

Racial Equity Action Plan (REAP) Progress Report



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San Francisco Library Commission



Today's presentation will cover the following topics:

1

Review racial equity practices the library implemented FY25

2

Review equity practices prioritized FY26

3

Next steps

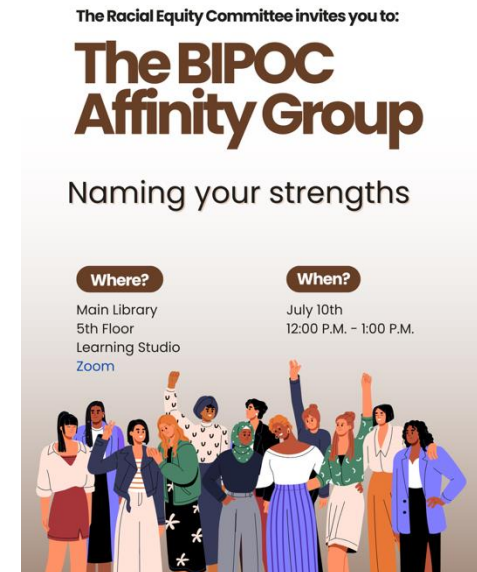
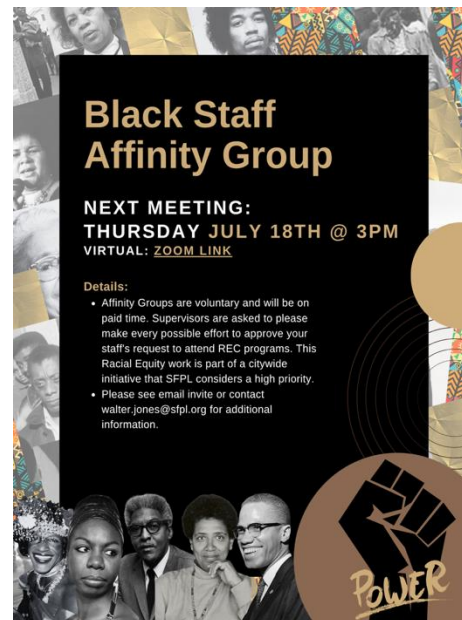


Successful Equity Practices Implemented

Affinity Groups: BIPOC, Black and Latinx

OUTCOME

Created a sense of community, well-being and general wellness for library staff attending these convenings.



Successful Equity Practices Implemented

Advance Partnerships, Outlets and Pipeline Initiatives

GOAL

Increase applicant pools and diversity of the pools by identifying and leveraging outlets and partnerships

OUTCOME

Created a sense of community, well-being and general wellness of library staff attending these convenings.



Successful Equity Practices Implemented

Creation of New Strategic Plan: Vision 2030

OUTCOME

While in progress, the library aims to develop offerings and experiences that facilitate cultural exchange to deepen our understanding of ourselves and each other.



Thank you for all your support!

