing on the face before the word “Certificate”.

The Conditional Street Artist Certificate shall require payment of the same certificate fee required for the Street Artist Certificate and shall be issued to applicants for the Street Artist Certificate in the order that such applicants shall or would be assigned to the Street Artist Waiting List, and the holder of a Conditional Street Artist Certificate and a person who refuses a Conditional Street Artist Certificate maintains, for all purposes, his or her position on such waiting list.

SEC. 7. Certificate Fee; Period. The fee for any certificate issued pursuant to the provisions of this ordinance shall be twenty dollars ($20), and said certificate shall be valid for a period of three months from the date of issuance. The Board of Supervisors is authorized to increase this fee, by ordinance, upon receiving competent information that such increase is necessary and proper. With the passage of this ordinance, the certificates of all Street Artists and Craftspersons duly certified by the Art Commission, in accordance with the provisions of Ordinance 483-75, shall remain valid until the date of expiration listed therein.

SEC. 8. Renewal of Certificate. All certificate renewals shall be made automatically upon payment of the fee, unless the Art Commission determines in its discretion that additional examination is warranted, in which case the Street Artist’s Certificate in issue shall continue in full force and effect pending the outcome of such examination. All Street Artists or Craftspersons must renew certificates, in person, within ten (10) office work days prior to or after the certificate’s date of expiration. Failure to renew results in forfeiture of the certificate. A Street Artist or Craftsperson who has forfeited his certificate in this manner and wishes to obtain a new certificate must reapply, and the application shall be placed at the end of the list of applicants waiting to be examined.

SEC. 9. Revocation or Denial of Certificates; Appeal. Any certificate issued pursuant to the provisions of this ordinance may be revoked by the Art Commission for good cause shown; any application for a certificate to be issued
CONTINUATION OF TEXT OF PROPOSITION J

pursuant to the provisions of this ordinance may be denied by the Art Commission for good cause shown. The Street Artists Program shall advise the certificate holder or the certificate applicant of the revocation or the denial, in writing, which writing shall clearly set forth the grounds for the revocation or denial.

A Street Artist or Craftsperson aggrieved by the Advisory Committee's action shall have the right to appeal the decision to the Art Commission. An appeal may be taken by filing with the Commission a written statement setting forth in full the grounds for appeal. The Commission is authorized to issue such regulations as may be reasonable and necessary to hear and determine such appeals. Such regulations, which shall be in writing, shall be available to any person so requesting them. A Street Artist or Craftsperson aggrieved by action of the Art Commission shall have the right to appeal to the Board of Permit Appeals.

SEC. 10. Regulating Street Artists and Craftpersons.

It shall be unlawful for any person to sell, offer for sale, expose for sale, or solicit offers to purchase, any art or craft work of his own creation on any public street or public place in a space where such activities are permitted, unless duly certified as a Street Artist or Craftsperson pursuant to the provisions of this Ordinance.


(a) The Art Commission shall establish procedures for monitoring and regulating certificate-holders pursuant to Section 10 of this ordinance and shall have the duty to enforce those regulations.

SEC. 12. Designation of Sales Areas.

(a) The Board of Supervisors, by resolution after public hearings thereon, shall designate areas in or on any public street or public place where any Street Artist or Craftsperson certified pursuant to the provisions of this ordinance may sell, offer for sale, expose for sale, or solicit offers to purchase any art or craft item of the street artist's own creation; provided, however, that any designation of an area in a public place under the jurisdiction of an officer, board, or commission of the City and County shall be subject to the approval of such officer, board, or commission. In designating such areas, the Board of Supervisors may, by ordinance, impose such conditions and limitations as, in its discretion, are reasonable, proper and necessary to prevent any undue interference with normal pedestrian or vehicular traffic or any damage to surrounding property, including interference with use, view, or enjoyment of public parks.

(b) The Board of Supervisors shall establish a reasonable number of individual spaces for certificate-holders, not less than the number of spaces available on January 1, 1978, assuring that there is at all times a ratio of at least five spaces to seven certificate-holders. The spaces designated by the Board shall remain fixed unless altered by resolution of said Board.

In the event that the maximum number of certificates have been issued, no additional certificates shall be issued until either a certificate-holder forfeits his certificate or the Board of Supervisors designates additional sales spaces or areas, at which time the number of available certificates shall be issued to persons on the basis of their position on the waiting list and then, if there are fewer names on the waiting list than there are certificates available, to applicants satisfying the examination requirements of Section 4 of this Ordinance and whom the Art Commission shall approve.

SEC. 13. Repeal. The ordinance relative to certificates for Street Artists and Craftpersons, approved by the electorate as Proposition "$I" on the ballot for the election held in the City and County of San Francisco on November 4, 1975, is hereby repealed.

TEXT OF PROPOSED ORDINANCE

PROPOSITION K


Section 1. This ordinance shall be known as the "San Francisco Home Rule Preservation Ordinance."

Section 2. Findings: The adoption of Proposition 13 by the voters of the State of California at the June 6, 1978 primary election, placed severe limitation on the power of local governmental entities to levy and collect taxes sufficient to fund the cost of necessary municipal services. The Board of Supervisors of the City and County of San Francisco has adopted various tax measures to raise revenues from non-property tax sources. In 1967 the Board of Supervisors instituted a tax on the sale of real property; in 1968 a business tax based on gross receipts was enacted; and, in 1970 a business tax based on total payroll was adopted which provided that a business pay either a tax based on gross receipts or payroll. To insure adequate
income during the post-Proposition 13 adjustment period, the Board of Supervisors adopted amendments to said tax ordinances, effective June 30, 1978. However, the tax measures (Ordinances 296-78, 297-78 and 298-78) were repealed, effective August 7, 1978.

The people of the City and County of San Francisco hereby find that additional revenues may be required by the City and County of San Francisco to provide necessary municipal services during this period of national and international monetary inflation. Therefore, the rate of tax set forth in the ordinances which became effective on June 30, 1978 should be imposed. The people of the City and County of San Francisco further find that because the relief acts adopted by the State of California for the fiscal year 1977-1978 will insure sufficient levels of funding for municipal services for this fiscal year, a portion of the tax previously imposed by said tax ordinances should not be collected by the City and County of San Francisco during the 1977-1978 fiscal year and therefore taxpayers should be permitted to subtract a tax credit from their total tax liability pursuant to said ordinances.

