



Vision 2030: Midyear Progress Report

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San Francisco Library Commission



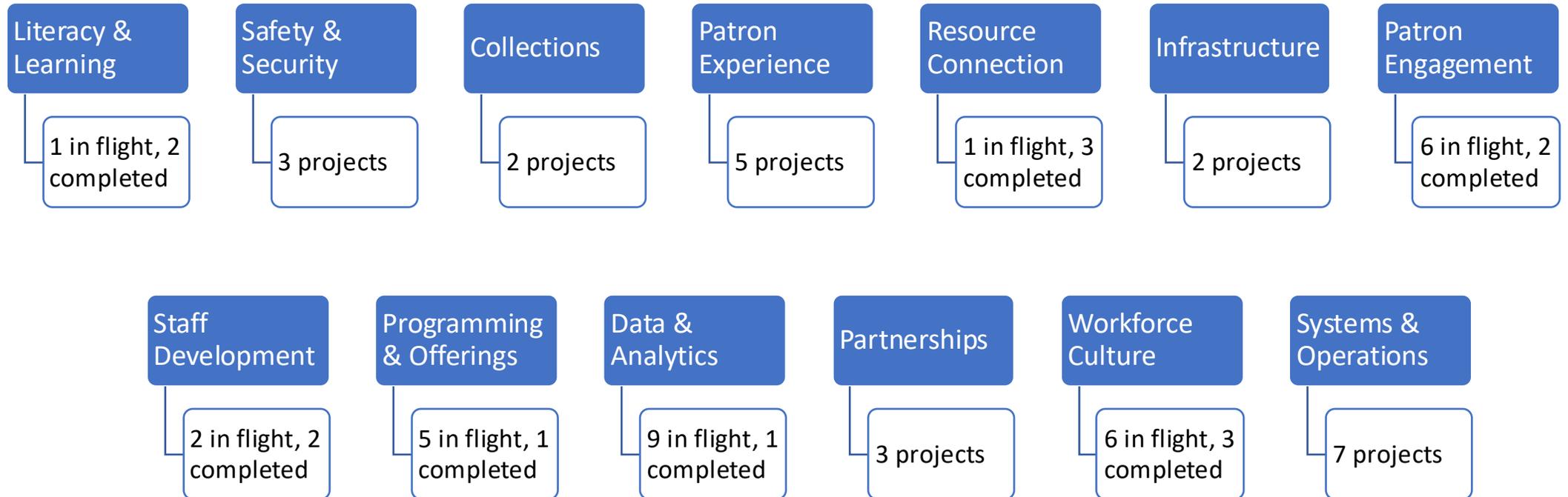
Lessons Learned So Far

- Growth Mindset & Iterative Design
- Structural Accountability
- Operational Realities
- Flexibility & Pivoting
- Organizational Culture Evolution



Vision 2030: Projects by Goal

31 projects are currently in flight and 8 have been completed:



Vision 2030 – FY26 Highlights

Collections Right Sizing

Vision 2030 Goals:
Collections, Patron Experience

K2C Deposits

Vision 2030 Goals:
Resource Connection, Partnerships

SFUSD / FOG Readers Partnership

Vision 2030 Goals:
Literacy & Learning, Resource Connection,
Partnerships

Youth Advisory Board

Vision 2030 Goals:
Patron Engagement, Programming &
Offerings

Youth Poet Laureate

Advancing Vision 2030 Goals:
Patron Engagement, Literacy & Learning



Collections Right Sizing: Collections, Patron Experience

Challenge: Addressing a misalignment between our collections and community needs.

Solution: "Right-sizing" collections, using data-driven tools and unified staff training.

Status: Provided systemwide training to help staff quickly access and use data for improved management.

Strategic Priority: *Thoughtful Navigator - Centering local community and using data informed decisions.*



An example of a right-sized collection.



K2C Deposits: Resource Connection, Partnerships

Challenge: Addressing inaccessible banking and financial literacy gaps for youth in equity zones.

Solution: A vital partnership with SF's Treasurer and Tax Collector office (TTX) and Library-hosted K2C deposits to build trust and early savings habits.

Status: Collaboration for staff training and pilots active at Excelsior Branch Library and Main Library.

Strategic Priority: Resource Provider - Connecting high-need families to essential financial tools and city resources.



