It is the policy of the San Francisco Public Library Commission that the Library shall comply with City and County fair employment policies that insure the employment of an ethnically and culturally diverse workforce wherein individuals shall enjoy equal application of the terms and conditions of employment, including the right to speak their primary language.

The San Francisco Public Library Commission, at the request of the Civil Service Commission, adopts the San Francisco Civil Service Commission Policy (copy attached) on Language Diversity adopted by Civil Service at its meeting of November 6, 1989 as Library policy.