Section 3. Incorporation By Reference: The provisions of Ordinance No. 245-68 as amended (Business Tax Ordinance), Ordinance No. 275-70 as amended (Payroll Tax Ordinances) and Ordinance No. 315-67 as amended (Real Property Transfer Tax Ordinance) are incorporated by reference herein as if fully set forth.

Section 4. Ordinance No. 245-68 (Business Tax Ordinance) is hereby amended by repealing Ordinance No. 371-78. Sections 4.01, 4.02, 4.03, 4.04, 4.05, 4.06, 4.07, 4.08, 4.09, 4.10, 4.11, 4.12, 4.13 and 4.15 as set forth in Ordinance No. 245-68 as amended, on the 30th day of June, 1978 are hereby reinstated.

Section 5. Ordinance No. 245-68 (the Business Tax Ordinance) is hereby amended by adding Section 4.16 thereto, to read as follows:

Sec. 4.16. Tax Credits. Any person paying a tax imposed by sections 4.01, 4.02, 4.03, 4.04, 4.05, 4.06, 4.07, 4.08, 4.09, 4.10, 4.11, 4.12, 4.13 and 4.15 of this ordinance shall be entitled to a tax credit, which may be subtracted from the total tax due only at the time of filing, pursuant to Section 9 hereof. Said credit shall be computed for each of the persons taxed pursuant to Sections 4.05, 4.08, 4.10, 4.12 and 4.13 by subtracting twenty-six and sixty-seven hundredths (26.67%) of the tax due pursuant to this ordinance on gross receipts received on or after the 30th day of June, 1978 through the 30th day of June, 1979 from that portion of the annual tax liability computed at the tax rate imposed on the 30th day of June, 1978.

For those persons taxed pursuant to Section 4.05 hereof the tax credit shall be computed by subtracting twenty-five percent (25%) of the tax due pursuant to this ordinance on gross receipts received on or after the 30th day of June, 1978 through the 30th day of June, 1979 from that portion of the annual tax liability computed at the tax rate imposed on the 30th day of June, 1978.

For those persons taxed pursuant to Section 4.08 hereof the tax credit shall be computed by subtracting thirty-three and three-tenths percent (33.3%) of the tax due pursuant to this ordinance on gross receipts received on or after the 30th day of June, 1978 through the 30th day of June, 1979 from that portion of the annual tax liability computed at the tax rate imposed on the 30th day of June, 1978.

For those persons taxed pursuant to Section 4.10 or 4.13 hereof the tax credit shall be computed by subtracting twenty-five percent (25%) of the minimum tax due and twenty-six and sixty-seven hundredths percent (26.67%) of the tax due on additional gross receipts pursuant to this ordinance on gross receipts received on or after the 30th day of June 1978 through the 30th day of June 1979 from that portion of the annual tax liability computed at the tax rates imposed on the 30th day of June 1978.

For those persons taxed pursuant to Section 4.12(c) (1) hereof, the tax credit shall be computed as follows:

Where the unladen weight is 4,000 pounds or less subtract twenty-eight and six-tenths percent (28.6%) of the tax due pursuant to this ordinance for days of use on or after the 30th day of June 1978 through the 30th day of June 1979 from that portion of the annual tax liability computed at the tax rate imposed on the 30th day of June 1978.

Where the unladen weight is over 4,000 pounds and not more than 8,000 pounds, subtract twenty-six and sixty-seven hundredths percent (26.67%) of the tax due pursuant to this ordinance for days of use on or after the 30th day of June 1978 through 30th day of June 1979 from that portion of the annual tax liability computed at the tax rate imposed on the 30th day of June 1978.

Where the unladen weight is over 8,000 pounds subtract twenty-five percent (25%) of the tax pursuant to this ordinance for days of use on or after the 30th day of June 1978 through the 30th day of June 1979 from that portion of the annual tax liability computed at the tax rate imposed on the 30th day of June 1978.

For those persons taxed pursuant to Section 4.12(c) (2) hereof, the tax credit shall be computed by subtracting twenty-five percent (25%) of the tax due pursuant to this ordinance for days of use on or after the 30th day of June 1978 through the 30th day of June 1979 from that portion of the annual tax liability computed at the tax rate imposed on the 30th day of June 1978.

Section 6. Ordinance No. 275-70 (Payroll Expense Tax Ordinance) is hereby amended by repealing Ordinance No. 369-78. Section 3 as set forth in Ordinance 275-70 as amended, on the 30th day of June 1978, is hereby reinstated.

Section 7. Ordinance No. 275-70 (Payroll Expense Tax Ordinance) is hereby amended by adding Section 3.1 thereto, as follows:

Sec. 3.1 Tax Credit. Any person paying a tax imposed
CONTINUATION OF TEXT OF PROPOSITION K

by this ordinance shall be entitled to a tax credit, which may be subtracted from the total tax due only at the time of filing pursuant to Section 7 hereof. Said credit shall be computed by subtracting twenty-six and sixty-seven hundredths percent (26.67%) of the tax due pursuant to this ordinance on payroll expense incurred on or after the 30th day of June 1978 through the 30th day of June 1979 from that portion of the annual tax liability computed at the tax rate imposed on the 30th day of June 1978.

Section 8. Ordinance No. 315-67 (Real Property Transfer Tax Ordinance) is hereby amended by repealing Ordinance No. 370-78. Sections 2 and 3 as set forth in Ordinance No. 315-67 as amended, on the 30th day of June, 1978 are hereby reinstated.

Section 9. Ordinance No. 315-67 (Real Property Transfer Tax Ordinance) is hereby amended by adding Section 2.B thereto, reading as follows:

Sec. 2.B Tax Credit. Any person paying a tax imposed by this ordinance on or after the 30th day of June, 1978 through the 30th day of June 1979 at the rate of seven dollars and fifty cents ($7.50) for each five hundred dollars ($500) or fractional part thereof, shall be entitled to a tax credit, which may be subtracted from the total tax due only at the time of payment, pursuant to Section 3 hereof.

Said credit shall be computed by subtracting sixty-six and six-tenths percent (66.66%) of the tax due pursuant to this ordinance from said tax liability.