December 17, 2025 Deposit Day at Excelsior Library with Treasurer Cisneros.





February 3, 2026 Deposit Day at the Main Library with Treasurer Cisneros and City Librarian Michael Lambert.



SFUSD / FOG Readers Partnership: Literacy & Learning, Resource Connection, Partnerships

Challenge: Only 51.7% of SFUSD 3rd graders read at grade level, and existing private interventions are often unaffordable for vulnerable families.

Solution: Leverage partnership with DCYF to offer a free, FOG Readers pilot at SFUSD Beacon sites in equity zones during afterschool hours.

Status: Piloting at Malcolm X Academy providing ongoing site support and training for Beacon staff.

Strategic Priority: Literacy Champion – Achieving goal through cross-city collaboration.



Youth Advisory Board: Patron Engagement, Programming & Offerings

Challenge: A limited formal teen influence in library service development and a lack of paid workforce development opportunities.

Solution: Created a stipend-based Youth Advisory Board, in partnership with SF YouthWorks, for teens to serve as advisors and ambassadors.

Status: Launched in November 2025.

Strategic Priority: Resource Provider - Expanded workforce development centered on youth perspectives.



YAB-led events including a variety of workshops, classes, and even teen therapy dog study sessions.

San Francisco Public Library presents

Teen therapy dog study sessions

Saturday, Mar 23rd, 2:00 - 3:00 p.m.
Bernal Heights Library



Illustration of a boy reading a book, a dog, and a girl hugging a dog.

San Francisco Public Library presents

Mending and Upcycling Workshop

 A partnership with  Youth Art Exchange

Saturday, April 4th, 2:00-3:30pm
Merced Branch Library | 155 Winston Dr



Image of denim jeans with a rose and a patch.

San Francisco Public Library presents

Medical First Aid For Youth

Sunday, April 12th, 2-3:30 p.m.
Anza Library | 550 37th Ave



Image of a stethoscope and an apple.



San Francisco Public Library Presents

Culinary Skills

 A partnership with  18 REASONS



Cartoon burger character holding a sign that says "Waiver Required".



Youth Poet Laureate: Patron Engagement, Literacy & Learning

Challenge: San Francisco lacked a formal platform for youth poets, limiting leadership and civic engagement opportunities.

Solution: Launched the SF Youth Poet Laureate Program with 826 Valencia, YouthSpeaks, and Mayor Lurie's office.

Status: Selection of the Youth Poet Laureate and Vice Youth Poet Laureate by January 2026. Youth poet laureates preparing for spring Teen Poetry Slam Finals.

Strategic Priority: Cultural Amplifier - Lifting youth voices and facilitating immersive diverse learning.





THESE BRIDGES

By **Karan Gupta & Aisha Rae McCulloch**
 2026 San Francisco Youth Poet Laureate & Vice Laureate

I can sit and stare at the bay a lifetime.
 The lilt and swing of the waves licking the shoreline
 the hum of the sails speeding by.
 The way the fog tumbles down the hills, sweeping up
 once it clashes with the valley- filled with glistening,
 golden grass

I can sit & stare & listen & taste this bay for a lifetime.
 Look out across the impossible span:
 listen to the backdrop of hip-hop, r&b
 jazz, funk,
 or whatever music bumps as the car-passing-by's
 suspension springs.
 The taste of salty fog
 or sourdough.

THESE BRIDGES

By **Karan Gupta & Aisha Rae McCulloch**
 2026 San Francisco Youth Poet Laureate & Vice Laureate

Continued ~

The red taillights ebbing and flowing like the tide
 We're suspended 200ft feet above this bay,
 We're connected by these bridges.
 These ties between the haven of San Francisco
 and the trails of Marin
 The faithful of Santa Clara and the roots of
 Oakland

We're connected by these bridges
 these places
 by these people:
 a mosaic with tiles from every corner of the
 world.

I can sit, stare, smell, & feel this bay for a lifetime
 the sharp orange and white points that protrude
 from the clouds
 the soft peaks and valleys that surround the
 water
 the rise of the tide
 of my breath
 of our cities



SF Youth Poet Laureate Showcase, poem, and other events featuring the selected winners.

What's Ahead

- OKR Targets
- Iteration & Evolution
- Staff Ambassador Engagement
- Service Prioritization





Thank you!

