San Francisco Public Library

MISSION: We work to ensure free and equal access to information, knowledge, independent learning and the joys of reading for our diverse community.

SAN FRANCISCO'S VISION

Residents and families that thrive

Clean, safe and livable communities

A diverse, equitable and inclusive City

Excellent City Services

A City and region prepared for the future

Be the premier public library in the nation

- Engage residents in all eleven Supervisorial Districts to inform development of a new strategic plan.
- Increase community awareness and usage of San Francisco Public Library through targeted outreach and marketing efforts to reach new users and underserved neighborhoods.
- · Provide programming and services to residents experiencing homelessness through the Library's Social Worker Program.

Support the economic recovery of San Francisco

- Help individuals with <u>programming and services</u> to support job searching, technology access, and career development, and connect small business owners with government assistance and services.
- Partner with the SF Arts Commission to support the City's artistic community via artist residencies at branches, and Cultural Equity Grants for projects that illuminate the city's recovery and resilience.

Foster strong community partnerships

- Offer culturally affirming programs in partnership with other organizations and City departments to celebrate Black History Month; Asian American, Native Hawaiian & Pacific Islander Heritage Month; Filipino-American History Month; Native and Indigenous Heritage Month; Latinx Heritage Month; Pride; and the Night of Ideas.
- Partner with the SF Arts Commission to install public artwork at the Main Library to honor Dr. Maya Angelou and increase female representation in the public realm.
- Extend reach and pilot access to library collections for geographically isolated community members through automated book kiosks in Hunter's View and Dogpatch neighborhoods and through new resources for those in carceral facilities.

Engage youth in learning, workforce development and personal growth

- · Support culturally affirming early literacy and learning programs and STEM enrichment for all school age children and teens.
- Provide job training, internships, college prep, and educational support for teens and transitional age youth.

Support and celebrate reading & learning

- Offer enriching experiences for children and school age youth through early learning programs and storytimes, book giveaways, FOG Readers tutoring and the Scholar Card initiative.
- · Deliver library programs, classes, services, and exhibitions that foster learning, equity, inclusion, and community connection...
- Celebrate the joys of reading through 19th annual *One City One Book: San Francisco Reads initiative*, the <u>Filipino American International Book Festival</u>, and <u>Summer Stride</u>.

Excel in operational and fiscal management and professional development

- Foster an inclusive workplace through advancement of the Library's <u>Racial Equity Action Plan (REAP)</u>.
- Implement new vision, mission, core values and strategic priorities through organizational development activities aligned with new strategic plan.

Provide facilities to meet 21st century needs

- Renovate the historic <u>Mission and Chinatown Branch Libraries</u>, and plan for the construction of a new <u>Ocean View Branch Library</u>.
- Improve access to library services and assistive technology at the Main Library with a major renovation of the <u>Talking Books & Braille Center.</u>