Any person who paid a tax imposed by this ordinance on or after June 30, 1978 at the rate of seven dollars and fifty cents ($7.50) for each five hundred dollars ($500) or fractional part thereof, and who did not compute a tax credit when making payment may file a claim for said credit with the Recorder's Office within thirty days of the enactment of this ordinance and said credit shall be paid when approved by the authorized representatives of Recorder and Controller.

Section 10. Amendment. Ordinance Nos. 245-68 as amended, 275-70 as amended and 315-67 as amended, incorporated by reference herein, shall be amendable only by the electors of the City and County of San Francisco, provided however, that the provisions of Section 5, 7, and 10 of this initiative ordinance may be extended, by ordinance of the Board of Supervisors, through the 30th day of June 1980; and provided further that on or after the first day of July 1980 all provisions of Ordinance Nos. 245-68 as amended, 275-70 as amended and 315-67 as amended and incorporated by reference herein may be amended by ordinance of the Board of Supervisors.

TEXT OF PROPOSED ORDINANCE PROPOSITION L

AMENDING ORDINANCE NO. 155-78, SALARY STANDARDIZATION ORDINANCE, FISCAL YEAR 1978-79, CHARTER SECTIONS 8.400, 8.401 AND 8.407, MISCELLANEOUS EMPLOYEES, PURSUANT TO CHARTER SECTION 9.100(9), TO REFLECT ADDITIONAL RATES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, LOCAL NO. 21, BASED UPON THE LAST DEMANDS OF SAID EMPLOYEES.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Pursuant to the provisions of Charter Section 9.108(b), Ordinance No. 155-78, Charter Section 8.400, 8.401 and 8.407, Miscellaneous Employees, is hereby amended by adding Section XX thereto, reading as follows:

Section XX

Notwithstanding any provisions of this ordinance to the contrary, and based upon the last demand of employees represented by the International Federation of Professional and Technical Engineers, Local No. 21, said employees shall be entitled to additional working conditions as follows:

That a Sewage Treatment Chemist who is responsible for the overall administration of a Sewage Treatment Plant shall receive an additional 7½ per cent above his own base rate of pay.

That employees in Class 8440 Probation Officer who have worked longer than one year in that classification on a temporary basis, and then are appointed on a permanent basis to that same classification, shall receive credit at the time of their permanent appointment, with regard to seniority salary increments, for that time worked as a temporary employee.

That employees in Classes 4220 Personal Property Auditor and 4222 Senior Personnel Property Auditor who are required to utilize transportation (other than that provided by the City) to perform their job duties; and who use their own private vehicle to perform their job duties shall receive, in addition to other provisions of the Charter and/or ordinances, $1.50 for each day the vehicle is used.

That employees represented by this Union who are required to possess registration and/or licenses by the State of California to perform their job duties shall receive an additional compensation of 5 per cent of their base rate of pay.

That those employees in Class 2566 Rehabilitation Counselor who work with persons who are mentally handicapped or emotionally retarded shall receive an additional compensation of 5 per cent above their base rate of pay.
AMENDING ORDINANCE NO. 155-78, SALARY STANDARDIZATION ORDINANCE, FISCAL YEARS 1978-79, CHARTER SECTIONS 8.400, 8.401 AND 8.407, MISCELLANEOUS EMPLOYEES, PURSUANT TO CHARTER SECTION 9.108(b), TO REFLECT ADDITIONAL RATES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL NO. 261, BASED UPON LAST DEMANDS OF SAID EMPLOYEES.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Pursuant to the provisions of Charter Section 9.108(b), Ordinance No. 155-78, Salary Standardization Ordinance, Fiscal Year 1978-79, Charter Sections 8.400, 8.401 and 8.407, Miscellaneous Employees, is hereby amended by adding Section XIV thereto, reading as follows:

Section XIV

Notwithstanding any provisions of this ordinance to the contrary, and based upon the last demand of employees represented by the Laborers' International Union of North America, Local No. 261, said employees shall be entitled to additional working conditions as follows:

That the City pay General Laborers dealing with raw sewage a premium of $5.00 per day.

Protective clothing — that the City provide clean coveralls for persons in the laborer classification in the Bureau of Water Pollution Control, who work in and with raw sewage. (5 changes per week).

AMENDING ORDINANCE NO. 155-78, SALARY STANDARDIZATION ORDINANCE, FISCAL YEAR 1978-79, CHARTER SECTIONS 8.400, 8.401 AND 8.407, MISCELLANEOUS EMPLOYEES, PURSUANT TO CHARTER SECTION 9.108(b), TO REFLECT ADDITIONAL RATES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE GLAZIERS AND GLASSWORKERS, LOCAL NO. 718, BASED UPON THE LAST DEMANDS OF SAID EMPLOYEES.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Pursuant to the provisions of Charter Section 9.108(b), Ordinance No. 155-78, Salary Standardization Ordinance, Fiscal Year 1978-79, Charter Sections 8.400, 8.401 and 8.407, Miscellaneous Employees, is hereby amended by adding Section XV thereto, reading as follows:

Section XV

Notwithstanding any provisions of this ordinance to the contrary, and based upon the last demand of employees represented by the Glaziers and Glassworkers, Local No. 718, said employees shall be entitled to additional working conditions as follows:

All tools required to perform Glaziers work shall be furnished by the City.

The City shall pay its Glaziers employees $.50 per hour premium for work on a boom.

AMENDING ORDINANCE NO. 155-78, SALARY STANDARDIZATION ORDINANCE, FISCAL YEAR 1978-79, CHARTER SECTIONS 8.400, 8.401 AND 8.407, MISCELLANEOUS EMPLOYEES, PURSUANT TO CHARTER SECTION 9.108(b), TO REFLECT ADDITIONAL RATES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE BRICKLAYERS, STONE MASONs, TERRAZZO MECHANICS, MARBLE MASONs, POINTERS, CAULKERS, AND CLEANERS, LOCAL NO. 7, BASED UPON THE LAST DEMANDS OF SAID EMPLOYEES.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Pursuant to the provisions of Charter Section 9.108(b), Ordinance No. 155-78, Salary Standardization Ordinance, Fiscal Year 1978-79, Charter Section 8.400, 8.401 and 8.407, Miscellaneous Employees, is hereby amended by adding Section XVIII thereto, reading as follows:

Section XVIII

Notwithstanding any provisions of this ordinance to the contrary, and based upon the last demand of employees represented by the Bricklayers, Stone Masons, Terrazzo Mechanics, Marble Masons, Pointers, Caulkers, and Cleaners, Local No. 7, said employees shall be entitled to additional working conditions as follows:

7307 Bricklayer — Workers in contact with raw sewage will be paid $5.00 per day premium.

City provide clean coveralls for Bricklayers who work in the City's Sewer System. (5 changes per week).
TEXT OF PROPOSED ORDINANCE
PROPOSITION P

AMENDING ORDINANCE NO. 155-78, SALARY STANDARDIZATION ORDINANCE, FISCAL YEAR 1978-79, CHARTER SECTIONS 8.400, 8.401 AND 8.407, MISCELLANEOUS EMPLOYEES, PURSUANT TO CHARTER SECTION 9.108(b), TO REFLECT ADDITIONAL RATES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE HOD CARRIERS, LOCAL NO. 36, BASED UPON THE LAST DEMANDS OF SAID EMPLOYEES.

Be it ordained by the People of the City and County of San Francisco:

Section XVII

Notwithstanding any provision of this ordinance to the contrary, and based upon the last demand of employees represented by the Hod Carriers, Local No. 36, said employees shall be entitled to additional working conditions as follows:

The Union demands that an employee, temporarily assigned to a supervisory classification, shall receive the same pay as said supervisory classification is entitled to, from the first day of said temporary assignment.

The Union demands that Hod Carriers who come in contact with raw sewage be paid a premium of $5 per day.

TEXT OF PROPOSED ORDINANCE
PROPOSITION Q

AMENDING ORDINANCE NO. 155-78, SALARY STANDARDIZATION ORDINANCE, FISCAL YEAR 1978-79, CHARTER SECTIONS 8.400, 8.401 AND 8.407, MISCELLANEOUS EMPLOYEES, PURSUANT TO CHARTER SECTION 9.108(b), TO REFLECT ADDITIONAL RATES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL NO. 6, BASED UPON THE LAST DEMANDS OF SAID EMPLOYEES.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Pursuant to the provisions of Charter Section 9.108(b), Ordinance No. 155-78, Salary Standardization Ordinance, Fiscal Year 1978-79, Charter Sections 8.400, 8.401 and 8.407, Miscellaneous Employees, is hereby amended by adding Section XIII thereto, reading as follows:

Section XIII

Notwithstanding any provisions of this ordinance to the contrary, and based upon the last demand of employees represented by the International Brotherhood of Electrical Workers, Local No. 6, said employees shall be entitled to additional working conditions as follows:

For all electrical classifications, when it is necessary to wear coveralls of any type, they shall be supplied and laundered by the city.

For all electrical classifications the city shall supply and provide all necessary tools to perform required work and the city shall provide rain gear and any and all required safety devices and equipment.

Provide high time pay when working or climbing any ladder, pole, tower, boatswains chair or unguarded structure (60 to 90 feet = 1 1/2 times, 90 feet and over = 2 times).

Provide 10% premium pay for men working in sewage plants or on equipment that has been removed from raw sewage.

That class 7379 and related classes, Electrical Transit Mechanics be given the same working conditions as the Automotive Mechanic classes with whom Electrical Transit classifications work side-by-side.

TEXT OF PROPOSED ORDINANCE
PROPOSITION R


Be it ordained by the People of the City and County of San Francisco:

Section 1. Pursuant to the provisions of Charter Section 9.108(b), Ordinance No. 155-78, Salary Standardization Ordinance, Fiscal Year 1978-79, Charter Sections 8.400, 8.401 and 8.407, Miscellaneous Employees, is hereby amended by adding Section XVI thereto, reading as follows:

Section XVI

Notwithstanding any provisions of this ordinance to the
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AL WILLIAMS
Affirmative Action Officer/Oficial de Acción Afirmativa/
平等就業官員
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MAX WOODS
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Apartment Owner/Propietario de Apartamento/
柏文業主
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Sponsor S.P. Marijuana Initiative/Promotor de la Iniciativa sobre Marihuana de S.P. /
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管理顧問
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行政官
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商人
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JO ANN HENDRICKS
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SUE HESTOR
Attorney/Abogado/
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PAUL (PABLO) HEISING
Cafe Operator/Propietario de Cafetería/
咖啡業主
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JEAN HANDELMAN
Public Relations Consultant/Consultor de Relaciones Públicas/
公共關係顧問
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DAISIE FLOR V. HARRISON
Medical Laboratory Technologist/Tecnólogo de Laboratorio Médico/
醫療實驗室技術員
231

JAMES W. HAAS
Attorney/Abogado/
律師
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ALLEN C. HALE
Professor of Public Administration/Profesor de Administración Pública/
公共行政教授
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LYMAN HINCKLEY
Retired Records Manager/Gerente de Archivos Retirado/
退休檔案經理
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<th>Vote Total</th>
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<td>Public Interest Lawyer/Abogado del Interés Público/公共利益律师</td>
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<tr>
<td>HELEN TINNEY</td>
<td>Housewife/Ama de Casa/家庭主婦</td>
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<td>CHRISTOPHER CURRY</td>
<td>Computer Systems Analyst/Analista de Sistemas de Computadoras/计算机系统分析员</td>
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<tr>
<td>DONALD A. CASPER</td>
<td>Attorney-at-Law/Abogado/律师</td>
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<tr>
<td>ELLA CAHN</td>
<td>Public Affairs Administrator/Administradora de Asuntos Públicos/公共事务委员会主席</td>
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<tr>
<td>F. EVERETT CAHILL</td>
<td>Retired Tax Executive/Ejecutivo de Impuestos Retirado/退休税务官</td>
<td>240</td>
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<tr>
<td>THOMAS JOSEPH CAHILL</td>
<td>Retired Chief of Police/Jefe de Policía Retirado/退休警长</td>
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<td>WILLIAM BILL CHESTER</td>
<td>V.P. Enríquez, International Longshoremen’s Union/Union/Unión de Estibadores Internacionales/国际码头工人联合会/委员退休委员主席</td>
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<td>AGNES I. CHAN</td>
<td>Commissioner of the Aging/Comisionario de Ancianidad/老龄委员会委员</td>
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<tr>
<td>WILSON CHANG</td>
<td>Business Consultant/Consultor de Negocios/商务顾问</td>
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<tr>
<td>EUGENE COLEMAN</td>
<td>Executive Director/Director Ejecutivo/行政总裁</td>
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<tr>
<td>JAMES M. COHEN</td>
<td>Public Interest Law/Para-professional/Part-profesional de Leyes de Interés Público/公共利益律师助理</td>
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<tr>
<td>PRESTON COOK</td>
<td>Management Executive/Ejecutivo de Dirección/管理部门经理</td>
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<tr>
<td>MERRILL JEW</td>
<td>Architect/Arquitecto/建筑师</td>
<td>248</td>
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<tr>
<td>LEO JED</td>
<td>Financial Manager/Manager de Finanzas/Manager de Finanzas/财务经理</td>
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<tr>
<td>PAT JACKSON</td>
<td>Training Director/Directora de Entrenamiento/培训经理</td>
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<td>RALPH JOHNSON</td>
<td>Media Consultant/Publicidad-Consultor/媒体顾问</td>
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<tr>
<td>RODNEY JOHNSON</td>
<td>Attorney and Community Activist/Abogado y Activista de la Comunidad/律师和社区活动家</td>
<td>252</td>
</tr>
<tr>
<td>JOHN J. JOHNCK</td>
<td>Financial Analyst/Analista Financiero/财务分析家</td>
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<tr>
<td>IRVING G. BREYER</td>
<td>Attorney/Abogado/律师</td>
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<tr>
<td>BERNARD FINNBARR BRADY</td>
<td>Budget Analyst/Analista de Presupuesto/预算分析家</td>
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<tr>
<td>REBECCA HAZLEWOOD BEZEMEK</td>
<td>Research consultant/Consultora de Investigación/研究顾问</td>
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<tr>
<td>ROBERT S. BEACH</td>
<td>Property Tax Consultant/Attorney/Consultor de Impuestos de la Propiedad Abogado/财产税顾问/律师</td>
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<tr>
<td>BRUCE W. BLEDING</td>
<td>Attorney at Law/Abogado/律师</td>
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<tr>
<td>JOHN BEHANNA</td>
<td>Consulting Engineer, Business Services and Procedures/Consultor, Sistemas y Procedimientos de Negocios/咨询工程师，商业服务和程序</td>
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<td>JOHN LEWIS BECKHAM</td>
<td>Senior Personnel Officer/Oficial Superior de Personal/高级人事官员</td>
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</tr>
<tr>
<td>Name</td>
<td>Occupation</td>
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<tr>
<td>KENNETH BARNES</td>
<td>Physician/Médico</td>
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<td>VIC BARBATA</td>
<td>Lawyer/Abogado</td>
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<td>ELMER M. BALLARD</td>
<td>Fireman/Bombero</td>
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<td>GORDON A. BLOYER</td>
<td>Business Manager/Gerente de Negocios</td>
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<td>BERNICE BIGGS</td>
<td>Educator/Educador</td>
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<tr>
<td>RICHARD DAVID BOYLE</td>
<td>Teacher-Autor/Maestro-Autor</td>
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<td>RONALD MERNENBACH</td>
<td>Neighborhood Businessman/Hombre de Negocios de la Vecindad</td>
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<tr>
<td>HAIG G. MARDIKIAN</td>
<td>Restaurateur/Dueño de Restaurante</td>
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<td>MARJORIE D. MARTIN</td>
<td>Real Estate/Propiedad Real</td>
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<td>DENNIS ALBERT MATHIEU</td>
<td>Cab Driver/Taxista</td>
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<tr>
<td>JOSEPH J. MISURACA</td>
<td>Retired Superintendent of Recreation Dept.</td>
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<td>THOMAS G. MILLER</td>
<td>Public Administrator/Administrador Público</td>
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<td>DAVID J. MCDANIEL</td>
<td>Attorney at Law/Abogado</td>
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<td>THOMAS F. McDONOUGH</td>
<td>Retired, S.F.D./Retirado S.F.D.</td>
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<td>CLARISSA SHORTALL MCMAHON</td>
<td>Retired Attorney At Law/Abogado Retirado</td>
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<td>JAC K. MORRISON</td>
<td>Management Consultant/Consultor de Dirección</td>
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<td>LELAND L. MOGLEN</td>
<td>S.F. Tenured Civil Servant/Labor Union President</td>
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<td>SYLVIA ANTHONY NEWMAN</td>
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END OF BALLOT/FINAL DE LA BALOTA
contrary, and based upon the last demand of employees represented by the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local No. 38, said employees shall be entitled to additional working conditions as follows:

The Union demands that the present inclement weather provision providing that employees may be sent home when there is no work due to inclement weather, be deleted.

The Union demands that the work week for a plumber shall be five consecutive days, Monday through Friday. A normal work day shall be a tour of duty of seven (7) hours completed within seven and one-half (7½) hours, and that a tour of duty may not commence earlier than 6:00 a.m. and shall conclude not later than 3:30 p.m.

The Union demands time and one-half for overtime be paid for all work on Saturday, Sundays and holidays and for all work performed before 6:00 a.m. and after 3:30 p.m.

The Union demands that all plumbers shall be permitted seventeen (17) hours off between the end of their regular shift and the beginning of their next shift. All work performed during this seventeen (17) hour period must be compensated for at the rate of time-and-one-half.

The Union demands that all journeymen plumbers hired as such, hired to positions requiring journeymen qualifications enter at the fifth step and not at the first step which is presently practiced.

The Union demands that for any shift beginning after a regular day shift a night shift premium of 10 per cent shall be paid above the regular day shift rate. The Union also demands that a subsequent shift shall be designated as a midnight shift and for any work performed therein at 15 per cent premium above the regular day rate shall be paid.

The Union demands that the City provide a dental plan with benefits as are presently provided in the California Dental Service as described in U.A. Local 38 Pipe Trades Trust Fund Dental Plan.

The Union demands that the City provide life insurance benefits as provided in U.A. Local 38 Health and Welfare plan.

The Union demands that the City provide a vision care plan with benefits as described in U.A. Local 38 Health and Welfare Trust Fund of San Francisco Marin Sonoma and Mendocino Counties.

The Union demands that the Board of Supervisors submit to the voters a Charter amendment increasing vacation benefits for plumbers to provide as follows:

After 1 year — Three weeks
After 5 years — Four weeks
After 15 years — Five weeks

The Union demands that all temporary and part-time plumbers receive the same fringe benefits as do permanent employees.

The Union demands that all positions in classification 7463 Utility Plumber Apprentice shall be funded as permanent employees and receive step pay increments. The Union demands that pay increments comply with the Apprenticeship Agreement signed with the State of California and the Coordinating Committees of Plumbing and Pipe Fitting Industry of San Francisco, Marin and Sonoma and Mendocino Counties.

TEXT OF PROPOSED ORDINANCE
PROPOSITION S


Be it ordained by the People of the City and County of San Francisco:

Section 1. Pursuant to the provisions of Charter Section 9.108(b), Ordinance No. 155-78, Salary Standardization Ordinance, Fiscal Year 1978-79, Charter Sections 8.400, 8.401 and 8.407, Miscellaneous Employees, is hereby amended by adding Section XIX thereto, reading as follows:

Section XIX

Notwithstanding any provisions of this ordinance to the contrary, and based upon the last demand of employees represented by the Sheet Metal Workers International Union, Local No. 104, said employees shall be entitled to additional working conditions as follows:

Five (5) consecutive days Monday to Friday inclusive, a normal work day is a tour of eight (8) hours completed within eight-and-one-half (8½) hours.

A regular tour of duty may commence at a time not earlier than 6:00 a.m. and all regular tours of duty shall conclude not later than 4:30 p.m.
The people of the City and County of San Francisco do ordain as follows:

Section 1. Title. This ordinance shall be called the San Francisco Renters’ Property Tax Rebate Ordinance of 1978.

Section 2. Statement of Purpose. The People of the City and County of San Francisco find that there currently exists in San Francisco a growing shortage of rental housing units, a critically low vacancy rate, rapidly rising and exorbitant rents resulting from this shortage, and a significant percentage of residential tenants paying excessive portions of their income for rent. The People also find that landlords are presently making a just and reasonable return on their property investment and that landlords receive substantial benefits from ownership of rental property through state and federal tax savings, appreciation in property values and/or rental income. The People also find that high rents constitute a serious problem affecting the health, welfare, lives and businesses of a substantial proportion of residential and commercial occupants of rental property in San Francisco. In order to alleviate this serious problem, to guarantee that both residential and commercial tenants receive their fair share of the benefits resulting from the enactment of Article XIIIA of the California Constitution, to protect tenants against evictions designed to circumvent this ordinance, and to further guarantee that landlords receive a fair return on investment and charge fair rents, landlords will be required to pass on to residential and commercial tenants the reduction in real property taxes established by Article XIIIA of the California Constitution.

Section 3. Definitions. In this ordinance, the following words have the meanings indicated:

(a) Improvement means a valuable addition or change in a property’s condition, amounting to more than mere repairs or replacement of waste, which necessitates the expenditure of labor or capital, and which is intended to enhance the value, beauty, utility or safety of property.

(b) Landlord means any person entitled to receive rent for the use or occupancy of any regulated rental unit, and includes an owner, lessor, sublessor or agent thereof.

(c) Property means a parcel of real property, including buildings and improvements, containing one or more regulated rental units, which is assessed and taxed as an undivided whole.

(d) Regulated Rental Units mean all rental units in the City and County of San Francisco including all rental units constructed after the date of adoption of this ordinance except:

(i) residential rental units in hotels, motels, inns, tourist homes and boarding houses which are rented primarily to transient guests for a period of less than 14 days;

(ii) residential rental units in any hospital, convent, monastery, extended medical care facility, asylum, non-profit home for the aged, or dormitory owned and operated by an institution of higher education;

(iii) residential rental units which a government unit, agency or authority owns, operates, manages or in which governmentally-subsidized tenants reside if applicable Federal and/or State law or administrative regulation specifically exempts such units from rent regulation;

(iv) non-residential units with rental agreements in which there are percentage or escalator clauses in which rent varies with the business income of the tenant or the amount of property tax paid for the property;

(v) rental units for which the tenant pays or is directly responsible for payment of the entire property tax under the terms of the rental agreement; or

(vi) property which is exempt from property taxation.

(e) Rent means any payment demanded or received for in connection with occupancy of regulated rental units or the transfer of a lease for units. Rent includes but is not limited to payments demanded or paid for parking, pets, furniture and subletting.

(f) Rental Agreement means an agreement, verbal, written or implied, between a landlord and tenant for use or occupancy of a regulated rental unit and for services.

(g) Rental Unit means any property, building, structure, or part thereof rented or offered for rent for living, dwelling or commercial purposes, together with all services connected with the use or occupancy of the property.

(h) Services mean repairs, replacement, maintenance, painting, providing light, heat, hot and cold water, elevator service, window shades and screens, storage, kitchen, bath and laundry facilities and privileges, janitorial services, refuse removal, furnishings, telephone, parking and any other benefit, privilege or facility connected with the use or occupancy of any rental unit. Services of a rental unit include a proportionate part of services provided to common facilities of the building in which the rental unit is contained.

(i) Tenant means any person entitled under the terms of a rental agreement to the use or occupancy of a regulated rental unit.

Section 4. One Month Rent Stabilization, and One Year Property Tax Savings Rebate.

(a) One Month Rent Stabilization. For the month of December, 1978, a landlord may not charge a rent in excess of the base rent calculated pursuant to Section 5 of this ordinance for any regulated rental unit, except that a landlord may pass-through costs as allowed in subsections (d) and (e) of Section 6.

(b) One Year Property Tax Savings Rebate. For calendar year 1979, landlords may not charge a rent in excess of the Adjusted Base Rent calculated pursuant to Section 6 of this ordinance for any regulated rental unit.

Section 5. Establishment of Base Rent.

(a) Base Rent. A base rent shall be computed for each regulated rental unit. Except as provided in subsections (b) and (c) of this Section, the base rent for any regulated rental unit is the monthly rent in effect for that unit on June 6, 1978. If rent was not charged for any tenant-occupied unit on June 6, 1978, the base rent is the first monthly rent demanded and paid for that unit after June 6, 1978.

(b) Base Rent If Rent Not Paid Monthly. If the terms of a lease regarding payment specify a fixed sum which is paid other than on a monthly basis, rent shall be averaged for the period January 1, 1978, through August 31, 1978, to establish the monthly base rent.

Section 6. Calculation of Adjusted Base Rent.

(a) Calculation of Adjusted Base Rent. The adjusted
base rent for any regulated rental unit is:
(i) the base rent as calculated under Section 5 of this ordinance minus
(ii) the unit's proportionate share of the property tax saving as described in subsection (c) of this Section plus
(iii) either a percentage adjustment for inflation or a cost pass-through for municipal taxes and fees, improvements, maintenance and repair as described in subsection (d) of this Section.

(b) Calculation of Property Tax Saving. When a landlord receives a property tax bill for tax year 1978-79, the landlord shall subtract the property tax owing in tax year 1978-79 from the tax owed in tax year 1977-78. If the amount of tax owed in tax year 1977-78 is smaller than or equal to the amount owing in tax year 1978-79, the property is exempt from this ordinance. If the amount of tax owed in tax year 1977-78 is greater than the amount owing in 1978-79 the difference is the property tax saving for the property.

(c) Calculation of Each Regulated Rental Unit's Share of Property Tax Saving. Each regulated unit shall share in the property tax saving in a proportion which is equal to the ratio of the base rent for that unit to the sum of the base rents for all regulated units on the property. (For the purpose of calculating the total base rent for a property, a landlord may add to the total base rent for all tenant-occupied regulated rental units an estimated base rent for any manager- or owner-occupied unit, which represents the fair market rental value of the unit on June 6, 1978.) This saving is the unit's property tax rebate.

(d) Inflation Cushion Or Cost Pass-Throughs. In order to allow landlords a just and reasonable return on their property, landlords may add to the difference between the base rent and the property tax rebate either: (1) in the months of January, April, July and October, 1979, a percentage rent adjustment for inflation which does not exceed the average percentage increase in the Consumer Price Index for Revised Urban Wage Earners and Clerical Workers in the San Francisco-Oakland Standard Metropolitan Statistical Area for the previous 5 bi-monthly reporting periods, multiplied by 1.5 or (2) a sum representing costs actually paid by the landlord after June 6, 1978, for:
(i) increases in county and municipal taxes and fees related to the operation of the regulated rental property;
(ii) increases in maintenance and operating expenses; and
(iii) improvements.

(e) Cost Pass-Through Pro-Rated. If a landlord passes through the costs of maintenance and operating expenses or improvements under subsection (d) of this section, the landlord may not pass through a monthly rent increase greater than an amount equal to the cost of the expense or improvement pro-rated over the reasonably expected life of the expense or improvement, not exceeding 20 years, and pro-rated for each rental unit benefited by the expense or improvement in a ratio equal to the regulated rental unit's share of the property tax saving as calculated pursuant to subsection (e) of this Section.

(f) Rounding Off. In order to simplify bookkeeping under this ordinance, the adjusted base rent for any unit as determined by this Section shall be rounded off to the nearest dollar amount.

Section 7. Disclosure Requirements.

(a) Disclosure Of Rent Calculations. On or before January 1, 1979, a landlord shall notify the tenant occupying a regulated rental unit of the property tax saving, the property tax rebate, and the adjusted base rent for each regulated rental unit as determined according to this ordinance. Such notice shall be substantially as follows:

"Notice of Total Rental Unit Property Tax Savings and Rent Reduction"

In accordance with the City and County of San Francisco Renters' Property Tax Rebate Ordinance of 1978, this notice informs you of a required reduction in rent for the rental unit located at ___________________________ (address) . The amount of rent reduction has been determined as follows: The total 1977-78 property tax which was due for the property which includes your rental unit was ___________________________ (amount) dollars. The total 1978-79 property tax due for this property is ___________________________ (amount) dollars. The difference, or total property tax savings for this property, reflecting the passage of Proposition 13 on June 6, 1978, amounts to ___________________________ (amount) dollars. The total Base Rent for the property which includes your rental unit, as determined by rents in effect on June 6, 1978, is ___________________________ (amount) dollars. (If appropriate: This total Base Rent includes an estimated Base Rent for manager- and/or owner-occupied units. This estimated Base Rent is: ___________________________ (amount) )

The Base Rent for your rental unit is ___________________________ (amount) dollars, which is equal to ___________________________ (number) percent of the total Base Rent for the Property. This percentage, multiplied by the total rental property tax relief for the property, is your property tax rebate for the year, of ___________________________ (amount) dollars. Your adjusted monthly base rent, starting January 1, 1979, will be the base rent, ___________________________ (amount) minus ___________________________ (amount) your property tax rebate of ___________________________ (amount)

You may inspect the property tax bills for 1977-78 and 1978-1979 and a list of rents for each unit on the property at ___________________________ (address) at the following times: ___________________________ (days and times) , or by appointment ___________________________ (phone).

Date: ___________________________

Signature of Owner:

(b) Disclosure of Increased Costs Resulting in Increased Rent. If, from December 1, 1978 through December 31, 1979, the landlord raises rent pursuant to the provisions of subsections (d) and (e) of Section 6 of this ordinance above the rent allowed by Section 4 of this ordinance, the landlord shall notify the tenant in writing of the nature and amount of expenses which justify the increase. The landlord shall also notify the tenant in writing of reasonable times and places when and where the tenant or the tenant's representative may examine the books, records and receipts of the landlord documenting the cost increase.

(c) Notification To New Tenants. Landlords shall provide within 15 days of the commencement of occupancy all information listed in subsections (a) and (b) of this Section to any tenant who commences occupancy of any regulated rental unit after November 30, 1978 and before December 31, 1979.
Section 8. Evictions.
(a) Just Cause for Eviction. In order to insure that tenants of regulated units do not lose benefits guaranteed under this ordinance, no landlord shall be granted recovery of possession of a regulated rental unit for the duration of this ordinance unless:
(i) the tenant has failed to pay the rent to which the landlord is entitled under the terms of this ordinance;
(ii) the tenant has violated an obligation or covenant of his or her tenancy other than the obligation to surrender possession upon proper notice and has failed to cure such violation after having received written notice thereof from the landlord;
(iii) the tenant is committing or expressly permitting to exist a nuisance in or is causing substantial damage to the regulated rental unit, or is creating a substantial interference with the comfort, safety or enjoyment of the landlord or other occupants of the property;
(iv) the tenant is convicted of using or expressly permitting a regulated rental unit to be used for any illegal purpose;
(v) the tenant, who has a rental agreement which has terminated, has refused, after written request or demand by the landlord, to execute a written extension or renewal of the agreement for a further term of the same duration and in such terms as are not inconsistent with or violate any provisions of this ordinance and are materially the same as in the previous agreement;
(vi) the tenant has refused the landlord reasonable access to the regulated rental unit for the purpose of making necessary repairs or improvements required by the laws of the United States, the State of California or any subdivision thereof, or for the purpose of inspection as permitted or required by the rental agreement or by law or for the purpose of showing the rental unit to any prospective purchaser or mortgagee;
(vii) the tenant holding at the end of the term of the rental agreement is a sub-tenant not approved by the landlord;
(viii) the landlord seeks to recover possession in good faith for use and occupancy of herself or himself, or her or his child, parent, brother, sister, father-in-law, mother-in-law, son-in-law, or daughter-in-law;
or
(ix) the landlord seeks to recover possession to demolish or otherwise remove the regulated rental unit from use after having obtained all proper permits from the City and County of San Francisco.
(b) Protection Against Retaliatory Eviction. It shall be a defense to any action to recover possession of or be granted recovery of possession of a regulated rental unit that a motive for the eviction is in retaliation for the tenant's reporting violations of this ordinance, or for exercising rights granted under this ordinance, including the right to withhold rent granted under Section 10 of this ordinance.
(c) Eviction Defense. It shall be a defense to any action to recover possession or be granted recovery of possession of any regulated rental unit on the basis of non-payment or rent that a tenant in good faith withheld rental payments under subsections (a) and (b) of Section 10, so long as the tenant is willing to pay, and does pay, any withheld rent lawfully due under the provisions of this ordinance into court during the pendency of the action, unless relieved by court order.

Section 9. Non-Waiverability. Any provision in or pertaining to a rental agreement whereby any provision of this ordinance for the benefit of a landlord or tenant is waived is against public policy and void.

Section 10. Tenant's Civil Remedies.
(a) Remedies For Unlawful Rent Increases. If a landlord demands, accepts, receives or retains any payment in excess of the maximum lawful rent permitted by this ordinance, a tenant may:
(i) upon written notification to the landlord, withhold one-quarter of the rental payments set forth in the rental agreement in effect at the time the demand for additional rent is made. After the landlord receives such notice, and in conjunction with the filing of an action by the landlord for non-payment of rent under California Civil Code Section 1161 et. seq., the landlord may request, and the court may order, the tenant to deposit the withheld rent with the court, to be held until the resolution of the action;
(ii) recover from the landlord damages plus reasonable attorney's fees and costs as determined by the court. The court may award damages in an amount up to three times the amount by which the payment or payments demanded or received exceed the maximum lawful rent under this ordinance;
(iii) seek injunctive relief for the enforcement of this ordinance.
(b) Remedies For Landlord's Failure To Notify Tenant As Required Under Section 7 Of This Ordinance. If a landlord fails to give notice to a tenant as required in Section 7 of this ordinance, a tenant may exercise the rights granted under subsections (a)(i) and (a)(iii) of this Section, in addition to any other remedies afforded by law or otherwise.

Section 11. Criminal Penalties. Any landlord who is found guilty of a willful violation of this ordinance shall be subject to up to a five hundred dollar ($500) fine for a first offense and up to a three thousand dollar ($3000) fine for any subsequent offenses.

Section 12. Partial Invalidity and Effective Date.
(a) Partial Invalidity. If any provision of this ordinance or application thereof to any person or circumstance is held invalid, this invalidity shall not affect other provisions or applications of this ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this ordinance are declared to be severable. This ordinance shall be liberally construed to achieve the purposes of this ordinance and to preserve its validity.
(b) Effective Date. This ordinance shall take effect immediately and shall expire on December 31, 1979. If for any reason implementation of this ordinance is postponed, the rent rebates due to tenants shall be paid retroactively in a lump sum for all months during which the operation of the ordinance has been stayed. The landlord shall pay retroactive rent rebates within 30 days to all tenants who can establish their right to such payment and make demand for such payment. The landlord shall pay interest at the legal rate on all sums owed retroactively.

Section 13. Non-Repealability. This ordinance may not be amended or repealed except by a vote of the people.
APPLICATION FOR ABSENT VOTER'S BALLOT
APLICACION PARA BALOTA DE VOTANTE AUSENTE

1. PRINTED NAME
LETRAS DE IMPRENTA

2. ELECTION DATE
November 7, 1978

3. BALLOT TO BE MAILED TO ME AT:
ENVIEME LA BALOTA A:

4. SIGNATURE OF APPLICANT IN FULL
FIRMA COMPLETA DEL SOLICITANTE

IF YOU HAVE MOVED
Complete this section if you have moved and now reside at an address other than that shown on your affidavit of registration.

I moved on

My residence address is

NOTE: A voter moving within 29 days prior to this election may obtain an absentee ballot. A voter moving more than 29 days prior to this election and who did not re-register prior to the registration closing date for this election is not eligible to vote.

MAIL TO:
ENVÍE LA

ABSENT VOTING SECTION
REGISTRAR OF VOTERS OFFICE
ROOM 156, CITY HALL
SAN FRANCISCO, CA 94102

APPLICATION MUST BE RECEIVED IN REGISTRAR'S OFFICE BY 5:00 P.M.
TUESDAY, OCT. 31, 1978,
7 DAYS BEFORE ELECTION DAY.

DO NOT WRITE IN THIS AREA
Voter Selection Coupon

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Please vote "yes" or "no" on each of the judges.

Charter Commissioners are listed at the end of the ballot after prop. X.

Tear out this coupon, mark it and take it into the voting booth with you. This will greatly speed up voting so that others won't have to wait in line.